



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

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August 29, 2012

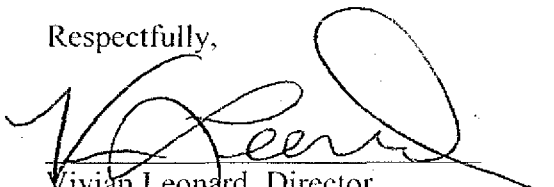
The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

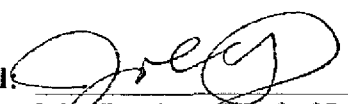
Dear Mr. Mayor,

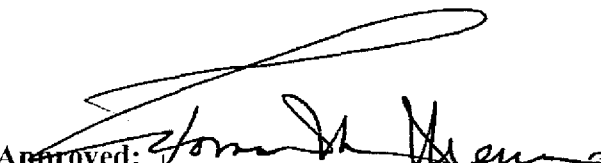
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for Boston Public School Traffic Supervisor's Association (BPSTSA). The effective dates of the new salary schedules and the rates of increase will be 1% on 12-3-2011, 2% increase on 12-1-2012, 3% increase on 12-7-2013, 3% increase on 12-6-2014, and 3% increase on 12-5-2015.

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Boston Public School Supervisor's Association, (BPSTSA).

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved: 
John Dunlap, Chief of Personnel
& Labor Relations

Approved: 
Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

**Schedule A
Effective 12/3/2011
1% Increase**

| Salary Plan Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| STS | 1 | | | | | | |
| hourly | \$ 13.34 | \$ 13.81 | \$ 14.29 | \$ 14.80 | \$ 15.31 | \$ 15.85 | \$ 16.40 |
| weekly | \$ 200.17 | \$ 207.20 | \$ 214.30 | \$ 221.94 | \$ 229.71 | \$ 237.75 | \$ 245.93 |
| annually | \$ 10,409.07 | \$ 10,774.55 | \$ 11,143.54 | \$ 11,540.64 | \$ 11,944.78 | \$ 12,362.97 | \$ 12,788.19 |

**Effective 12/1/2012
2% Increase**

| Salary Plan Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| STS | 1 | | | | | | |
| hourly | \$ 13.61 | \$ 14.09 | \$ 14.57 | \$ 15.09 | \$ 15.62 | \$ 16.17 | \$ 16.72 |
| weekly | \$ 204.18 | \$ 211.35 | \$ 218.58 | \$ 226.37 | \$ 234.30 | \$ 242.50 | \$ 250.85 |
| annually | \$ 10,617.25 | \$ 10,990.04 | \$ 11,366.41 | \$ 11,771.46 | \$ 12,183.67 | \$ 12,610.23 | \$ 13,043.95 |

**Effective 12/7/2013
3% Increase**

| Salary Plan Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| STS | 1 | | | | | | |
| hourly | \$ 14.02 | \$ 14.51 | \$ 15.01 | \$ 15.54 | \$ 16.09 | \$ 16.65 | \$ 17.22 |
| weekly | \$ 210.30 | \$ 217.69 | \$ 225.14 | \$ 233.17 | \$ 241.33 | \$ 249.78 | \$ 258.37 |
| annually | \$ 10,935.77 | \$ 11,319.74 | \$ 11,707.40 | \$ 12,124.60 | \$ 12,549.18 | \$ 12,988.53 | \$ 13,435.27 |

**Effective 12/6/2014
3% Increase**

| Salary Plan Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| STS | 1 | | | | | | |
| hourly | \$ 14.44 | \$ 14.95 | \$ 15.46 | \$ 16.01 | \$ 16.57 | \$ 17.15 | \$ 17.74 |
| weekly | \$ 216.61 | \$ 224.22 | \$ 231.90 | \$ 240.16 | \$ 248.57 | \$ 257.27 | \$ 266.12 |
| annually | \$ 11,263.84 | \$ 11,659.33 | \$ 12,058.62 | \$ 12,488.34 | \$ 12,925.66 | \$ 13,378.19 | \$ 13,838.33 |

**Effective 12/5/2015
3% Increase**

| Salary Plan Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| STS | 1 | | | | | | |
| hourly | \$ 14.87 | \$ 15.40 | \$ 15.92 | \$ 16.49 | \$ 17.07 | \$ 17.67 | \$ 18.27 |
| weekly | \$ 223.11 | \$ 230.94 | \$ 238.85 | \$ 247.37 | \$ 256.03 | \$ 264.99 | \$ 274.11 |
| annually | \$ 11,601.75 | \$ 12,009.11 | \$ 12,420.38 | \$ 12,862.99 | \$ 13,313.43 | \$ 13,779.53 | \$ 14,253.48 |