

In The Matter Of
The Arbitration Between:

Boston Police Detectives Benevolent Society, Superior Officers' Unit
And
City of Boston

Direct Appointment by the Parties
Date of Award: July 23, 2004

Award

After having considered the evidence and arguments of the parties, I award as follows:

1. Contract Duration

The duration of the contract shall be from (A) July 1, 2002 through June 30, 2003 and (B) July 1, 2003 through June 30, 2006.

2. Wages

Effective July 1, 2002 - a 4% base wage increase
Effective July 1, 2003 - a 2.5% base wage increase
Effective July 1, 2004 - a 2.5% base wage increase
Effective July 1, 2005 - a 3.5% base wage increase
Effective January 1, 2006 - a 2% base wage increase

3. Longevity

Effective July 1, 2002, increase existing longevity payments by \$500 with no change in eligibility.

4. Paid Details

The paid detail rate shall be increased by \$4. There is no retroactivity. Details shall be for a four (4) hour minimum and paid hour for hour to six (6) hours. Details that exceed six (6) hours shall be paid as eight (8) hours to the 8th hour. Time worked beyond eight (8) hours shall be paid at the straight time rate. With respect to outside construction details only, any time worked beyond four (4) hours up to the 8th hour shall be paid as eight (8) hours. Time in

excess of eight (8) hours shall be paid at the straight time detail rate.



Lawrence T. Holden, Jr.
Arbitrator