

Offered by Councillor JOHN M. TOBIN



## CITY OF BOSTON

IN THE YEAR TWO THOUSAND AND TEN

### AN ORDINANCE AMENDING THE CRITERIA FOR DETERMINING AND IMPLEMENTATION OF CERTAIN SALARIES

*Be it ordained by the City Council of Boston, as follows:*

Section 1. CBC Chapter 2-8.1 be stricken in its entirety and replaced with the following language: All city councillors shall be paid an annual salary of eighty seven thousand five hundred dollars (\$87,500) and shall not be changed except as provided in this section. The salary shall change based on the change in the Consumer Price Index for All Urban Consumers (CPI) for the Boston-Brockton-Nashua area as reported by United States Bureau of Labor Statistics. In December of 2011 and every second year thereafter, the Chair of the Compensation Advisory Board shall report to the City Council the rate of change in the CPI for the preceding two year period (November to November). The effective date for the change in compensation will be July 1 of the even numbered year (in the first instance, July 1, 2012).

Section 2. CBC Chapter 5-5.10A be stricken in its entirety and replaced with the following language: There shall be in the City of Boston a Boston Compensation Advisory Board consisting of five (5) members appointed by the Mayor. The Mayor shall annually designate one (1) member as chair. Said Board shall study the adequacy of salaries and expenses of the Mayor, members of Boards, Commissions, and Authorities in the City of Boston, City Officers whose compensation is set or subject to approval by the Mayor and City Council and other senior municipal officials not covered by collective bargaining agreements. At least two (2) members of the Board shall have demonstrated experience in the field of personnel management. Members shall be appointed to the Board on a staggered basis. Each member shall be appointed for a term of five (5) years. Each member shall serve until June 30 of the year in which his or her term expires and until the member's successor is appointed and approved. Vacancies in the Board shall be filled by the Mayor for the unexpired term. The Supervisor of Personnel shall serve, ex officio, as a non-voting member of the Board and shall provide secretarial support and clerical assistance, including but not limited to, printing and duplicating services.

The Board shall meet at least once a year. In December of the odd numbered years, the Chair shall report to the City Council the change in the Consumer Price Index for All Urban Consumers over the previous two years (November to November). In each even numbered year, the Commission shall report its recommendation to the Mayor and City Council by the first Wednesday in March by filing the same with the City Clerk. Nothing in this section shall prohibit the Board from filing recommendations on any subject within its jurisdiction at any time between the required biennial reporting periods. Members of the Board shall be deemed special Municipal Employees. The members of said Board shall serve without compensation but shall be reimbursed for their expenses actually and necessarily incurred in the performance of their duties.

Section 3. Effective Date. This ordinance shall be effective upon passage.