MEMORANDUM OF AGREEMENT
Between the City of Boston and the Municipal Police Patrolmen's Association

This Agreement is made pursuant to Chapter 150E of the General Laws by and between the City of Boston, hereinafter the City, or the Municipal Employer, and the Municipal Police Patrolmen's Association ("MPPA" or "the Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective July 1, 1999 to June 30, 2002. Except as expressly provided below, the parties agree that the terms and provisions of their collective bargaining agreement effective July 1, 1999 through June 30, 2002 shall be extended without modification for the period commencing on July 1, 2002 and ending on June 30, 2003.

FY03 Provide a 2% base wage increase effective July 6, 2002.

In witness hereof, the City of Boston and the Municipal Police Patrolmen's Association have caused the Agreement to be signed, executed and delivered on the 2nd day of August, 2004.

The City of Boston,

Thomas M. Menino, Mayor

Dennis A. DiMarzio
Chief Operating Officer 7/28/04

Lisa C. Signori 7/30/04
Chief Financial Officer

Michael Galvin, Chief, Basic City Services

Joseph Barro, Acting Director
Office of Labor Relations

The Municipal Police Patrolmen's Association,

[Signature]

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