



Boston City Council

Committee on Government Operations

Maureen Feeney, *Chair*

December 14, 2010

Dear Councillors:

The Committee on Government Operations held a hearing to discuss Docket #0563, An Ordinance Providing for Additional Reporting Requirements of the Boston Employment Commission. This matter was sponsored by Councilors Michael Ross and Ayanna Pressley, referred to this Committee on Wednesday, April 14th, 2010 and heard at a public hearing on Thursday, July 22nd, 2010 at which public comment was taken.


Docket #0563 is an ordinance that amends the section of the Municipal Code of the City of Boston that establishes the Boston Employment Commission. The Boston Employment Commission oversees the Boston Residents Job Policy which sets goals for employment on city-assisted construction projects. Docket #0563 provides an additional reporting requirement of the Boston Employment Commission to provide information to the Mayor and City Council on data that is collected from projects covered by the City's job policy.

The hearing and working sessions on Docket #0563 highlighted a need for readily available information on employment at construction projects throughout the city. Members could benefit from having access to employment data at particular job sites so that they could reach out to hiring managers and seek to fill potentially open positions. Two working sessions were conducted to improve the ordinance proposal as filed. With cooperation from the Boston Employment Commission, the Law Department and other city departments, a new draft was developed which requires the Boston Employment Commission to make available online a sortable and searchable database construction projects overseen by the commission and by the Boston Redevelopment Authority. This database, which would be updated monthly, will give jobseekers an additional tool to search for employment at these construction sites.

The Committee on Government Operations, to which the following was referred:

Docket #0563, An Ordinance Providing for Additional Reporting Requirements of the Boston Employment Commission.

based on information presented at the hearing and public comment gathered by the Committee and having considered the same, the Chair respectfully recommends that this matter ought to pass in a new draft.



Maureen Feeney, *Chair*
Committee on Government Operations

NEW DRAFT
(ORIGINAL DRAFT ATTACHED)

CITY OF BOSTON

IN THE YEAR TWO THOUSAND TEN



AN ORDINANCE PROVIDING FOR ADDITIONAL REPORTING REQUIREMENTS OF THE BOSTON EMPLOYMENT COMMISSION

WHEREAS, The Boston City Council is committed to promoting employment opportunities for residents and working families throughout the City;

WHEREAS, The Boston Residents Construction Employment Standards encourages contractors to increase the work hours completed by minorities, women and Boston residents on Covered Projects within the City;

WHEREAS, Information concerning developers' and contractors' employment numbers by trade will allow minorities, women and Boston residents to identify employment opportunities in the City;

WHEREAS, The Boston Employment Commission is responsible for working with developers and contractors in their efforts to achieve greater minority, women and Boston resident participation on Covered Projects within the City; *NOW, THEREFORE*

Be it ordained by the City Council of Boston, as follows:

Section 1.

CBC Chapter XII, section 10.4(c) is hereby amended by appending the following after paragraph 2:-

3. The Commission shall make available online from the City's website a searchable and sortable database, updated monthly, of Covered Projects that provides, for each project, the project name; the developers, contractors and subcontractors; information on actual numbers and percentage data of employed Boston residents, minority and women workers by trade; the address of the project site; and contact information for the project's hiring officer. The Commission shall work in conjunction with the Boston Redevelopment Authority to develop these reports for the inclusion of any additional construction projects and to maintain the online database.

Section 2.

The provisions of these sections shall be effective immediately upon passage.