

CITY OF BOSTON

GROUP TERM LIFE INSURANCE PROGRAM

Basic Term Coverage

The City offers to all employees who work a minimum of 20 hours per week on a regular basis, group term life insurance in the amount of \$5,000 or \$10,000 depending on union affiliation. This plan also includes equal amount of accidental death and dismemberment coverage. The cost for the benefit is shared 50/50 between the City and the employee. ***You must sign up for this coverage if you are participating in the City's health coverage.***

Optional Term Coverage

The City offers to all employees who work a minimum of 20 hours per week on a regular basis and are insured for Basic Term coverage, the option to participate in additional term life insurance coverage up to their base salary (maximum insurance amount is \$74,000). The cost is based on an employee's age and is 100% employee paid. Upon retirement, the plan terminates on the attainment of age 75, or when the employee's employment with the City ends. This plan also includes equal amounts of accidental death and dismemberment coverage.



UNDERWRITTEN BY: BOSTON MUTUAL LIFE INSURANCE COMPANY