

MEMORANDUM OF AGREEMENT

between

CITY OF BOSTON

AND

BOSTON TYPOGRAPHICAL UNION, LOCAL 13

This Memorandum of Agreement ("Agreement") is made this ____ day of August 2004 between the City of Boston ("City") and Boston Typographical Union, Local 13 ("the Union" or Local 13").

Except as expressly provided below, the parties agree that the terms and provisions of their collective bargaining agreement effective October 1, 1999 through September 30, 2002 shall be extended without modification for the period commencing on October 1, 2002 and ending on September 30, 2003. The provisions of this Memorandum of Agreement are effective upon execution by the Mayor of the City of Boston, unless specifically stated otherwise.

1. **Article XIV – Compensation:**

Modify Section 1 as follows.

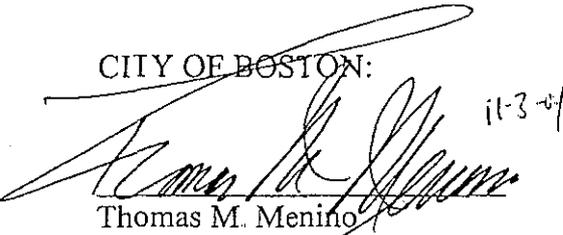
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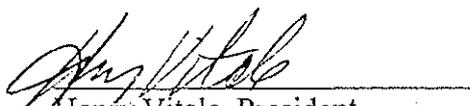
Effective October 5, 2002 - 2% base wage increase

In witness whereof, the City of Boston and Boston Typographical Union, Local 13 have caused the Agreement to be signed, executed and delivered on the 31 day of November, 2004

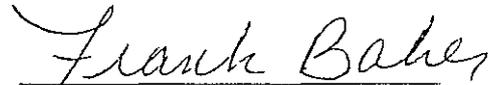
CITY OF BOSTON:

BOSTON TYPOGRAPHICAL, LOCAL 13:

 11-3-04
Thomas M. Menino
Mayor


Henry Vitale, President
Boston Typographical, Local 13

 11-1-04
Dennis A. DiMarzio
Chief Operating Officer


Frank Baker, Representative

Lisa C. Signori 11/1/04

Lisa C. Signori
Chief Financial Officer

Edward Martin, Representative

Joseph A. Sarno 11/1/04

Joseph A. Sarno, Esq.
Acting Director, OLR

Vivian Leonard 11-1-04

Vivian Leonard
Director, Human Resources

Approved as to Form:

Mark Sweeney 10-29-04
for Merita A. Hopkins, Esq.