

Mayor's Performance Report

Boston Police Department

Quarter 1, Fiscal Year 2010

July 1, 2009 – September 30, 2009

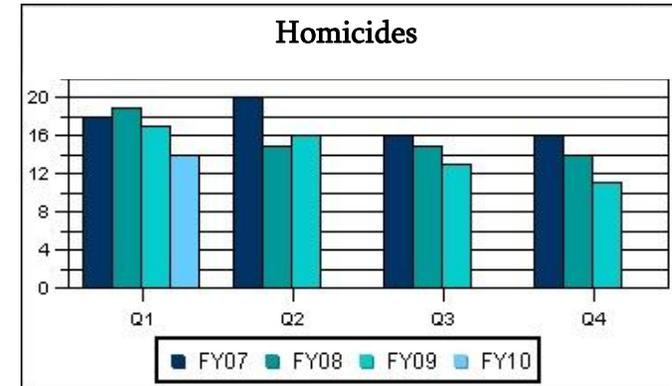


Thomas M. Menino, Mayor

Performance Data

Key Performance Indicators

	FY07	FY08	FY09	FY10		Status
	Jun	Jun	Jun	Sep		
	YTD Result	YTD Result	YTD Result	YTD Result	YTD Target	
Homicides(All Districts)	70	63	57	14	14	On Track
Shootings (All Districts)	309	296	326	65	81	On Track
Shootings - Fatal(All Districts)	52	48	47	10	12	On Track
Shootings - Non Fatal(All Districts)	257	248	279	55	70	On Track
Part 1 Crime Clearance Rate	19	20	17	--	19	On Track
Part 1 Crimes - Total	32,249	29,352	28,809	7,020	7,202	On Track
Part 1 Crimes - Property(All Districts)	25,046	22,831	22,289	5,395	5,572	On Track
Part 1 Crimes - Violent(All Districts)	7,203	6,521	6,520	1,625	1,630	On Track
Priority 1 Response time - Receipt to Arrival(All Districts)	7.36	7.24	7.00	7.00	7.00	On Track

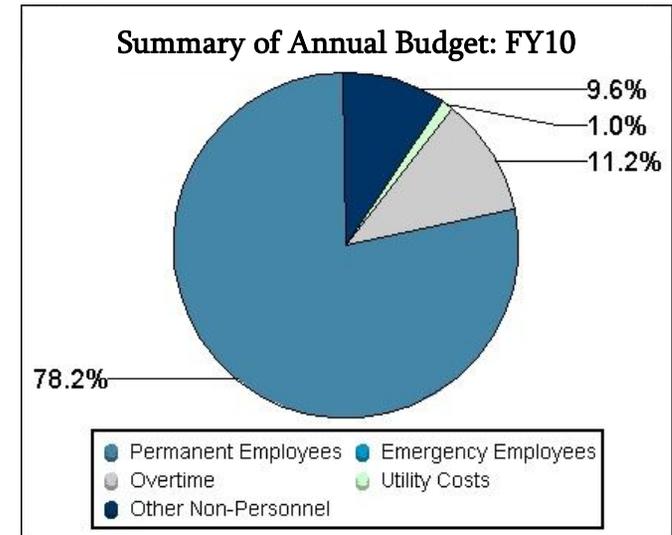


Administrative Performance Data

	FY07	FY08	FY09	FY10
	Jun	Jun	Jun	Sep
	YTD Result	YTD Result	YTD Result	YTD Result
A.1 Police FTE- uniformed and civilian	2,987	3,085	2,896	2,872
A.1 Police Externally Funded FTE	25	42	19	75
A.2 Police-% of Uniformed Workforce-people of color	35	35	34	34
A.3 Police-% of uniformed workforce-women	12	13	13	13
A.4 Police-% of total person hours absent-uniformed and civilian	2.83	2.89	3.08	3.19
A.5 Police-Hours absent per employee-uniformed and civilian	52.73	54.00	57.51	15.03

Budget Data

	FY07	FY08	FY09	FY10	Change FY09 - FY10	Pct Change FY09 - FY10
	Actual Expense	Actual Expense	Appropriation	Appropriation	Change FY09 - FY10	Pct Change FY09 - FY10
Total Permanent Employees	194,072,959	206,238,974	220,689,383	211,896,021	-8,793,362	-3.98%
Total Emergency Employees	11,401	0	0	0	0	0.00%
Total Overtime	45,832,920	43,663,357	30,663,400	30,325,500	-337,900	-1.10%
Utilities	2,236,921	2,510,391	2,771,635	2,672,384	-99,251	-3.58%
Other Non-Personnel	26,546,780	29,197,773	30,755,658	25,981,039	-4,774,619	-15.52%
Total Expense	268,700,981	281,610,495	284,880,076	270,874,944	-14,005,132	-4.92%



CITY OF BOSTON



BOSTON ABOUT RESULTS
PERFORMANCE MANAGEMENT SYSTEM

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Performance Highlights

- The Boston Police Department (BPD) monitors and analyzes crime trends and patterns to address violent crime across the City of Boston. The BPD works with academic and other City partners to develop effective prevention strategies to reduce gun violence in hot spot areas. A recent Harvard study found that only 5% of the street intersections and block faces generated about 74% of the shootings in Boston between 1980 and 2008.
- FY10 has seen a promising decrease in violent crime that has continued since FY09. Over the first quarter of FY10, when compared to the same quarter last year, homicides decreased by 17.7% and overall violent crime decreased by 12.5%. In addition, non-fatal shootings have decreased by 43.9% and fatal shootings have decreased by 23.1% (an overall reduction of 41.4% in overall shootings).
- The BPD continues to implement, refine and expand successful programs, initiatives and approaches:
 - Through the Safe Street Team Initiative, Boston Police officers walk the beat in 13 violent crime hot spot areas around the city, reducing crime by providing high visibility and conducting problem solving in partnership with the community.
 - The BPD has continued to improve its COMPSTAT management and accountability system, which utilizes crime mapping and crime analysis to identify hot-spot locations in the City of Boston. District and unit commanders are held accountable for devising effective strategies in partnership with their community to improve the quality of life and reduce crime in their neighborhoods.
 - The Boston Regional Intelligence Center (BRIC) continues to provide crime intelligence on violent crime problems, places, and high-risk individuals, allowing for strategic deployments and enhanced investigative support.
 - The BPD's Bureau of Investigative Services (BIS) continues to expand community outreach. Homicide Survivors meetings (support meetings for families and friends of homicide victims) continue. Detectives and victim witness advocates continue to improve community relationships, services, and cooperation on both current and cold cases.
 - The BPD School Police Unit/Youth Violence Strike Force continues to implement and strengthen their successful intervention programs, such as Operation Ceasefire, Operation NightLight, Operation Homefront and The Boston Reentry Initiative, which focus on the highest-risk individuals.

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Measure Notes

- Police matter in production of crime rates. However, the police are only one factor among many in determining crime rates. As such, appropriate care and consideration needs to be exercised in appraising police performance based on short-term crime data.
- The BPD uses an ongoing Compstat process to measure the performance of its Captains in controlling crime in the 11 Districts that comprise the City of Boston. Compstat ensures that key managers are using available resources in an efficient and effective manner.
- Crime data reported for the current quarter is preliminary, as defined by the FBI's Uniform Crime Reporting Program. Previous reporting periods have been updated with certified data.
- Part 1 Crime Clearance Rate: Results for this measure are reported with a lag. A finalized rate will be displayed for the first quarter once data is certified for Part 1 Crime.

Measure Definitions

Homicides (all districts): This measure represents the number of homicides in the City in all districts.

Shootings—total (all districts): This measure represents the total number of reported shootings, both fatal and non-fatal.

Shootings—fatal (all districts): This measure represents the number of fatal shootings citywide.

Shootings—non-fatal (all districts): This measure refers to shooting incidents where a victim was struck by gunfire.

Part 1 crime clearance rate: This measure is calculated as the number of Part 1 crimes cleared over the number of Part 1 crimes that occurred.

Part 1 crimes—total: This measure represents the total number of Part 1 crimes citywide.

Part 1 crimes—property (all districts): This measure represents the total number of crimes and attempted crimes for the following: burglary, larceny and motor vehicle theft.

Part 1 crimes—violent (all districts): This measure represents the total number of crimes and attempted crimes for the following: criminal homicide, forcible rape, robbery, and aggravated assault.

Priority 1 response time—receipt to arrival (all districts): This measure represents the median response time in minutes for the police to arrive at a Priority 1 call for service after receipt of the call.

FTE: This measure represents the number of full time equivalents in the department.

Externally Funded FTE: This measure represents the number of full time equivalents in the department funded by outside sources.

% of Workforce—people of color: This measure represents the percentage of people in the department which are not categorized as white.

% of Workforce—women: This measure represents the percentage of people in the department which are women.

% of total person hours absent: This measure represents the percentage of total hours lost due to sick, AWOL, FMLA & tardy, among others. Hours lost due to vacation, personal time, and injury are not included.

Hours absent per employee: This measure represents the total number of hours absent per employee. Hours absent includes such categories as Sick, FMLA, AWOL, & tardy, among others. It does not include lost time due to vacation, personal time, or injuries.