

MEMORANDUM OF AGREEMENT

between

CITY OF BOSTON

and

BOSTON POLICE SUPERIOR OFFICERS'
FEDERATION

Effective July 1, 1982

Expiring June 30, 1984

MEMORANDUM OF AGREEMENT

between

THE CITY OF BOSTON

and

**THE BOSTON POLICE SUPERIOR OFFICERS'
FEDERATION**

This Memorandum of Agreement is made between the City of Boston (the "City") acting by and through its Mayor and Police Commissioner and the Boston Police Superior Officers' Federation (The "Federation"). Except as amended herein, the terms and conditions of the prior Agreement and Memorandum between these parties are unchanged. Except as otherwise stated herein, these amendments shall be effective as of the date of execution of this memorandum by the Mayor of the City of Boston.

1. Article XIV Paying Details.

Effective upon execution, amend the rate for paid details as follows:

Sergeant	\$18.75
Lieutenant	20.75
Captain	23.50

2. Article XVII Compensation.

Add the following sections:

"Section 1a. Effective July 1, 1982, base salary for members of the bargaining unit shall be increased by six (6) percent.

Section 1b. Effective July 1, 1983, base salary for members of the bargaining unit shall be increased by five (5) percent."

3. Article X, Section 2 shall be amended, effective upon the execution of this Agreement, so that Holiday pay shall be computed on the basis of 1/4 (one quarter) rather than 1/5 (one fifth) of an officer's regular weekly compensation.
4. Article XVIII, Section 2 shall be amended, effective upon the execution of this Agreement, to reflect the following sick leave redemption amounts.

<u>Annual Sick Days</u>	<u>Sick days used</u>	<u>Redemption</u>
15	0	10
14	1	8
13	2	6
12	3	4
11	4	2
10	5	0

5. Article XVIII, Section 3, shall be amended further, upon the execution of this Agreement, by increasing the percentage of accrued but unused sick leave that an officer may redeem upon his retirement or death from ten percent (10%) to fifteen percent (15%).

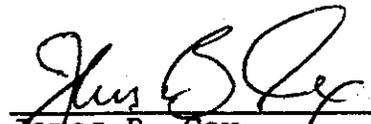
6. Article XIX Duration of Agreement.

Delete Section 1 and insert the following:

This Agreement shall take effect on the dates specified herein and shall remain in effect until superseded by a new collective bargaining Agreement; however, nothing in this Agreement shall be construed to provide for increases in wages or benefits as the result of settlements with other City of Boston employees groups.

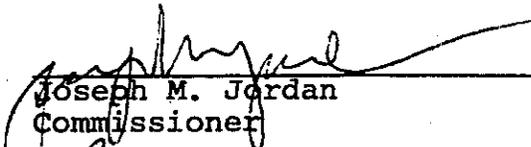
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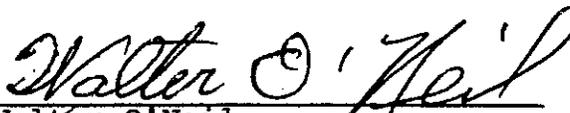
The CITY OF BOSTON

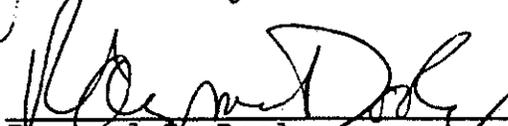

James B. Cox
Acting Supervisor
Labor Relations

By 
Raymond L. Flynn
Mayor

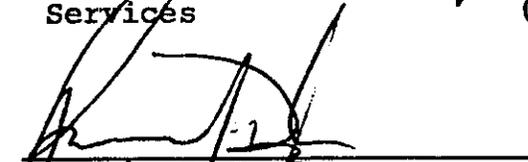
THE BOSTON POLICE SUPERIOR
OFFICERS' FEDERATION


Joseph M. Jordan
Commissioner

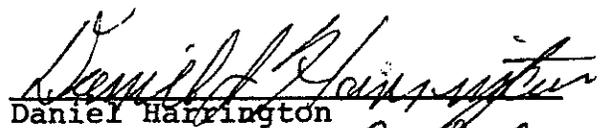

Walter O'Neil
President

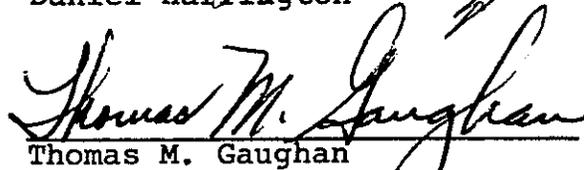

Raymond C. Dooley
Director Administrative
Services


Henry Earl


Francis J. Doyle
Supervisor
Personnel Division

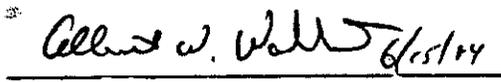

Joseph McCormack


Daniel Harrington


Thomas M. Gaughan

APPROVED AS TO FORM


William L. O'Brien


Albert W. Wallis
Acting Corporation Counsel