

PRC

City of Boston Off the Record Proposal
For Negotiation Purposes
July 24, 2013

MEMORANDUM OF AGREEMENT
CITY OF BOSTON
AND
AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES,
LOCAL 1526, COUNCIL 93,
SUCCESSOR CONTRACT NEGOTIATIONS

On July 24, 2013, the parties reached a tentative agreement subject to ratification by AFSCME, Council 93, Local 1526 of both the October 1, 2010 through September 30, 2013 and the October 1, 2013 through September 30, 2016 agreements, and approval by the Mayor and Boston City Council. This three (3) year agreement shall not take effect unless and until AFSCME, Council 93, Local 1526 has ratified and the Mayor and Boston City Council have approved the prior three (3) year agreement. This three (3) year agreement is the product of successor collective bargaining to the agreement between the City of Boston and AFSCME, Council 93, Local 1526 that expired on September 30, 2010. This agreement is effective October 1, 2013 through September 30, 2016.

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston, Boston Public Library ("City" and/or "Library") and the American Federation of State County and Municipal Employees, AFL-CIO, Council 93, Local 1526 ("AFSCME, Council 93, Local 1526").

This Memorandum of Agreement supplements and amends the Collective Bargaining Agreement effective October 1, 2010 through September 30, 2013. Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective October 1, 2010 through September 30, 2013, shall be extended without modification for the period commencing on October 1, 2013 and ending on September 30, 2016.

Article XX – Compensation

Replace old Sections 1 and 1A with the following:

Section 1. Base wage increases as follows:

Effective FPP January 2014 – 2.5%

Effective FPP January 2015 – 3%

Effective FPP January 2016 – 3%



Article XXV- Duration of Agreement

Replace old Article XXV with the following:

Except as otherwise provided herein this Agreement shall take effect as of the date of execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement. On or after March 2016, the Union and or the City may notify the other of the terms and provisions it desires in a successor Agreement.

In witness whereof, the parties hereto have caused their names to be subscribed as the duly authorized officers and representatives on this 24 day of July, 2013.

For the City of Boston:

For the American Federation of State
County and Municipal Employees, Local
1526, Council 93:

[Signature]

[Signature] 7/24/13

[Signature]

Tracy D. Wiggins

Paul Curran

Chanelle O'Bole

[Signature]
[Signature]

Alaine M. Sullivan
[Signature] 7/24/13

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