

**MEMORANDUM OF AGREEMENT
NEW YORK TYPOGRAPHICAL UNION, CWA LOCAL 14156, AND CITY OF
BOSTON SUCCESSOR CONTRACT NEGOTIATIONS**

On August 3, 2012 the parties reached a tentative agreement subject to ratification by the New York Typographical Union, CWA Local 14156 (hereinafter, "the Union") of both the October 1, 2010 through September 30, 2013 and the October 1, 2013 through September 30, 2016 agreements, and approval by the Mayor and Boston City Council. This three (3) year agreement shall not take effect unless and until the Union has ratified and the Mayor and Boston City Council have approved the prior three (3) year agreement. This three (3) year agreement is the product of successor collective bargaining to the October 1, 2010 to September 30, 2013 agreement between the City of Boston and Union. This agreement is effective October 1, 2013 through September 30, 2016.

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the New York Typographical Union, CWA Local 14156 ("the Union").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective October 1, 2010 through September 30, 2013. Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective October 1, 2010 through September 30, 2013 shall be extended without modification for the period commencing on October 1, 2013 and ending on September 30, 2016.

1. Article XIV ("Compensation"), Section 1. Provide base wage increases as follows:

Effective FPP January 2014 – 3 % base wage increase.

Effective FPP January 2015 – 3 % base wage increase.

Effective FPP January 2016 – 3 % base wage increase.

2. **Article XXII, ("Duration")**

Amend the dates contained in Article XXII, § 1 to reflect a three (3) year contract with a duration from October 1, 2013 through September 30, 2016.

In witness hereof, the City of Boston and the New York Typographical Union, CWA Local 14156, have caused the Agreement to be signed, executed and delivered on the _____ day of _____, 2013

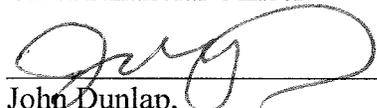
CITY OF BOSTON



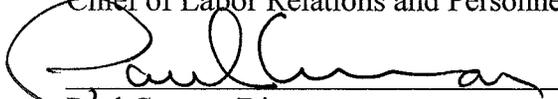
Thomas M. Menino, Mayor of Boston



Meredith Weenick,
Chief Financial Officer



John Dunlap,
Chief of Labor Relations and Personnel



Paul Curran, Director
Office of Labor Relations



Vivian Leonard, Director
Office of Human Resources

Approved as to form:

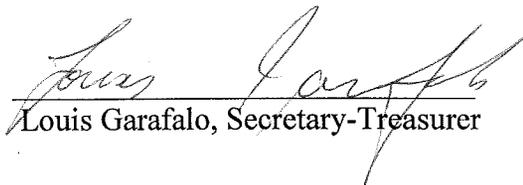


William F. Sinnott,
Corporation Counsel

NEW YORK TYPOGRAPHICAL
UNION, CWA LOCAL 14156



Arthur DeIanni, President



Louis Garafalo, Secretary-Treasurer

