

**MEMORANDUM OF AGREEMENT**

**CITY OF BOSTON AND  
BOSTON POLICE SUPERIOR OFFICERS FEDERATION**

**2006-2007 CBA**

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Boston Police Superior Officers Federation ("Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective from July 1, 2003 through June 30, 2006. Except as provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2003 through June 30, 2006 shall be extended without modification for the period commencing July 1, 2006 and ending on June 30, 2007.

**ARTICLE XVII. COMPENSATION**

**Section 1.** Increase base wage as follows:

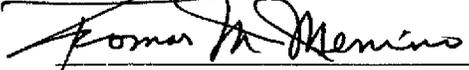
**FY07 Effective First Pay Period July 2006      2% base wage increase**

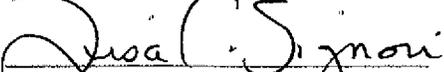
**ARTICLE XX. DURATION OF AGREEMENT**

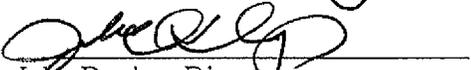
In the Duration article, insert reference to the year "2006" in sections 1 and 2 where dates are indicated.

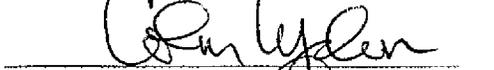
In witness hereof, the City of Boston and the Boston Police Superior Officers Federation have caused the Agreement to be signed, executed and delivered on the 6<sup>th</sup> day of FEBRUARY, 2009

For the City of Boston / Boston  
Police Department,

  
Thomas M. Menino, Mayor

  
Lisa C. Signori,  
Chief of Administration & Finance

  
John Dunlap, Director  
Office of Labor Relations

  
Colm Lydon, Deputy Superintendent  
Director, Boston Police Labor Relations

  
Vivian Leonard, Director  
Office of Human Resources

For the Union,

  
Joseph Gillespie, President

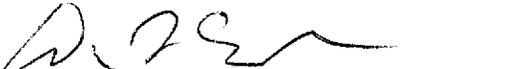
  
Mark Parolin, Vice President

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Approved as to form:

  
William Sinnott, Corporation Counsel