MEMORANDUM OF AGREEMENT

CITY OF BOSTON
AND
BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY
2006-2007 CBA
(Superior Officers Unit)

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Boston Police Detectives Benevolent Society ("Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective July 1, 2002 through June 30, 2006. Except as otherwise stated herein, these amendments shall be effective as of the execution of the Memorandum of Agreement by the Mayor of Boston and approval by the Boston City Council. Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2002 through June 30, 2006, shall be extended without modification for the period commencing on July 1, 2006 and ending on June 30, 2007.

ARTICLE XVII. COMPENSATION

Section 1. Increase base wage as follows:

FY07 Effective First Pay Period July 2006 2% base wage increase

ARTICLE XIX. DURATION OF AGREEMENT

Amend dates to reflect term of this agreement.

In witness whereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this 22nd day of October, 2007.

For the City of Boston/Boston Police Department:

[Signature]
Thomas M. Menino, Mayor

Lisa C. Signori,
Chief of Administration and Finance

For Boston Police Detectives Benevolent Society:

[Signature]
Jack Karlon, President

James Fong, Vice President
Edward Davis,
Boston Police Commissioner

John Dunlap, Director
Office of Labor Relations

Vivian Leonard, Director
Office of Human Resources

Approved as to form:

William Sinnott,
Corporation Counsel