

Mayor's Performance Report

Boston Police Department

Quarter 4, Fiscal Year 2010

April 1, 2010 – June 30, 2010



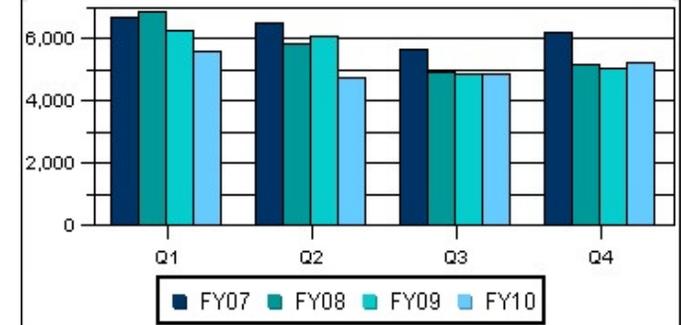
Thomas M. Menino, Mayor

Performance Data

Key Performance Indicators

	FY07	FY08	FY09	FY10		
	Jun	Jun	Jun	Jun		
	YTD Result	YTD Result	YTD Result	YTD Result	YTD Target	Status
Homicides(All Districts)	70	63	57	51	57	Green
Shootings (All Districts)	309	296	326	214	326	Green
Shootings - Fatal(All Districts)	52	48	47	40	47	Green
Shootings - Non Fatal(All Districts)	257	248	279	174	279	Green
Part 1 Crime Clearance Rate	19	20	18	19	19	Yellow
Part 1 Crimes - Total	32,249	29,352	28,809	26,458	28,809	Green
Part 1 Crimes - Property(All Districts)	25,046	22,831	22,289	20,470	22,289	Green
Part 1 Crimes - Violent(All Districts)	7,203	6,521	6,520	5,988	6,520	Green
Priority 1 Response time - Receipt to Arrival(All Districts)	7.36	7.24	7.00	7.17	7.00	Yellow

Part 1 Crimes – Property (All Districts)



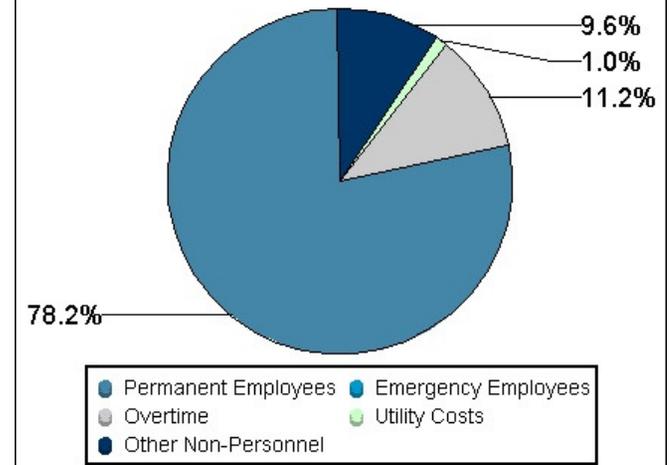
Administrative Performance Data

	FY07	FY08	FY09	FY10
	Jun	Jun	Jun	Jun
	YTD Result	YTD Result	YTD Result	YTD Result
A.1 Police FTE- uniformed and civilian	2,987	3,085	2,896	2,758
A.1 Police Externally Funded FTE	25	42	19	81
A.2 Police-% of Uniformed Workforce-people of color	35	35	34	35
A.3 Police-% of uniformed workforce-women	12	13	13	13
A.4 Police-% of total person hours absent-uniformed and civilian	2.83	2.89	3.08	3.38
A.5 Police-Hours absent per employee-uniformed and civilian	52.73	54.00	57.51	62.74

Budget Data

	FY07	FY08	FY09	FY10	Change FY09 - FY10	Pct Change FY09 - FY10
	Actual Expense	Actual Expense	Appropriation	Appropriation	Change FY09 - FY10	Pct Change FY09 - FY10
Total Permanent Employees	194,072,959	206,238,974	220,689,383	211,896,021	-8,793,362	-3.98%
Total Emergency Employees	11,401	0	0	0	0	0.00%
Total Overtime	45,832,920	43,663,357	30,663,400	30,325,500	-337,900	-1.10%
Utilities	2,236,921	2,510,391	2,771,635	2,672,384	-99,251	-3.58%
Other Non-Personnel	26,546,780	29,197,773	30,755,658	25,981,039	-4,774,619	-15.52%
Total Expense	268,700,981	281,610,495	284,880,076	270,874,944	-14,005,132	-4.92%

Summary of Annual Budget: FY10





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Performance Highlights

- Violent crimes went down by 1.2% during the 4th quarter, compared to the same time period last year. Nonfatal shootings were reduced by 18.9%, with overall shootings down by 14.5%. The City experienced a slight increase in fatal shootings during this quarter—9 last year compared to 10 this year. In addition, the overall number of homicides increased from 11 in the 4th quarter of FY09 to 13 in the same quarter of FY10.
- Total Part 1 crime, which includes both violent crime and property crime, increased by 2.4% during this quarter. This is due in part to an increase in property crimes, which went up by 3.4% this quarter largely because of a spike in burglaries. Some property crimes, however, were down this quarter—namely, larcenies from motor vehicles and auto thefts.
- The clearance rate for Part 1 crime this quarter was 19.7%, and the overall year-to-date clearance rate is 19%, meaning that the Department has hit its target with respect to this measure.

Measure Notes

- Police matter in production of crime rates. However, the police are only one factor among many in determining crime rates. As such, appropriate care and consideration needs to be exercised in appraising police performance based on short-term crime data.
- The BPD uses an ongoing Compstat process to measure the performance of its Captains in controlling crime in the 11 Districts that comprise the City of Boston. Compstat ensures that key managers are using available resources in an efficient and effective manner.
- Crime data reported for the current quarter is preliminary, as defined by the FBI's Uniform Crime Reporting Program. Previous reporting periods have been updated with certified data.
- Part 1 Crime Clearance Rate: Results for this measure are often reported with a lag due to certification. The BPD uses the FBI's definition of clearance, whereby some clearances that an agency records in a particular year may pertain to offenses that occurred in previous years (see <http://www.fbi.gov/ucr/cius2008/offenses/clearances/index.html> for more information).

CITY OF BOSTON



BOSTON ABOUT RESULTS
PERFORMANCE MANAGEMENT SYSTEM

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Measure Definitions

Homicides (all districts): This measure represents the number of homicides in the City in all districts.

Shootings—total (all districts): This measure represents the total number of reported shootings, both fatal and non-fatal.

Shootings—fatal (all districts): This measure represents the number of fatal shootings citywide.

Shootings—non-fatal (all districts): This measure refers to shooting incidents where a victim was struck by gunfire.

Part 1 crime clearance rate: This measure is calculated as the number of Part 1 crimes cleared over the number of Part 1 crimes that occurred.

Part 1 crimes—total: This measure represents the total number of Part 1 crimes citywide.

Part 1 crimes—property (all districts): This measure represents the total number of crimes and attempted crimes for the following: burglary, larceny and motor vehicle theft.

Part 1 crimes—violent (all districts): This measure represents the total number of crimes and attempted crimes for the following: criminal homicide, forcible rape, robbery, and aggravated assault.

Priority 1 response time—receipt to arrival (all districts): This measure represents the median response time in minutes for the police to arrive at a Priority 1 call for service after receipt of the call.

FTE: This measure represents the number of full time equivalents in the department.

Externally Funded FTE: This measure represents the number of full time equivalents in the department funded by outside sources.

% of Workforce-people of color: This measure represents the percentage of people in the department which are not categorized as white.

% of Workforce-women: This measure represents the percentage of people in the department which are women.

% of total person hours absent: This measure represents the percentage of total hours lost due to sick, AWOL, FMLA & tardy, among others. Hours lost due to vacation, personal time, and injury are not included.

Hours absent per employee: This measure represents the total number of hours absent per employee. Hours absent includes such categories as Sick, FMLA, AWOL, & tardy, among others. It does not include lost time due to vacation, personal time, or injuries. Please note that the methodology for calculating this measure changed between Q3 and Q4 of FY10 in order to improve its accuracy.