

MEMORANDUM OF AGREEMENT

between

CITY OF BOSTON

AND

NATIONAL CONFERENCE OF FIREMEN AND OILERS, LOCAL 3, AFL-CIO

July 1, 2002 – June 30, 2003

This Memorandum of Agreement (“Agreement”) entered into by and between the City of Boston (“City”) and the National Conference of Firemen and Oilers, Local 3, AFL-CIO (“Union” or “NCFO”), is the product of collective bargaining conducted pursuant to Chapter 150E of the Massachusetts General Laws for the purpose of reaching a successor collective bargaining agreement to the July 1, 1999 – June 30, 2002 collective bargaining agreement.

Except as expressly provided herein, this Memorandum of Agreement carries forward and preserves the terms and provisions of the July 1, 1999 - June 30, 2002 collective bargaining agreement. The parties hereby certify that the provisions of this Memorandum of Agreement were ratified by an affirmative vote of the Union membership on September 29, 2004, and are effective upon execution by the Mayor of the City of Boston unless specifically stated otherwise.

1. Duration:

The parties’ collective bargaining agreement shall be extended for one (1) year, commencing on July 1, 2002 and ending on June 30, 2003

2. Article XIX – Compensation:

Modify Section 1 as follows:

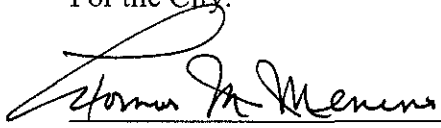
FY 03

Effective July 6, 2002 - 2% base wage increase

(continued on the next page)


In witness whereof, the City of Boston and NCFO Local 3, have caused this Agreement to be signed, executed and delivered on the 4th day of October, 2004

For the City:

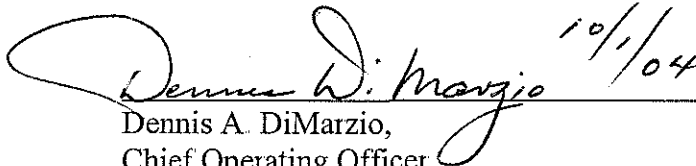
 10-4-04

Thomas M. Menino,
Mayor

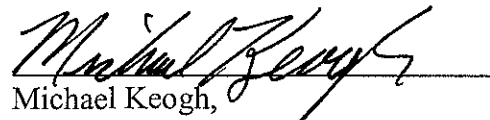
For the Union:




Edmund Gabriel, Assistant Business
Agent

 10/1/04

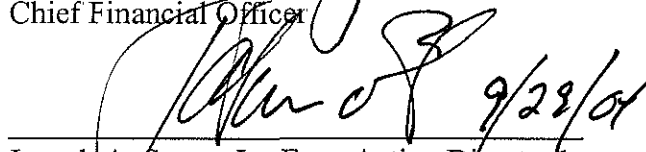
Dennis A. DiMarzio,
Chief Operating Officer



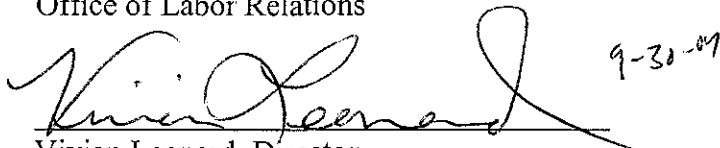
Michael Keogh,
Bargaining Committee

 9/30/04


Lisa C. Signori,
Chief Financial Officer

 9/28/04

Joseph A. Sarno, Jr., Esq., Acting Director
Office of Labor Relations

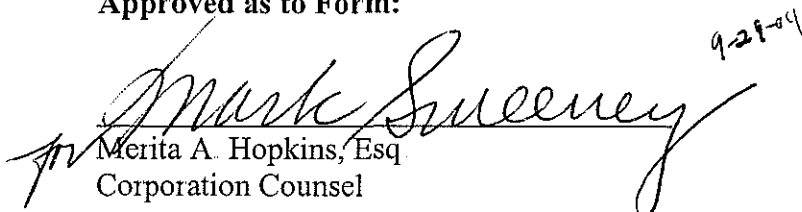
 9-30-04

Vivian Leonard, Director
Office of Human Resources

 9-30-04

Michael Galvin,
Chief of Basic Services

Approved as to Form:

 9-28-04

Merita A. Hopkins, Esq
Corporation Counsel