

# Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums  
for Each Grade

| P | BPL-Professional Staff |   |        | Hourly Range |       | Annual Range |           |           |
|---|------------------------|---|--------|--------------|-------|--------------|-----------|-----------|
|   | GRADE                  | P | HOURLY | ANNUAL       | 19.26 | 25.98        | 35,057.81 | 47,280.18 |
|   | STEP                   | 7 | 25.98  | 47,280.18    |       |              |           |           |
|   | STEP                   | 6 | 24.86  | 45,248.21    |       |              |           |           |
|   | STEP                   | 5 | 23.74  | 43,199.79    |       |              |           |           |
|   | STEP                   | 4 | 22.62  | 41,168.60    |       |              |           |           |
|   | STEP                   | 3 | 21.50  | 39,135.06    |       |              |           |           |
|   | STEP                   | 2 | 20.38  | 37,095.25    |       |              |           |           |
|   | STEP                   | 1 | 19.26  | 35,057.81    |       |              |           |           |
|   |                        |   |        |              |       |              |           |           |
|   | GRADE                  | 1 | HOURLY | ANNUAL       | 25.98 | 35.03        | 47,280.18 | 63,759.20 |
|   | STEP                   | 7 | 35.03  | 63,759.20    |       |              |           |           |
|   | STEP                   | 6 | 33.52  | 61,014.39    |       |              |           |           |
|   | STEP                   | 5 | 32.01  | 58,266.45    |       |              |           |           |
|   | STEP                   | 4 | 30.51  | 55,523.21    |       |              |           |           |
|   | STEP                   | 3 | 29.00  | 52,771.36    |       |              |           |           |
|   | STEP                   | 2 | 27.49  | 50,026.55    |       |              |           |           |
|   | STEP                   | 1 | 25.98  | 47,280.18    |       |              |           |           |
|   |                        |   |        |              |       |              |           |           |
|   | GRADE                  | 2 | HOURLY | ANNUAL       | 28.62 | 38.61        | 52,091.42 | 70,267.14 |
|   | STEP                   | 7 | 38.61  | 70,267.14    |       |              |           |           |
|   | STEP                   | 6 | 36.94  | 67,235.63    |       |              |           |           |
|   | STEP                   | 5 | 35.28  | 64,213.53    |       |              |           |           |
|   | STEP                   | 4 | 33.62  | 61,180.46    |       |              |           |           |
|   | STEP                   | 3 | 31.95  | 58,146.60    |       |              |           |           |
|   | STEP                   | 2 | 30.29  | 55,122.93    |       |              |           |           |
|   | STEP                   | 1 | 28.62  | 52,091.42    |       |              |           |           |
|   |                        |   |        |              |       |              |           |           |
|   | GRADE                  | 3 | HOURLY | ANNUAL       | 31.55 | 42.55        | 57,412.62 | 77,434.66 |
|   | STEP                   | 7 | 42.55  | 77,434.66    |       |              |           |           |
|   | STEP                   | 6 | 40.72  | 74,103.13    |       |              |           |           |
|   | STEP                   | 5 | 38.88  | 70,760.65    |       |              |           |           |
|   | STEP                   | 4 | 37.05  | 67,423.63    |       |              |           |           |
|   | STEP                   | 3 | 35.22  | 64,092.12    |       |              |           |           |
|   | STEP                   | 2 | 33.38  | 60,750.41    |       |              |           |           |
|   | STEP                   | 1 | 31.55  | 57,412.62    |       |              |           |           |

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| P | <i>BPL-Professional Staff</i> |               |               | <u>Hourly Range</u> |       | <u>Annual Range</u> |            |
|---|-------------------------------|---------------|---------------|---------------------|-------|---------------------|------------|
|   | GRADE                         |               |               |                     |       |                     |            |
|   | <b>4</b>                      | <b>HOURLY</b> | <b>ANNUAL</b> | 34.76               | 46.89 | 63,256.30           | 85,348.69  |
|   | STEP                          | 7             | 46.89         |                     |       |                     |            |
|   | STEP                          | 6             | 44.87         |                     |       |                     |            |
|   | STEP                          | 5             | 42.85         |                     |       |                     |            |
|   | STEP                          | 4             | 40.83         |                     |       |                     |            |
|   | STEP                          | 3             | 38.80         |                     |       |                     |            |
|   | STEP                          | 2             | 36.78         |                     |       |                     |            |
|   | STEP                          | 1             | 34.76         |                     |       |                     |            |
|   | <b>5</b>                      | <b>HOURLY</b> | <b>ANNUAL</b> | 38.38               | 51.81 | 69,854.80           | 94,301.22  |
|   | STEP                          | 7             | 51.81         |                     |       |                     |            |
|   | STEP                          | 6             | 49.58         |                     |       |                     |            |
|   | STEP                          | 5             | 47.34         |                     |       |                     |            |
|   | STEP                          | 4             | 45.10         |                     |       |                     |            |
|   | STEP                          | 3             | 42.86         |                     |       |                     |            |
|   | STEP                          | 2             | 40.62         |                     |       |                     |            |
|   | STEP                          | 1             | 38.38         |                     |       |                     |            |
|   | <b>6</b>                      | <b>HOURLY</b> | <b>ANNUAL</b> | 42.31               | 57.12 | 77,005.85           | 103,964.38 |
|   | STEP                          | 7             | 57.12         |                     |       |                     |            |
|   | STEP                          | 6             | 54.65         |                     |       |                     |            |
|   | STEP                          | 5             | 52.19         |                     |       |                     |            |
|   | STEP                          | 4             | 49.71         |                     |       |                     |            |
|   | STEP                          | 3             | 47.25         |                     |       |                     |            |
|   | STEP                          | 2             | 44.78         |                     |       |                     |            |
|   | STEP                          | 1             | 42.31         |                     |       |                     |            |