

MEMORANDUM OF AGREEMENT

BETWEEN

THE CITY OF BOSTON

AND

**THE BOSTON PUBLIC LIBRARY PROFESSIONAL STAFF ASSOCIATION,
CWA LOCAL 1333**

2006-2007 COLLECTIVE BARGAINING AGREEMENT

This Memorandum of Agreement is made pursuant to M.G.L. c. 150 E by and between the City of Boston/ Boston Public Library (hereinafter "the City", or "the Municipal Employer"), and the Boston Public Library Professional Staff Association, CWA Local 1333 (hereinafter "PSA" or "the Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective July 1, 2002 to September 30, 2006. Except as otherwise modified herein, the parties agree that the terms and provisions of their collective bargaining agreement effective July 1, 2002 to September 30, 2006 shall be extended without modification. Except as provided below these amendments shall take effect as of the execution of the Memorandum of Agreement by the Mayor of the City of Boston.

1. ARTICLE XVII—LEAVES OF ABSENCE WITHOUT PAY

Add New Informational Section 4 as follows:

Section 4: Family and Medical Leave Act

Employees may also be entitled to other non-contractual rights under the Family and Medical Leave Act. This Section 4 is for informational purposes only and shall not be subject to the grievance and arbitration procedure in Article VII.

2. ARTICLE XXII – COMPENSATION

Amend Article XXII, Section 1 as follows:

2.0% base wage increase effective first pay period of October 2006

Amend Article XXII, subparagraph a. of Section 17 by adding the following:

Effective October 1, 2006, the City's contribution will increase from \$10.44 to \$12.50 per week per employee to the fund.

3. ARTICLE XXV—DURATION OF AGREEMENT

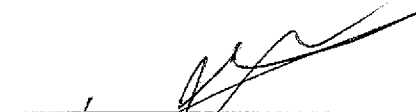
Modify dates to reflect a duration of October 1, 2006 – September 30, 2007.


In witness hereof, the City of Boston and the PSA have caused the Agreement to be signed, executed and delivered on the 12th day of JUNE, 2008.

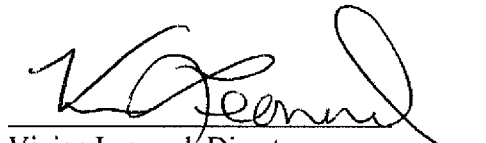
The City of Boston:


Thomas M. Menino, Mayor

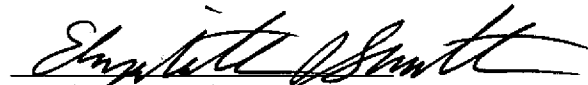

Lisa C. Signori, Director
Administration & Finance

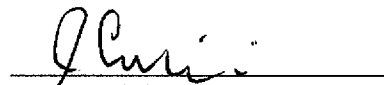

Bernard Margolis, President
Boston Public Library



John Dunlap, Director
Office of Labor Relations


Vivian Leonard, Director
Office of Human Resources


The Professional Staff Association, CWA Local 1333:

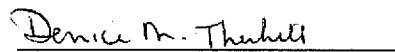

Elizabeth J. Smith, President

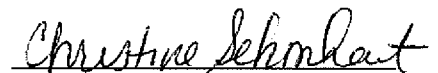

Jon Cuppini, Vice President

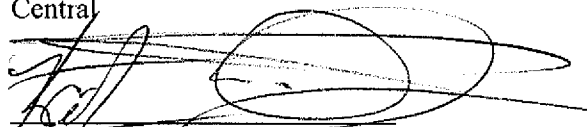

Karen S. Shafts, Chief Steward



Betsey P. Lippmeier, Past President

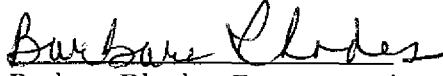

Amelia L. Manson, Treasurer


Denice M. Thornhill, Secretary


Christine Schonhart, Representative
Central


Kathrine Devine, Representative
Central


Cordelia Sullivan, Representative
Branches


Barbara Rhodes, Representative
Branches

Approved as to form:


William F. Sinnott, Corporation Counsel

