

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 1	HOURLY	ANNUAL	15.35	20.18	27,945.82	36,719.00
	STEP 9	20.18	36,719.00				
	STEP 8	19.40	35,313.69				
	STEP 7	18.66	33,962.57				
	STEP 6	17.95	32,662.87				
	STEP 5	17.26	31,413.79				
	STEP 4	16.60	30,212.18				
	STEP 3	15.97	29,056.45				
	STEP 2	15.35	27,945.82				
	GRADE 2	HOURLY	ANNUAL	15.97	20.98	29,058.03	38,181.84
	STEP 9	20.98	38,181.84				
	STEP 8	20.18	36,720.18				
	STEP 7	19.40	35,315.27				
	STEP 6	18.66	33,964.15				
	STEP 5	17.95	32,664.45				
	STEP 4	17.26	31,413.79				
	STEP 3	16.60	30,213.77				
	STEP 2	15.97	29,058.03				
	GRADE 3	HOURLY	ANNUAL	16.60	21.81	30,212.18	39,700.26
	STEP 9	21.81	39,700.26				
	STEP 8	20.98	38,180.47				
	STEP 7	20.18	36,718.60				
	STEP 6	19.40	35,313.69				
	STEP 5	18.66	33,962.57				
	STEP 4	17.95	32,662.87				
	STEP 3	17.26	31,413.79				
	STEP 2	16.60	30,212.18				
	GRADE 4	HOURLY	ANNUAL	17.26	22.68	31,413.79	41,280.70
	STEP 9	22.68	41,280.70				
	STEP 8	21.81	39,700.08				
	STEP 7	20.98	38,180.47				
	STEP 6	20.18	36,718.60				
	STEP 5	19.40	35,313.69				
	STEP 4	18.66	33,962.57				
	STEP 3	17.95	32,662.87				
	STEP 2	17.26	31,413.79				

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	GRADE 5	HOURLY	ANNUAL	17.95	23.59	32,662.87	42,925.75
	STEP 9	23.59	42,925.75				
	STEP 8	22.68	41,281.40				
	STEP 7	21.81	39,700.88				
	STEP 6	20.98	38,180.47				
	STEP 5	20.18	36,718.60				
	STEP 4	19.40	35,313.69				
	STEP 3	18.66	33,962.57				
	STEP 2	17.95	32,662.87				
	GRADE 6	HOURLY	ANNUAL	18.66	24.53	33,962.57	44,636.07
	STEP 9	24.53	44,636.07				
	STEP 8	23.59	42,926.00				
	STEP 7	22.68	41,281.40				
	STEP 6	21.81	39,700.88				
	STEP 5	20.98	38,180.47				
	STEP 4	20.18	36,718.60				
	STEP 3	19.40	35,313.69				
	STEP 2	18.66	33,962.57				
	GRADE 7	HOURLY	ANNUAL	19.40	25.50	35,313.69	46,413.58
	STEP 9	25.50	46,413.58				
	STEP 8	24.52	44,635.47				
	STEP 7	23.59	42,926.00				
	STEP 6	22.68	41,281.40				
	STEP 5	21.81	39,700.88				
	STEP 4	20.98	38,180.47				
	STEP 3	20.18	36,718.60				
	STEP 2	19.40	35,313.69				
	GRADE 8	HOURLY	ANNUAL	20.18	26.52	36,718.60	48,263.45
	STEP 9	26.52	48,263.45				
	STEP 8	25.50	46,413.76				
	STEP 7	24.52	44,635.47				
	STEP 6	23.59	42,926.00				
	STEP 5	22.68	41,281.40				
	STEP 4	21.81	39,700.88				
	STEP 3	20.98	38,180.47				
	STEP 2	20.18	36,718.60				

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CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 9	HOURLY	ANNUAL	20.98	27.57	38,180.47	50,186.34
	STEP 9	27.57	50,186.34				
	STEP 8	26.52	48,263.24				
	STEP 7	25.50	46,413.76				
	STEP 6	24.52	44,635.47				
	STEP 5	23.59	42,926.00				
	STEP 4	22.68	41,281.40				
	STEP 3	21.81	39,700.88				
	STEP 2	20.98	38,180.47				
	GRADE 10	HOURLY	ANNUAL	21.81	28.67	39,700.08	52,186.77
	STEP 9	28.67	52,186.77				
	STEP 8	27.57	50,186.29				
	STEP 7	26.52	48,262.45				
	STEP 6	25.50	46,412.96				
	STEP 5	24.52	44,635.47				
	STEP 4	23.59	42,925.21				
	STEP 3	22.68	41,280.61				
	STEP 2	21.81	39,700.08				
	GRADE 11	HOURLY	ANNUAL	22.68	29.82	41,280.61	54,266.67
	STEP 9	29.82	54,266.67				
	STEP 8	28.67	52,186.07				
	STEP 7	27.57	50,185.49				
	STEP 6	26.52	48,262.45				
	STEP 5	25.50	46,412.96				
	STEP 4	24.52	44,634.67				
	STEP 3	23.59	42,925.21				
	STEP 2	22.68	41,280.61				
	GRADE 12	HOURLY	ANNUAL	23.59	31.01	42,925.21	56,431.22
	STEP 9	31.01	56,431.22				
	STEP 8	29.82	54,267.33				
	STEP 7	28.67	52,186.07				
	STEP 6	27.57	50,185.49				
	STEP 5	26.52	48,262.45				
	STEP 4	25.50	46,412.96				
	STEP 3	24.52	44,634.67				
	STEP 2	23.59	42,925.21				

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CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 13	HOURLY	ANNUAL	24.52	32.24	44,634.67	58,680.40
	STEP 9	32.24	58,680.40				
	STEP 8	31.01	56,430.07				
	STEP 7	29.82	54,267.33				
	STEP 6	28.67	52,186.07				
	STEP 5	27.57	50,185.49				
	STEP 4	26.52	48,262.45				
	STEP 3	25.50	46,412.96				
	STEP 2	24.52	44,634.67				
	GRADE 14	HOURLY	ANNUAL	25.50	33.53	46,412.96	61,020.05
	STEP 9	33.53	61,020.05				
	STEP 8	32.24	58,679.83				
	STEP 7	31.01	56,430.07				
	STEP 6	29.82	54,267.33				
	STEP 5	28.67	52,186.07				
	STEP 4	27.57	50,185.49				
	STEP 3	26.52	48,262.45				
	STEP 2	25.50	46,412.96				
	GRADE 15	HOURLY	ANNUAL	26.52	34.86	48,262.45	63,453.38
	STEP 9	34.86	63,453.38				
	STEP 8	33.53	61,019.77				
	STEP 7	32.24	58,679.83				
	STEP 6	31.01	56,430.07				
	STEP 5	29.82	54,267.33				
	STEP 4	28.67	52,186.07				
	STEP 3	27.57	50,185.49				
	STEP 2	26.52	48,262.45				