

MEMORANDUM OF AGREEMENT

FOR A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT (2013-2016)

BETWEEN THE

CITY OF BOSTON

AND

BOSTON PUBLIC LIBRARY PROFESSIONAL STAFF ASSOCIATION

January 17, 2014

This Memorandum of Agreement (“Agreement”) is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston, Boston Public Library (“City” and/or “Library”) and the Boston Public Library Professional Staff Association (“PSA”), collectively referred to as the “parties”.

This Agreement is subject to ratification by PSA of both the October 1, 2010 through September 30, 2013 Memorandum of Agreement and this Agreement covering the period from October 1, 2013 through September 30, 2016, and approval by the Mayor and the Boston City Council. This Agreement shall not take effect unless and until PSA has ratified and the Mayor and Boston City Council have approved the 2010-2013 Memorandum of Agreement and this Agreement. This Agreement is effective October 1, 2013 through September 30, 2016.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2006 through September 30, 2010, as modified by the 2010-2013 Memorandum of Agreement, shall be extended without modification for the period commencing October 1, 2013 and ending September 30, 2016.

ARTICLE XXII – COMPENSATION

Replace old Section 1 with the following:

Section 1. Base wage increases as follows:

Effective First Pay Period (“FPP”) January 2014 – 3%

Effective FPP January 2015 – 3%

Effective FPP January 2016 – 3%

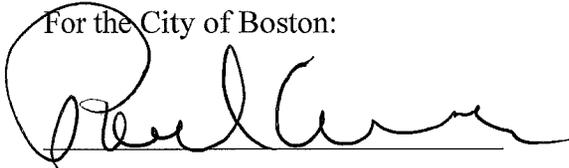
ARTICLE XXV – DURATION OF AGREEMENT

Replace Article XXV to read as follows:

Except as otherwise provided herein this Agreement shall take effect as of the date of execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement.

In witness whereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this 17 day of January 2014.

For the City of Boston:



Paul A. Gifford

Dan L. Lavelle

Michael A. O'Neil



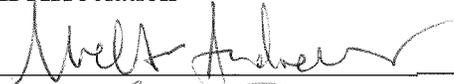
David H. Lynch

Granna C. Gifford

Lanaa Amosches

Mark [Signature]

For the Boston Public Library Professional Staff Association



Melinda Anderson

Elisa Bidsge

Catherine Feeley

P. Diane Parks

A. [Signature]

Janet Bickel

Karen D. Slaffs

