



CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR
MARTIN J. WALSH

**EXECUTIVE ORDER
OF
MAYOR MARTIN J. WALSH**

WHEREAS, all persons deserve equal access to public facilities, regardless of gender identity or expression;

WHEREAS, transgender and gender-nonconforming persons may face violence, intimidation, and harassment for using gender-specific restrooms;

WHEREAS, the City of Boston's non-discrimination policies explicitly protect persons on the basis of gender identity and expression;

WHEREAS, gender-specific restrooms present barriers for persons with disabilities or others who have personal attendants of a different gender;

WHEREAS, parents or guardians with children of a different gender may encounter difficulties accessing gender-specific restrooms;

WHEREAS, Boston City Hall should be a welcoming and safe place for all employees, residents, and visitors;

NOW, THEREFORE, pursuant to the authority vested in me as chief executive officer of the City of Boston by St. 1948, c. 452, § 11, and every other power hereto enabling, I hereby order and direct as follows:

1. The public single-stall restrooms on the Fifth Floor of Boston City Hall, outside of the Mayor's Office and City Council Chamber, shall be designated as gender neutral.
2. Property Management shall install signage outside of the Fifth Floor public restrooms indicating that they are gender neutral. This signage shall include Braille lettering.
3. Property Management shall be responsible for the implementation and continual maintenance of the gender neutral restrooms, ensuring that they are in excellent condition.

4. The Office of Neighborhood Services shall continue to engage and support lesbian, gay, bisexual, transgender, and gender-nonconforming visitors to City Hall by ensuring that they are aware of the gender neutral restrooms.
5. This Order shall take effect immediately.

June 11, 2015
Date


Mayor of Boston