

Compensation Rates

6/22/2011

Salary Plan Code:

Minimum and Maximums
for Each Grade

MN	<i>Middle Managers - NDEA SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 11	HOURLY	ANNUAL	9.49	14.64	17,266.42	26,645.73
	STEP 1	9.49	17,266.42				
	STEP 2	9.88	17,983.56				
	STEP 3	10.29	18,725.18				
	STEP 4	10.71	19,496.78				
	STEP 5	11.15	20,301.42				
	STEP 6	11.66	21,222.93				
	STEP 7	12.19	22,185.44				
	STEP 8	12.76	23,216.48				
	STEP 9	13.34	24,283.62				
	STEP 10	14.64	26,645.73				
	GRADE 12	HOURLY	ANNUAL	10.29	16.03	18,725.18	29,180.81
	STEP 1	10.29	18,725.18				
	STEP 2	10.71	19,496.78				
	STEP 3	11.15	20,301.42				
	STEP 4	11.66	21,222.93				
	STEP 5	12.19	22,185.44				
	STEP 6	12.76	23,216.48				
	STEP 7	13.34	24,283.62				
	STEP 8	13.96	25,413.79				
	STEP 9	14.64	26,638.81				
	STEP 10	16.03	29,180.81				
	GRADE 13	HOURLY	ANNUAL	11.15	17.53	20,301.42	31,908.02
	STEP 1	11.15	20,301.42				
	STEP 2	11.66	21,222.93				
	STEP 3	12.19	22,185.44				
	STEP 4	12.76	23,216.48				
	STEP 5	13.34	24,283.62				
	STEP 6	13.96	25,413.79				
	STEP 7	14.64	26,638.81				
	STEP 8	15.36	27,948.87				
	STEP 9	16.09	29,282.80				
	STEP 10	17.53	31,908.02				

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	GRADE	14	HOURLY	ANNUAL	12.19	19.04	22,185.44	34,654.81
	STEP	1	12.19	22,185.44				
	STEP	2	12.76	23,216.48				
	STEP	3	13.34	24,283.62				
	STEP	4	13.96	25,413.79				
	STEP	5	14.64	26,638.81				
	STEP	6	15.36	27,948.87				
	STEP	7	16.09	29,282.80				
	STEP	8	16.85	30,676.08				
	STEP	9	17.62	32,067.53				
	STEP	10	19.04	34,654.81				
	GRADE	15	HOURLY	ANNUAL	13.34	20.78	24,283.62	37,823.81
	STEP	1	13.34	24,283.62				
	STEP	2	13.96	25,413.79				
	STEP	3	14.64	26,638.81				
	STEP	4	15.36	27,948.87				
	STEP	5	16.09	29,282.80				
	STEP	6	16.85	30,676.08				
	STEP	7	17.62	32,067.53				
	STEP	8	18.36	33,422.88				
	STEP	9	19.20	34,944.04				
	STEP	10	20.78	37,823.81				
	GRADE	16	HOURLY	ANNUAL	14.64	22.61	26,638.81	41,150.68
	STEP	1	14.64	26,638.81				
	STEP	2	15.36	27,948.87				
	STEP	3	16.09	29,282.80				
	STEP	4	16.85	30,676.08				
	STEP	5	17.62	32,067.53				
	STEP	6	18.36	33,422.88				
	STEP	7	19.20	34,944.04				
	STEP	8	20.11	36,591.88				
	STEP	9	21.01	38,242.16				
	STEP	10	22.61	41,150.68				

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MN	<i>Middle Managers - NDEA SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	17	HOURLY	ANNUAL	16.09	24.45	29,282.80	44,502.64
	STEP	1	16.09	29,282.80				
	STEP	2	16.85	30,676.08				
	STEP	3	17.62	32,067.53				
	STEP	4	18.36	33,422.88				
	STEP	5	19.20	34,944.04				
	STEP	6	20.11	36,591.88				
	STEP	7	21.01	38,242.16				
	STEP	8	21.93	39,918.75				
	STEP	9	22.86	41,598.39				
	STEP	10	24.45	44,502.64				
	GRADE	18	HOURLY	ANNUAL	17.62	26.39	32,067.53	48,034.49
	STEP	1	17.62	32,067.53				
	STEP	2	18.36	33,422.88				
	STEP	3	19.20	34,944.04				
	STEP	4	20.11	36,591.88				
	STEP	5	21.01	38,242.16				
	STEP	6	21.93	39,918.75				
	STEP	7	22.86	41,598.39				
	STEP	8	23.78	43,270.70				
	STEP	9	24.73	45,002.36				
	STEP	10	26.39	48,034.49				
	GRADE	19	HOURLY	ANNUAL	19.20	28.49	34,944.04	51,853.32
	STEP	1	19.20	34,944.04				
	STEP	2	20.11	36,591.88				
	STEP	3	21.01	38,242.16				
	STEP	4	21.93	39,918.75				
	STEP	5	22.86	41,598.39				
	STEP	6	23.78	43,270.70				
	STEP	7	24.73	45,002.36				
	STEP	8	25.72	46,802.55				
	STEP	9	26.74	48,674.34				
	STEP	10	28.49	51,853.32				

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MN	<i>Middle Managers - NDEA SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	20	HOURLY	ANNUAL	21.01	30.76	38,242.16	55,984.22
STEP	1	21.01	38,242.16					
STEP	2	21.93	39,918.75					
STEP	3	22.86	41,598.39					
STEP	4	23.78	43,270.70					
STEP	5	24.73	45,002.36					
STEP	6	25.72	46,802.55					
STEP	7	26.74	48,674.34					
STEP	8	27.81	50,621.38					
STEP	9	28.93	52,646.14					
STEP	10	30.76	55,984.22					
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GRADE	21	HOURLY	ANNUAL	22.86	33.22	41,598.39	60,452.27	
STEP	1	22.86	41,598.39					
STEP	2	23.78	43,270.70					
STEP	3	24.73	45,002.36					
STEP	4	25.72	46,802.55					
STEP	5	26.74	48,674.34					
STEP	6	27.81	50,621.38					
STEP	7	28.93	52,646.14					
STEP	8	30.08	54,752.28					
STEP	9	31.29	56,942.25					
STEP	10	33.22	60,452.27					
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GRADE	22	HOURLY	ANNUAL	24.73	35.87	45,002.36	65,283.78	
STEP	1	24.73	45,002.36					
STEP	2	25.72	46,802.55					
STEP	3	26.74	48,674.34					
STEP	4	27.81	50,621.38					
STEP	5	28.93	52,646.14					
STEP	6	30.08	54,752.28					
STEP	7	31.29	56,942.25					
STEP	8	32.54	59,220.33					
STEP	9	33.84	61,587.75					
STEP	10	35.87	65,283.78					

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MN	<i>Middle Managers - NDEA SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	23	HOURLY	ANNUAL	26.74	38.74	48,674.34	70,509.97
	STEP	1	26.74	48,674.34				
	STEP	2	27.81	50,621.38				
	STEP	3	28.93	52,646.14				
	STEP	4	30.08	54,752.28				
	STEP	5	31.29	56,942.25				
	STEP	6	32.54	59,220.33				
	STEP	7	33.84	61,587.75				
	STEP	8	35.19	64,051.85				
	STEP	9	36.60	66,613.24				
	STEP	10	38.74	70,509.97				
	GRADE	24	HOURLY	ANNUAL	28.93	41.85	52,646.14	76,163.26
	STEP	1	28.93	52,646.14				
	STEP	2	30.08	54,752.28				
	STEP	3	31.29	56,942.25				
	STEP	4	32.54	59,220.33				
	STEP	5	33.84	61,587.75				
	STEP	6	35.19	64,051.85				
	STEP	7	36.60	66,613.24				
	STEP	8	38.06	69,278.04				
	STEP	9	39.59	72,049.92				
	STEP	10	41.85	76,163.26				
	GRADE	25	HOURLY	ANNUAL	31.29	45.21	56,942.25	82,277.31
	STEP	1	31.29	56,942.25				
	STEP	2	32.54	59,220.33				
	STEP	3	33.84	61,587.75				
	STEP	4	35.19	64,051.85				
	STEP	5	36.60	66,613.24				
	STEP	6	38.06	69,278.04				
	STEP	7	39.59	72,049.92				
	STEP	8	41.17	74,931.33				
	STEP	9	42.82	77,927.77				
	STEP	10	45.21	82,277.31				

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MN	<i>Middle Managers - NDEA SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	26	HOURLY	ANNUAL	33.84	48.84	61,587.75	88,891.27
	STEP	1	33.84	61,587.75				
	STEP	2	35.19	64,051.85				
	STEP	3	36.60	66,613.24				
	STEP	4	38.06	69,278.04				
	STEP	5	39.59	72,049.92				
	STEP	6	41.17	74,931.33				
	STEP	7	42.82	77,927.77				
	STEP	8	44.53	81,045.37				
	STEP	9	46.31	84,287.80				
	STEP	10	48.84	88,891.27				