MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF BOSTON

AND

THE BOSTON PUBLIC LIBRARY PROFESSIONAL STAFF ASSOCIATION,
CWA LOCAL 1333

2006-2007 COLLECTIVE BARGAINING AGREEMENT

This Memorandum of Agreement is made pursuant to M G L. c. 150 E by and between the City of Boston/ Boston Public Library (hereinafter “the City”, or “the Municipal Employer”), and the Boston Public Library Professional Staff Association, CWA Local 1333 (hereinafter “PSA” or “the Union”).

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective July 1, 2002 to September 30, 2006. Except as otherwise modified herein, the parties agree that the terms and provisions of their collective bargaining agreement effective July 1, 2002 to September 30, 2006 shall be extended without modification. Except as provided below these amendments shall take effect as of the execution of the Memorandum of Agreement by the Mayor of the City of Boston.

1. ARTICLE XVII—LEAVES OF ABSENCE WITHOUT PAY
   Add New Informational Section 4 as follows:
   Section 4: Family and Medical Leave Act
   Employees may also be entitled to other non-contractual rights under the Family and Medical Leave Act. This Section 4 is for informational purposes only and shall not be subject to the grievance and arbitration procedure in Article VII.

2. ARTICLE XXII—COMPENSATION
   Amend Article XXII, Section 1 as follows:
   2.0% base wage increase effective first pay period of October 2006

   Amend Article XXII, subparagraph a. of Section 17 by adding the following:
   Effective October 1, 2006, the City’s contribution will increase from $10.44 to $12.50 per week per employee to the fund.

3. ARTICLE XXV—DURATION OF AGREEMENT
In witness hereof, the City of Boston and the PSA have caused the Agreement to be signed, executed and delivered on the ___ day of ___ . 2008.

The City of Boston:

Thomas M. Menino, Mayor

Lisa C. Signori, Director Administration & Finance

Bernard Margolis, President Boston Public Library

John Dunlap, Director Office of Labor Relations

Vivian Leonard, Director Office of Human Resources

The Professional Staff Association, CWA Local 1333:

Elizabeth J Smith, President

Jon Cuppini, Vice President

Karen S Shafts, Chief Steward

Betsey P Lippmeier, Past President

Amelia L Manson, Treasurer

Denise L Thedhill, Secretary

Christine Schonhart, Representative Central

Kathrine Devine, Representative Central

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Approved as to form:

William F. Sinnott, Corporation Counsel