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CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201
Thomas M. Menino, Mayor
Vivian Leonard, Director

HEALTH BENEFITS & INSURANCE
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October 22, 2013

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mayor Menino,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for members of AFSCME Local 1526 for the Boston Public Library. The effective dates of the new salary schedules and the rates of increase will be 1% increase on 1-7-2012, 2% increase on 1-5-2013, 2.5 increase on 1-4-2014, 3 % increase on 1-3-2015, and 3% increase on 1-2-2016.

This agreement to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and members of the Boston Public Library.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved: _____
John Dunlap, Chief of Personnel
& Labor Relations

Approved: _____
Thomas M. Menino, Mayor

Salary Schedule
Effective 01-07-2012
1% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
C	3	hourly	$ 15.52	$ 16.32	$ 17.05	$ 17.84	$ 18.63	$ 19.37	$ 20.16	$1.020717	$1.884862
		weekly	$ 543.37	$ 571.08	$ 596.82	$ 624.46	$ 652.20	$ 677.92	$ 705.66	$35.73	$65.97
		annually	$ 28,255.38	$ 29,696.03	$ 31,034.58	$ 32,471.73	$ 33,914.48	$ 35,251.63	$ 36,694.37		
C	5	hourly	$ 18.63	$ 19.54	$ 20.50	$ 21.41	$ 22.31	$ 23.27	$ 24.18	$1.132154	$2.107737
		weekly	$ 652.20	$ 683.85	$ 717.52	$ 749.18	$ 780.87	$ 814.49	$ 846.14	$39.63	$73.77
		annually	$ 33,914.48	$ 35,560.03	$ 37,311.20	$ 38,957.45	$ 40,605.10	$ 42,353.46	$ 43,999.02		
C	7	hourly	$ 22.31	$ 23.44	$ 24.51	$ 25.65	$ 26.78	$ 27.85	$ 28.98	$1.358478	$2.560384
		weekly	$ 780.87	$ 820.42	$ 857.98	$ 897.58	$ 937.18	$ 974.80	$ 1,014.37	$47.55	$89.61
		annually	$ 40,605.10	$ 42,661.88	$ 44,615.15	$ 46,674.02	$ 48,733.58	$ 50,689.65	$ 52,747.12		
C	8	hourly	$ 24.40	$ 25.65	$ 26.83	$ 28.08	$ 29.32	$ 30.51	$ 31.75	$1.471448	$2.786325
		weekly	$ 854.04	$ 897.58	$ 939.16	$ 982.66	$ 1,026.27	$ 1,067.83	$ 1,111.35	$51.50	$97.52
		annually	$ 44,410.23	$ 46,674.02	$ 48,836.38	$ 51,098.06	$ 53,366.04	$ 55,527.01	$ 57,790.09		
C	9	hourly	$ 26.66	$ 28.08	$ 29.38	$ 30.73	$ 32.09	$ 33.39	$ 34.81	$1.642827	$3.129083
		weekly	$ 933.23	$ 982.66	$ 1,028.23	$ 1,075.72	$ 1,123.20	$ 1,168.69	$ 1,218.21	$ 57.50	$ 109.52
		annually	$ 48,527.97	$ 51,098.06	$ 53,468.14	$ 55,937.52	$ 58,406.21	$ 60,772.09	$ 63,347.08		

*Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.

Salary Schedule
Effective 01/05/2013
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
C	3	hourly	$ 15.84	$ 16.64	$ 17.39	$ 18.20	$ 19.01	$ 19.76	$ 20.56	$ 1.036571	$ 1.916571
		weekly	$ 554.24	$ 582.50	$ 608.76	$ 636.95	$ 665.25	$ 691.47	$ 719.77	$ 36.28	$ 67.08
		annually	$ 28,820.49	$ 30,289.96	$ 31,655.27	$ 33,121.16	$ 34,592.77	$ 35,956.66	$ 37,428.26		
C	5	hourly	$ 19.01	$ 19.93	$ 20.91	$ 21.83	$ 22.76	$ 23.74	$ 24.66	$ 1.150237	$ 2.143903
		weekly	$ 665.25	$ 697.52	$ 731.87	$ 764.17	$ 796.48	$ 830.78	$ 863.06	$ 40.26	$ 75.04
		annually	$ 34,592.77	$ 36,271.23	$ 38,057.42	$ 39,736.60	$ 41,417.21	$ 43,200.53	$ 44,879.01		
C	7	hourly	$ 22.76	$ 23.91	$ 25.00	$ 26.16	$ 27.31	$ 28.41	$ 29.56	$ 1.381087	$ 2.605603
		weekly	$ 796.48	$ 836.83	$ 875.14	$ 915.53	$ 955.93	$ 994.30	$ 1,034.66	$ 48.34	$ 91.20
		annually	$ 41,417.20	$ 43,515.11	$ 45,507.45	$ 47,607.50	$ 49,708.25	$ 51,703.44	$ 53,802.06		
C	8	hourly	$ 24.89	$ 26.16	$ 27.37	$ 28.64	$ 29.91	$ 31.12	$ 32.39	$ 1.496317	$ 2.836063
		weekly	$ 871.12	$ 915.53	$ 957.94	$ 1,002.31	$ 1,046.80	$ 1,089.18	$ 1,133.57	$ 52.37	$ 99.26
		annually	$ 45,298.44	$ 47,607.50	$ 49,813.11	$ 52,120.03	$ 54,433.36	$ 56,637.55	$ 58,945.89		
C	9	hourly	$ 27.20	$ 28.64	$ 29.97	$ 31.35	$ 32.73	$ 34.06	$ 35.50	$ 1.671124	$ 3.185676
		weekly	$ 951.89	$ 1,002.31	$ 1,048.80	$ 1,097.24	$ 1,145.66	$ 1,192.07	$ 1,242.58	$ 58.49	$ 111.50
		annually	$ 49,498.53	$ 52,120.03	$ 54,537.50	$ 57,056.27	$ 59,574.33	$ 61,987.53	$ 64,614.02		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/04/2014
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
C	3	hourly	$ 16.23	$ 17.06	$ 17.83	$ 18.65	$ 19.48	$ 20.25	$ 21.08	$1.056785	$1.965285
		weekly	$ 568.10	$ 597.06	$ 623.97	$ 652.87	$ 681.88	$ 708.76	$ 737.77	$ 36.99	$ 68.78
		annually	$ 29,541.00	$ 31,047.20	$ 32,446.65	$ 33,949.19	$ 35,457.59	$ 36,855.58	$ 38,363.96		
C	5	hourly	$ 19.48	$ 20.43	$ 21.43	$ 22.38	$ 23.33	$ 24.33	$ 25.28	$1.173293	$2.198300
		weekly	$ 681.88	$ 714.96	$ 750.17	$ 783.27	$ 816.40	$ 851.55	$ 884.63	$ 41.07	$ 76.94
		annually	$ 35,457.59	$ 37,178.02	$ 39,008.86	$ 40,730.01	$ 42,452.64	$ 44,280.55	$ 46,000.98		
C	7	hourly	$ 23.33	$ 24.51	$ 25.63	$ 26.81	$ 28.00	$ 29.12	$ 30.30	$1.409915	$2.671543
		weekly	$ 816.40	$ 857.75	$ 897.02	$ 938.42	$ 979.83	$ 1,019.15	$ 1,060.52	$ 49.35	$ 93.50
		annually	$ 42,452.63	$ 44,602.99	$ 46,645.13	$ 48,797.68	$ 50,950.96	$ 52,996.03	$ 55,147.11		
C	8	hourly	$ 25.51	$ 26.81	$ 28.05	$ 29.35	$ 30.66	$ 31.90	$ 33.20	$1.528025	$2.907765
		weekly	$ 892.90	$ 938.42	$ 981.89	$ 1,027.37	$ 1,072.97	$ 1,116.41	$ 1,161.91	$ 53.48	$ 101.77
		annually	$ 46,430.90	$ 48,797.68	$ 51,058.44	$ 53,423.03	$ 55,794.19	$ 58,053.49	$ 60,419.54		
C	9	hourly	$ 27.88	$ 29.35	$ 30.71	$ 32.13	$ 33.55	$ 34.91	$ 36.39	$1.707202	$3.266118
		weekly	$ 975.69	$ 1,027.37	$ 1,075.02	$ 1,124.67	$ 1,174.30	$ 1,221.87	$ 1,273.64	$ 59.75	$ 114.31
		annually	$ 50,736.00	$ 53,423.03	$ 55,900.94	$ 58,482.68	$ 61,063.69	$ 63,537.22	$ 66,229.37		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/03/2015
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
C	3	hourly	$ 16.72	$ 17.57	$ 18.36	$ 19.21	$ 20.07	$ 20.86	$ 21.71	$1.081649	$ 2.015012
		weekly	$ 585.14	$ 614.97	$ 642.69	$ 672.46	$ 702.33	$ 730.02	$ 759.90	$37.86	$70.53
		annually	$ 30,427.23	$ 31,978.62	$ 33,420.05	$ 34,967.67	$ 36,521.32	$ 37,961.24	$ 39,514.88		
C	5	hourly	$ 20.07	$ 21.04	$ 22.08	$ 23.05	$ 24.03	$ 25.06	$ 26.03	$1.201652	$ 2.255018
		weekly	$ 702.33	$ 736.41	$ 772.68	$ 806.77	$ 840.89	$ 877.10	$ 911.17	$42.06	$78.93
		annually	$ 36,521.32	$ 38,293.36	$ 40,179.12	$ 41,951.91	$ 43,726.22	$ 45,608.96	$ 47,381.01		
C	7	hourly	$ 24.03	$ 25.24	$ 26.40	$ 27.62	$ 28.83	$ 29.99	$ 31.21	$1.445372	$ 2.742458
		weekly	$ 840.89	$ 883.48	$ 923.93	$ 966.57	$ 1,009.22	$ 1,049.73	$ 1,092.34	$50.59	$95.99
		annually	$ 43,726.21	$ 45,941.08	$ 48,044.49	$ 50,261.61	$ 52,479.49	$ 54,585.91	$ 56,801.52		
C	8	hourly	$ 26.28	$ 27.62	$ 28.90	$ 30.23	$ 31.58	$ 32.85	$ 34.19	$1.567026	$ 2.985766
		weekly	$ 919.69	$ 966.57	$ 1,011.35	$ 1,058.19	$ 1,105.15	$ 1,149.91	$ 1,196.77	$54.85	$104.50
		annually	$ 47,823.83	$ 50,261.61	$ 52,590.19	$ 55,025.72	$ 57,468.02	$ 59,795.09	$ 62,232.12		
C	9	hourly	$ 28.71	$ 30.23	$ 31.64	$ 33.10	$ 34.56	$ 35.96	$ 37.48	$1.751578	$ 3.354870
		weekly	$ 1,004.96	$ 1,058.19	$ 1,107.27	$ 1,158.41	$ 1,209.53	$ 1,258.53	$ 1,311.85	$ 61.31	$ 117.42
		annually	$ 52,258.08	$ 55,025.72	$ 57,577.97	$ 60,237.16	$ 62,895.60	$ 65,443.34	$ 68,216.25		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/02/2016
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
C	3	hourly	$ 17.22	$ 18.10	$ 18.91	$ 19.79	$ 20.67	$ 21.48	$ 22.36	$1.107258	$2.066231
		weekly	$ 602.69	$ 633.42	$ 661.97	$ 692.63	$ 723.40	$ 751.92	$ 782.70	$38.75	$72.32
		annually	$ 31,340.05	$ 32,937.98	$ 34,422.65	$ 36,016.70	$ 37,616.96	$ 39,100.08	$ 40,700.33		
C	5	hourly	$ 20.67	$ 21.67	$ 22.74	$ 23.74	$ 24.75	$ 25.81	$ 26.81	$1.230861	$2.313437
		weekly	$ 723.40	$ 758.50	$ 795.86	$ 830.97	$ 866.12	$ 903.41	$ 938.51	$43.08	$80.97
		annually	$ 37,616.96	$ 39,442.16	$ 41,384.50	$ 43,210.47	$ 45,038.00	$ 46,977.23	$ 48,802.44		
C	7	hourly	$ 24.75	$ 26.00	$ 27.19	$ 28.44	$ 29.70	$ 30.89	$ 32.15	$1.481893	$2.815501
		weekly	$ 866.12	$ 909.99	$ 951.65	$ 995.57	$ 1,039.50	$ 1,081.22	$ 1,125.11	$51.87	$98.54
		annually	$ 45,038.00	$ 47,319.31	$ 49,485.82	$ 51,769.46	$ 54,053.87	$ 56,223.49	$ 58,505.57		
C	8	hourly	$ 27.07	$ 28.44	$ 29.76	$ 31.14	$ 32.52	$ 33.84	$ 35.22	$1.607197	$3.066108
		weekly	$ 947.28	$ 995.57	$ 1,041.69	$ 1,089.93	$ 1,138.31	$ 1,184.40	$ 1,232.67	$56.25	$107.31
		annually	$ 49,258.54	$ 51,769.46	$ 54,167.90	$ 56,676.49	$ 59,192.06	$ 61,588.95	$ 64,099.09		
C	9	hourly	$ 29.57	$ 31.14	$ 32.59	$ 34.09	$ 35.59	$ 37.04	$ 38.61	$1.797285	$3.446285
		weekly	$ 1,035.11	$ 1,089.93	$ 1,140.49	$ 1,193.16	$ 1,245.82	$ 1,296.28	$ 1,351.21	$ 62.90	$ 120.62
		annually	$ 53,825.82	$ 56,676.49	$ 59,305.30	$ 62,044.28	$ 64,782.47	$ 67,406.64	$ 70,262.74		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/7/2012
1% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv *	2nd Lgv *
LA	2	hourly	$ 14.22	$ 14.90	$ 15.64	$ 16.32	$ 17.00	$ 17.73	$ 18.41	$ 0.905825	$ 1.655079
		weekly	$ 497.85	$ 521.61	$ 547.31	$ 571.08	$ 594.86	$ 620.57	$ 644.29	$ 31.70	$ 57.93
		annually	$ 25,888.10	$ 27,123.85	$ 28,460.29	$ 29,696.03	$ 30,932.48	$ 32,269.62	$ 33,503.26		
LA	3	hourly	$ 15.52	$ 16.32	$ 17.05	$ 17.84	$ 18.63	$ 19.37	$ 20.16	$ 1.020718	$ 1.884864
		weekly	$ 543.37	$ 571.08	$ 596.82	$ 624.46	$ 652.20	$ 677.92	$ 705.66	$ 35.73	$ 65.97
		annually	$ 28,255.38	$ 29,696.03	$ 31,034.58	$ 32,471.67	$ 33,914.48	$ 35,251.62	$ 36,694.37		
LA	4	hourly	$ 17.00	$ 17.84	$ 18.69	$ 19.54	$ 20.39	$ 21.23	$ 22.08	$ 1.077589	$ 1.998606
		weekly	$ 594.86	$ 624.46	$ 654.22	$ 683.85	$ 713.56	$ 743.22	$ 772.96	$ 37.72	$ 69.95
		annually	$ 30,932.48	$ 32,471.73	$ 34,019.38	$ 35,560.03	$ 37,104.88	$ 38,647.64	$ 40,193.89		
LA	5	hourly	$ 18.63	$ 19.54	$ 20.50	$ 21.41	$ 22.31	$ 23.27	$ 24.18	$ 1.132154	$ 2.107737
		weekly	$ 652.20	$ 683.85	$ 717.52	$ 749.18	$ 780.87	$ 814.49	$ 846.14	$ 39.63	$ 73.77
		annually	$ 33,914.48	$ 35,560.03	$ 37,311.20	$ 38,957.45	$ 40,605.10	$ 42,353.46	$ 43,999.02		
LA	6	hourly	$ 20.39	$ 21.41	$ 22.42	$ 23.44	$ 24.46	$ 25.48	$ 26.49	$ 1.245894	$ 2.335217
		weekly	$ 713.56	$ 749.18	$ 784.83	$ 820.42	$ 856.02	$ 891.66	$ 927.29	$ 43.61	$ 81.73
		annually	$ 37,104.88	$ 38,957.45	$ 40,811.41	$ 42,661.88	$ 44,513.04	$ 46,366.30	$ 48,218.87		
LA	7	hourly	$ 22.31	$ 23.44	$ 24.51	$ 25.65	$ 26.78	$ 27.85	$ 28.98	$ 1.358478	$ 2.560384
		weekly	$ 780.87	$ 820.42	$ 857.98	$ 897.58	$ 937.18	$ 974.80	$ 1,014.37	$ 47.55	$ 89.61
		annually	$ 40,605.10	$ 42,661.88	$ 44,615.15	$ 46,674.02	$ 48,733.58	$ 50,689.65	$ 52,747.12		
LA	8	hourly	$ 24.40	$ 25.65	$ 26.83	$ 28.08	$ 29.32	$ 30.51	$ 31.75	$ 1.471448	$ 2.786325
		weekly	$ 854.04	$ 897.58	$ 939.16	$ 982.66	$ 1,026.27	$ 1,067.83	$ 1,111.35	$ 51.50	$ 97.52
		annually	$ 44,410.23	$ 46,674.02	$ 48,836.38	$ 51,098.06	$ 53,366.04	$ 55,527.01	$ 57,790.09		
LA	8F	hourly	$ 26.66	$ 28.08	$ 29.38	$ 30.73	$ 32.09	$ 33.39	$ 34.81	$ 1.642829	$ 3.129087
		weekly	$ 933.23	$ 982.66	$ 1,028.23	$ 1,075.72	$ 1,123.20	$ 1,168.69	$ 1,218.21	$ 57.50	$ 109.52
		annually	$ 48,527.98	$ 51,098.07	$ 53,468.14	$ 55,937.53	$ 58,406.21	$ 60,772.09	$ 63,347.08		
LA	9T	hourly	$ 35.30	$ 37.17	$ 38.89	$ 40.69	$ 42.48	$ 44.20	$ 46.07	$ 2.100867	$ 4.045163
		weekly	$ 1,235.36	$ 1,300.78	$ 1,361.12	$ 1,423.98	$ 1,486.82	$ 1,547.05	$ 1,612.60	$ 73.53	$ 141.58
		annually	$ 64,238.57	$ 67,640.72	$ 70,778.07	$ 74,046.91	$ 77,314.81	$ 80,446.63	$ 83,855.25		

*Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.

Salary Schedule
Effective 01/05/2013
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv *	2nd Lgv *
LA	2	hourly	$ 14.51	$ 15.20	$ 15.95	$ 16.64	$ 17.34	$ 18.09	$ 18.78	$ 0.919382	$ 1.682192
		weekly	$ 507.81	$ 532.04	$ 558.26	$ 582.50	$ 606.75	$ 632.98	$ 657.18	$ 32.18	$ 58.88
		annually	$ 26,405.87	$ 27,666.33	$ 29,029.50	$ 30,289.95	$ 31,551.13	$ 32,915.01	$ 34,173.33		
LA	3	hourly	$ 15.84	$ 16.64	$ 17.39	$ 18.20	$ 19.01	$ 19.76	$ 20.56	$ 1.036572	$ 1.916573
		weekly	$ 554.24	$ 582.50	$ 608.76	$ 636.94	$ 665.25	$ 691.47	$ 719.77	$ 36.28	$ 67.08
		annually	$ 28,820.49	$ 30,289.95	$ 31,655.27	$ 33,121.10	$ 34,592.77	$ 35,956.66	$ 37,428.26		
LA	4	hourly	$ 17.34	$ 18.20	$ 19.07	$ 19.93	$ 20.80	$ 21.66	$ 22.53	$ 1.094581	$ 2.032590
		weekly	$ 606.75	$ 636.95	$ 667.30	$ 697.52	$ 727.83	$ 758.09	$ 788.42	$ 38.31	$ 71.14
		annually	$ 31,551.13	$ 33,121.16	$ 34,699.77	$ 36,271.23	$ 37,846.98	$ 39,420.59	$ 40,997.77		
LA	5	hourly	$ 19.01	$ 19.93	$ 20.91	$ 21.83	$ 22.76	$ 23.74	$ 24.66	$ 1.150237	$ 2.143903
		weekly	$ 665.25	$ 697.52	$ 731.87	$ 764.17	$ 796.48	$ 830.78	$ 863.06	$ 40.26	$ 75.04
		annually	$ 34,592.77	$ 36,271.23	$ 38,057.42	$ 39,736.60	$ 41,417.20	$ 43,200.53	$ 44,879.01		
LA	6	hourly	$ 20.80	$ 21.83	$ 22.87	$ 23.91	$ 24.95	$ 25.99	$ 27.02	$ 1.266252	$ 2.375933
		weekly	$ 727.83	$ 764.17	$ 800.53	$ 836.83	$ 873.14	$ 909.49	$ 945.83	$ 44.32	$ 83.16
		annually	$ 37,846.98	$ 39,736.60	$ 41,627.64	$ 43,515.11	$ 45,403.30	$ 47,293.63	$ 49,183.24		
LA	7	hourly	$ 22.76	$ 23.91	$ 25.00	$ 26.16	$ 27.31	$ 28.41	$ 29.56	$ 1.381087	$ 2.605603
		weekly	$ 796.48	$ 836.83	$ 875.14	$ 915.53	$ 955.93	$ 994.30	$ 1,034.66	$ 48.34	$ 91.20
		annually	$ 41,417.20	$ 43,515.11	$ 45,507.45	$ 47,607.50	$ 49,708.25	$ 51,703.44	$ 53,802.06		
LA	8	hourly	$ 24.89	$ 26.16	$ 27.37	$ 28.64	$ 29.91	$ 31.12	$ 32.39	$ 1.496317	$ 2.836063
		weekly	$ 871.12	$ 915.53	$ 957.94	$ 1,002.31	$ 1,046.80	$ 1,089.18	$ 1,133.57	$ 52.37	$ 99.26
		annually	$ 45,298.44	$ 47,607.50	$ 49,813.11	$ 52,120.03	$ 54,433.36	$ 56,637.55	$ 58,945.89		
LA	8F	hourly	$ 27.20	$ 28.64	$ 29.97	$ 31.35	$ 32.73	$ 34.06	$ 35.50	$ 1.671126	$ 3.185680
		weekly	$ 951.89	$ 1,002.31	$ 1,048.80	$ 1,097.24	$ 1,145.66	$ 1,192.07	$ 1,242.58	$ 58.49	$ 111.50
		annually	$ 49,498.54	$ 52,120.03	$ 54,537.51	$ 57,056.28	$ 59,574.34	$ 61,987.54	$ 64,614.03		
LA	9T	hourly	$ 36.00	$ 37.91	$ 39.67	$ 41.50	$ 43.33	$ 45.09	$ 47.00	$ 2.138325	$ 4.120078
		weekly	$ 1,260.06	$ 1,326.80	$ 1,388.34	$ 1,452.46	$ 1,516.56	$ 1,577.99	$ 1,644.85	$ 74.84	$ 144.20
		annually	$ 65,523.34	$ 68,993.53	$ 72,193.63	$ 75,527.85	$ 78,861.11	$ 82,055.56	$ 85,532.36		

"Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.

Salary Schedule
Effective 01/04/2014
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
LA	2	hourly	$ 14.87	$ 15.58	$ 16.35	$ 17.06	$ 17.77	$ 18.54	$ 19.25	$ 0.936666	$ 1.725047
		weekly	$ 520.50	$ 545.35	$ 572.22	$ 597.06	$ 621.92	$ 648.81	$ 673.61	$ 32.78	$ 60.38
		annually	$ 27,066.01	$ 28,357.98	$ 29,755.24	$ 31,047.20	$ 32,339.91	$ 33,737.89	$ 35,027.66		
LA	3	hourly	$ 16.23	$ 17.06	$ 17.83	$ 18.65	$ 19.48	$ 20.25	$ 21.08	$ 1.056786	$ 1.965287
		weekly	$ 568.10	$ 597.06	$ 623.97	$ 652.87	$ 681.88	$ 708.76	$ 737.77	$ 36.99	$ 68.79
		annually	$ 29,541.00	$ 31,047.20	$ 32,446.65	$ 33,949.13	$ 35,457.59	$ 36,855.57	$ 38,363.96		
LA	4	hourly	$ 17.77	$ 18.65	$ 19.54	$ 20.43	$ 21.31	$ 22.20	$ 23.09	$ 1.116245	$ 2.084204
		weekly	$ 621.92	$ 652.87	$ 683.99	$ 714.96	$ 746.02	$ 777.04	$ 808.13	$ 39.07	$ 72.95
		annually	$ 32,339.91	$ 33,949.19	$ 35,567.26	$ 37,178.01	$ 38,793.15	$ 40,406.11	$ 42,022.71		
LA	5	hourly	$ 19.48	$ 20.43	$ 21.43	$ 22.38	$ 23.33	$ 24.33	$ 25.28	$ 1.173293	$ 2.198300
		weekly	$ 681.88	$ 714.96	$ 750.17	$ 783.27	$ 816.40	$ 851.55	$ 884.63	$ 41.07	$ 76.94
		annually	$ 35,457.59	$ 37,178.01	$ 39,008.86	$ 40,730.01	$ 42,452.63	$ 44,280.55	$ 46,000.98		
LA	6	hourly	$ 21.31	$ 22.38	$ 23.44	$ 24.51	$ 25.57	$ 26.64	$ 27.70	$ 1.292208	$ 2.436131
		weekly	$ 746.02	$ 783.27	$ 820.54	$ 857.75	$ 894.97	$ 932.23	$ 969.48	$ 45.23	$ 85.26
		annually	$ 38,793.15	$ 40,730.01	$ 42,668.33	$ 44,602.99	$ 46,538.38	$ 48,475.97	$ 50,412.82		
LA	7	hourly	$ 23.33	$ 24.51	$ 25.63	$ 26.81	$ 28.00	$ 29.12	$ 30.30	$ 1.409915	$ 2.671543
		weekly	$ 816.40	$ 857.75	$ 897.02	$ 938.42	$ 979.83	$ 1,019.15	$ 1,060.52	$ 49.35	$ 93.50
		annually	$ 42,452.63	$ 44,602.99	$ 46,645.13	$ 48,797.68	$ 50,950.96	$ 52,996.03	$ 55,147.11		
LA	8	hourly	$ 25.51	$ 26.81	$ 28.05	$ 29.35	$ 30.66	$ 31.90	$ 33.20	$ 1.528025	$ 2.907765
		weekly	$ 892.90	$ 938.42	$ 981.89	$ 1,027.37	$ 1,072.97	$ 1,116.41	$ 1,161.91	$ 53.48	$ 101.77
		annually	$ 46,430.90	$ 48,797.68	$ 51,058.44	$ 53,423.03	$ 55,794.19	$ 58,053.49	$ 60,419.54		
LA	8F	hourly	$ 27.88	$ 29.35	$ 30.71	$ 32.13	$ 33.55	$ 34.91	$ 36.39	$ 1.707204	$ 3.266122
		weekly	$ 975.69	$ 1,027.37	$ 1,075.02	$ 1,124.67	$ 1,174.30	$ 1,221.87	$ 1,273.64	$ 59.75	$ 114.31
		annually	$ 50,736.00	$ 53,423.03	$ 55,900.94	$ 58,482.69	$ 61,063.70	$ 63,537.22	$ 66,229.38		
LA	9T	hourly	$ 36.90	$ 38.86	$ 40.66	$ 42.54	$ 44.41	$ 46.21	$ 48.17	$ 2.186083	$ 4.223880
		weekly	$ 1,291.57	$ 1,359.97	$ 1,423.05	$ 1,488.77	$ 1,554.47	$ 1,617.44	$ 1,685.97	$ 76.51	$ 147.84
		annually	$ 67,161.42	$ 70,718.37	$ 73,998.48	$ 77,416.04	$ 80,832.64	$ 84,106.95	$ 87,670.66		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/03/2015
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
LA	2	hourly	$ 15.32	$ 16.05	$ 16.84	$ 17.57	$ 18.30	$ 19.09	$ 19.82	$ 0.957926	$ 1.767567
		weekly	$ 536.12	$ 561.71	$ 589.38	$ 614.97	$ 640.58	$ 668.27	$ 693.82	$ 33.53	$ 61.86
		annually	$ 27,877.99	$ 29,208.72	$ 30,647.89	$ 31,978.62	$ 33,310.10	$ 34,750.03	$ 36,078.49		
LA	3	hourly	$ 16.72	$ 17.57	$ 18.36	$ 19.21	$ 20.07	$ 20.86	$ 21.71	$ 1.081650	$ 2.015014
		weekly	$ 585.14	$ 614.97	$ 642.69	$ 672.45	$ 702.33	$ 730.02	$ 759.90	$ 37.86	$ 70.53
		annually	$ 30,427.23	$ 31,978.62	$ 33,420.05	$ 34,967.61	$ 36,521.31	$ 37,961.24	$ 39,514.88		
LA	4	hourly	$ 18.30	$ 19.21	$ 20.13	$ 21.04	$ 21.95	$ 22.87	$ 23.78	$ 1.142892	$ 2.137499
		weekly	$ 640.58	$ 672.46	$ 704.51	$ 736.41	$ 768.40	$ 800.35	$ 832.37	$ 40.00	$ 74.81
		annually	$ 33,310.10	$ 34,967.67	$ 36,634.28	$ 38,293.35	$ 39,956.95	$ 41,618.29	$ 43,283.39		
LA	5	hourly	$ 20.07	$ 21.04	$ 22.08	$ 23.05	$ 24.03	$ 25.06	$ 26.03	$ 1.201652	$ 2.255018
		weekly	$ 702.33	$ 736.41	$ 772.68	$ 806.77	$ 840.89	$ 877.10	$ 911.17	$ 42.06	$ 78.93
		annually	$ 36,521.31	$ 38,293.35	$ 40,179.12	$ 41,951.91	$ 43,726.21	$ 45,608.96	$ 47,381.01		
LA	6	hourly	$ 21.95	$ 23.05	$ 24.15	$ 25.24	$ 26.34	$ 27.43	$ 28.53	$ 1.324135	$ 2.499983
		weekly	$ 768.40	$ 806.77	$ 845.16	$ 883.48	$ 921.82	$ 960.20	$ 998.56	$ 46.34	$ 87.50
		annually	$ 39,956.95	$ 41,951.91	$ 43,948.38	$ 45,941.08	$ 47,934.53	$ 49,930.24	$ 51,925.21		
LA	7	hourly	$ 24.03	$ 25.24	$ 26.40	$ 27.62	$ 28.83	$ 29.99	$ 31.21	$ 1.445372	$ 2.742458
		weekly	$ 840.89	$ 883.48	$ 923.93	$ 966.57	$ 1,009.22	$ 1,049.73	$ 1,092.34	$ 50.59	$ 95.99
		annually	$ 43,726.21	$ 45,941.08	$ 48,044.49	$ 50,261.61	$ 52,479.49	$ 54,585.91	$ 56,801.52		
LA	8	hourly	$ 26.28	$ 27.62	$ 28.90	$ 30.23	$ 31.58	$ 32.85	$ 34.19	$ 1.567026	$ 2.985766
		weekly	$ 919.69	$ 966.57	$ 1,011.35	$ 1,058.19	$ 1,105.15	$ 1,149.91	$ 1,196.77	$ 54.85	$ 104.50
		annually	$ 47,823.83	$ 50,261.61	$ 52,590.19	$ 55,025.72	$ 57,468.02	$ 59,795.09	$ 62,232.12		
LA	8F	hourly	$ 28.71	$ 30.23	$ 31.64	$ 33.10	$ 34.56	$ 35.96	$ 37.48	$ 1.751580	$ 3.354874
		weekly	$ 1,004.96	$ 1,058.19	$ 1,107.27	$ 1,158.41	$ 1,209.53	$ 1,258.53	$ 1,311.85	$ 61.31	$ 117.42
		annually	$ 52,258.08	$ 55,025.72	$ 57,577.97	$ 60,237.17	$ 62,895.61	$ 65,443.34	$ 68,216.26		
LA	9T	hourly	$ 38.01	$ 40.02	$ 41.88	$ 43.81	$ 45.75	$ 47.60	$ 49.62	$ 2.244825	$ 4.341365
		weekly	$ 1,330.31	$ 1,400.77	$ 1,465.74	$ 1,533.43	$ 1,601.11	$ 1,665.96	$ 1,736.55	$ 78.57	$ 151.95
		annually	$ 69,176.26	$ 72,839.92	$ 76,218.43	$ 79,738.52	$ 83,257.62	$ 86,630.16	$ 90,300.78		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/02/2016
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
LA	2	hourly	$ 15.78	$ 16.53	$ 17.34	$ 18.10	$ 18.85	$ 19.67	$ 20.42	$0.979824	$1.811362
		weekly	$ 552.20	$ 578.56	$ 607.06	$ 633.42	$ 659.80	$ 688.32	$ 714.63	$34.29	$63.40
		annually	$ 27,877.99	$ 29,208.72	$ 30,647.89	$ 31,978.62	$ 33,310.10	$ 34,750.03	$ 36,078.49		
LA	3	hourly	$ 17.22	$ 18.10	$ 18.91	$ 19.79	$ 20.67	$ 21.48	$ 22.36	$1.107259	$2.066233
		weekly	$ 602.69	$ 633.42	$ 661.97	$ 692.63	$ 723.40	$ 751.92	$ 782.70	$38.75	$72.32
		annually	$ 30,427.23	$ 31,978.62	$ 33,420.05	$ 34,967.61	$ 36,521.31	$ 37,961.24	$ 39,514.88		
LA	4	hourly	$ 18.85	$ 19.79	$ 20.73	$ 21.67	$ 22.61	$ 23.55	$ 24.50	$1.170339	$2.192393
		weekly	$ 659.80	$ 692.63	$ 725.64	$ 758.50	$ 791.45	$ 824.36	$ 857.34	$40.96	$76.73
		annually	$ 33,310.10	$ 34,967.67	$ 36,634.28	$ 38,293.35	$ 39,956.95	$ 41,618.29	$ 43,283.39		
LA	5	hourly	$ 20.67	$ 21.67	$ 22.74	$ 23.74	$ 24.75	$ 25.81	$ 26.81	$1.230861	$2.313437
		weekly	$ 723.40	$ 758.50	$ 795.86	$ 830.97	$ 866.12	$ 903.41	$ 938.51	$43.08	$80.97
		annually	$ 36,521.31	$ 38,293.35	$ 40,179.12	$ 41,951.91	$ 43,726.21	$ 45,608.96	$ 47,381.01		
LA	6	hourly	$ 22.61	$ 23.74	$ 24.87	$ 26.00	$ 27.13	$ 28.26	$ 29.39	$1.357019	$2.565752
		weekly	$ 791.45	$ 830.97	$ 870.52	$ 909.99	$ 949.47	$ 989.00	$ 1,028.52	$47.50	$89.80
		annually	$ 39,956.95	$ 41,951.91	$ 43,948.38	$ 45,941.08	$ 47,934.53	$ 49,930.24	$ 51,925.21		
LA	7	hourly	$ 24.75	$ 26.00	$ 27.19	$ 28.44	$ 29.70	$ 30.89	$ 32.15	$1.481893	$2.815501
		weekly	$ 866.12	$ 909.99	$ 951.65	$ 995.57	$ 1,039.50	$ 1,081.22	$ 1,125.11	$51.87	$98.54
		annually	$ 43,726.21	$ 45,941.08	$ 48,044.49	$ 50,261.61	$ 52,479.49	$ 54,585.91	$ 56,801.52		
LA	8	hourly	$ 27.07	$ 28.44	$ 29.76	$ 31.14	$ 32.52	$ 33.84	$ 35.22	$1.607197	$3.066108
		weekly	$ 947.28	$ 995.57	$ 1,041.69	$ 1,089.93	$ 1,138.31	$ 1,184.40	$ 1,232.67	$56.25	$107.31
		annually	$ 47,823.83	$ 50,261.61	$ 52,590.19	$ 55,025.72	$ 57,468.02	$ 59,795.09	$ 62,232.12		
LA	8F	hourly	$ 29.57	$ 31.14	$ 32.59	$ 34.09	$ 35.59	$ 37.04	$ 38.61	$1.797287	$3.446289
		weekly	$ 1,035.11	$ 1,089.93	$ 1,140.49	$ 1,193.16	$ 1,245.82	$ 1,296.28	$ 1,351.21	$62.91	$120.62
		annually	$ 52,258.08	$ 55,025.72	$ 57,577.97	$ 60,237.17	$ 62,895.61	$ 65,443.34	$ 68,216.26		
LA	9T	hourly	$ 39.15	$ 41.22	$ 43.13	$ 45.13	$ 47.12	$ 49.03	$ 51.10	$2.305330	$4.462374
		weekly	$ 1,370.22	$ 1,442.79	$ 1,509.71	$ 1,579.44	$ 1,649.14	$ 1,715.94	$ 1,788.65	$ 80.69	$ 156.18
		annually	$ 69,176.26	$ 72,839.92	$ 76,218.43	$ 79,738.52	$ 83,257.62	$ 86,630.16	$ 90,300.78		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/07/2012
1% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
M	3	hourly	$ 14.13	$ 14.72	$ 15.27	$ 15.86	$ 16.45	$ 17.00	$ 17.59	$0.795288	$1.453576
		weekly	$ 565.12	$ 588.86	$ 610.67	$ 634.41	$ 658.13	$ 679.88	$ 703.71	$31.81	$58.14
		annually	$ 29,386.22	$ 30,620.57	$ 31,754.90	$ 32,989.24	$ 34,222.89	$ 35,353.72	$ 36,592.96		
M	4	hourly	$ 14.97	$ 15.61	$ 16.21	$ 16.85	$ 17.49	$ 18.09	$ 18.73	$0.842362	$1.547724
		weekly	$ 598.77	$ 624.46	$ 648.21	$ 673.95	$ 699.72	$ 723.47	$ 749.18	$33.69	$61.91
		annually	$ 31,135.98	$ 32,471.73	$ 33,706.77	$ 35,045.32	$ 36,385.26	$ 37,620.30	$ 38,957.45		
M	5	hourly	$ 15.91	$ 16.55	$ 17.24	$ 17.89	$ 18.53	$ 19.22	$ 19.87	$0.843704	$1.550409
		weekly	$ 636.33	$ 662.07	$ 689.76	$ 715.53	$ 741.30	$ 768.97	$ 794.73	$33.75	$62.02
		annually	$ 33,089.25	$ 34,427.80	$ 35,867.74	$ 37,207.68	$ 38,547.63	$ 39,986.18	$ 41,326.13		
M	6	hourly	$ 16.90	$ 17.59	$ 18.33	$ 19.03	$ 19.72	$ 20.46	$ 21.15	$0.893128	$1.649255
		weekly	$ 675.97	$ 703.71	$ 733.31	$ 761.08	$ 788.76	$ 818.39	$ 846.13	$35.73	$65.97
		annually	$ 35,150.22	$ 36,592.96	$ 38,132.22	$ 39,576.37	$ 41,015.62	$ 42,556.27	$ 43,999.02		
M	7	hourly	$ 17.99	$ 18.73	$ 19.47	$ 20.21	$ 20.96	$ 21.70	$ 22.44	$0.940198	$1.743395
		weekly	$ 719.47	$ 749.18	$ 778.94	$ 808.57	$ 838.23	$ 867.95	$ 897.58	$37.61	$69.74
		annually	$ 37,412.59	$ 38,957.45	$ 40,505.10	$ 42,045.75	$ 43,587.80	$ 45,133.36	$ 46,674.01		
M	8	hourly	$ 19.12	$ 19.92	$ 20.71	$ 21.50	$ 22.29	$ 23.08	$ 23.88	$0.991976	$1.846953
		weekly	$ 764.97	$ 796.71	$ 828.33	$ 860.01	$ 891.66	$ 923.35	$ 955.04	$39.68	$73.88
		annually	$ 39,778.48	$ 41,428.92	$ 43,073.09	$ 44,720.74	$ 46,366.30	$ 48,013.95	$ 49,662.30		

*Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.

Salary Schedule
Effective 01/05/2013
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
M	3	hourly	$ 14.41	$ 15.02	$ 15.57	$ 16.18	$ 16.78	$ 17.34	$ 17.94	$0.807204	$1.477407
		weekly	$ 576.42	$ 600.63	$ 622.88	$ 647.10	$ 671.30	$ 693.48	$ 717.79	$32.29	$59.10
		annually	$ 29,973.95	$ 31,232.98	$ 32,390.00	$ 33,649.03	$ 34,907.34	$ 36,060.80	$ 37,324.82		
M	4	hourly	$ 15.27	$ 15.92	$ 16.53	$ 17.19	$ 17.84	$ 18.45	$ 19.10	$0.855219	$1.573438
		weekly	$ 610.74	$ 636.95	$ 661.17	$ 687.43	$ 713.71	$ 737.94	$ 764.17	$34.21	$62.94
		annually	$ 31,758.70	$ 33,121.16	$ 34,380.91	$ 35,746.23	$ 37,112.96	$ 38,372.70	$ 39,736.60		
M	5	hourly	$ 16.23	$ 16.88	$ 17.59	$ 18.25	$ 18.90	$ 19.61	$ 20.27	$0.856588	$1.576177
		weekly	$ 649.06	$ 675.31	$ 703.56	$ 729.84	$ 756.13	$ 784.34	$ 810.63	$34.26	$63.05
		annually	$ 33,751.03	$ 35,116.36	$ 36,585.10	$ 37,951.84	$ 39,318.58	$ 40,785.91	$ 42,152.65		
M	6	hourly	$ 17.24	$ 17.94	$ 18.70	$ 19.41	$ 20.11	$ 20.87	$ 21.58	$0.907000	$1.677000
		weekly	$ 689.49	$ 717.79	$ 747.98	$ 776.31	$ 804.54	$ 834.76	$ 863.06	$36.28	$67.08
		annually	$ 35,853.22	$ 37,324.82	$ 38,894.86	$ 40,367.89	$ 41,835.93	$ 43,407.40	$ 44,879.00		
M	7	hourly	$ 18.35	$ 19.10	$ 19.86	$ 20.62	$ 21.37	$ 22.13	$ 22.89	$0.955012	$1.773023
		weekly	$ 733.86	$ 764.17	$ 794.52	$ 824.74	$ 854.99	$ 885.31	$ 915.53	$38.20	$70.92
		annually	$ 36,160.84	$ 39,736.60	$ 41,315.20	$ 42,886.67	$ 44,459.56	$ 46,036.03	$ 47,607.49		
M	8	hourly	$ 19.51	$ 20.32	$ 21.12	$ 21.93	$ 22.74	$ 23.55	$ 24.35	$1.007826	$1.878652
		weekly	$ 780.27	$ 812.64	$ 844.90	$ 877.21	$ 909.49	$ 941.81	$ 974.15	$40.31	$75.15
		annually	$ 40,574.05	$ 42,257.50	$ 43,934.55	$ 45,615.16	$ 47,293.62	$ 48,974.23	$ 50,655.55		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/04/2014
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
M	3	hourly	$ 14.77	$ 15.39	$ 15.96	$ 16.58	$ 17.20	$ 17.77	$ 18.39	$0.822396	$1.515042
		weekly	$ 590.83	$ 615.65	$ 638.46	$ 663.27	$ 688.08	$ 710.81	$ 735.73	$ 32.90	$ 60.60
		annually	$ 30,723.29	$ 32,013.81	$ 33,199.75	$ 34,490.25	$ 35,780.03	$ 36,962.32	$ 38,257.94		
M	4	hourly	$ 15.65	$ 16.32	$ 16.94	$ 17.62	$ 18.29	$ 18.91	$ 19.58	$0.871612	$1.613474
		weekly	$ 626.01	$ 652.87	$ 677.70	$ 704.61	$ 731.55	$ 756.39	$ 783.27	$34.86	$64.54
		annually	$ 32,552.66	$ 33,949.19	$ 35,240.43	$ 36,639.88	$ 38,040.79	$ 39,332.02	$ 40,730.01		
M	5	hourly	$ 16.63	$ 17.30	$ 18.03	$ 18.70	$ 19.38	$ 20.10	$ 20.77	$0.873016	$1.616281
		weekly	$ 665.28	$ 692.20	$ 721.15	$ 748.09	$ 775.03	$ 803.95	$ 830.89	$34.92	$64.65
		annually	$ 34,594.81	$ 35,994.26	$ 37,499.72	$ 38,900.63	$ 40,301.55	$ 41,805.55	$ 43,206.47		
M	6	hourly	$ 17.67	$ 18.39	$ 19.17	$ 19.89	$ 20.62	$ 21.39	$ 22.12	$0.924688	$1.719625
		weekly	$ 706.72	$ 735.73	$ 766.68	$ 795.71	$ 824.65	$ 855.63	$ 884.63	$36.99	$68.79
		annually	$ 36,749.55	$ 38,257.94	$ 39,867.24	$ 41,377.09	$ 42,881.83	$ 44,492.58	$ 46,000.97		
M	7	hourly	$ 18.81	$ 19.58	$ 20.36	$ 21.13	$ 21.91	$ 22.69	$ 23.46	$0.973899	$1.818049
		weekly	$ 752.21	$ 783.27	$ 814.39	$ 845.36	$ 876.37	$ 907.44	$ 938.42	$38.96	$72.72
		annually	$ 39,114.87	$ 40,730.01	$ 42,348.08	$ 43,958.84	$ 45,571.05	$ 47,186.93	$ 48,797.68		
M	8	hourly	$ 19.99	$ 20.82	$ 21.65	$ 22.48	$ 23.31	$ 24.13	$ 24.96	$1.028034	$1.926318
		weekly	$ 799.78	$ 832.96	$ 866.02	$ 899.14	$ 932.23	$ 965.36	$ 998.50	$41.12	$77.05
		annually	$ 41,588.40	$ 43,313.94	$ 45,032.91	$ 46,755.54	$ 48,475.96	$ 50,198.59	$ 51,921.94		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/03/2015
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
M	3	hourly	$ 15.21	$ 15.85	$ 16.44	$ 17.08	$ 17.72	$ 18.30	$ 18.95	$0.841083	$1.552416
		weekly	$ 608.56	$ 634.12	$ 657.61	$ 683.17	$ 708.72	$ 732.14	$ 757.80	$33.64	$62.10
		annually	$ 31,644.99	$ 32,974.22	$ 34,195.74	$ 35,524.96	$ 36,853.43	$ 38,071.19	$ 39,405.68		
M	4	hourly	$ 16.12	$ 16.81	$ 17.45	$ 18.14	$ 18.84	$ 19.48	$ 20.17	$0.891776	$1.653801
		weekly	$ 644.79	$ 672.46	$ 698.03	$ 725.75	$ 753.50	$ 779.08	$ 806.77	$35.67	$66.15
		annually	$ 33,529.24	$ 34,967.67	$ 36,297.64	$ 37,739.08	$ 39,182.01	$ 40,511.98	$ 41,951.91		
M	5	hourly	$ 17.13	$ 17.82	$ 18.57	$ 19.26	$ 19.96	$ 20.70	$ 21.40	$0.893221	$1.656692
		weekly	$ 685.24	$ 712.96	$ 742.78	$ 770.53	$ 798.28	$ 828.07	$ 855.82	$35.73	$66.27
		annually	$ 35,632.65	$ 37,074.09	$ 38,624.72	$ 40,067.65	$ 41,510.59	$ 43,059.72	$ 44,502.66		
M	6	hourly	$ 18.20	$ 18.95	$ 19.74	$ 20.49	$ 21.23	$ 22.03	$ 22.78	$0.946443	$1.763137
		weekly	$ 727.92	$ 757.80	$ 789.68	$ 819.58	$ 849.39	$ 881.30	$ 911.17	$37.86	$70.53
		annually	$ 37,852.04	$ 39,405.68	$ 41,063.25	$ 42,618.40	$ 44,168.29	$ 45,827.36	$ 47,381.00		
M	7	hourly	$ 19.37	$ 20.17	$ 20.97	$ 21.77	$ 22.57	$ 23.37	$ 24.16	$0.997131	$1.864513
		weekly	$ 774.78	$ 806.77	$ 838.82	$ 870.72	$ 902.66	$ 934.66	$ 966.57	$39.89	$74.58
		annually	$ 40,288.31	$ 41,951.91	$ 43,618.52	$ 45,277.60	$ 46,938.18	$ 48,602.53	$ 50,261.61		
M	8	hourly	$ 20.59	$ 21.45	$ 22.30	$ 23.15	$ 24.00	$ 24.86	$ 25.71	$1.052890	$1.976030
		weekly	$ 823.77	$ 857.95	$ 892.00	$ 926.12	$ 960.20	$ 994.32	$ 1,028.45	$ 42.12	$ 79.04
		annually	$ 42,836.05	$ 44,613.36	$ 46,383.90	$ 48,158.20	$ 49,930.24	$ 51,704.55	$ 53,479.60		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Salary Schedule
Effective 01/02/2016
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	1st Lgv	2nd Lgv
M	3	hourly	$ 15.67	$ 16.33	$ 16.93	$ 17.59	$ 18.25	$ 18.85	$ 19.51	$0.860331	$1.590911
		weekly	$ 626.81	$ 653.14	$ 677.34	$ 703.67	$ 729.98	$ 754.10	$ 780.54	$34.41	$63.64
		annually	$ 32,594.34	$ 33,963.45	$ 35,221.62	$ 36,590.71	$ 37,959.03	$ 39,213.32	$ 40,587.85		
M	4	hourly	$ 16.60	$ 17.32	$ 17.97	$ 18.69	$ 19.40	$ 20.06	$ 20.77	$0.912544	$1.695338
		weekly	$ 664.14	$ 692.63	$ 718.97	$ 747.52	$ 776.11	$ 802.45	$ 830.97	$36.50	$67.81
		annually	$ 34,535.12	$ 36,016.70	$ 37,386.57	$ 38,871.25	$ 40,357.47	$ 41,727.34	$ 43,210.47		
M	5	hourly	$ 17.65	$ 18.36	$ 19.13	$ 19.84	$ 20.56	$ 21.32	$ 22.04	$0.914033	$1.698315
		weekly	$ 705.80	$ 734.35	$ 765.07	$ 793.65	$ 822.23	$ 852.91	$ 881.49	$36.56	$67.93
		annually	$ 36,701.63	$ 38,186.31	$ 39,783.46	$ 41,269.68	$ 42,755.91	$ 44,351.51	$ 45,837.74		
M	6	hourly	$ 18.74	$ 19.51	$ 20.33	$ 21.10	$ 21.87	$ 22.69	$ 23.46	$0.968852	$1.807953
		weekly	$ 749.76	$ 780.54	$ 813.37	$ 844.17	$ 874.87	$ 907.73	$ 938.51	$38.75	$72.32
		annually	$ 38,987.60	$ 40,587.85	$ 42,295.15	$ 43,896.96	$ 45,493.33	$ 47,202.18	$ 48,802.43		
M	7	hourly	$ 19.95	$ 20.77	$ 21.60	$ 22.42	$ 23.24	$ 24.07	$ 24.89	$1.021060	$1.912371
		weekly	$ 798.02	$ 830.97	$ 863.98	$ 896.84	$ 929.74	$ 962.70	$ 995.57	$40.84	$76.49
		annually	$ 41,496.96	$ 43,210.47	$ 44,927.08	$ 46,635.93	$ 48,346.33	$ 50,060.61	$ 51,769.46		
M	8	hourly	$ 21.21	$ 22.09	$ 22.97	$ 23.85	$ 24.73	$ 25.60	$ 26.48	$1.078492	$2.027233
		weekly	$ 848.48	$ 883.69	$ 918.76	$ 953.90	$ 989.00	$ 1,024.15	$ 1,059.31	$ 43.14	$ 81.09
		annually	$ 44,121.13	$ 45,951.76	$ 47,775.42	$ 49,602.95	$ 51,428.15	$ 53,255.68	$ 55,083.99		

***Please note the rate listed as "hourly" under the first and second longevity is added to the weekly amount on Step 7 weekly rate.**

Central Payroll
Auditing Department
Diane O'Malley

BPL AFSCME L1526 2nd Longevity Rates to correct salary schedules as of 1/9/2014

			1-1-14 2.5%		1-1-2015 3%		1-1-2016 3%	
			H	W	H	W	H	W
C	3	2Lgv	1.965285	68.784970	2.015012	70.525419	2.066231	72.318082
C	5	2Lgv	2.198300	76.940512	2.255018	78.925627	2.313437	80.970296
C	7	2Lgv	2.671543	93.504021	2.742458	95.986042	2.815501	98.542523
C	8	2Lgv	2.907765	101.771769	2.985766	104.501822	3.066108	107.313777
C	9	2Lgv	3.266118	114.314128	3.354870	117.420452	3.446285	120.619965

			1-1-2014 2.5%		1-1-2015 3%		1/1/2016 3%	
			H	W	H	W	H	W
M	3	2 LGV	1.515042	60.601699	1.552416	62.096650	1.590911	63.636450
M	4	2 LGV	1.613474	64.538975	1.653801	66.152044	1.695338	67.813506
M	5	2 LGV	1.616281	64.651244	1.656692	66.267682	1.698315	67.932612
M	6	2 LGV	1.719625	68.785012	1.763137	70.525463	1.807953	72.318127
M	7	2 LGV	1.818049	72.721951	1.864513	74.580509	1.912371	76.494824
M	8	2 LGV	1.926318	77.052718	1.976030	79.041199	2.027233	81.089335

			1-1-2014 2.5%		*1-1-2015 3%*		*1-1-2016 3%*	
			H	W	H	W	H	W
LA	2	2 LGV	1.725047	60.376633	1.767567	61.864832	1.811362	63.397677
LA	3	2 LGV	1.965287	68.785044	2.015014	70.525495	2.066233	72.318160
LA	4	2 LGV	2.084204	72.947154	2.137499	74.812469	2.192393	76.733743
LA	5	2 LGV	2.198300	76.940512	2.255018	78.925627	2.313437	80.970296
LA	6	2 LGV	2.436131	85.264584	2.499983	87.499422	2.565752	89.801304
LA	7	2 LGV	2.671543	93.504021	2.742458	95.986042	2.815501	98.542523
LA	8	2 LGV	2.907765	101.771769	2.985766	104.501822	3.066108	107.313777
LA	8F	2 LGV	3.266122	114.314276	3.354874	117.420604	3.446289	120.620122
LA	9	2 LGV	4.223880	147.835789	4.341365	151.947763	4.462374	156.183096
LA	9T	2 LGV	4.223880	147.835789	4.341365	151.947763	4.462374	156.183096