SIDELETTER OF AGREEMENT

between

CITY OF BOSTON, BOSTON POLICE DEPARTMENT

BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY-SUPERIOR OFFICERS

In consideration for the establishment of goodwill and Boston Police Department morale which arises from the establishment of uniform compensation for retroactivity among the four public safety police unions the City shall compensate all bargaining unit members who served in the Detective Superior Officers' bargaining unit between July 1, 1990 and June 30, 1993 a one time lump sum amount of \$1,500.00.

This memorandum of understanding shall not be considered or construed to be part of or incorporated into the parties current 1993-1996 collective bargaining agreement. This memorandum shall be effective upon execution by the parties and shall expire upon completion of its terms.

For the City,

Florastine Creed

Director of Labor Relations

Boston Police Department

Supervisor

Thomas Montgome

For the Union,

President

Boston Police Detectives

Benevolent Society

Michael Muse, Esquire

Muse and Muse

Office of Labor Relations

Date

1646K