

16-02

AGREEMENT BETWEEN THE
CITY OF BOSTON
AND THE
BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY,
DETECTIVES UNIT

Whereas the Joint Labor-Management Committee issued an interest arbitration award dated May 20, 1999 relative to a case involving the City of Boston and Boston Police Detectives Benevolent Society, Detectives Unit (Case JLMC-97-46P) covering July 1, 1996 – June 30, 2002;

Whereas the City Council will be voting whether or not to approve funding for such award;

Whereas the City and Union, consistent with good faith labor relations and collective bargaining, seek to reach mutual agreement relative to the effective dates of various provisions of the award as well as one language item relative to the Quinn Bill;

The parties hereby agree as follows:

1. Language modifications relative to the issues indicated below in bold are effective on the dates indicated:

Detectives in Uniform effective upon the date the award's funding is approved by the City Council.

Extended Sick Leave Bank Committee effective upon the date the award's funding is approved by the City Council.

Grievance Procedure effective upon the date the award's funding is approved by the City Council.

Retired Detectives Court Time effective upon the date the award's funding is approved by the City Council.

Transfer of Ex-Union Officers Representatives effective upon the date the award's funding is approved by the City Council.

Annual Vacation Buyback effective upon the date the award's funding is approved by the City Council.

Shift Flexibility for Drug Control Officers effective upon the date the award's funding is approved by the City Council.

Overtime for Certain Overnight Stays effective upon the date the award's funding is approved by the City Council.

Vacation Leave Start Date effective upon the date the award's funding is approved by the City Council.

Seniority effective upon the date the award's funding is approved by the City Council.

Bullet Proof Vests effective upon the date the award's funding is approved by the City Council.

Extended Sick Leave Bank effective upon the date the award's funding is approved by the City Council.

Department Communication and Development Systems effective upon the date the award's funding is approved by the City Council.

Cap on Hours effective upon the date the award's funding is approved by the City Council.

Annual Drug Testing effective September 10, 1999. The parties further agree that pursuant to this provision, if the Department so desires it may drug test bargaining unit members with birthdays from June 10 through September 9 at any time from September 10, 1999 through December 10, 1999.

Paid Detail Rate and Time for Payment effective June 7, 1999.

Sick Leave Redemption at Retirement effective May 31, 1999.

2. Paragraph five (5) of page nine (9) of the interest arbitration award (Compensation Articles XVII, XVIII, Quinn Bill) shall be deleted and replaced with the following:

“The base pay upon which the annual payment made pursuant to M.G. L. c. 41, §108L is calculated shall include the detective's differential, weekend differential (if applicable), day shift differential (if applicable), night shift differential (if applicable), and holiday pay but no other pay and/or economic benefit. The annual payment made pursuant to M.G. L. c. 41, §108L shall not be included in base pay for any purpose except for pension/retirement and overtime pay only as required by federal law, but not for the purposes of overtime pay paid under provisions of the parties' collective bargaining agreement.”

3. Any other modifications not listed in paragraph 1 above (if any) and any other economic improvements in the award are effective on the date(s) indicated in the award.

4. This agreement is subject to and contingent upon the City Council's approval of the funding the arbitration award.

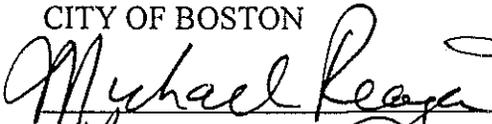
5. This agreement is without prejudice to either party and is without precedent to any pending or future matters.

6. The applicable contract language/provisions relative to issues resolved prior to arbitration and referenced in the award is attached hereto and incorporated herein in a document entitled "Contract Provisions Resolved Prior To Interest Arbitration Between The City Of Boston And The Boston Police Detectives Benevolent Society, Detectives Unit July 1, 1996 - June 30, 2002."

7. The signatories below are authorized to bind their principals.

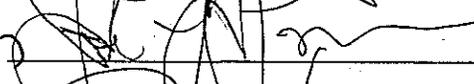
CITY OF BOSTON

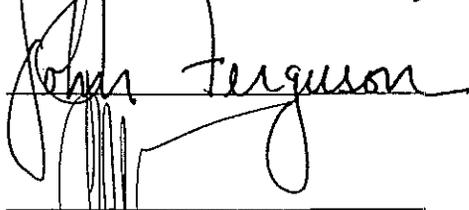
DETECTIVES BENEVOLENT SOCIETY

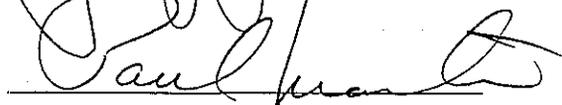












Dated: 6/10/99