



CITY OF BOSTON

OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD

Director

June 12, 2012

(617) 635-3370

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The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for Service Employees International Union, Local 888. The effective dates of new Salary Schedules are 1-7-2012 1% increase, 1-5-2013 2% increase, 1-4-2014 3% increase, 1-3-2015 3% increase, and 1-2-2016 3% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Service Employees International Union, Local 888.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

John Dunlap, Chief of Personnel
& Labor Relations

Approved:

Thomas M. Menino, Mayor

Thomas M. Menino, Mayor

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE

"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Schedule A
Effective 1/7/2012
1% Wage Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 13.89	\$ 14.44	\$ 15.02	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.26	\$ 18.99
		weekly	\$ 486.17	\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 639.06	\$ 664.50
		annually	\$ 25,280.87	\$ 26,286.63	\$ 27,331.06	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,231.30	\$ 34,554.16
RL	5L	hourly		\$ 14.44	\$ 15.02	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98
		weekly		\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.87	\$ 664.31
		annually		\$ 26,286.63	\$ 27,331.06	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,221.45	\$ 34,543.92
RL	6	hourly	\$ 14.44	\$ 15.02	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.99	\$ 19.74
		weekly	\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.49	\$ 690.95
		annually	\$ 26,286.63	\$ 27,331.06	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,553.72	\$ 35,929.47
RL	6L	hourly		\$ 15.02	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.99	\$ 19.74
		weekly		\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.49	\$ 690.95
		annually		\$ 27,331.06	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,553.72	\$ 35,929.47
RL	7	hourly	\$ 15.02	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.74	\$ 20.53
		weekly	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.94	\$ 718.45
		annually	\$ 27,331.06	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,928.87	\$ 37,359.64
RL	7L	hourly		\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.74	\$ 20.53
		weekly		\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.93	\$ 718.44
		annually		\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,928.22	\$ 37,358.97
RL	8	hourly	\$ 15.61	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.53	\$ 21.35
		weekly	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.47	\$ 747.09
		annually	\$ 28,417.65	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,360.64	\$ 38,848.66
RL	8L	hourly		\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.53	\$ 21.35
		weekly		\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.47	\$ 747.09
		annually		\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,360.64	\$ 38,848.66
RL	9	hourly	\$ 16.24	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.35	\$ 22.20
		weekly	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 747.08	\$ 776.84
		annually	\$ 29,548.52	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,848.35	\$ 40,395.89
RL	9L	hourly		\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.35	\$ 22.20
		weekly		\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 747.08	\$ 776.84
		annually		\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,848.35	\$ 40,395.89
RL	10	hourly	\$ 16.88	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.20	\$ 23.08
		weekly	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.83	\$ 807.78
		annually	\$ 30,723.67	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,395.25	\$ 42,004.66
RL	10L	hourly		\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.20	\$ 23.08
		weekly		\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.83	\$ 807.78
		annually		\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,395.25	\$ 42,004.66
RL	11	hourly	\$ 17.55	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.08	\$ 24.00
		weekly	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.79	\$ 839.98
		annually	\$ 31,946.61	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 42,005.17	\$ 43,678.98
RL	11L	hourly		\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.08	\$ 24.00
		weekly		\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.79	\$ 839.98
		annually		\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 42,005.17	\$ 43,678.98
RL	12	hourly	\$ 18.25	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.07	\$ 24.00	\$ 24.96
		weekly	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.98	\$ 873.45
		annually	\$ 33,218.05	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 41,988.80	\$ 43,678.78	\$ 45,419.54

RL	12L	hourly		\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.07	\$ 24.00	\$ 24.96
		weekly		\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.98	\$ 873.45
		annually		\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 41,988.80	\$ 43,678.78	\$ 45,419.54
RL	13	hourly	\$ 18.98	\$ 19.73	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.07	\$ 23.99	\$ 24.96	\$ 25.95
		weekly	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.65	\$ 873.45	\$ 908.26
		annually	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 41,988.80	\$ 43,661.56	\$ 45,419.27	\$ 47,229.66
RL	14	hourly	\$ 20.52	\$ 21.34	\$ 22.19	\$ 23.07	\$ 23.99	\$ 24.95	\$ 25.94	\$ 26.98	\$ 28.06
		weekly	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.65	\$ 873.11	\$ 907.90	\$ 944.46	\$ 982.11
		annually	\$ 37,345.84	\$ 38,833.05	\$ 40,380.00	\$ 41,988.80	\$ 43,661.56	\$ 45,401.80	\$ 47,210.91	\$ 49,111.88	\$ 51,069.96
RL	15	hourly	\$ 23.07	\$ 23.99	\$ 24.95	\$ 25.94	\$ 26.97	\$ 28.05	\$ 29.17	\$ 30.34	\$ 31.55
		weekly	\$ 807.48	\$ 839.65	\$ 873.11	\$ 907.90	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,062.02	\$ 1,104.37
		annually	\$ 41,988.80	\$ 43,661.56	\$ 45,401.80	\$ 47,210.91	\$ 49,093.12	\$ 51,051.24	\$ 53,086.66	\$ 55,224.84	\$ 57,427.45
RL	16	hourly	\$ 24.95	\$ 25.94	\$ 26.97	\$ 28.05	\$ 29.17	\$ 30.33	\$ 31.54	\$ 32.81	\$ 34.12
		weekly	\$ 873.11	\$ 907.90	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,061.62	\$ 1,103.94	\$ 1,148.42	\$ 1,194.23
		annually	\$ 45,401.80	\$ 47,210.91	\$ 49,093.12	\$ 51,051.24	\$ 53,086.66	\$ 55,204.32	\$ 57,404.92	\$ 59,717.59	\$ 62,099.90
RL	17	hourly	\$ 26.97	\$ 28.05	\$ 29.17	\$ 30.33	\$ 31.54	\$ 32.80	\$ 34.11	\$ 35.48	\$ 36.90
		weekly	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,061.62	\$ 1,103.94	\$ 1,148.00	\$ 1,193.80	\$ 1,241.90	\$ 1,291.45
		annually	\$ 49,093.12	\$ 51,051.24	\$ 53,086.66	\$ 55,204.32	\$ 57,404.92	\$ 59,696.18	\$ 62,077.40	\$ 64,578.89	\$ 67,155.65
RL	18	hourly	\$ 30.33	\$ 31.54	\$ 32.80	\$ 34.11	\$ 35.47	\$ 36.88	\$ 38.36	\$ 39.90	\$ 41.49
		weekly	\$ 1,061.62	\$ 1,103.94	\$ 1,148.00	\$ 1,193.80	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.58	\$ 1,452.32
		annually	\$ 55,204.32	\$ 57,404.92	\$ 59,696.18	\$ 62,077.40	\$ 64,553.51	\$ 67,128.72	\$ 69,807.95	\$ 72,622.09	\$ 75,520.58
RL	19	hourly	\$ 32.80	\$ 34.11	\$ 35.47	\$ 36.88	\$ 38.36	\$ 39.89	\$ 41.48	\$ 43.15	\$ 44.87
		weekly	\$ 1,148.00	\$ 1,193.80	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.04	\$ 1,451.77	\$ 1,510.30	\$ 1,570.59
		annually	\$ 59,696.18	\$ 62,077.40	\$ 64,553.51	\$ 67,128.72	\$ 69,807.95	\$ 72,594.01	\$ 75,491.82	\$ 78,535.66	\$ 81,670.69
RL	20	hourly	\$ 35.47	\$ 36.88	\$ 38.36	\$ 39.89	\$ 41.48	\$ 43.13	\$ 44.86	\$ 46.67	\$ 48.53
		weekly	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.04	\$ 1,451.77	\$ 1,509.71	\$ 1,569.98	\$ 1,633.29	\$ 1,698.50
		annually	\$ 64,553.51	\$ 67,128.72	\$ 69,807.95	\$ 72,594.01	\$ 75,491.82	\$ 78,504.91	\$ 81,638.87	\$ 84,930.99	\$ 88,321.83
RL	21	hourly	\$ 38.36	\$ 39.89	\$ 41.48	\$ 43.13	\$ 44.86	\$ 46.65	\$ 48.51	\$ 50.47	\$ 52.48
		weekly	\$ 1,342.46	\$ 1,396.04	\$ 1,451.77	\$ 1,509.71	\$ 1,569.98	\$ 1,632.65	\$ 1,697.84	\$ 1,766.32	\$ 1,836.85
		annually	\$ 69,807.95	\$ 72,594.01	\$ 75,491.82	\$ 78,504.91	\$ 81,638.87	\$ 84,897.95	\$ 88,287.75	\$ 91,848.47	\$ 95,516.01
RL	22	hourly	\$ 41.48	\$ 43.13	\$ 44.86	\$ 46.65	\$ 48.51	\$ 50.45	\$ 52.46	\$ 54.58	\$ 56.76
		weekly	\$ 1,451.77	\$ 1,509.71	\$ 1,569.98	\$ 1,632.64	\$ 1,697.84	\$ 1,765.62	\$ 1,836.13	\$ 1,910.16	\$ 1,986.44
		annually	\$ 75,491.82	\$ 78,504.91	\$ 81,638.87	\$ 84,897.24	\$ 88,287.75	\$ 91,812.49	\$ 95,478.51	\$ 99,328.29	\$ 103,295.03

Schedule A
Effective 1/5/2013
2% Wage Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 14.17	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.37
		weekly	\$ 495.89	\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.84	\$ 677.79
		annually	\$ 25,786.49	\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,895.92	\$ 35,245.24
RL	5L	hourly		\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36
		weekly		\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.65	\$ 677.59
		annually		\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,885.88	\$ 35,234.80
RL	6	hourly	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.37	\$ 20.14
		weekly	\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.78	\$ 704.77
		annually	\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,244.79	\$ 36,648.06
RL	6L	hourly		\$ 15.32	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.37	\$ 20.14
		weekly		\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.78	\$ 704.77
		annually		\$ 27,877.68	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,244.79	\$ 36,648.06
RL	7	hourly	\$ 15.32	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.14	\$ 20.94
		weekly	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.76	\$ 732.82
		annually	\$ 27,877.68	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,647.45	\$ 38,106.83
RL	7L	hourly		\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.14	\$ 20.94
		weekly		\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.75	\$ 732.81
		annually		\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,646.79	\$ 38,106.15
RL	8	hourly	\$ 15.93	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.77
		weekly	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.84	\$ 762.03
		annually	\$ 28,986.00	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,107.85	\$ 39,625.64
RL	8L	hourly		\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.94	\$ 21.77
		weekly		\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.84	\$ 762.03
		annually		\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,107.85	\$ 39,625.64
RL	9	hourly	\$ 16.56	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.77	\$ 22.64
		weekly	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 762.03	\$ 792.38
		annually	\$ 30,139.49	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,625.32	\$ 41,203.81
RL	9L	hourly		\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.77	\$ 22.64
		weekly		\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 762.03	\$ 792.38
		annually		\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,625.32	\$ 41,203.81
RL	10	hourly	\$ 17.22	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.64	\$ 23.54
		weekly	\$ 602.66	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.37	\$ 823.94
		annually	\$ 31,338.14	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,203.15	\$ 42,844.76
RL	10L	hourly		\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.64	\$ 23.54
		weekly		\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.37	\$ 823.94
		annually		\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,203.15	\$ 42,844.76
RL	11	hourly	\$ 17.90	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.54	\$ 24.48
		weekly	\$ 626.65	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.95	\$ 856.78
		annually	\$ 32,585.54	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,845.28	\$ 44,552.56
RL	11L	hourly		\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.54	\$ 24.48
		weekly		\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.95	\$ 856.78
		annually		\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,845.28	\$ 44,552.56
RL	12	hourly	\$ 18.62	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.48	\$ 25.45
		weekly	\$ 651.58	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.78	\$ 890.92
		annually	\$ 33,882.41	\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,828.58	\$ 44,552.35	\$ 46,327.93

RL	12L	hourly weekly annually		\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.48	\$ 25.45
				\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.78	\$ 890.92
				\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,828.58	\$ 44,552.35	\$ 46,327.93
RL	13	hourly weekly annually	\$ 19.36	\$ 20.13	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.45	\$ 26.47
			\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.44	\$ 890.92	\$ 926.43
			\$ 35,230.90	\$ 36,634.59	\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,828.58	\$ 44,534.80	\$ 46,327.66	\$ 48,174.25
RL	14	hourly weekly annually	\$ 20.93	\$ 21.76	\$ 22.63	\$ 23.53	\$ 24.47	\$ 25.44	\$ 26.46	\$ 27.52	\$ 28.62
			\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.44	\$ 890.57	\$ 926.06	\$ 963.35	\$ 1,001.76
			\$ 38,092.76	\$ 39,609.71	\$ 41,187.60	\$ 42,828.58	\$ 44,534.80	\$ 46,309.83	\$ 48,155.13	\$ 50,094.12	\$ 52,091.36
RL	15	hourly weekly annually	\$ 23.53	\$ 24.47	\$ 25.44	\$ 26.46	\$ 27.51	\$ 28.61	\$ 29.75	\$ 30.95	\$ 32.18
			\$ 823.63	\$ 856.44	\$ 890.57	\$ 926.06	\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,083.26	\$ 1,126.46
			\$ 42,828.58	\$ 44,534.80	\$ 46,309.83	\$ 48,155.13	\$ 50,074.98	\$ 52,072.26	\$ 54,148.39	\$ 56,329.34	\$ 58,576.00
RL	16	hourly weekly annually	\$ 25.44	\$ 26.46	\$ 27.51	\$ 28.61	\$ 29.75	\$ 30.94	\$ 32.17	\$ 33.47	\$ 34.80
			\$ 890.57	\$ 926.06	\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,082.85	\$ 1,126.02	\$ 1,171.38	\$ 1,218.11
			\$ 46,309.83	\$ 48,155.13	\$ 50,074.98	\$ 52,072.26	\$ 54,148.39	\$ 56,308.41	\$ 58,553.01	\$ 60,911.94	\$ 63,341.90
RL	17	hourly weekly annually	\$ 27.51	\$ 28.61	\$ 29.75	\$ 30.94	\$ 32.17	\$ 33.46	\$ 34.79	\$ 36.19	\$ 37.64
			\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,082.85	\$ 1,126.02	\$ 1,170.96	\$ 1,217.67	\$ 1,266.74	\$ 1,317.28
			\$ 50,074.98	\$ 52,072.26	\$ 54,148.39	\$ 56,308.41	\$ 58,553.01	\$ 60,890.10	\$ 63,318.95	\$ 65,870.46	\$ 68,498.76
RL	18	hourly weekly annually	\$ 30.94	\$ 32.17	\$ 33.46	\$ 34.79	\$ 36.18	\$ 37.62	\$ 39.12	\$ 40.70	\$ 42.32
			\$ 1,082.85	\$ 1,126.02	\$ 1,170.96	\$ 1,217.67	\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,424.51	\$ 1,481.37
			\$ 56,308.41	\$ 58,553.01	\$ 60,890.10	\$ 63,318.95	\$ 65,844.58	\$ 68,471.29	\$ 71,204.11	\$ 74,074.53	\$ 77,030.99
RL	19	hourly weekly annually	\$ 33.46	\$ 34.79	\$ 36.18	\$ 37.62	\$ 39.12	\$ 40.68	\$ 42.31	\$ 44.01	\$ 45.77
			\$ 1,170.96	\$ 1,217.67	\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,423.96	\$ 1,480.80	\$ 1,540.51	\$ 1,602.00
			\$ 60,890.10	\$ 63,318.95	\$ 65,844.58	\$ 68,471.29	\$ 71,204.11	\$ 74,045.89	\$ 77,001.66	\$ 80,106.37	\$ 83,304.10
RL	20	hourly weekly annually	\$ 36.18	\$ 37.62	\$ 39.12	\$ 40.68	\$ 42.31	\$ 44.00	\$ 45.75	\$ 47.60	\$ 49.50
			\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,423.96	\$ 1,480.80	\$ 1,539.90	\$ 1,601.38	\$ 1,665.95	\$ 1,732.47
			\$ 65,844.58	\$ 68,471.29	\$ 71,204.11	\$ 74,045.89	\$ 77,001.66	\$ 80,075.00	\$ 83,271.65	\$ 86,629.61	\$ 90,088.27
RL	21	hourly weekly annually	\$ 39.12	\$ 40.68	\$ 42.31	\$ 44.00	\$ 45.75	\$ 47.58	\$ 49.48	\$ 51.48	\$ 53.53
			\$ 1,369.31	\$ 1,423.96	\$ 1,480.80	\$ 1,539.90	\$ 1,601.38	\$ 1,665.31	\$ 1,731.80	\$ 1,801.64	\$ 1,873.58
			\$ 71,204.11	\$ 74,045.89	\$ 77,001.66	\$ 80,075.00	\$ 83,271.65	\$ 86,595.90	\$ 90,053.50	\$ 93,685.44	\$ 97,426.33
RL	22	hourly weekly annually	\$ 42.31	\$ 44.00	\$ 45.75	\$ 47.58	\$ 49.48	\$ 51.46	\$ 53.51	\$ 55.67	\$ 57.89
			\$ 1,480.80	\$ 1,539.90	\$ 1,601.38	\$ 1,665.29	\$ 1,731.80	\$ 1,800.94	\$ 1,872.85	\$ 1,948.36	\$ 2,026.17
			\$ 77,001.66	\$ 80,075.00	\$ 83,271.65	\$ 86,595.18	\$ 90,053.50	\$ 93,648.74	\$ 97,388.08	\$ 101,314.85	\$ 105,360.93

Schedule A
Effective 1/4/2014
3% Wage Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 14.59	\$ 15.17	\$ 15.78	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.95
		weekly	\$ 510.77	\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.40	\$ 698.13
		annually	\$ 26,560.08	\$ 27,616.74	\$ 28,714.01	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,912.80	\$ 36,302.60
RL	5L	hourly		\$ 15.17	\$ 15.78	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94
		weekly		\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.20	\$ 697.92
		annually		\$ 27,616.74	\$ 28,714.01	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,902.46	\$ 36,291.85
RL	6	hourly	\$ 15.17	\$ 15.78	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.95	\$ 20.74
		weekly	\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 698.12	\$ 725.91
		annually	\$ 27,616.74	\$ 28,714.01	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,302.13	\$ 37,747.50
RL	6L	hourly		\$ 15.78	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.95	\$ 20.74
		weekly		\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 698.12	\$ 725.91
		annually		\$ 28,714.01	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,302.13	\$ 37,747.50
RL	7	hourly	\$ 15.78	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.74	\$ 21.57
		weekly	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.90	\$ 754.81
		annually	\$ 28,714.01	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,746.87	\$ 39,250.04
RL	7L	hourly		\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.74	\$ 21.57
		weekly		\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.89	\$ 754.79
		annually		\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,746.19	\$ 39,249.33
RL	8	hourly	\$ 16.40	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.57	\$ 22.43
		weekly	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.83	\$ 784.89
		annually	\$ 29,855.58	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,251.08	\$ 40,814.41
RL	8L	hourly		\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.57	\$ 22.43
		weekly		\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.83	\$ 784.89
		annually		\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,251.08	\$ 40,814.41
RL	9	hourly	\$ 17.06	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.43	\$ 23.32
		weekly	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.89	\$ 816.15
		annually	\$ 31,043.67	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,814.08	\$ 42,439.93
RL	9L	hourly		\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.43	\$ 23.32
		weekly		\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.89	\$ 816.15
		annually		\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,814.08	\$ 42,439.93
RL	10	hourly	\$ 17.74	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.32	\$ 24.25
		weekly	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 816.14	\$ 848.66
		annually	\$ 32,278.29	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,439.25	\$ 44,130.10
RL	10L	hourly		\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.32	\$ 24.25
		weekly		\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 816.14	\$ 848.66
		annually		\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,439.25	\$ 44,130.10
RL	11	hourly	\$ 18.44	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.25	\$ 25.21
		weekly	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.67	\$ 882.48
		annually	\$ 33,563.11	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,130.64	\$ 45,889.14
RL	11L	hourly		\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.25	\$ 25.21
		weekly		\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.67	\$ 882.48
		annually		\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,130.64	\$ 45,889.14
RL	12	hourly	\$ 19.18	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22
		weekly	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.48	\$ 917.65
		annually	\$ 34,898.88	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,113.44	\$ 45,888.92	\$ 47,717.77

RL	12L	hourly		\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22
		weekly		\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.48	\$ 917.65
		annually		\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,113.44	\$ 45,888.92	\$ 47,717.77
RL	13	hourly	\$ 19.94	\$ 20.73	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.20	\$ 26.22	\$ 27.26
		weekly	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.13	\$ 917.64	\$ 954.22
		annually	\$ 36,287.83	\$ 37,733.62	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,113.44	\$ 45,870.84	\$ 47,717.49	\$ 49,619.48
RL	14	hourly	\$ 21.56	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.20	\$ 26.21	\$ 27.25	\$ 28.35	\$ 29.48
		weekly	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.13	\$ 917.29	\$ 953.84	\$ 992.25	\$ 1,031.81
		annually	\$ 39,235.54	\$ 40,798.00	\$ 42,423.23	\$ 44,113.44	\$ 45,870.84	\$ 47,699.13	\$ 49,599.78	\$ 51,596.94	\$ 53,654.10
RL	15	hourly	\$ 24.24	\$ 25.20	\$ 26.21	\$ 27.25	\$ 28.34	\$ 29.47	\$ 30.64	\$ 31.88	\$ 33.15
		weekly	\$ 848.34	\$ 882.13	\$ 917.29	\$ 953.84	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.75	\$ 1,160.26
		annually	\$ 44,113.44	\$ 45,870.84	\$ 47,699.13	\$ 49,599.78	\$ 51,577.23	\$ 53,634.43	\$ 55,772.84	\$ 58,019.22	\$ 60,333.28
RL	16	hourly	\$ 26.21	\$ 27.25	\$ 28.34	\$ 29.47	\$ 30.64	\$ 31.87	\$ 33.14	\$ 34.47	\$ 35.85
		weekly	\$ 917.29	\$ 953.84	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.34	\$ 1,159.80	\$ 1,206.52	\$ 1,254.66
		annually	\$ 47,699.13	\$ 49,599.78	\$ 51,577.23	\$ 53,634.43	\$ 55,772.84	\$ 57,997.66	\$ 60,309.60	\$ 62,739.30	\$ 65,242.15
RL	17	hourly	\$ 28.34	\$ 29.47	\$ 30.64	\$ 31.87	\$ 33.14	\$ 34.46	\$ 35.83	\$ 37.28	\$ 38.77
		weekly	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.34	\$ 1,159.80	\$ 1,206.09	\$ 1,254.20	\$ 1,304.74	\$ 1,356.80
		annually	\$ 51,577.23	\$ 53,634.43	\$ 55,772.84	\$ 57,997.66	\$ 60,309.60	\$ 62,716.80	\$ 65,218.51	\$ 67,846.58	\$ 70,553.73
RL	18	hourly	\$ 31.87	\$ 33.14	\$ 34.46	\$ 35.83	\$ 37.26	\$ 38.75	\$ 40.30	\$ 41.92	\$ 43.59
		weekly	\$ 1,115.34	\$ 1,159.80	\$ 1,206.09	\$ 1,254.20	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,467.25	\$ 1,525.81
		annually	\$ 57,997.66	\$ 60,309.60	\$ 62,716.80	\$ 65,218.51	\$ 67,819.92	\$ 70,525.43	\$ 73,340.23	\$ 76,296.76	\$ 79,341.92
RL	19	hourly	\$ 34.46	\$ 35.83	\$ 37.26	\$ 38.75	\$ 40.30	\$ 41.91	\$ 43.58	\$ 45.33	\$ 47.14
		weekly	\$ 1,206.09	\$ 1,254.20	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,466.68	\$ 1,525.23	\$ 1,586.72	\$ 1,650.06
		annually	\$ 62,716.80	\$ 65,218.51	\$ 67,819.92	\$ 70,525.43	\$ 73,340.23	\$ 76,267.27	\$ 79,311.71	\$ 82,509.56	\$ 85,803.23
RL	20	hourly	\$ 37.26	\$ 38.75	\$ 40.30	\$ 41.91	\$ 43.58	\$ 45.32	\$ 47.13	\$ 49.03	\$ 50.98
		weekly	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,466.68	\$ 1,525.23	\$ 1,586.10	\$ 1,649.42	\$ 1,715.93	\$ 1,784.44
		annually	\$ 67,819.92	\$ 70,525.43	\$ 73,340.23	\$ 76,267.27	\$ 79,311.71	\$ 82,477.25	\$ 85,769.79	\$ 89,228.50	\$ 92,790.92
RL	21	hourly	\$ 40.30	\$ 41.91	\$ 43.58	\$ 45.32	\$ 47.13	\$ 49.01	\$ 50.96	\$ 53.02	\$ 55.14
		weekly	\$ 1,410.39	\$ 1,466.68	\$ 1,525.23	\$ 1,586.10	\$ 1,649.42	\$ 1,715.27	\$ 1,783.75	\$ 1,855.69	\$ 1,929.79
		annually	\$ 73,340.23	\$ 76,267.27	\$ 79,311.71	\$ 82,477.25	\$ 85,769.79	\$ 89,193.78	\$ 92,755.11	\$ 96,496.00	\$ 100,349.12
RL	22	hourly	\$ 43.58	\$ 45.32	\$ 47.13	\$ 49.01	\$ 50.96	\$ 53.00	\$ 55.12	\$ 57.34	\$ 59.63
		weekly	\$ 1,525.23	\$ 1,586.10	\$ 1,649.42	\$ 1,715.25	\$ 1,783.75	\$ 1,854.97	\$ 1,929.03	\$ 2,006.81	\$ 2,086.96
		annually	\$ 79,311.71	\$ 82,477.25	\$ 85,769.79	\$ 89,193.04	\$ 92,755.11	\$ 96,458.20	\$ 100,309.73	\$ 104,354.30	\$ 108,521.76

Schedule A
Effective 1/3/2015
3% Wage Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 15.03	\$ 15.63	\$ 16.25	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.76	\$ 20.54
		weekly	\$ 526.09	\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.54	\$ 719.07
		annually	\$ 27,356.89	\$ 28,445.24	\$ 29,575.43	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,960.19	\$ 37,391.68
RL	5L	hourly		\$ 15.63	\$ 16.25	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54
		weekly		\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.34	\$ 718.86
		annually		\$ 28,445.24	\$ 29,575.43	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,949.53	\$ 37,380.60
RL	6	hourly	\$ 15.63	\$ 16.25	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.36
		weekly	\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 719.06	\$ 747.69
		annually	\$ 28,445.24	\$ 29,575.43	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,391.20	\$ 38,879.93
RL	6L	hourly		\$ 16.25	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.36
		weekly		\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 719.06	\$ 747.69
		annually		\$ 29,575.43	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,391.20	\$ 38,879.93
RL	7	hourly	\$ 16.25	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.36	\$ 22.21
		weekly	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.68	\$ 777.45
		annually	\$ 29,575.43	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,879.28	\$ 40,427.54
RL	7L	hourly		\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.36	\$ 22.21
		weekly		\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.66	\$ 777.44
		annually		\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,878.58	\$ 40,426.81
RL	8	hourly	\$ 16.90	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.21	\$ 23.10
		weekly	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.47	\$ 808.44
		annually	\$ 30,751.25	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,428.62	\$ 42,038.84
RL	8L	hourly		\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.21	\$ 23.10
		weekly		\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.47	\$ 808.44
		annually		\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,428.62	\$ 42,038.84
RL	9	hourly	\$ 17.57	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.10	\$ 24.02
		weekly	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.43	\$ 840.64
		annually	\$ 31,974.98	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,038.50	\$ 43,713.12
RL	9L	hourly		\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.10	\$ 24.02
		weekly		\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.43	\$ 840.64
		annually		\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,038.50	\$ 43,713.12
RL	10	hourly	\$ 18.27	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.02	\$ 24.97
		weekly	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.62	\$ 874.12
		annually	\$ 33,246.63	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,712.43	\$ 45,454.00
RL	10L	hourly		\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.02	\$ 24.97
		weekly		\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.62	\$ 874.12
		annually		\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,712.43	\$ 45,454.00
RL	11	hourly	\$ 18.99	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.98	\$ 25.97
		weekly	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 874.13	\$ 908.96
		annually	\$ 34,570.00	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,454.55	\$ 47,265.82
RL	11L	hourly		\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.98	\$ 25.97
		weekly		\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 874.13	\$ 908.96
		annually		\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,454.55	\$ 47,265.82
RL	12	hourly	\$ 19.75	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.97	\$ 25.97	\$ 27.01
		weekly	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.95	\$ 945.18
		annually	\$ 35,945.85	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,436.84	\$ 47,265.59	\$ 49,149.30

RL	12L	hourly		\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.97	\$ 25.97	\$ 27.01
		weekly		\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.95	\$ 945.18
		annually		\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,436.84	\$ 47,265.59	\$ 49,149.30
RL	13	hourly	\$ 20.54	\$ 21.35	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.97	\$ 25.96	\$ 27.00	\$ 28.08
		weekly	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.60	\$ 945.17	\$ 982.85
		annually	\$ 37,376.46	\$ 38,865.63	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,436.84	\$ 47,246.96	\$ 49,149.01	\$ 51,108.06
RL	14	hourly	\$ 22.20	\$ 23.09	\$ 24.01	\$ 24.97	\$ 25.96	\$ 26.99	\$ 28.07	\$ 29.20	\$ 30.36
		weekly	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.60	\$ 944.81	\$ 982.46	\$ 1,022.02	\$ 1,062.76
		annually	\$ 40,412.61	\$ 42,021.94	\$ 43,695.93	\$ 45,436.84	\$ 47,246.96	\$ 49,130.10	\$ 51,087.78	\$ 53,144.85	\$ 55,263.73
RL	15	hourly	\$ 24.97	\$ 25.96	\$ 26.99	\$ 28.07	\$ 29.19	\$ 30.35	\$ 31.56	\$ 32.84	\$ 34.14
		weekly	\$ 873.79	\$ 908.60	\$ 944.81	\$ 982.46	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,149.23	\$ 1,195.06
		annually	\$ 45,436.84	\$ 47,246.96	\$ 49,130.10	\$ 51,087.78	\$ 53,124.55	\$ 55,243.46	\$ 57,446.03	\$ 59,759.79	\$ 62,143.27
RL	16	hourly	\$ 26.99	\$ 28.07	\$ 29.19	\$ 30.35	\$ 31.56	\$ 32.82	\$ 34.13	\$ 35.51	\$ 36.92
		weekly	\$ 944.81	\$ 982.46	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,148.80	\$ 1,194.59	\$ 1,242.72	\$ 1,292.30
		annually	\$ 49,130.10	\$ 51,087.78	\$ 53,124.55	\$ 55,243.46	\$ 57,446.03	\$ 59,737.59	\$ 62,118.89	\$ 64,621.48	\$ 67,199.42
RL	17	hourly	\$ 29.19	\$ 30.35	\$ 31.56	\$ 32.82	\$ 34.13	\$ 35.49	\$ 36.91	\$ 38.40	\$ 39.93
		weekly	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,148.80	\$ 1,194.59	\$ 1,242.28	\$ 1,291.83	\$ 1,343.88	\$ 1,397.51
		annually	\$ 53,124.55	\$ 55,243.46	\$ 57,446.03	\$ 59,737.59	\$ 62,118.89	\$ 64,598.31	\$ 67,175.07	\$ 69,881.97	\$ 72,670.34
RL	18	hourly	\$ 32.82	\$ 34.13	\$ 35.49	\$ 36.91	\$ 38.38	\$ 39.91	\$ 41.51	\$ 43.18	\$ 44.90
		weekly	\$ 1,148.80	\$ 1,194.59	\$ 1,242.28	\$ 1,291.83	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,511.26	\$ 1,571.58
		annually	\$ 59,737.59	\$ 62,118.89	\$ 64,598.31	\$ 67,175.07	\$ 69,854.52	\$ 72,641.19	\$ 75,540.44	\$ 78,585.67	\$ 81,722.18
RL	19	hourly	\$ 35.49	\$ 36.91	\$ 38.38	\$ 39.91	\$ 41.51	\$ 43.16	\$ 44.89	\$ 46.69	\$ 48.56
		weekly	\$ 1,242.28	\$ 1,291.83	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,510.68	\$ 1,570.98	\$ 1,634.32	\$ 1,699.56
		annually	\$ 64,598.31	\$ 67,175.07	\$ 69,854.52	\$ 72,641.19	\$ 75,540.44	\$ 78,555.29	\$ 81,691.06	\$ 84,984.85	\$ 88,377.32
RL	20	hourly	\$ 38.38	\$ 39.91	\$ 41.51	\$ 43.16	\$ 44.89	\$ 46.68	\$ 48.54	\$ 50.50	\$ 52.51
		weekly	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,510.68	\$ 1,570.98	\$ 1,633.68	\$ 1,698.90	\$ 1,767.41	\$ 1,837.97
		annually	\$ 69,854.52	\$ 72,641.19	\$ 75,540.44	\$ 78,555.29	\$ 81,691.06	\$ 84,951.57	\$ 88,342.89	\$ 91,905.35	\$ 95,574.64
RL	21	hourly	\$ 41.51	\$ 43.16	\$ 44.89	\$ 46.68	\$ 48.54	\$ 50.48	\$ 52.49	\$ 54.61	\$ 56.79
		weekly	\$ 1,452.70	\$ 1,510.68	\$ 1,570.98	\$ 1,633.68	\$ 1,698.90	\$ 1,766.72	\$ 1,837.26	\$ 1,911.36	\$ 1,987.68
		annually	\$ 75,540.44	\$ 78,555.29	\$ 81,691.06	\$ 84,951.57	\$ 88,342.89	\$ 91,869.59	\$ 95,537.76	\$ 99,390.88	\$ 103,359.59
RL	22	hourly	44.8851968	46.676688	48.5400488	50.4773796	52.4932743	54.5889829	56.7686917	59.0576528	61.41615978
		weekly	1570.98189	1633.68408	1698.90171	1766.70829	1837.2646	1910.6144	1986.90421	2067.01785	2149.565592
		annually	81691.0581	84951.5722	88342.8887	91868.8309	95537.7591	99351.949	103319.019	107484.928	111777.4108

Schedule A
Effective 1/2/2016
3% Wage Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 15.48	\$ 16.10	\$ 16.74	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.35	\$ 21.16
		weekly	\$ 541.88	\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.29	\$ 740.64
		annually	\$ 28,177.59	\$ 29,298.60	\$ 30,462.69	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,038.99	\$ 38,513.43
RL	5L	hourly		\$ 16.10	\$ 16.74	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.35	\$ 21.16
		weekly		\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.08	\$ 740.42
		annually		\$ 29,298.60	\$ 30,462.69	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,028.02	\$ 38,502.02
RL	6	hourly	\$ 16.10	\$ 16.74	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.16	\$ 22.00
		weekly	\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.63	\$ 770.12
		annually	\$ 29,298.60	\$ 30,462.69	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,512.93	\$ 40,046.33
RL	6L	hourly		\$ 16.74	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.16	\$ 22.00
		weekly		\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.63	\$ 770.12
		annually		\$ 30,462.69	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,512.93	\$ 40,046.33
RL	7	hourly	\$ 16.74	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.88
		weekly	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 770.11	\$ 800.78
		annually	\$ 30,462.69	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,045.66	\$ 41,640.36
RL	7L	hourly		\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.88
		weekly		\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 770.09	\$ 800.76
		annually		\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,044.93	\$ 41,639.62
RL	8	hourly	\$ 17.40	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.88	\$ 23.79
		weekly	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.80	\$ 832.69
		annually	\$ 31,673.79	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,641.47	\$ 43,300.00
RL	8L	hourly		\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.88	\$ 23.79
		weekly		\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.80	\$ 832.69
		annually		\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,641.47	\$ 43,300.00
RL	9	hourly	\$ 18.10	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.79	\$ 24.74
		weekly	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.69	\$ 865.86
		annually	\$ 32,934.23	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,299.66	\$ 45,024.52
RL	9L	hourly		\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.79	\$ 24.74
		weekly		\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.69	\$ 865.86
		annually		\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,299.66	\$ 45,024.52
RL	10	hourly	\$ 18.82	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.74	\$ 25.72
		weekly	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.84	\$ 900.34
		annually	\$ 34,244.03	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,023.80	\$ 46,817.62
RL	10L	hourly		\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.74	\$ 25.72
		weekly		\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.84	\$ 900.34
		annually		\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,023.80	\$ 46,817.62
RL	11	hourly	\$ 19.56	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.72	\$ 26.75
		weekly	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.35	\$ 936.23
		annually	\$ 35,607.10	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,818.19	\$ 48,683.79
RL	11L	hourly		\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.72	\$ 26.75
		weekly		\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.35	\$ 936.23
		annually		\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,818.19	\$ 48,683.79
RL	12	hourly	\$ 20.34	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.71	\$ 26.75	\$ 27.82
		weekly	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 936.22	\$ 973.53
		annually	\$ 37,024.22	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,799.95	\$ 48,683.56	\$ 50,623.78

RL	12L	hourly		\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.71	\$ 26.75	\$ 27.82
		weekly		\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 936.22	\$ 973.53
		annually		\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,799.95	\$ 48,683.56	\$ 50,623.78
RL	13	hourly	\$ 21.15	\$ 22.00	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.71	\$ 26.74	\$ 27.82	\$ 28.92
		weekly	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 935.85	\$ 973.53	\$ 1,012.33
		annually	\$ 38,497.76	\$ 40,031.60	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,799.95	\$ 48,664.37	\$ 50,623.48	\$ 52,641.30
RL	14	hourly	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.71	\$ 26.74	\$ 27.80	\$ 28.91	\$ 30.08	\$ 31.28
		weekly	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 935.85	\$ 973.15	\$ 1,011.93	\$ 1,052.68	\$ 1,094.65
		annually	\$ 41,624.98	\$ 43,282.60	\$ 45,006.80	\$ 46,799.95	\$ 48,664.37	\$ 50,604.00	\$ 52,620.41	\$ 54,739.20	\$ 56,921.64
RL	15	hourly	\$ 25.71	\$ 26.74	\$ 27.80	\$ 28.91	\$ 30.06	\$ 31.26	\$ 32.51	\$ 33.82	\$ 35.17
		weekly	\$ 900.00	\$ 935.85	\$ 973.15	\$ 1,011.93	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.70	\$ 1,230.91
		annually	\$ 46,799.95	\$ 48,664.37	\$ 50,604.00	\$ 52,620.41	\$ 54,718.29	\$ 56,900.77	\$ 59,169.41	\$ 61,552.59	\$ 64,007.57
RL	16	hourly	\$ 27.80	\$ 28.91	\$ 30.06	\$ 31.26	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.57	\$ 38.03
		weekly	\$ 973.15	\$ 1,011.93	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.26	\$ 1,230.43	\$ 1,280.00	\$ 1,331.07
		annually	\$ 50,604.00	\$ 52,620.41	\$ 54,718.29	\$ 56,900.77	\$ 59,169.41	\$ 61,529.72	\$ 63,982.46	\$ 66,560.12	\$ 69,215.40
RL	17	hourly	\$ 30.06	\$ 31.26	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.55	\$ 41.13
		weekly	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.26	\$ 1,230.43	\$ 1,279.54	\$ 1,330.58	\$ 1,384.20	\$ 1,439.43
		annually	\$ 54,718.29	\$ 56,900.77	\$ 59,169.41	\$ 61,529.72	\$ 63,982.46	\$ 66,536.26	\$ 69,190.32	\$ 71,978.43	\$ 74,850.45
RL	18	hourly	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.53	\$ 41.11	\$ 42.75	\$ 44.47	\$ 46.25
		weekly	\$ 1,183.26	\$ 1,230.43	\$ 1,279.54	\$ 1,330.58	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.60	\$ 1,618.73
		annually	\$ 61,529.72	\$ 63,982.46	\$ 66,536.26	\$ 69,190.32	\$ 71,950.15	\$ 74,820.43	\$ 77,806.65	\$ 80,943.24	\$ 84,173.85
RL	19	hourly	\$ 36.56	\$ 38.02	\$ 39.53	\$ 41.11	\$ 42.75	\$ 44.46	\$ 46.23	\$ 48.10	\$ 50.02
		weekly	\$ 1,279.54	\$ 1,330.58	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.00	\$ 1,618.11	\$ 1,683.35	\$ 1,750.55
		annually	\$ 66,536.26	\$ 69,190.32	\$ 71,950.15	\$ 74,820.43	\$ 77,806.65	\$ 80,911.94	\$ 84,141.79	\$ 87,534.39	\$ 91,028.64
RL	20	hourly	\$ 39.53	\$ 41.11	\$ 42.75	\$ 44.46	\$ 46.23	\$ 48.08	\$ 50.00	\$ 52.01	\$ 54.09
		weekly	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.00	\$ 1,618.11	\$ 1,682.69	\$ 1,749.87	\$ 1,820.43	\$ 1,893.11
		annually	\$ 71,950.15	\$ 74,820.43	\$ 77,806.65	\$ 80,911.94	\$ 84,141.79	\$ 87,500.12	\$ 90,993.18	\$ 94,662.51	\$ 98,441.88
RL	21	hourly	\$ 42.75	\$ 44.46	\$ 46.23	\$ 48.08	\$ 50.00	\$ 51.99	\$ 54.07	\$ 56.25	\$ 58.49
		weekly	\$ 1,496.28	\$ 1,556.00	\$ 1,618.11	\$ 1,682.69	\$ 1,749.87	\$ 1,819.72	\$ 1,892.38	\$ 1,968.70	\$ 2,047.31
		annually	\$ 77,806.65	\$ 80,911.94	\$ 84,141.79	\$ 87,500.12	\$ 90,993.18	\$ 94,625.68	\$ 98,403.89	\$ 102,372.60	\$ 106,460.38
RL	22	hourly	\$ 46.23	\$ 48.08	\$ 50.00	\$ 51.99	\$ 54.07	\$ 56.23	\$ 58.47	\$ 60.83	\$ 63.26
		weekly	\$ 1,618.11	\$ 1,682.69	\$ 1,749.87	\$ 1,819.71	\$ 1,892.38	\$ 1,967.93	\$ 2,046.51	\$ 2,129.03	\$ 2,214.05
		annually	\$ 84,141.79	\$ 87,500.12	\$ 90,993.18	\$ 94,624.90	\$ 98,403.89	\$ 102,332.51	\$ 106,418.59	\$ 110,709.48	\$ 115,130.73

Schedule A
Effective 1/7/2012
1% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 12.15	\$ 12.64	\$ 13.14	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.61
		weekly	\$ 486.17	\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 639.06	\$ 664.50
		annually	\$ 25,280.88	\$ 26,286.64	\$ 27,331.06	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,231.30	\$ 34,554.17
RL1	5L	hourly		\$ 12.64	\$ 13.14	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.61
		weekly		\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 639.06	\$ 664.50
		annually		\$ 26,286.64	\$ 27,331.06	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,231.30	\$ 34,554.17
RL1	6	hourly	\$ 12.64	\$ 13.14	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27
		weekly	\$ 505.51	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.49	\$ 690.95
		annually	\$ 26,286.64	\$ 27,331.06	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,553.72	\$ 35,929.48
RL1	6L	hourly		\$ 13.14	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27
		weekly		\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.49	\$ 690.95
		annually		\$ 27,331.06	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,553.72	\$ 35,929.48
RL1	7	hourly	\$ 13.14	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.96
		weekly	\$ 525.60	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.94	\$ 718.45
		annually	\$ 27,331.06	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,928.88	\$ 37,359.64
RL1	7L	hourly		\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.96
		weekly		\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.94	\$ 718.45
		annually		\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,928.88	\$ 37,359.64
RL1	8	hourly	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.96	\$ 18.68
		weekly	\$ 546.49	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.47	\$ 747.09
		annually	\$ 28,417.65	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,360.64	\$ 38,848.67
RL1	8L	hourly		\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.96	\$ 18.68
		weekly		\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.47	\$ 747.09
		annually		\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,360.64	\$ 38,848.67
RL1	9	hourly	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.68	\$ 19.42
		weekly	\$ 568.24	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 747.08	\$ 776.84
		annually	\$ 29,548.53	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,848.36	\$ 40,395.90
RL1	9L	hourly		\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.68	\$ 19.42
		weekly		\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 747.08	\$ 776.84
		annually		\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,848.36	\$ 40,395.90
RL1	10	hourly	\$ 14.77	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.18
		weekly	\$ 590.84	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.34	\$ 807.09
		annually	\$ 30,723.68	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,369.52	\$ 41,968.54
RL1	10L	hourly		\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.42	\$ 20.20
		weekly		\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.83	\$ 807.98
		annually		\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,395.25	\$ 42,014.92
RL1	11	hourly	\$ 15.36	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 21.00
		weekly	\$ 614.36	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.79	\$ 839.98
		annually	\$ 31,946.62	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 42,005.18	\$ 43,678.99
RL1	11L	hourly		\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 21.00
		weekly		\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.79	\$ 839.98
		annually		\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 42,005.18	\$ 43,678.99

RL1	12	hourly	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 21.00	\$ 21.84
		weekly	\$ 638.81	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.98	\$ 873.45
		annually	\$ 33,218.06	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 41,988.81	\$ 43,678.79	\$ 45,419.55
RL1	12L	hourly		\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 21.00	\$ 21.84
		weekly		\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.98	\$ 873.45
		annually		\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 41,988.81	\$ 43,678.79	\$ 45,419.55
RL1	13	hourly	\$ 16.61	\$ 17.27	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 20.99	\$ 21.84	\$ 22.71
		weekly	\$ 664.23	\$ 690.70	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.65	\$ 873.45	\$ 908.26
		annually	\$ 34,540.10	\$ 35,916.26	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 41,988.81	\$ 43,661.57	\$ 45,419.28	\$ 47,229.65
RL1	14	hourly	\$ 17.95	\$ 18.67	\$ 19.41	\$ 20.19	\$ 20.99	\$ 21.83	\$ 22.70	\$ 23.61	\$ 24.55
		weekly	\$ 718.19	\$ 746.79	\$ 776.54	\$ 807.48	\$ 839.65	\$ 873.11	\$ 907.90	\$ 944.46	\$ 982.11
		annually	\$ 37,345.84	\$ 38,833.06	\$ 40,380.01	\$ 41,988.81	\$ 43,661.57	\$ 45,401.81	\$ 47,210.92	\$ 49,111.88	\$ 51,069.97
RL1	15	hourly	\$ 20.19	\$ 20.99	\$ 21.83	\$ 22.70	\$ 23.60	\$ 24.54	\$ 25.52	\$ 26.55	\$ 27.61
		weekly	\$ 807.48	\$ 839.65	\$ 873.11	\$ 907.90	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,062.02	\$ 1,104.37
		annually	\$ 41,988.81	\$ 43,661.57	\$ 45,401.81	\$ 47,210.92	\$ 49,093.13	\$ 51,051.24	\$ 53,086.67	\$ 55,224.85	\$ 57,427.45
RL1	16	hourly	\$ 21.83	\$ 22.70	\$ 23.60	\$ 24.54	\$ 25.52	\$ 26.54	\$ 27.60	\$ 28.71	\$ 29.86
		weekly	\$ 873.11	\$ 907.90	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,061.62	\$ 1,103.94	\$ 1,148.42	\$ 1,194.23
		annually	\$ 45,401.81	\$ 47,210.92	\$ 49,093.13	\$ 51,051.24	\$ 53,086.67	\$ 55,204.32	\$ 57,404.92	\$ 59,717.59	\$ 62,099.91
RL1	17	hourly	\$ 23.60	\$ 24.54	\$ 25.52	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.84	\$ 31.05	\$ 32.29
		weekly	\$ 944.10	\$ 981.75	\$ 1,020.90	\$ 1,061.62	\$ 1,103.94	\$ 1,148.00	\$ 1,193.80	\$ 1,241.90	\$ 1,291.45
		annually	\$ 49,093.13	\$ 51,051.24	\$ 53,086.67	\$ 55,204.32	\$ 57,404.92	\$ 59,696.18	\$ 62,077.41	\$ 64,578.89	\$ 67,155.65
RL1	18	hourly	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.84	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.91	\$ 36.31
		weekly	\$ 1,061.62	\$ 1,103.94	\$ 1,148.00	\$ 1,193.80	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.58	\$ 1,452.32
		annually	\$ 55,204.32	\$ 57,404.92	\$ 59,696.18	\$ 62,077.41	\$ 64,553.51	\$ 67,128.72	\$ 69,807.96	\$ 72,621.96	\$ 75,520.46
RL1	19	hourly	\$ 28.70	\$ 29.84	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 36.29	\$ 37.76	\$ 39.26
		weekly	\$ 1,148.00	\$ 1,193.80	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.04	\$ 1,451.77	\$ 1,510.30	\$ 1,570.59
		annually	\$ 59,696.18	\$ 62,077.41	\$ 64,553.51	\$ 67,128.72	\$ 69,807.96	\$ 72,594.02	\$ 75,491.83	\$ 78,535.54	\$ 81,670.57
RL1	20	hourly	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 36.29	\$ 37.74	\$ 39.25	\$ 40.83	\$ 42.46
		weekly	\$ 1,241.41	\$ 1,290.94	\$ 1,342.46	\$ 1,396.04	\$ 1,451.77	\$ 1,509.71	\$ 1,569.98	\$ 1,633.29	\$ 1,698.50
		annually	\$ 64,553.51	\$ 67,128.72	\$ 69,807.96	\$ 72,594.02	\$ 75,491.83	\$ 78,504.91	\$ 81,638.88	\$ 84,930.99	\$ 88,321.84
RL1	21	hourly	\$ 32.59	\$ 33.89	\$ 35.24	\$ 36.65	\$ 38.11	\$ 39.63	\$ 41.21	\$ 44.16	\$ 45.92
		weekly	\$ 1,303.45	\$ 1,355.47	\$ 1,409.57	\$ 1,465.83	\$ 1,524.34	\$ 1,585.19	\$ 1,648.48	\$ 1,766.32	\$ 1,836.85
		annually	\$ 67,779.37	\$ 70,484.28	\$ 73,297.70	\$ 76,223.02	\$ 79,265.70	\$ 82,429.85	\$ 85,720.93	\$ 91,848.47	\$ 95,516.01
RL1	22	hourly	\$ 36.29	\$ 37.74	\$ 39.25	\$ 40.82	\$ 42.45	\$ 44.14	\$ 45.90	\$ 47.75	\$ 49.66
		weekly	\$ 1,451.77	\$ 1,509.71	\$ 1,569.98	\$ 1,632.64	\$ 1,697.84	\$ 1,765.63	\$ 1,836.13	\$ 1,910.16	\$ 1,986.44
		annually	\$ 75,491.83	\$ 78,504.91	\$ 81,638.88	\$ 84,897.25	\$ 88,287.75	\$ 91,812.50	\$ 95,478.51	\$ 99,328.36	\$ 103,295.10

Schedule A
Effective 1/5/2013
2% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 12.40	\$ 12.89	\$ 13.40	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.94
		weekly	\$ 495.89	\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.84	\$ 677.79
		annually	\$ 25,786.50	\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,895.93	\$ 35,245.25
RL1	5L	hourly		\$ 12.89	\$ 13.40	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.30	\$ 16.94
		weekly		\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.84	\$ 677.79
		annually		\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,895.93	\$ 35,245.25
RL1	6	hourly	\$ 12.89	\$ 13.40	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.62
		weekly	\$ 515.62	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.78	\$ 704.77
		annually	\$ 26,812.37	\$ 27,877.68	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,244.79	\$ 36,648.07
RL1	6L	hourly		\$ 13.40	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.62
		weekly		\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.78	\$ 704.77
		annually		\$ 27,877.68	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,244.79	\$ 36,648.07
RL1	7	hourly	\$ 13.40	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32
		weekly	\$ 536.11	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.76	\$ 732.82
		annually	\$ 27,877.68	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,647.46	\$ 38,106.84
RL1	7L	hourly		\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.62	\$ 18.32
		weekly		\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.76	\$ 732.82
		annually		\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,647.46	\$ 38,106.84
RL1	8	hourly	\$ 13.94	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.32	\$ 19.05
		weekly	\$ 557.42	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.84	\$ 762.03
		annually	\$ 28,986.00	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,107.85	\$ 39,625.64
RL1	8L	hourly		\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.32	\$ 19.05
		weekly		\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.84	\$ 762.03
		annually		\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,107.85	\$ 39,625.64
RL1	9	hourly	\$ 14.49	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.05	\$ 19.81
		weekly	\$ 579.61	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 762.03	\$ 792.38
		annually	\$ 30,139.50	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,625.33	\$ 41,203.82
RL1	9L	hourly		\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.05	\$ 19.81
		weekly		\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 762.03	\$ 792.38
		annually		\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,625.33	\$ 41,203.82
RL1	10	hourly	\$ 15.07	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.58
		weekly	\$ 602.66	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 791.86	\$ 823.23
		annually	\$ 31,338.15	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,176.92	\$ 42,807.91
RL1	10L	hourly		\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.81	\$ 20.60
		weekly		\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.37	\$ 824.14
		annually		\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,203.16	\$ 42,855.22
RL1	11	hourly	\$ 15.67	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.60	\$ 21.42
		weekly	\$ 626.65	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.95	\$ 856.78
		annually	\$ 32,585.55	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,845.28	\$ 44,552.57
RL1	11L	hourly		\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.60	\$ 21.42
		weekly		\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.95	\$ 856.78
		annually		\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,845.28	\$ 44,552.57

RL1	12	hourly	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.42	\$ 22.27
		weekly	\$ 651.59	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.78	\$ 890.92
		annually	\$ 33,882.42	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,828.59	\$ 44,552.36	\$ 46,327.94
RL1	12L	hourly		\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.42	\$ 22.27
		weekly		\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.78	\$ 890.92
		annually		\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,828.59	\$ 44,552.36	\$ 46,327.94
RL1	13	hourly	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.27	\$ 23.16
		weekly	\$ 677.52	\$ 704.51	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.44	\$ 890.92	\$ 926.43
		annually	\$ 35,230.91	\$ 36,634.59	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,828.59	\$ 44,534.80	\$ 46,327.67	\$ 48,174.25
RL1	14	hourly	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.08	\$ 25.04
		weekly	\$ 732.55	\$ 761.73	\$ 792.07	\$ 823.63	\$ 856.44	\$ 890.57	\$ 926.06	\$ 963.35	\$ 1,001.76
		annually	\$ 38,092.76	\$ 39,609.72	\$ 41,187.61	\$ 42,828.59	\$ 44,534.80	\$ 46,309.84	\$ 48,155.14	\$ 50,094.12	\$ 52,091.37
RL1	15	hourly	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.03	\$ 27.08	\$ 28.16
		weekly	\$ 823.63	\$ 856.44	\$ 890.57	\$ 926.06	\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,083.26	\$ 1,126.46
		annually	\$ 42,828.59	\$ 44,534.80	\$ 46,309.84	\$ 48,155.14	\$ 50,074.99	\$ 52,072.27	\$ 54,148.40	\$ 56,329.35	\$ 58,576.00
RL1	16	hourly	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.03	\$ 27.07	\$ 28.15	\$ 29.28	\$ 30.45
		weekly	\$ 890.57	\$ 926.06	\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,082.85	\$ 1,126.02	\$ 1,171.38	\$ 1,218.11
		annually	\$ 46,309.84	\$ 48,155.14	\$ 50,074.99	\$ 52,072.27	\$ 54,148.40	\$ 56,308.41	\$ 58,553.02	\$ 60,911.95	\$ 63,341.90
RL1	17	hourly	\$ 24.07	\$ 25.03	\$ 26.03	\$ 27.07	\$ 28.15	\$ 29.27	\$ 30.44	\$ 31.67	\$ 32.93
		weekly	\$ 962.98	\$ 1,001.39	\$ 1,041.32	\$ 1,082.85	\$ 1,126.02	\$ 1,170.96	\$ 1,217.67	\$ 1,266.74	\$ 1,317.28
		annually	\$ 50,074.99	\$ 52,072.27	\$ 54,148.40	\$ 56,308.41	\$ 58,553.02	\$ 60,890.11	\$ 63,318.96	\$ 65,870.47	\$ 68,498.76
RL1	18	hourly	\$ 27.07	\$ 28.15	\$ 29.27	\$ 30.44	\$ 31.66	\$ 32.92	\$ 34.23	\$ 35.61	\$ 37.03
		weekly	\$ 1,082.85	\$ 1,126.02	\$ 1,170.96	\$ 1,217.67	\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,424.51	\$ 1,481.36
		annually	\$ 56,308.41	\$ 58,553.02	\$ 60,890.11	\$ 63,318.96	\$ 65,844.59	\$ 68,471.30	\$ 71,204.11	\$ 74,074.40	\$ 77,030.87
RL1	19	hourly	\$ 29.27	\$ 30.44	\$ 31.66	\$ 32.92	\$ 34.23	\$ 35.60	\$ 37.02	\$ 38.51	\$ 40.05
		weekly	\$ 1,170.96	\$ 1,217.67	\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,423.96	\$ 1,480.80	\$ 1,540.50	\$ 1,602.00
		annually	\$ 60,890.11	\$ 63,318.96	\$ 65,844.59	\$ 68,471.30	\$ 71,204.11	\$ 74,045.90	\$ 77,001.67	\$ 80,106.25	\$ 83,303.98
RL1	20	hourly	\$ 31.66	\$ 32.92	\$ 34.23	\$ 35.60	\$ 37.02	\$ 38.50	\$ 40.03	\$ 41.65	\$ 43.31
		weekly	\$ 1,266.24	\$ 1,316.76	\$ 1,369.31	\$ 1,423.96	\$ 1,480.80	\$ 1,539.90	\$ 1,601.38	\$ 1,665.95	\$ 1,732.47
		annually	\$ 65,844.59	\$ 68,471.30	\$ 71,204.11	\$ 74,045.90	\$ 77,001.67	\$ 80,075.01	\$ 83,271.66	\$ 86,629.61	\$ 90,088.28
RL1	21	hourly	\$ 33.24	\$ 34.56	\$ 35.94	\$ 37.38	\$ 38.87	\$ 40.42	\$ 42.04	\$ 43.71	\$ 45.44
		weekly	\$ 1,329.52	\$ 1,382.58	\$ 1,437.76	\$ 1,495.14	\$ 1,554.83	\$ 1,616.89	\$ 1,681.45	\$ 1,748.64	\$ 1,818.58
		annually	\$ 69,134.96	\$ 71,893.97	\$ 74,763.65	\$ 77,747.48	\$ 80,851.02	\$ 84,078.45	\$ 87,435.34	\$ 90,936.44	\$ 94,576.33
RL1	22	hourly	\$ 37.02	\$ 38.50	\$ 40.03	\$ 41.63	\$ 43.29	\$ 45.02	\$ 46.82	\$ 48.71	\$ 50.65
		weekly	\$ 1,480.80	\$ 1,539.90	\$ 1,601.38	\$ 1,665.29	\$ 1,731.80	\$ 1,800.94	\$ 1,872.85	\$ 1,948.36	\$ 2,026.17
		annually	\$ 77,001.67	\$ 80,075.01	\$ 83,271.66	\$ 86,595.19	\$ 90,053.51	\$ 93,648.75	\$ 97,388.08	\$ 101,314.93	\$ 105,361.00

Schedule A
Effective 1/4/2014
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 12.77	\$ 13.28	\$ 13.80	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.45
		weekly	\$ 510.77	\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.40	\$ 698.13
		annually	\$ 26,560.09	\$ 27,616.75	\$ 28,714.01	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,912.81	\$ 36,302.61
RL1	5L	hourly		\$ 13.28	\$ 13.80	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.79	\$ 17.45
		weekly		\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.40	\$ 698.13
		annually		\$ 27,616.75	\$ 28,714.01	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,912.81	\$ 36,302.61
RL1	6	hourly	\$ 13.28	\$ 13.80	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.15
		weekly	\$ 531.09	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 698.12	\$ 725.91
		annually	\$ 27,616.75	\$ 28,714.01	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,302.14	\$ 37,747.51
RL1	6L	hourly		\$ 13.80	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.15
		weekly		\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 698.12	\$ 725.91
		annually		\$ 28,714.01	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,302.14	\$ 37,747.51
RL1	7	hourly	\$ 13.80	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.15	\$ 18.87
		weekly	\$ 552.19	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.90	\$ 754.81
		annually	\$ 28,714.01	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,746.88	\$ 39,250.04
RL1	7L	hourly		\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.15	\$ 18.87
		weekly		\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.90	\$ 754.81
		annually		\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,746.88	\$ 39,250.04
RL1	8	hourly	\$ 14.35	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.87	\$ 19.62
		weekly	\$ 574.15	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.83	\$ 784.89
		annually	\$ 29,855.58	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,251.09	\$ 40,814.41
RL1	8L	hourly		\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.87	\$ 19.62
		weekly		\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.83	\$ 784.89
		annually		\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,251.09	\$ 40,814.41
RL1	9	hourly	\$ 14.92	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40
		weekly	\$ 596.99	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.89	\$ 816.15
		annually	\$ 31,043.68	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,814.09	\$ 42,439.93
RL1	9L	hourly		\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.62	\$ 20.40
		weekly		\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.89	\$ 816.15
		annually		\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,814.09	\$ 42,439.93
RL1	10	hourly	\$ 15.52	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.39	\$ 21.20
		weekly	\$ 620.74	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.62	\$ 847.93
		annually	\$ 32,278.30	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,412.22	\$ 44,092.15
RL1	10L	hourly		\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.22
		weekly		\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 816.14	\$ 848.86
		annually		\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,439.25	\$ 44,140.87
RL1	11	hourly	\$ 16.14	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.22	\$ 22.06
		weekly	\$ 645.44	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.67	\$ 882.48
		annually	\$ 33,563.12	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,130.64	\$ 45,889.15
RL1	11L	hourly		\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.22	\$ 22.06
		weekly		\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.67	\$ 882.48
		annually		\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,130.64	\$ 45,889.15

RL1	12	hourly	\$ 16.78	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.06	\$ 22.94
		weekly	\$ 671.13	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.48	\$ 917.65
		annually	\$ 34,898.89	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,113.45	\$ 45,888.93	\$ 47,717.78
RL1	12L	hourly		\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.06	\$ 22.94
		weekly		\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.48	\$ 917.65
		annually		\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,113.45	\$ 45,888.93	\$ 47,717.78
RL1	13	hourly	\$ 17.45	\$ 18.14	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.05	\$ 22.94	\$ 23.86
		weekly	\$ 697.84	\$ 725.65	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.13	\$ 917.64	\$ 954.22
		annually	\$ 36,287.83	\$ 37,733.63	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,113.45	\$ 45,870.85	\$ 47,717.50	\$ 49,619.47
RL1	14	hourly	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.05	\$ 22.93	\$ 23.85	\$ 24.81	\$ 25.80
		weekly	\$ 754.53	\$ 784.58	\$ 815.83	\$ 848.34	\$ 882.13	\$ 917.29	\$ 953.84	\$ 992.25	\$ 1,031.81
		annually	\$ 39,235.54	\$ 40,798.01	\$ 42,423.23	\$ 44,113.45	\$ 45,870.85	\$ 47,699.14	\$ 49,599.79	\$ 51,596.94	\$ 53,654.11
RL1	15	hourly	\$ 21.21	\$ 22.05	\$ 22.93	\$ 23.85	\$ 24.80	\$ 25.79	\$ 26.81	\$ 27.89	\$ 29.01
		weekly	\$ 848.34	\$ 882.13	\$ 917.29	\$ 953.84	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.75	\$ 1,160.26
		annually	\$ 44,113.45	\$ 45,870.85	\$ 47,699.14	\$ 49,599.79	\$ 51,577.24	\$ 53,634.43	\$ 55,772.86	\$ 58,019.23	\$ 60,333.28
RL1	16	hourly	\$ 22.93	\$ 23.85	\$ 24.80	\$ 25.79	\$ 26.81	\$ 27.88	\$ 29.00	\$ 30.16	\$ 31.37
		weekly	\$ 917.29	\$ 953.84	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.34	\$ 1,159.80	\$ 1,206.53	\$ 1,254.66
		annually	\$ 47,699.14	\$ 49,599.79	\$ 51,577.24	\$ 53,634.43	\$ 55,772.86	\$ 57,997.66	\$ 60,309.61	\$ 62,739.30	\$ 65,242.16
RL1	17	hourly	\$ 24.80	\$ 25.79	\$ 26.81	\$ 27.88	\$ 29.00	\$ 30.15	\$ 31.36	\$ 32.62	\$ 33.92
		weekly	\$ 991.87	\$ 1,031.43	\$ 1,072.55	\$ 1,115.34	\$ 1,159.80	\$ 1,206.09	\$ 1,254.20	\$ 1,304.74	\$ 1,356.80
		annually	\$ 51,577.24	\$ 53,634.43	\$ 55,772.86	\$ 57,997.66	\$ 60,309.61	\$ 62,716.81	\$ 65,218.52	\$ 67,846.58	\$ 70,553.73
RL1	18	hourly	\$ 27.88	\$ 29.00	\$ 30.15	\$ 31.36	\$ 32.61	\$ 33.91	\$ 35.26	\$ 36.68	\$ 38.15
		weekly	\$ 1,115.34	\$ 1,159.80	\$ 1,206.09	\$ 1,254.20	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,467.24	\$ 1,525.80
		annually	\$ 57,997.66	\$ 60,309.61	\$ 62,716.81	\$ 65,218.52	\$ 67,819.92	\$ 70,525.44	\$ 73,340.24	\$ 76,296.63	\$ 79,341.79
RL1	19	hourly	\$ 30.15	\$ 31.36	\$ 32.61	\$ 33.91	\$ 35.26	\$ 36.67	\$ 38.13	\$ 39.67	\$ 41.25
		weekly	\$ 1,206.09	\$ 1,254.20	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,466.68	\$ 1,525.23	\$ 1,586.72	\$ 1,650.06
		annually	\$ 62,716.81	\$ 65,218.52	\$ 67,819.92	\$ 70,525.44	\$ 73,340.24	\$ 76,267.27	\$ 79,311.72	\$ 82,509.44	\$ 85,803.10
RL1	20	hourly	\$ 32.61	\$ 33.91	\$ 35.26	\$ 36.67	\$ 38.13	\$ 39.65	\$ 41.24	\$ 42.90	\$ 44.61
		weekly	\$ 1,304.23	\$ 1,356.26	\$ 1,410.39	\$ 1,466.68	\$ 1,525.23	\$ 1,586.10	\$ 1,649.42	\$ 1,715.93	\$ 1,784.44
		annually	\$ 67,819.92	\$ 70,525.44	\$ 73,340.24	\$ 76,267.27	\$ 79,311.72	\$ 82,477.26	\$ 85,769.81	\$ 89,228.50	\$ 92,790.92
RL1	21	hourly	\$ 34.24	\$ 35.60	\$ 37.02	\$ 38.50	\$ 40.04	\$ 41.64	\$ 43.30	\$ 46.39	\$ 48.24
		weekly	\$ 1,369.40	\$ 1,424.05	\$ 1,480.90	\$ 1,540.00	\$ 1,601.47	\$ 1,665.40	\$ 1,731.89	\$ 1,855.69	\$ 1,929.79
		annually	\$ 71,209.01	\$ 74,050.79	\$ 77,006.56	\$ 80,079.91	\$ 83,276.55	\$ 86,600.80	\$ 90,058.40	\$ 96,496.00	\$ 100,349.12
RL1	22	hourly	\$ 38.13	\$ 39.65	\$ 41.24	\$ 42.88	\$ 44.59	\$ 46.37	\$ 48.23	\$ 50.17	\$ 52.17
		weekly	\$ 1,525.23	\$ 1,586.10	\$ 1,649.42	\$ 1,715.25	\$ 1,783.75	\$ 1,854.97	\$ 1,929.03	\$ 2,006.81	\$ 2,086.96
		annually	\$ 79,311.72	\$ 82,477.26	\$ 85,769.81	\$ 89,193.05	\$ 92,755.11	\$ 96,458.21	\$ 100,309.73	\$ 104,354.38	\$ 108,521.83

Schedule A
Effective 1/3/2015
3% Increase

Sai Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 13.15	\$ 13.68	\$ 14.22	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.29	\$ 17.98
		weekly	\$ 526.09	\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.54	\$ 719.07
		annually	\$ 27,356.89	\$ 28,445.25	\$ 29,575.43	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,960.19	\$ 37,391.68
RL1	5L	hourly		\$ 13.68	\$ 14.22	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.29	\$ 17.98
		weekly		\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.54	\$ 719.07
		annually		\$ 28,445.25	\$ 29,575.43	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,960.19	\$ 37,391.68
RL1	6	hourly	\$ 13.68	\$ 14.22	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69
		weekly	\$ 547.02	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 719.06	\$ 747.69
		annually	\$ 28,445.25	\$ 29,575.43	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,391.20	\$ 38,879.94
RL1	6L	hourly		\$ 14.22	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69
		weekly		\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 719.06	\$ 747.69
		annually		\$ 29,575.43	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,391.20	\$ 38,879.94
RL1	7	hourly	\$ 14.22	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.44
		weekly	\$ 568.76	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.68	\$ 777.45
		annually	\$ 29,575.43	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,879.29	\$ 40,427.54
RL1	7L	hourly		\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.44
		weekly		\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.68	\$ 777.45
		annually		\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,879.29	\$ 40,427.54
RL1	8	hourly	\$ 14.78	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.44	\$ 20.21
		weekly	\$ 591.37	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.47	\$ 808.44
		annually	\$ 30,751.25	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,428.62	\$ 42,038.85
RL1	8L	hourly		\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.44	\$ 20.21
		weekly		\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.47	\$ 808.44
		annually		\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,428.62	\$ 42,038.85
RL1	9	hourly	\$ 15.37	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.21	\$ 21.02
		weekly	\$ 614.90	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.43	\$ 840.64
		annually	\$ 31,974.99	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,038.51	\$ 43,713.13
RL1	9L	hourly		\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.21	\$ 21.02
		weekly		\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.43	\$ 840.64
		annually		\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,038.51	\$ 43,713.13
RL1	10	hourly	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.00	\$ 21.83
		weekly	\$ 639.36	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.09	\$ 873.36
		annually	\$ 33,246.64	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,684.59	\$ 45,414.91
RL1	10L	hourly		\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.02	\$ 21.86
		weekly		\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.62	\$ 874.33
		annually		\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,712.43	\$ 45,465.10
RL1	11	hourly	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.85	\$ 22.72
		weekly	\$ 664.81	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 874.13	\$ 908.96
		annually	\$ 34,570.01	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,454.56	\$ 47,265.83
RL1	11L	hourly		\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.85	\$ 22.72
		weekly		\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 874.13	\$ 908.96
		annually		\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,454.56	\$ 47,265.83
RL1	12	hourly	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.84	\$ 22.72	\$ 23.63
		weekly	\$ 691.27	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.95	\$ 945.18

		annually	\$ 35,945.86	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,436.85	\$ 47,265.60	\$ 49,149.31
RL1	12L	hourly		\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.84	\$ 22.72	\$ 23.63
		weekly		\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.95	\$ 945.18
		annually		\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,436.85	\$ 47,265.60	\$ 49,149.31
RL1	13	hourly	\$ 17.97	\$ 18.69	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.84	\$ 22.71	\$ 23.63	\$ 24.57
		weekly	\$ 718.78	\$ 747.42	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.60	\$ 945.17	\$ 982.85
		annually	\$ 37,376.47	\$ 38,865.64	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,436.85	\$ 47,246.97	\$ 49,149.02	\$ 51,108.06
RL1	14	hourly	\$ 19.43	\$ 20.20	\$ 21.01	\$ 21.84	\$ 22.71	\$ 23.62	\$ 24.56	\$ 25.55	\$ 26.57
		weekly	\$ 777.17	\$ 808.11	\$ 840.31	\$ 873.79	\$ 908.60	\$ 944.81	\$ 982.46	\$ 1,022.02	\$ 1,062.76
		annually	\$ 40,412.61	\$ 42,021.95	\$ 43,695.93	\$ 45,436.85	\$ 47,246.97	\$ 49,130.11	\$ 51,087.78	\$ 53,144.85	\$ 55,263.73
RL1	15	hourly	\$ 21.84	\$ 22.71	\$ 23.62	\$ 24.56	\$ 25.54	\$ 26.56	\$ 27.62	\$ 28.73	\$ 29.88
		weekly	\$ 873.79	\$ 908.60	\$ 944.81	\$ 982.46	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,149.23	\$ 1,195.06
		annually	\$ 45,436.85	\$ 47,246.97	\$ 49,130.11	\$ 51,087.78	\$ 53,124.55	\$ 55,243.47	\$ 57,446.04	\$ 59,759.81	\$ 62,143.28
RL1	16	hourly	\$ 23.62	\$ 24.56	\$ 25.54	\$ 26.56	\$ 27.62	\$ 28.72	\$ 29.86	\$ 31.07	\$ 32.31
		weekly	\$ 944.81	\$ 982.46	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,148.80	\$ 1,194.59	\$ 1,242.72	\$ 1,292.30
		annually	\$ 49,130.11	\$ 51,087.78	\$ 53,124.55	\$ 55,243.47	\$ 57,446.04	\$ 59,737.59	\$ 62,118.90	\$ 64,621.48	\$ 67,199.43
RL1	17	hourly	\$ 25.54	\$ 26.56	\$ 27.62	\$ 28.72	\$ 29.86	\$ 31.06	\$ 32.30	\$ 33.60	\$ 34.94
		weekly	\$ 1,021.63	\$ 1,062.37	\$ 1,104.73	\$ 1,148.80	\$ 1,194.59	\$ 1,242.28	\$ 1,291.83	\$ 1,343.88	\$ 1,397.51
		annually	\$ 53,124.55	\$ 55,243.47	\$ 57,446.04	\$ 59,737.59	\$ 62,118.90	\$ 64,598.32	\$ 67,175.08	\$ 69,881.98	\$ 72,670.34
RL1	18	hourly	\$ 28.72	\$ 29.86	\$ 31.06	\$ 32.30	\$ 33.58	\$ 34.92	\$ 36.32	\$ 37.78	\$ 39.29
		weekly	\$ 1,148.80	\$ 1,194.59	\$ 1,242.28	\$ 1,291.83	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,511.26	\$ 1,571.58
		annually	\$ 59,737.59	\$ 62,118.90	\$ 64,598.32	\$ 67,175.08	\$ 69,854.52	\$ 72,641.20	\$ 75,540.45	\$ 78,585.53	\$ 81,722.05
RL1	19	hourly	\$ 31.06	\$ 32.30	\$ 33.58	\$ 34.92	\$ 36.32	\$ 37.77	\$ 39.27	\$ 40.86	\$ 42.49
		weekly	\$ 1,242.28	\$ 1,291.83	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,510.68	\$ 1,570.98	\$ 1,634.32	\$ 1,699.56
		annually	\$ 64,598.32	\$ 67,175.08	\$ 69,854.52	\$ 72,641.20	\$ 75,540.45	\$ 78,555.29	\$ 81,691.07	\$ 84,984.72	\$ 88,377.20
RL1	20	hourly	\$ 33.58	\$ 34.92	\$ 36.32	\$ 37.77	\$ 39.27	\$ 40.84	\$ 42.47	\$ 44.19	\$ 45.95
		weekly	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,510.68	\$ 1,570.98	\$ 1,633.68	\$ 1,698.90	\$ 1,767.41	\$ 1,837.97
		annually	\$ 69,854.52	\$ 72,641.20	\$ 75,540.45	\$ 78,555.29	\$ 81,691.07	\$ 84,951.58	\$ 88,342.90	\$ 91,905.36	\$ 95,574.65
RL1	21	hourly	\$ 35.26	\$ 36.67	\$ 38.13	\$ 39.65	\$ 41.24	\$ 42.88	\$ 44.60	\$ 47.78	\$ 49.69
		weekly	\$ 1,410.49	\$ 1,466.78	\$ 1,525.32	\$ 1,586.20	\$ 1,649.52	\$ 1,715.36	\$ 1,783.85	\$ 1,911.36	\$ 1,987.68
		annually	\$ 73,345.28	\$ 76,272.31	\$ 79,316.76	\$ 82,482.30	\$ 85,774.85	\$ 89,198.83	\$ 92,760.16	\$ 96,390.89	\$ 100,099.60
RL1	22	hourly	\$ 39.27	\$ 40.84	\$ 42.47	\$ 44.17	\$ 45.93	\$ 47.77	\$ 49.67	\$ 51.68	\$ 53.74
		weekly	\$ 1,570.98	\$ 1,633.68	\$ 1,698.90	\$ 1,766.71	\$ 1,837.26	\$ 1,910.61	\$ 1,986.90	\$ 2,067.02	\$ 2,149.57
		annually	\$ 81,691.07	\$ 84,951.58	\$ 88,342.90	\$ 91,868.84	\$ 95,537.77	\$ 99,351.96	\$ 103,319.02	\$ 107,485.01	\$ 111,777.49

Schedule A
Effective 1/2/2016
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 13.55	\$ 14.09	\$ 14.65	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.81	\$ 18.52
		weekly	\$ 541.88	\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.29	\$ 740.64
		annually	\$ 28,177.60	\$ 29,298.61	\$ 30,462.69	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,039.00	\$ 38,513.43
RL1	5L	hourly		\$ 14.09	\$ 14.65	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.81	\$ 18.52
		weekly		\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.29	\$ 740.64
		annually		\$ 29,298.61	\$ 30,462.69	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,039.00	\$ 38,513.43
RL1	6	hourly	\$ 14.09	\$ 14.65	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.52	\$ 19.25
		weekly	\$ 563.43	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.63	\$ 770.12
		annually	\$ 29,298.61	\$ 30,462.69	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,512.94	\$ 40,046.34
RL1	6L	hourly		\$ 14.65	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.52	\$ 19.25
		weekly		\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.63	\$ 770.12
		annually		\$ 30,462.69	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,512.94	\$ 40,046.34
RL1	7	hourly	\$ 14.65	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02
		weekly	\$ 585.82	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 770.11	\$ 800.78
		annually	\$ 30,462.69	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,045.67	\$ 41,640.37
RL1	7L	hourly		\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02
		weekly		\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 770.11	\$ 800.78
		annually		\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,045.67	\$ 41,640.37
RL1	8	hourly	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02	\$ 20.82
		weekly	\$ 609.11	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.80	\$ 832.69
		annually	\$ 31,673.79	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,641.48	\$ 43,300.01
RL1	8L	hourly		\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02	\$ 20.82
		weekly		\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.80	\$ 832.69
		annually		\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,641.48	\$ 43,300.01
RL1	9	hourly	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.82	\$ 21.65
		weekly	\$ 633.35	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.69	\$ 865.86
		annually	\$ 32,934.24	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,299.67	\$ 45,024.53
RL1	9L	hourly		\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.82	\$ 21.65
		weekly		\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.69	\$ 865.86
		annually		\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,299.67	\$ 45,024.53
RL1	10	hourly	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.63	\$ 22.49
		weekly	\$ 658.54	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.29	\$ 899.56
		annually	\$ 34,244.04	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 44,995.13	\$ 46,777.36
RL1	10L	hourly		\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.65	\$ 22.51
		weekly		\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.84	\$ 900.56
		annually		\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,023.80	\$ 46,829.05
RL1	11	hourly	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51	\$ 23.41
		weekly	\$ 684.75	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.35	\$ 936.23
		annually	\$ 35,607.11	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,818.20	\$ 48,683.80
RL1	11L	hourly		\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51	\$ 23.41
		weekly		\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.35	\$ 936.23
		annually		\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,818.20	\$ 48,683.80

RL1	12	hourly	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.41	\$ 24.34
		weekly	\$ 712.00	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 936.22	\$ 973.53
		annually	\$ 37,024.24	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,799.95	\$ 48,683.57	\$ 50,623.79
RL1	12L	hourly		\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.41	\$ 24.34
		weekly		\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 936.22	\$ 973.53
		annually		\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,799.95	\$ 48,683.57	\$ 50,623.79
RL1	13	hourly	\$ 18.51	\$ 19.25	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.40	\$ 24.34	\$ 25.31
		weekly	\$ 740.34	\$ 769.84	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 935.85	\$ 973.53	\$ 1,012.33
		annually	\$ 38,497.76	\$ 40,031.61	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,799.95	\$ 48,664.38	\$ 50,623.49	\$ 52,641.30
RL1	14	hourly	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.40	\$ 24.33	\$ 25.30	\$ 26.32	\$ 27.37
		weekly	\$ 800.48	\$ 832.36	\$ 865.52	\$ 900.00	\$ 935.85	\$ 973.15	\$ 1,011.93	\$ 1,052.68	\$ 1,094.65
		annually	\$ 41,624.98	\$ 43,282.61	\$ 45,006.81	\$ 46,799.95	\$ 48,664.38	\$ 50,604.02	\$ 52,620.42	\$ 54,739.20	\$ 56,921.64
RL1	15	hourly	\$ 22.50	\$ 23.40	\$ 24.33	\$ 25.30	\$ 26.31	\$ 27.36	\$ 28.45	\$ 29.59	\$ 30.77
		weekly	\$ 900.00	\$ 935.85	\$ 973.15	\$ 1,011.93	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.70	\$ 1,230.92
		annually	\$ 46,799.95	\$ 48,664.38	\$ 50,604.02	\$ 52,620.42	\$ 54,718.29	\$ 56,900.77	\$ 59,169.42	\$ 61,552.60	\$ 64,007.58
RL1	16	hourly	\$ 24.33	\$ 25.30	\$ 26.31	\$ 27.36	\$ 28.45	\$ 29.58	\$ 30.76	\$ 32.00	\$ 33.28
		weekly	\$ 973.15	\$ 1,011.93	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.26	\$ 1,230.43	\$ 1,280.00	\$ 1,331.07
		annually	\$ 50,604.02	\$ 52,620.42	\$ 54,718.29	\$ 56,900.77	\$ 59,169.42	\$ 61,529.72	\$ 63,982.47	\$ 66,560.13	\$ 69,215.41
RL1	17	hourly	\$ 26.31	\$ 27.36	\$ 28.45	\$ 29.58	\$ 30.76	\$ 31.99	\$ 33.26	\$ 34.61	\$ 35.99
		weekly	\$ 1,052.27	\$ 1,094.25	\$ 1,137.87	\$ 1,183.26	\$ 1,230.43	\$ 1,279.54	\$ 1,330.58	\$ 1,384.20	\$ 1,439.43
		annually	\$ 54,718.29	\$ 56,900.77	\$ 59,169.42	\$ 61,529.72	\$ 63,982.47	\$ 66,536.26	\$ 69,190.33	\$ 71,978.44	\$ 74,850.45
RL1	18	hourly	\$ 29.58	\$ 30.76	\$ 31.99	\$ 33.26	\$ 34.59	\$ 35.97	\$ 37.41	\$ 38.91	\$ 40.47
		weekly	\$ 1,183.26	\$ 1,230.43	\$ 1,279.54	\$ 1,330.58	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.60	\$ 1,618.73
		annually	\$ 61,529.72	\$ 63,982.47	\$ 66,536.26	\$ 69,190.33	\$ 71,950.16	\$ 74,820.44	\$ 77,806.66	\$ 80,943.10	\$ 84,173.71
RL1	19	hourly	\$ 31.99	\$ 33.26	\$ 34.59	\$ 35.97	\$ 37.41	\$ 38.90	\$ 40.45	\$ 42.08	\$ 43.76
		weekly	\$ 1,279.54	\$ 1,330.58	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.00	\$ 1,618.11	\$ 1,683.35	\$ 1,750.55
		annually	\$ 66,536.26	\$ 69,190.33	\$ 71,950.16	\$ 74,820.44	\$ 77,806.66	\$ 80,911.95	\$ 84,141.80	\$ 87,534.26	\$ 91,028.51
RL1	20	hourly	\$ 34.59	\$ 35.97	\$ 37.41	\$ 38.90	\$ 40.45	\$ 42.07	\$ 43.75	\$ 45.51	\$ 47.33
		weekly	\$ 1,383.66	\$ 1,438.85	\$ 1,496.28	\$ 1,556.00	\$ 1,618.11	\$ 1,682.69	\$ 1,749.87	\$ 1,820.43	\$ 1,893.11
		annually	\$ 71,950.16	\$ 74,820.44	\$ 77,806.66	\$ 80,911.95	\$ 84,141.80	\$ 87,500.12	\$ 90,993.19	\$ 94,662.52	\$ 98,441.89
RL1	21	hourly	\$ 36.32	\$ 37.77	\$ 39.28	\$ 40.84	\$ 42.48	\$ 44.17	\$ 45.93	\$ 49.22	\$ 51.18
		weekly	\$ 1,452.80	\$ 1,510.78	\$ 1,571.08	\$ 1,633.78	\$ 1,699.00	\$ 1,766.82	\$ 1,837.36	\$ 1,968.70	\$ 2,047.32
		annually	\$ 75,545.64	\$ 78,560.48	\$ 81,696.26	\$ 84,956.77	\$ 88,348.09	\$ 91,874.79	\$ 95,542.96	\$ 102,372.61	\$ 106,460.39
RL1	22	hourly	\$ 40.45	\$ 42.07	\$ 43.75	\$ 45.49	\$ 47.31	\$ 49.20	\$ 51.16	\$ 53.23	\$ 55.35
		weekly	\$ 1,618.11	\$ 1,682.69	\$ 1,749.87	\$ 1,819.71	\$ 1,892.38	\$ 1,967.93	\$ 2,046.51	\$ 2,129.03	\$ 2,214.05
		annually	\$ 84,141.80	\$ 87,500.12	\$ 90,993.19	\$ 94,624.90	\$ 98,403.90	\$ 102,332.52	\$ 106,418.59	\$ 110,709.56	\$ 115,130.81