

93-96

MEMORANDUM OF AGREEMENT
between
CITY OF BOSTON
and
TYPOGRAPHICAL UNION, LOCAL 13

THIS MEMORANDUM OF AGREEMENT is made under Chapter 150E of the General Laws, by and between the City of Boston, hereinafter called the "City" or "Municipal Employer", acting by and through its Mayor, and the Typographical Union, Local 13, hereinafter called the "Union".

Except as amended and supplemented herein, this Memorandum of Agreement carries forward and preserves the terms and conditions contained in the Agreement effective 10/1/87 to 9/30/90, except as otherwise stated herein, these amendments shall be effective as of the date of execution of this Memorandum by the Mayor of the City of Boston.

- 1) *Article XIV, Compensation, Section 1.* Delete numbers A, B and C. Amend salary schedule as follows:

- Effective Wednesday, October 6, 1993 - 3% base salary increase
- Wednesday, October 5, 1994 - 1% base salary increase
- Wednesday, April 5, 1995 - 2% base salary increase
- Wednesday, October 4, 1995 - 2% base salary increase
- Wednesday, April 3, 1996 - 2% base salary increase

Effective upon execution of this agreement, the City agrees to implement a 2% base salary increase.

2) *Amend Article XIV, Section 2* by deleting existing language and inserting the following:

The City's contribution to all group hospitalization insurance premiums shall be as follows:

A. 75% of the total monthly premiums for the policy selected by the employer.

B. 90% of the total monthly premium for all approved and authorized health maintenance organizations.

3) *New Article XXII, Residency*

All members of the bargaining unit hired after July 1, 1989, shall be subject to the terms of the City of Boston Residency Ordinance as amended July 6, 1976 (Ord. 1976, c.9).

4) *New Article XXIII, Technology Language*

It is agreed that any and all copy sent to the City Plant from another City Department on disc, and/or hard copy by a City employee, shall be accepted and processed by composing room employees as bargaining unit work.

It is further agreed that in the event said work does not qualify to meet journeymen's standards the Union can withhold imprint of the allied label.

5) Delete existing *Duration of Agreement* and amend as follows:

Article XXV, Duration of Agreement

Section 1. This Memorandum of Agreement shall be effective October 1, 1993 and shall continue in force up to and including 12:00 midnight, September 30, 1996, but in no event thereafter.

Section 2. On or after July 15, 1996 the Union or the City shall notify the other of the terms and provisions they desire in a successor Agreement and the parties shall proceed forthwith to engage in negotiation for a successor Agreement.

City of Boston

Typographical Union,
Local 13

By *Thomas M. Menino*
Thomas M. Menino, Mayor

Henry Vitale
Henry Vitale,
Union Representative

Date *8/2/95*

Robert J. Ciolek
Chief Operating Officer

John C. Simmons
John C. Simmons
Chief Financial Officer

William J. Hannon
William Hannon, Superintendent
Printing

Susan M. Coyne
Susan M. Coyne, Supervisor
Office of Labor Relations

Roscoe Morris
Roscoe Morris, Director
Office of Human Resources

APPROVED AS TO FORM:

Stephen H. Clark 7/31/95
Stephen Clark
Acting Corporation Counsel

Side Letter of Agreement, 1992
Between

The City of Boston
and
Boston Typographical Union No. 13

Recognition

Effective July 1, 1992, the City of Boston hereby recognizes the Boston Typographical Union No. 13 as the exclusive bargaining representative of all classifications in the Boston Police Department's Graphic Arts Section excluding all management and all clerical classifications. Any such employee who holds any such title in a classification represented by the Union in this division shall be covered by the terms and conditions of the collective bargaining agreement between the City of Boston (printing division of the Administrative Services Department) and the Boston Typographical Union No. 13. The parties agree that no management or clerical personnel will perform bargaining unit work on a regular basis. If Local 13 believes that bargaining unit work is being performed on a regular basis by non-bargaining unit employees, the parties agree to meet and discuss any problems which may result from such a situation.

Departmental Autonomy

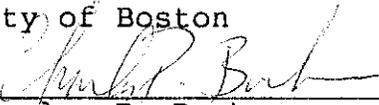
The parties agree that the printing division of the Administrative Services Department and the graphic arts section of the Boston Police Department are two separate and distinct departments which are governed by the rules and regulations of two separate and distinct appointing authorities. The parties also agree that no employee of one department has any rights under the contract in the other department.

Job Vacancies

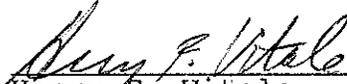
In the event that a vacancy occurs in a position represented by Local 13, Local 13 members will be given consideration by the Department in which the vacancy is to be filled. Under no circumstances will the terms of this paragraph be subject to the grievance and arbitration procedure.



Kevin Nichols
Office of Labor Relations
City of Boston



Charles P. Burke
Director of Support Services
Boston Police Department



Henry F. Vitale
President
Typographical Union No. 13.

DATE: 2-17-93