

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

ED	<i>Elderly Depart SEIU Local 888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 1	HOURLY	ANNUAL	15.66	20.99	28,502.69	38,195.05
	STEP 10	20.99	38,195.05				
	STEP 9	20.18	36,732.87				
	STEP 8	19.79	36,016.02				
	STEP 7	19.03	34,638.07				
	STEP 6	18.30	33,312.60				
	STEP 5	17.60	32,038.83				
	STEP 4	16.93	30,812.86				
	STEP 3	16.28	29,633.88				
	STEP 2	15.66	28,502.69				
	GRADE 2	HOURLY	ANNUAL	16.28	21.82	29,633.88	39,716.02
	STEP 10	21.82	39,716.02				
	STEP 9	20.99	38,195.34				
	STEP 8	20.58	37,449.60				
	STEP 7	19.79	36,016.02				
	STEP 6	19.03	34,638.07				
	STEP 5	18.30	33,312.60				
	STEP 4	17.60	32,038.83				
	STEP 3	16.93	30,812.86				
	STEP 2	16.28	29,633.88				
	GRADE 3	HOURLY	ANNUAL	16.93	22.69	30,812.86	41,295.91
	STEP 10	22.69	41,295.91				
	STEP 9	21.82	39,714.45				
	STEP 8	21.40	38,939.57				
	STEP 7	20.58	37,449.60				
	STEP 6	19.79	36,016.02				
	STEP 5	19.03	34,638.07				
	STEP 4	18.30	33,312.60				
	STEP 3	17.60	32,038.83				
	STEP 2	16.93	30,812.86				
	GRADE 4	HOURLY	ANNUAL	17.60	23.59	32,038.83	42,941.38
	STEP 10	23.59	42,941.38				
	STEP 9	22.69	41,296.64				
	STEP 8	22.25	40,490.65				
	STEP 7	21.40	38,939.57				
	STEP 6	20.58	37,449.60				
	STEP 5	19.79	36,016.02				
	STEP 4	19.03	34,638.07				
	STEP 3	18.30	33,312.60				
	STEP 2	17.60	32,038.83				

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	GRADE 5	HOURLY	ANNUAL	18.30	24.53	33,312.60	44,651.74
	STEP 10	24.53	44,651.74				
	STEP 9	23.59	42,941.20				
	STEP 8	23.13	42,102.84				
	STEP 7	22.25	40,490.65				
	STEP 6	21.40	38,939.57				
	STEP 5	20.58	37,449.60				
	STEP 4	19.79	36,016.02				
	STEP 3	19.03	34,638.07				
	STEP 2	18.30	33,312.60				
	GRADE 6	HOURLY	ANNUAL	19.03	25.51	34,638.07	46,430.66
	STEP 10	25.51	46,430.66				
	STEP 9	24.53	44,651.72				
	STEP 8	24.05	43,780.04				
	STEP 7	23.13	42,102.84				
	STEP 6	22.25	40,490.65				
	STEP 5	21.40	38,939.57				
	STEP 4	20.58	37,449.60				
	STEP 3	19.79	36,016.02				
	STEP 2	19.03	34,638.07				
	GRADE 7	HOURLY	ANNUAL	19.79	26.53	36,016.02	48,281.18
	STEP 10	26.53	48,281.18				
	STEP 9	25.51	46,431.06				
	STEP 8	25.01	45,523.83				
	STEP 7	24.05	43,780.04				
	STEP 6	23.13	42,102.84				
	STEP 5	22.25	40,490.65				
	STEP 4	21.40	38,939.57				
	STEP 3	20.58	37,449.60				
	STEP 2	19.79	36,016.02				
	GRADE 8	HOURLY	ANNUAL	20.58	27.59	37,449.60	50,204.76
	STEP 10	27.59	50,204.76				
	STEP 9	26.53	48,280.66				
	STEP 8	26.01	47,337.34				
	STEP 7	25.01	45,523.83				
	STEP 6	24.05	43,780.04				
	STEP 5	23.13	42,102.84				
	STEP 4	22.25	40,490.65				
	STEP 3	21.40	38,939.57				
	STEP 2	20.58	37,449.60				

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	GRADE 9	HOURLY	ANNUAL	21.40	28.68	38,939.57	52,206.63
	STEP 10	28.68	52,206.63				
	STEP 9	27.59	50,205.53				
	STEP 8	27.05	49,224.49				
	STEP 7	26.01	47,337.34				
	STEP 6	25.01	45,523.83				
	STEP 5	24.05	43,780.04				
	STEP 4	23.13	42,102.84				
	STEP 3	22.25	40,490.65				
	STEP 2	21.40	38,939.57				
	GRADE 10	HOURLY	ANNUAL	22.25	29.83	40,490.65	54,288.27
	STEP 10	29.83	54,288.27				
	STEP 9	28.69	52,207.11				
	STEP 8	28.12	51,186.83				
	STEP 7	27.05	49,224.49				
	STEP 6	26.01	47,337.34				
	STEP 5	25.01	45,523.83				
	STEP 4	24.05	43,780.04				
	STEP 3	23.13	42,102.84				
	STEP 2	22.25	40,490.65				
	GRADE 11	HOURLY	ANNUAL	23.13	31.02	42,102.84	56,451.17
	STEP 10	31.02	56,451.17				
	STEP 9	29.83	54,286.82				
	STEP 8	29.25	53,225.95				
	STEP 7	28.12	51,186.83				
	STEP 6	27.05	49,224.49				
	STEP 5	26.01	47,337.34				
	STEP 4	25.01	45,523.83				
	STEP 3	24.05	43,780.04				
	STEP 2	23.13	42,102.84				
	GRADE 12	HOURLY	ANNUAL	24.05	32.25	43,780.04	58,703.56
	STEP 10	32.25	58,703.56				
	STEP 9	31.02	56,452.58				
	STEP 8	30.41	55,348.90				
	STEP 7	29.25	53,225.95				
	STEP 6	28.12	51,186.83				
	STEP 5	27.05	49,224.49				
	STEP 4	26.01	47,337.34				
	STEP 3	25.01	45,523.83				
	STEP 2	24.05	43,780.04				

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	GRADE 13	HOURLY	ANNUAL	25.01	33.54	45,523.83	61,043.16
	STEP 10	33.54	61,043.16				
	STEP 9	32.25	58,702.20				
	STEP 8	31.62	57,554.88				
	STEP 7	30.41	55,348.90				
	STEP 6	29.25	53,225.95				
	STEP 5	28.12	51,186.83				
	STEP 4	27.05	49,224.49				
	STEP 3	26.01	47,337.34				
	STEP 2	25.01	45,523.83				
	GRADE 14	HOURLY	ANNUAL	26.01	34.88	47,337.34	63,478.21
	STEP 10	34.88	63,478.21				
	STEP 9	33.54	61,043.59				
	STEP 8	32.88	59,850.15				
	STEP 7	31.62	57,554.88				
	STEP 6	30.41	55,348.90				
	STEP 5	29.25	53,225.95				
	STEP 4	28.12	51,186.83				
	STEP 3	27.05	49,224.49				
	STEP 2	26.01	47,337.34				
	GRADE 15	HOURLY	ANNUAL	27.05	36.27	49,224.49	66,010.17
	STEP 10	36.27	66,010.17				
	STEP 9	34.88	63,478.17				
	STEP 8	34.20	62,237.10				
	STEP 7	32.88	59,850.15				
	STEP 6	31.62	57,554.88				
	STEP 5	30.41	55,348.90				
	STEP 4	29.25	53,225.95				
	STEP 3	28.12	51,186.83				
	STEP 2	27.05	49,224.49				