Offered by Councilors Ayanna Pressley and Felix G. Arroyo

Turner, Yancey, Tobin, Ciommo, Connolly, Murphy and Ross

CITY OF BOSTON

IN THE YEAR TWO THOUSAND AND TEN

ORDER FOR A HEARING REGARDING STRATEGIES TO DIVERSIFY THE POLICE FORCE

WHEREAS, There is general agreement that the quality of policing increases when the diversity of the police workforce reflects the city it serves at all levels of the police department; and,

WHEREAS, There is general agreement that the diversity of the Boston Police Department does not adequately reflect the current gender and racial makeup of our city; and,

WHEREAS, The diversity of the Boston Police Department has decreased since the 1973 consent decree was overturned in 1996. ***THEREFORE BE IT,***

ORDERED, That the appropriate committee of the Boston City Council hold a hearing to review data on people of color and women entering the police force and serving at all ranks and by all departments for the 5 years before, and for all years since the consent decree was overturned, to discuss the current internal and external strategies employed to recruit and promote a diverse police force by race/ethnicity and gender at all levels of the police department, and to discuss additional strategies that can be used to achieve a police force that reflects the diversity of our city residents; and that representatives from the Mayor's Office, the Boston Police Commissioner, the Massachusetts Association of Minority Law Enforcement Officers, Oiste, the Massachusetts Association of Women in Law Enforcement and other interested parties be invited to testify.

Filed on: 4/27/10