

**MEMORANDUM OF AGREEMENT
THE BOSTON FIREFIGHTERS ASSOCIATION, IAFF, Local 718, AFL-CIO-CLC
AND CITY OF BOSTON
SUCCESSOR CONTRACT NEGOTIATIONS**

On 4/11/14, the parties reached a tentative agreement subject to ratification by the Boston Firefighters Association, IAFF, Local 718, AFL-CIO-CLC (Units A and B)(hereinafter, "the Union") of both the July 1, 2011 through June 30, 2014 and the July 1, 2014 through June 30, 2017 agreements, and approval by the Mayor and Boston City Council. This three (3) year agreement shall not take effect unless and until the Union has ratified and the Mayor and Boston City Council have approved the subsequent three (3) year agreement. This three (3) year agreement is the product of successor collective bargaining to the July 1, 2010 to June 30, 2011 agreement between the City of Boston and the Union. This agreement is effective July 1, 2011 through June 30, 2014.

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Boston Firefighters Association, IAFF, Local 718, AFL-CIO-CLC (Units A and B)(hereinafter, "the Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective July 1, 2010 through June 30, 2011. Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2010 through June 30, 2011 shall be extended without modification for the period commencing on July 1, 2011 and ending on June 30, 2014.

1. **Article XX** ("*Compensation*")

Section 1. Provide base wage increases as follows:

Effective FPP July 2011 –	1 % base wage increase.
Effective FPP July 2012 –	2 % base wage increase.
Effective FPP July 2013 –	3 % base wage increase.

2. **Article XXI** ("Duration")

Amend the dates contained in Article XXI, § 1 to reflect a three (3) year contract with a duration from July 1, 2011 through June 30, 2014.

In witness hereof, the City of Boston and the Boston Firefighters Association, IAFF, Local 718, AFL-CIO-CLC (Units A and B), have caused the Agreement to be signed on the 11th day of April, 2014

CITY OF BOSTON

BOSTON FIREFIGHTERS ASSOC. IAFF,
Local 718, AFL-CIO-CLC















