

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

MM5	BCYF-Sena			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	3	HOURLY	ANNUAL	22.65	33.88	41,226.21	61,659.11
	STEP	9	33.88	61,659.11				
	STEP	8	32.05	58,337.25				
	STEP	7	30.53	55,567.78				
	STEP	6	28.90	52,601.72				
	STEP	5	27.54	50,127.52				
	STEP	4	26.05	47,408.96				
	STEP	3	24.96	45,430.54				
	STEP	2	23.74	43,203.85				
	STEP	1	22.65	41,226.21				
	GRADE	4	HOURLY	ANNUAL	24.96	37.26	45,430.54	67,809.62
	STEP	9	37.26	67,809.62				
	STEP	8	35.33	64,308.53				
	STEP	7	33.66	61,254.75				
	STEP	6	32.03	58,289.48				
	STEP	5	30.53	55,567.78				
	STEP	4	28.90	52,601.72				
	STEP	3	27.54	50,127.52				
	STEP	2	26.05	47,408.96				
	STEP	1	24.96	45,430.54				
	GRADE	5	HOURLY	ANNUAL	27.54	40.93	50,127.52	74,496.26
	STEP	9	40.93	74,496.26				
	STEP	8	38.90	70,799.87				
	STEP	7	37.05	67,438.28				
	STEP	6	35.29	64,223.16				
	STEP	5	33.66	61,254.75				
	STEP	4	32.03	58,289.48				
	STEP	3	30.53	55,567.78				
	STEP	2	28.90	52,601.72				
	STEP	1	27.54	50,127.52				
	GRADE	6	HOURLY	ANNUAL	30.53	44.61	55,567.78	81,182.18
	STEP	9	44.61	81,182.18				
	STEP	8	42.47	77,291.99				
	STEP	7	40.45	73,617.12				
	STEP	6	38.41	69,910.13				
	STEP	5	37.05	67,438.28				
	STEP	4	35.29	64,223.16				
	STEP	3	33.66	61,254.75				
	STEP	2	32.03	58,289.48				
	STEP	1	30.53	55,567.78				

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MM5	BCYF-Sena			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	7	HOURLY	ANNUAL	33.66	49.01	61,254.75	89,204.14
	STEP	9	49.01	89,204.14				
	STEP	8	46.75	85,080.35				
	STEP	7	44.53	81,037.36				
	STEP	6	42.49	77,330.37				
	STEP	5	40.45	73,617.12				
	STEP	4	38.41	69,910.13				
	STEP	3	37.05	67,438.28				
	STEP	2	35.29	64,223.16				
	STEP	1	33.66	61,254.75				
	GRADE	8	HOURLY	ANNUAL	37.05	53.57	67,438.28	97,495.61
	STEP	9	53.57	97,495.61				
	STEP	8	51.17	93,130.30				
	STEP	7	48.74	88,704.30				
	STEP	6	46.56	84,745.91				
	STEP	5	44.53	81,037.36				
	STEP	4	42.49	77,330.37				
	STEP	3	40.45	73,617.12				
	STEP	2	38.41	69,910.13				
	STEP	1	37.05	67,438.28				
	GRADE	9	HOURLY	ANNUAL	40.45	57.54	73,617.12	104,715.51
	STEP	9	57.54	104,715.51				
	STEP	8	55.02	100,139.34				
	STEP	7	52.41	95,378.93				
	STEP	6	50.23	91,422.87				
	STEP	5	48.74	88,704.30				
	STEP	4	46.56	84,745.91				
	STEP	3	44.53	81,037.36				
	STEP	2	42.49	77,330.37				
	STEP	1	40.45	73,617.12				