



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
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VIVIAN LEONARD
Director

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June 29, 2012

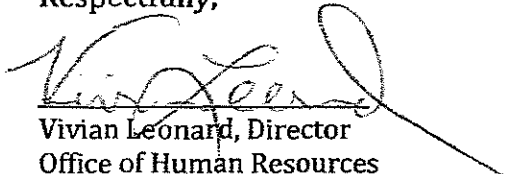
The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor,


Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for employees covered under the Municipal Police Superior Officers Association. The effective dates of the new Salary Schedules are 10-1-2011 1% increase, 10-6-2012 2% increase, 10-5-2013 3% increase, 10-4-2014 3% increase, 10-3-2015 3% increase.

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Municipal Police Superior Officers Association

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved:


John Dunlap, Chief of Personnel
& Labor Relations

Approved:


Thomas M. Menino, Mayor

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AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Salary Schedule for Municipal Police Superior Officers Association

**ORDERED: THAT THE SALARY SCHEDULE BE AMENDED, AND
SCHEDULE "A" BE INSERTED AS FOLLOWS:**

Salary Plan	Grades	Comp Rates	Effective Dates
MPO	7		10/1/2011
	hourly	\$ 21.70	1%
	weekly	\$ 868.14	
	annual	\$ 45,143.11	
MPO	9		
	hourly	\$ 24.55	
	weekly	\$ 981.83	
	annual	\$ 51,055.31	
MPO	7		10/6/2012
	hourly	\$ 22.14	2%
	weekly	\$ 885.50	
	annual	\$ 46,045.98	
MPO	9		
	hourly	\$ 25.04	
	weekly	\$ 1,001.47	
	annual	\$ 52,076.41	
MPO	7		10/5/2013
	hourly	\$ 22.80	3%
	weekly	\$ 912.06	
	annual	\$ 47,427.36	
MPO	9		
	hourly	\$ 25.79	
	weekly	\$ 1,031.51	
	annual	\$ 53,638.70	
MPO	7		10/4/2014
	hourly	\$ 23.49	3%
	weekly	\$ 939.43	
	annual	\$ 48,850.18	
MPO	9		
	hourly	\$ 26.56	
	weekly	\$ 1,062.46	
	annual	\$ 55,247.87	
MPO	7		10/3/2015

hourly	\$	24.19	3%
weekly	\$	967.61	
annual	\$	50,315.68	

MPO

9			
hourly	\$	27.36	
weekly	\$	1,094.33	
annual	\$	56,905.30	