

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

N	NDEA Clerical SEIU L888				Hourly Range		Annual Range	
	GRADE	11	HOURLY	ANNUAL	12.18	17.78	22,169.90	32,368.39
	STEP	10	17.78	32,368.39				
	STEP	9	16.74	30,460.34				
	STEP	8	16.01	29,145.84				
	STEP	7	15.32	27,886.95				
	STEP	6	14.72	26,790.24				
	STEP	5	14.14	25,737.38				
	STEP	4	13.58	24,724.48				
	STEP	3	13.05	23,744.47				
	STEP	2	12.59	22,909.40				
	STEP	1	12.18	22,169.90				
	GRADE	12	HOURLY	ANNUAL	13.05	19.43	23,744.47	35,367.90
	STEP	10	19.43	35,367.90				
	STEP	9	18.31	33,322.00				
	STEP	8	17.51	31,866.50				
	STEP	7	16.74	30,460.34				
	STEP	6	16.01	29,145.84				
	STEP	5	15.32	27,886.95				
	STEP	4	14.72	26,790.24				
	STEP	3	14.14	25,737.38				
	STEP	2	13.58	24,724.48				
	STEP	1	13.05	23,744.47				
	GRADE	13	HOURLY	ANNUAL	14.14	21.33	25,737.38	38,826.93
	STEP	10	21.33	38,826.93				
	STEP	9	20.08	36,538.54				
	STEP	8	19.16	34,866.03				
	STEP	7	18.31	33,322.00				
	STEP	6	17.51	31,866.50				
	STEP	5	16.74	30,460.34				
	STEP	4	16.01	29,145.84				
	STEP	3	15.32	27,886.95				
	STEP	2	14.72	26,790.24				
	STEP	1	14.14	25,737.38				

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	GRADE	14	HOURLY	ANNUAL	15.32	23.38	27,886.95	42,549.78
	STEP	10	23.38	42,549.78				
	STEP	9	22.06	40,146.75				
	STEP	8	21.06	38,325.41				
	STEP	7	20.08	36,538.54				
	STEP	6	19.16	34,866.03				
	STEP	5	18.31	33,322.00				
	STEP	4	17.51	31,866.50				
	STEP	3	16.74	30,460.34				
	STEP	2	16.01	29,145.84				
	STEP	1	15.32	27,886.95				
	GRADE	15	HOURLY	ANNUAL	16.74	25.44	30,460.34	46,298.44
	STEP	10	25.44	46,298.44				
	STEP	9	24.15	43,947.68				
	STEP	8	23.10	42,048.00				
	STEP	7	22.06	40,146.75				
	STEP	6	21.06	38,325.41				
	STEP	5	20.08	36,538.54				
	STEP	4	19.16	34,866.03				
	STEP	3	18.31	33,322.00				
	STEP	2	17.51	31,866.50				
	STEP	1	16.74	30,460.34				
	GRADE	16	HOURLY	ANNUAL	18.31	27.82	33,322.00	50,624.20
	STEP	10	27.82	50,624.20				
	STEP	9	26.30	47,874.73				
	STEP	8	25.16	45,796.44				
	STEP	7	24.15	43,947.68				
	STEP	6	23.10	42,048.00				
	STEP	5	22.06	40,146.75				
	STEP	4	21.06	38,325.41				
	STEP	3	20.08	36,538.54				
	STEP	2	19.16	34,866.03				
	STEP	1	18.31	33,322.00				

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N	NDEA Clerical SEIU L888				Hourly Range		Annual Range	
	GRADE	17	HOURLY	ANNUAL	20.08	30.31	36,538.54	55,167.18
	STEP	10	30.31	55,167.18				
	STEP	9	28.78	52,375.99				
	STEP	8	27.54	50,122.22				
	STEP	7	26.30	47,874.73				
	STEP	6	25.16	45,796.44				
	STEP	5	24.15	43,947.68				
	STEP	4	23.10	42,048.00				
	STEP	3	22.06	40,146.75				
	STEP	2	21.06	38,325.41				
	STEP	1	20.08	36,538.54				
	GRADE	18	HOURLY	ANNUAL	22.06	32.82	40,146.75	59,740.99
	STEP	10	32.82	59,740.99				
	STEP	9	31.30	56,957.94				
	STEP	8	30.04	54,665.01				
	STEP	7	28.78	52,375.99				
	STEP	6	27.54	50,122.22				
	STEP	5	26.30	47,874.73				
	STEP	4	25.16	45,796.44				
	STEP	3	24.15	43,947.68				
	STEP	2	23.10	42,048.00				
	STEP	1	22.06	40,146.75				
	GRADE	19	HOURLY	ANNUAL	24.15	35.47	43,947.68	64,561.40
	STEP	10	35.47	64,561.40				
	STEP	9	33.85	61,601.79				
	STEP	8	32.55	59,239.13				
	STEP	7	31.30	56,957.94				
	STEP	6	30.04	54,665.01				
	STEP	5	28.78	52,375.99				
	STEP	4	27.54	50,122.22				
	STEP	3	26.30	47,874.73				
	STEP	2	25.16	45,796.44				
	STEP	1	24.15	43,947.68				

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N	NDEA Clerical SEIU L888				Hourly Range		Annual Range	
	GRADE	20	HOURLY	ANNUAL	26.30	38.34	47,874.73	69,773.97
	STEP	10	38.34	69,773.97				
	STEP	9	36.60	66,613.81				
	STEP	8	35.20	64,059.23				
	STEP	7	33.85	61,601.79				
	STEP	6	32.55	59,239.13				
	STEP	5	31.30	56,957.94				
	STEP	4	30.04	54,665.01				
	STEP	3	28.78	52,375.99				
	STEP	2	27.54	50,122.22				
	STEP	1	26.30	47,874.73				
	GRADE	21	HOURLY	ANNUAL	28.78	41.44	52,375.99	75,412.37
	STEP	10	41.44	75,412.37				
	STEP	9	39.58	72,034.75				
	STEP	8	38.06	69,271.80				
	STEP	7	36.60	66,613.81				
	STEP	6	35.20	64,059.23				
	STEP	5	33.85	61,601.79				
	STEP	4	32.55	59,239.13				
	STEP	3	31.30	56,957.94				
	STEP	2	30.04	54,665.01				
	STEP	1	28.78	52,375.99				
	GRADE	22	HOURLY	ANNUAL	31.30	44.79	56,957.94	81,509.59
	STEP	10	44.79	81,509.59				
	STEP	9	42.80	77,899.09				
	STEP	8	41.16	74,910.51				
	STEP	7	39.58	72,034.75				
	STEP	6	38.06	69,271.80				
	STEP	5	36.60	66,613.81				
	STEP	4	35.20	64,059.23				
	STEP	3	33.85	61,601.79				
	STEP	2	32.55	59,239.13				
	STEP	1	31.30	56,957.94				

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N	<i>NDEA Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE						
	23	HOURLY	ANNUAL	33.85	48.41	61,601.79	88,103.61
	STEP	10	48.41				
	STEP	9	46.29				
	STEP	8	44.51				
	STEP	7	42.80				
	STEP	6	41.16				
	STEP	5	39.58				
	STEP	4	38.06				
	STEP	3	36.60				
	STEP	2	35.20				
	STEP	1	33.85				
	24	HOURLY	ANNUAL	36.60	52.33	66,613.81	95,237.35
	STEP	10	52.33				
	STEP	9	50.05				
	STEP	8	48.13				
	STEP	7	46.29				
	STEP	6	44.51				
	STEP	5	42.80				
	STEP	4	41.16				
	STEP	3	39.58				
	STEP	2	38.06				
	STEP	1	36.60				
	25	HOURLY	ANNUAL	39.58	56.57	72,034.75	102,953.97
	STEP	10	56.57				
	STEP	9	54.13				
	STEP	8	52.05				
	STEP	7	50.05				
	STEP	6	48.13				
	STEP	5	46.29				
	STEP	4	44.51				
	STEP	3	42.80				
	STEP	2	41.16				
	STEP	1	39.58				

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	GRADE	26	HOURLY	ANNUAL	42.80	61.15	77,899.09	111,300.13
	STEP	10	61.15	111,300.13				
	STEP	9	58.54	106,543.92				
	STEP	8	56.29	102,452.36				
	STEP	7	54.13	98,518.25				
	STEP	6	52.05	94,735.35				
	STEP	5	50.05	91,098.93				
	STEP	4	48.13	87,601.95				
	STEP	3	46.29	84,238.93				
	STEP	2	44.51	81,007.51				
	STEP	1	42.80	77,899.09				