



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

EXECUTIVE ORDER

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December 5, 2007

Thomas M. Menino, Mayor
Boston City Hall, 5th Floor
Boston, MA 02201

Dear Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A for employees in Sena Local 9158 & 9158F. The effective dates of new salary schedules and the rates of increases are July 1, 2006, 2% increase, July 7, 2007, 2.5% increase, January 5, 2008, one time increase in the amount of one hundred fifty dollars (\$150.00) to the annual base wage, July 5, 2008, 3% increase, July 4, 2009, 2.5% increase, July 3, 2010, 0.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Sena Local 9158 & 9158F.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

Lisa C. Signori, Director
Administration & Finance

Approved:

Thomas M. Menino, Mayor

Thomas M. Menino, Mayor

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE

"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Schedule A
Effective 7/1/2006
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 18.42	\$ 19.31	\$ 20.31	\$ 21.20	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.10	\$ 27.59
		bi-weekly	\$ 1,289.51	\$ 1,351.64	\$ 1,421.59	\$ 1,483.74	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,827.06	\$ 1,931.42
		annually	\$ 33,527.24	\$ 35,142.57	\$ 36,961.34	\$ 38,577.31	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,503.54	\$ 50,216.84
MM1	4	hourly	\$ 20.31	\$ 21.20	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.78	\$ 30.35
		bi-weekly	\$ 1,421.59	\$ 1,483.74	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,014.65	\$ 2,124.64
		annually	\$ 36,961.34	\$ 38,577.31	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,380.88	\$ 55,240.57
MM1	5	hourly	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.69	\$ 33.35
		bi-weekly	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,218.58	\$ 2,334.70
		annually	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 57,683.01	\$ 60,702.21
MM1	6	hourly	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.61	\$ 36.35
		bi-weekly	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,422.53	\$ 2,544.74
		annually	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 62,985.77	\$ 66,163.28
MM1	7	hourly	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.62	\$ 36.29	\$ 38.10	\$ 39.95
		bi-weekly	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,667.20	\$ 2,796.75
		annually	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,347.30	\$ 72,715.62
MM1	8	hourly	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.62	\$ 36.29	\$ 37.95	\$ 39.73	\$ 41.72	\$ 43.67
		bi-weekly	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,920.10	\$ 3,057.23
		annually	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,074.14	\$ 72,307.35	\$ 75,922.50	\$ 79,488.09
MM1	9	hourly	\$ 32.96	\$ 34.62	\$ 36.29	\$ 37.95	\$ 39.73	\$ 40.95	\$ 42.72	\$ 44.86	\$ 46.92
		bi-weekly	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,140.29	\$ 3,284.05
		annually	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,074.14	\$ 72,307.35	\$ 74,527.88	\$ 77,759.18	\$ 81,647.49	\$ 85,385.31
MM1	10	hourly	\$ 36.29	\$ 37.95	\$ 39.73	\$ 40.95	\$ 42.72	\$ 44.39	\$ 46.28	\$ 48.59	\$ 50.76
		bi-weekly	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,107.27	\$ 3,239.40	\$ 3,401.40	\$ 3,552.97
		annually	\$ 66,044.99	\$ 69,074.14	\$ 72,307.35	\$ 74,527.88	\$ 77,759.18	\$ 80,788.97	\$ 84,224.34	\$ 88,436.36	\$ 92,377.32
MM1	11	hourly	\$ 39.73	\$ 40.95	\$ 42.72	\$ 44.39	\$ 46.28	\$ 47.50	\$ 49.16	\$ 51.62	\$ 53.88
		bi-weekly	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,107.27	\$ 3,239.40	\$ 3,324.83	\$ 3,441.31	\$ 3,613.35	\$ 3,771.30
		annually	\$ 72,307.35	\$ 74,527.88	\$ 77,759.18	\$ 80,788.97	\$ 84,224.34	\$ 86,445.50	\$ 89,474.01	\$ 93,947.04	\$ 98,053.82
MM1	12	hourly	\$ 42.72	\$ 44.39	\$ 46.28	\$ 47.50	\$ 49.16	\$ 50.83	\$ 51.05	\$ 53.60	\$ 55.92
		bi-weekly	\$ 2,990.74	\$ 3,107.27	\$ 3,239.40	\$ 3,324.83	\$ 3,441.31	\$ 3,557.86	\$ 3,573.36	\$ 3,752.00	\$ 3,914.11
		annually	\$ 77,759.18	\$ 80,788.97	\$ 84,224.34	\$ 86,445.50	\$ 89,474.01	\$ 92,504.44	\$ 92,907.47	\$ 97,551.95	\$ 101,766.74
MM1	13	hourly	\$ 46.28	\$ 47.50	\$ 49.16	\$ 50.83	\$ 51.05	\$ 51.38	\$ 53.16	\$ 55.81	\$ 58.20
		bi-weekly	\$ 3,239.40	\$ 3,324.83	\$ 3,441.31	\$ 3,557.86	\$ 3,573.36	\$ 3,596.57	\$ 3,721.00	\$ 3,907.01	\$ 4,073.80
		annually	\$ 84,224.34	\$ 86,445.50	\$ 89,474.01	\$ 92,504.44	\$ 92,907.47	\$ 93,510.74	\$ 96,745.89	\$ 101,582.29	\$ 105,918.74
MM1	14	hourly	\$ 49.16	\$ 50.83	\$ 51.05	\$ 51.38	\$ 53.16	\$ 55.04	\$ 56.36	\$ 59.18	\$ 61.67
		bi-weekly	\$ 3,441.31	\$ 3,557.86	\$ 3,573.36	\$ 3,596.57	\$ 3,721.00	\$ 3,853.08	\$ 3,945.47	\$ 4,142.78	\$ 4,316.62
		annually	\$ 89,474.01	\$ 92,504.44	\$ 92,907.47	\$ 93,510.74	\$ 96,745.89	\$ 100,179.98	\$ 102,582.19	\$ 107,712.23	\$ 112,232.22

Schedule A
Effective 7/7/2007
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 18 88	\$ 19 79	\$ 20 82	\$ 21 73	\$ 22 98	\$ 24 11	\$ 25 48	\$ 26 75	\$ 28 28
		bi-weekly	\$ 1 321.75	\$ 1,385.43	\$ 1,457.13	\$ 1,520.84	\$ 1,608.38	\$ 1,688.05	\$ 1,783.56	\$ 1,872.74	\$ 1,979.70
		annually	\$ 34 365.42	\$ 36,021.14	\$ 37 885.37	\$ 39 541.74	\$ 41,817.78	\$ 43 889.22	\$ 46,372.47	\$ 48 691.13	\$ 51,472.26
MM1	4	hourly	\$ 20 82	\$ 21 73	\$ 22 98	\$ 24 11	\$ 25 48	\$ 26 73	\$ 28 10	\$ 29 50	\$ 31 11
		bi-weekly	\$ 1 457.13	\$ 1,520.84	\$ 1,608.38	\$ 1,688.05	\$ 1,783.56	\$ 1,871.20	\$ 1,966.68	\$ 2,065.02	\$ 2 177.75
		annually	\$ 37,885.37	\$ 39 541.74	\$ 41 817.78	\$ 43,889.22	\$ 46 372.47	\$ 48,651.13	\$ 51,133.72	\$ 53 690.40	\$ 56,621.58
MM1	5	hourly	\$ 22 98	\$ 24 11	\$ 25 48	\$ 26 73	\$ 28 10	\$ 29 46	\$ 30 94	\$ 32 49	\$ 34 19
		bi-weekly	\$ 1,608.38	\$ 1 688.05	\$ 1,783.56	\$ 1,871.20	\$ 1 966.68	\$ 2,062.27	\$ 2,165.80	\$ 2 274.04	\$ 2 393.07
		annually	\$ 41 817.78	\$ 43 889.22	\$ 46 372.47	\$ 48 651.13	\$ 51,133.72	\$ 53 618.93	\$ 56,310.70	\$ 59,125.08	\$ 62,219.77
MM1	6	hourly	\$ 25 48	\$ 26 73	\$ 28 10	\$ 29 46	\$ 30 94	\$ 32 08	\$ 33 78	\$ 35 47	\$ 37 26
		bi-weekly	\$ 1 783.56	\$ 1,871.20	\$ 1,966.68	\$ 2 062.27	\$ 2 165.80	\$ 2 245.39	\$ 2,364.76	\$ 2,483.09	\$ 2 608.36
		annually	\$ 46 372.47	\$ 48,651.13	\$ 51,133.72	\$ 53,618.93	\$ 56,310.70	\$ 58 380.17	\$ 61,483.74	\$ 64,560.42	\$ 67,817.36
MM1	7	hourly	\$ 28 10	\$ 29 46	\$ 30 94	\$ 32 08	\$ 33 78	\$ 35 49	\$ 37 20	\$ 39 06	\$ 40 95
		bi-weekly	\$ 1 966.68	\$ 2,062.27	\$ 2,165.80	\$ 2,245.39	\$ 2 364.76	\$ 2 484.33	\$ 2,603.70	\$ 2,733.88	\$ 2,866.67
		annually	\$ 51,133.72	\$ 53,618.93	\$ 56,310.70	\$ 58,380.17	\$ 61,483.74	\$ 64,592.55	\$ 67,696.11	\$ 71,080.98	\$ 74,533.51
MM1	8	hourly	\$ 30 94	\$ 32 08	\$ 33 78	\$ 35 49	\$ 37 20	\$ 38 90	\$ 40 72	\$ 42 76	\$ 44 77
		bi-weekly	\$ 2,165.80	\$ 2,245.39	\$ 2,364.76	\$ 2,484.33	\$ 2,603.70	\$ 2,723.11	\$ 2 850.58	\$ 2,993.10	\$ 3,133.66
		annually	\$ 56 310.70	\$ 58 380.17	\$ 61,483.74	\$ 64,592.55	\$ 67 696.11	\$ 70,800.99	\$ 74,115.04	\$ 77,820.56	\$ 81 475.29
MM1	9	hourly	\$ 33 78	\$ 35 49	\$ 37 20	\$ 38 90	\$ 40 72	\$ 41 97	\$ 43 79	\$ 45 98	\$ 48 09
		bi-weekly	\$ 2 364.76	\$ 2 484.33	\$ 2,603.70	\$ 2,723.11	\$ 2 850.58	\$ 2 938.12	\$ 3,065.51	\$ 3 218.80	\$ 3,366.15
		annually	\$ 61,483.74	\$ 64,592.55	\$ 67,696.11	\$ 70,800.99	\$ 74,115.04	\$ 76,391.07	\$ 79,703.16	\$ 83,688.68	\$ 87,519.94
MM1	10	hourly	\$ 37 20	\$ 38 90	\$ 40 72	\$ 41 97	\$ 43 79	\$ 45 50	\$ 47 43	\$ 49 81	\$ 52 03
		bi-weekly	\$ 2,603.70	\$ 2,723.11	\$ 2,850.58	\$ 2,938.12	\$ 3,065.51	\$ 3,184.95	\$ 3,320.38	\$ 3,486.43	\$ 3,641.80
		annually	\$ 67,696.11	\$ 70,800.99	\$ 74,115.04	\$ 76,391.07	\$ 79 703.16	\$ 82,808.69	\$ 86 329.95	\$ 90,647.27	\$ 94,686.75
MM1	11	hourly	\$ 40 72	\$ 41 97	\$ 43 79	\$ 45 50	\$ 47 43	\$ 48 68	\$ 50 39	\$ 52 91	\$ 55 22
		bi-weekly	\$ 2,850.58	\$ 2,938.12	\$ 3,065.51	\$ 3,184.95	\$ 3,320.38	\$ 3,407.95	\$ 3,527.34	\$ 3,703.68	\$ 3,865.58
		annually	\$ 74,115.04	\$ 76,391.07	\$ 79,703.16	\$ 82,808.69	\$ 86 329.95	\$ 88,606.64	\$ 91,710.86	\$ 96,295.72	\$ 100 505.17
MM1	12	hourly	\$ 43 79	\$ 45 50	\$ 47 43	\$ 48 68	\$ 50 39	\$ 52 10	\$ 52 32	\$ 54 94	\$ 57 31
		bi-weekly	\$ 3,065.51	\$ 3,184.95	\$ 3,320.38	\$ 3,407.95	\$ 3,527.34	\$ 3 646.81	\$ 3,662.70	\$ 3,845.80	\$ 4,011.96
		annually	\$ 79,703.16	\$ 82,808.69	\$ 86,329.95	\$ 88,606.64	\$ 91,710.86	\$ 94,817.05	\$ 99,230.16	\$ 99,990.75	\$ 104 310.91
MM1	13	hourly	\$ 47 43	\$ 48 68	\$ 50 39	\$ 52 10	\$ 52 32	\$ 52 66	\$ 54 49	\$ 57 21	\$ 59 65
		bi-weekly	\$ 3,320.38	\$ 3,407.95	\$ 3,527.34	\$ 3,646.81	\$ 3,662.70	\$ 3 686.48	\$ 3,814.02	\$ 4 004.69	\$ 4,175.64
		annually	\$ 86,329.95	\$ 88,606.64	\$ 91,710.86	\$ 94,817.05	\$ 95,230.16	\$ 95,848.51	\$ 99,164.53	\$ 104,121.84	\$ 108,566.71
MM1	14	hourly	\$ 50 39	\$ 52 10	\$ 52 32	\$ 52 66	\$ 54 49	\$ 56 42	\$ 57 77	\$ 60 66	\$ 63 21
		bi-weekly	\$ 3,527.34	\$ 3,646.81	\$ 3,662.70	\$ 3,686.48	\$ 3,814.02	\$ 3 949.40	\$ 4,044.11	\$ 4 246.35	\$ 4,424.54
		annually	\$ 91,710.86	\$ 94,817.05	\$ 95,230.16	\$ 95,848.51	\$ 99,164.53	\$ 102,684.48	\$ 105,146.74	\$ 110,405.03	\$ 115,038.02

Schedule A
Effective 1/5/2008
Add \$150.00 to Annual Rates

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 18.96	\$ 19.87	\$ 20.90	\$ 21.81	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.84	\$ 28.36
		bi-weekly	\$ 1,327.52	\$ 1,391.20	\$ 1,462.90	\$ 1,526.61	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,878.50	\$ 1,985.47
		annually	\$ 34,515.42	\$ 36,171.14	\$ 38,035.37	\$ 39,691.74	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,841.13	\$ 51,622.26
MM1	4	hourly	\$ 20.90	\$ 21.81	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.58	\$ 31.19
		bi-weekly	\$ 1,462.90	\$ 1,526.61	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,070.78	\$ 2,183.52
		annually	\$ 38,035.37	\$ 39,691.74	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,840.40	\$ 56,771.58
MM1	5	hourly	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.57	\$ 34.27
		bi-weekly	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,279.81	\$ 2,398.84
		annually	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 59,275.08	\$ 62,369.77
MM1	6	hourly	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.56	\$ 37.34
		bi-weekly	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,488.86	\$ 2,614.13
		annually	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,710.42	\$ 67,967.36
MM1	7	hourly	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.57	\$ 37.28	\$ 39.14	\$ 41.03
		bi-weekly	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,739.65	\$ 2,872.44
		annually	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 71,230.98	\$ 74,683.51
MM1	8	hourly	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.57	\$ 37.28	\$ 38.98	\$ 40.80	\$ 42.84	\$ 44.85
		bi-weekly	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,998.87	\$ 3,139.43
		annually	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 77,970.56	\$ 81,625.29
MM1	9	hourly	\$ 33.86	\$ 35.57	\$ 37.28	\$ 38.98	\$ 40.80	\$ 42.06	\$ 43.88	\$ 46.07	\$ 48.17
		bi-weekly	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,224.56	\$ 3,371.92
		annually	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 76,541.07	\$ 79,853.16	\$ 83,838.68	\$ 87,669.94
MM1	10	hourly	\$ 37.28	\$ 38.98	\$ 40.80	\$ 42.06	\$ 43.88	\$ 45.58	\$ 47.52	\$ 49.89	\$ 52.11
		bi-weekly	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,190.72	\$ 3,326.15	\$ 3,492.20	\$ 3,647.57
		annually	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 76,541.07	\$ 79,853.16	\$ 82,958.69	\$ 86,479.95	\$ 90,797.27	\$ 94,836.75
MM1	11	hourly	\$ 40.80	\$ 42.06	\$ 43.88	\$ 45.58	\$ 47.52	\$ 48.77	\$ 50.47	\$ 52.99	\$ 55.31
		bi-weekly	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,190.72	\$ 3,326.15	\$ 3,413.72	\$ 3,533.11	\$ 3,709.45	\$ 3,871.35
		annually	\$ 74,265.04	\$ 76,541.07	\$ 79,853.16	\$ 82,958.69	\$ 86,479.95	\$ 88,756.64	\$ 91,860.86	\$ 96,445.72	\$ 100,655.17
MM1	12	hourly	\$ 43.88	\$ 45.58	\$ 47.52	\$ 48.77	\$ 50.47	\$ 52.18	\$ 52.41	\$ 55.02	\$ 57.40
		bi-weekly	\$ 3,071.28	\$ 3,190.72	\$ 3,326.15	\$ 3,413.72	\$ 3,533.11	\$ 3,652.58	\$ 3,668.47	\$ 3,851.57	\$ 4,017.73
		annually	\$ 79,853.16	\$ 82,958.69	\$ 86,479.95	\$ 88,756.64	\$ 91,860.86	\$ 94,967.05	\$ 95,380.16	\$ 100,140.75	\$ 104,460.91
MM1	13	hourly	\$ 47.52	\$ 48.77	\$ 50.47	\$ 52.18	\$ 52.41	\$ 52.75	\$ 54.57	\$ 57.29	\$ 59.73
		bi-weekly	\$ 3,326.15	\$ 3,413.72	\$ 3,533.11	\$ 3,652.58	\$ 3,668.47	\$ 3,692.25	\$ 3,819.79	\$ 4,010.46	\$ 4,181.41
		annually	\$ 86,479.95	\$ 88,756.64	\$ 91,860.86	\$ 94,967.05	\$ 95,380.16	\$ 95,998.51	\$ 99,314.53	\$ 104,271.84	\$ 108,716.71
MM1	14	hourly	\$ 50.47	\$ 52.18	\$ 52.41	\$ 52.75	\$ 54.57	\$ 56.50	\$ 57.86	\$ 60.74	\$ 63.29
		bi-weekly	\$ 3,533.11	\$ 3,652.58	\$ 3,668.47	\$ 3,692.25	\$ 3,819.79	\$ 3,955.17	\$ 4,049.87	\$ 4,252.12	\$ 4,430.31
		annually	\$ 91,860.86	\$ 94,967.05	\$ 95,380.16	\$ 95,998.51	\$ 99,314.53	\$ 102,834.48	\$ 105,296.74	\$ 110,555.03	\$ 115,188.02

Schedule A
Effective 7/5/2008
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 19.53	\$ 20.47	\$ 21.53	\$ 22.46	\$ 23.75	\$ 24.92	\$ 26.33	\$ 27.64	\$ 29.21
		bi-weekly	\$ 1,367.34	\$ 1,432.93	\$ 1,506.79	\$ 1,572.40	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,934.86	\$ 2,045.04
		annually	\$ 35,550.88	\$ 37,256.27	\$ 39,176.43	\$ 40,882.50	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,306.36	\$ 53,170.92
MM1	4	hourly	\$ 21.53	\$ 22.46	\$ 23.75	\$ 24.92	\$ 26.33	\$ 27.62	\$ 29.02	\$ 30.47	\$ 32.13
		bi-weekly	\$ 1,506.79	\$ 1,572.40	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,132.91	\$ 2,249.03
		annually	\$ 39,176.43	\$ 40,882.50	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,455.61	\$ 58,474.73
MM1	5	hourly	\$ 23.75	\$ 24.92	\$ 26.33	\$ 27.62	\$ 29.02	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.30
		bi-weekly	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,348.21	\$ 2,470.80
		annually	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 61,053.34	\$ 64,240.86
MM1	6	hourly	\$ 26.33	\$ 27.62	\$ 29.02	\$ 30.43	\$ 31.95	\$ 33.12	\$ 34.88	\$ 36.62	\$ 38.47
		bi-weekly	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,563.53	\$ 2,692.55
		annually	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,651.73	\$ 70,006.38
MM1	7	hourly	\$ 29.02	\$ 30.43	\$ 31.95	\$ 33.12	\$ 34.88	\$ 36.64	\$ 38.40	\$ 40.31	\$ 42.27
		bi-weekly	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,821.84	\$ 2,958.62
		annually	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,367.91	\$ 76,924.01
MM1	8	hourly	\$ 31.95	\$ 33.12	\$ 34.88	\$ 36.64	\$ 38.40	\$ 40.15	\$ 42.03	\$ 44.13	\$ 46.19
		bi-weekly	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,088.83	\$ 3,233.62
		annually	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 80,309.68	\$ 84,074.05
MM1	9	hourly	\$ 34.88	\$ 36.64	\$ 38.40	\$ 40.15	\$ 42.03	\$ 43.32	\$ 45.19	\$ 47.45	\$ 49.62
		bi-weekly	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,321.30	\$ 3,473.08
		annually	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 78,837.31	\$ 82,248.76	\$ 86,353.84	\$ 90,300.04
MM1	10	hourly	\$ 38.40	\$ 40.15	\$ 42.03	\$ 43.32	\$ 45.19	\$ 46.95	\$ 48.94	\$ 51.39	\$ 53.67
		bi-weekly	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,286.44	\$ 3,425.94	\$ 3,596.97	\$ 3,756.99
		annually	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 78,837.31	\$ 82,248.76	\$ 85,447.45	\$ 89,074.35	\$ 93,521.19	\$ 97,681.85
MM1	11	hourly	\$ 42.03	\$ 43.32	\$ 45.19	\$ 46.95	\$ 48.94	\$ 50.23	\$ 51.99	\$ 54.58	\$ 56.96
		bi-weekly	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,286.44	\$ 3,425.94	\$ 3,516.13	\$ 3,639.10	\$ 3,820.73	\$ 3,987.49
		annually	\$ 76,492.99	\$ 78,837.31	\$ 82,248.76	\$ 85,447.45	\$ 89,074.35	\$ 91,419.34	\$ 94,616.69	\$ 99,339.09	\$ 103,674.83
MM1	12	hourly	\$ 45.19	\$ 46.95	\$ 48.94	\$ 50.23	\$ 51.99	\$ 53.75	\$ 53.98	\$ 56.67	\$ 59.12
		bi-weekly	\$ 3,163.41	\$ 3,286.44	\$ 3,425.94	\$ 3,516.13	\$ 3,639.10	\$ 3,762.16	\$ 3,778.52	\$ 3,967.11	\$ 4,138.26
		annually	\$ 82,248.76	\$ 85,447.45	\$ 89,074.35	\$ 91,419.34	\$ 94,616.69	\$ 97,816.06	\$ 98,241.56	\$ 103,144.97	\$ 107,594.74
MM1	13	hourly	\$ 48.94	\$ 50.23	\$ 51.99	\$ 53.75	\$ 53.98	\$ 54.33	\$ 56.21	\$ 59.01	\$ 61.53
		bi-weekly	\$ 3,425.94	\$ 3,516.13	\$ 3,639.10	\$ 3,762.16	\$ 3,778.52	\$ 3,803.02	\$ 3,934.38	\$ 4,130.77	\$ 4,306.85
		annually	\$ 89,074.35	\$ 91,419.34	\$ 94,616.69	\$ 97,816.06	\$ 98,241.56	\$ 98,878.47	\$ 102,293.97	\$ 107,400.00	\$ 111,978.21
MM1	14	hourly	\$ 51.99	\$ 53.75	\$ 53.98	\$ 54.33	\$ 56.21	\$ 58.20	\$ 59.59	\$ 62.57	\$ 65.19
		bi-weekly	\$ 3,639.10	\$ 3,762.16	\$ 3,778.52	\$ 3,803.02	\$ 3,934.38	\$ 4,073.83	\$ 4,171.37	\$ 4,379.68	\$ 4,563.22
		annually	\$ 94,616.69	\$ 97,816.06	\$ 98,241.56	\$ 98,878.47	\$ 102,293.97	\$ 105,919.52	\$ 108,455.65	\$ 113,871.68	\$ 118,643.66

Schedule A
Effective 7/4/2009
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 20.02	\$ 20.98	\$ 22.06	\$ 23.02	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.33	\$ 29.95
		bi-weekly	\$ 1,401.53	\$ 1,468.76	\$ 1,544.46	\$ 1,611.71	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,983.23	\$ 2,096.16
		annually	\$ 36,439.65	\$ 38,187.68	\$ 40,155.85	\$ 41,904.56	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,564.02	\$ 54,500.20
MM1	4	hourly	\$ 22.06	\$ 23.02	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.23	\$ 32.93
		bi-weekly	\$ 1,544.46	\$ 1,611.71	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,186.23	\$ 2,305.25
		annually	\$ 40,155.85	\$ 41,904.56	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,842.00	\$ 59,936.60
MM1	5	hourly	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.19	\$ 32.75	\$ 34.38	\$ 36.18
		bi-weekly	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,406.91	\$ 2,532.57
		annually	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 62,579.67	\$ 65,846.88
MM1	6	hourly	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.19	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.54	\$ 39.43
		bi-weekly	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,627.62	\$ 2,759.87
		annually	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,318.02	\$ 71,756.54
MM1	7	hourly	\$ 29.75	\$ 31.19	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.32	\$ 43.32
		bi-weekly	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,892.39	\$ 3,032.58
		annually	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 75,202.11	\$ 78,847.11
MM1	8	hourly	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.16	\$ 43.08	\$ 45.23	\$ 47.35
		bi-weekly	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,166.05	\$ 3,314.46
		annually	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 82,317.42	\$ 86,175.90
MM1	9	hourly	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.16	\$ 43.08	\$ 44.40	\$ 46.32	\$ 48.63	\$ 50.86
		bi-weekly	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,404.33	\$ 3,559.91
		annually	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 80,808.24	\$ 84,304.98	\$ 88,512.68	\$ 92,557.54
MM1	10	hourly	\$ 39.36	\$ 41.16	\$ 43.08	\$ 44.40	\$ 46.32	\$ 48.12	\$ 50.17	\$ 52.67	\$ 55.01
		bi-weekly	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,368.60	\$ 3,511.59	\$ 3,686.89	\$ 3,850.92
		annually	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 80,808.24	\$ 84,304.98	\$ 87,583.64	\$ 91,301.21	\$ 95,859.22	\$ 100,123.90
MM1	11	hourly	\$ 43.08	\$ 44.40	\$ 46.32	\$ 48.12	\$ 50.17	\$ 51.49	\$ 53.29	\$ 55.95	\$ 58.39
		bi-weekly	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,368.60	\$ 3,511.59	\$ 3,604.03	\$ 3,730.08	\$ 3,916.25	\$ 4,087.18
		annually	\$ 78,405.31	\$ 80,808.24	\$ 84,304.98	\$ 87,583.64	\$ 91,301.21	\$ 93,704.83	\$ 96,982.11	\$ 101,822.57	\$ 106,266.70
MM1	12	hourly	\$ 46.32	\$ 48.12	\$ 50.17	\$ 51.49	\$ 53.29	\$ 55.09	\$ 55.33	\$ 58.09	\$ 60.60
		bi-weekly	\$ 3,242.50	\$ 3,368.60	\$ 3,511.59	\$ 3,604.03	\$ 3,730.08	\$ 3,856.21	\$ 3,872.98	\$ 4,066.29	\$ 4,241.72
		annually	\$ 84,304.98	\$ 87,583.64	\$ 91,301.21	\$ 93,704.83	\$ 96,982.11	\$ 100,261.46	\$ 100,697.60	\$ 105,723.60	\$ 110,284.60
MM1	13	hourly	\$ 50.17	\$ 51.49	\$ 53.29	\$ 55.09	\$ 55.33	\$ 55.69	\$ 57.61	\$ 60.49	\$ 63.06
		bi-weekly	\$ 3,511.59	\$ 3,604.03	\$ 3,730.08	\$ 3,856.21	\$ 3,872.98	\$ 3,898.09	\$ 4,032.74	\$ 4,234.04	\$ 4,414.53
		annually	\$ 91,301.21	\$ 93,704.83	\$ 96,982.11	\$ 100,261.46	\$ 100,697.60	\$ 101,350.43	\$ 104,851.32	\$ 110,085.00	\$ 114,777.66
MM1	14	hourly	\$ 53.29	\$ 55.09	\$ 55.33	\$ 55.69	\$ 57.61	\$ 59.65	\$ 61.08	\$ 64.13	\$ 66.82
		bi-weekly	\$ 3,730.08	\$ 3,856.21	\$ 3,872.98	\$ 3,898.09	\$ 4,032.74	\$ 4,175.67	\$ 4,275.66	\$ 4,489.17	\$ 4,677.30
		annually	\$ 96,982.11	\$ 100,261.46	\$ 100,697.60	\$ 101,350.43	\$ 104,851.32	\$ 108,567.50	\$ 111,167.04	\$ 116,718.48	\$ 121,609.75

Schedule A
Effective 7/3/2010
0.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM1	3	hourly	\$ 20.12	\$ 21.09	\$ 22.17	\$ 23.14	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.47	\$ 30.09
		bi-weekly	\$ 1,408.53	\$ 1,476.10	\$ 1,552.18	\$ 1,619.77	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,993.15	\$ 2,106.64
		annually	\$ 36,621.85	\$ 38,378.62	\$ 40,356.62	\$ 42,114.08	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,821.84	\$ 54,772.70
MM1	4	hourly	\$ 22.17	\$ 23.14	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.39	\$ 33.10
		bi-weekly	\$ 1,552.18	\$ 1,619.77	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,197.16	\$ 2,316.78
		annually	\$ 40,356.62	\$ 42,114.08	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,126.21	\$ 60,236.28
MM1	5	hourly	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.56	\$ 36.36
		bi-weekly	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,418.94	\$ 2,545.24
		annually	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,892.57	\$ 66,176.12
MM1	6	hourly	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.73	\$ 39.62
		bi-weekly	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,640.75	\$ 2,773.67
		annually	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,659.61	\$ 72,115.32
MM1	7	hourly	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.53	\$ 43.54
		bi-weekly	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,906.85	\$ 3,047.74
		annually	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,578.12	\$ 79,241.35
MM1	8	hourly	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.36	\$ 43.30	\$ 45.46	\$ 47.59
		bi-weekly	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,181.89	\$ 3,331.03
		annually	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 82,729.01	\$ 86,606.78
MM1	9	hourly	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.36	\$ 43.30	\$ 44.62	\$ 46.55	\$ 48.88	\$ 51.11
		bi-weekly	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,421.36	\$ 3,577.70
		annually	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 81,212.28	\$ 84,726.50	\$ 88,955.25	\$ 93,020.32
MM1	10	hourly	\$ 39.55	\$ 41.36	\$ 43.30	\$ 44.62	\$ 46.55	\$ 48.36	\$ 50.42	\$ 52.93	\$ 55.29
		bi-weekly	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,385.44	\$ 3,529.14	\$ 3,705.33	\$ 3,870.17
		annually	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 81,212.28	\$ 84,726.50	\$ 88,021.56	\$ 91,757.72	\$ 96,338.51	\$ 100,624.52
MM1	11	hourly	\$ 43.30	\$ 44.62	\$ 46.55	\$ 48.36	\$ 50.42	\$ 51.74	\$ 53.55	\$ 56.23	\$ 58.68
		bi-weekly	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,385.44	\$ 3,529.14	\$ 3,622.05	\$ 3,748.73	\$ 3,935.83	\$ 4,107.62
		annually	\$ 78,797.34	\$ 81,212.28	\$ 84,726.50	\$ 88,021.56	\$ 91,757.72	\$ 94,173.35	\$ 97,467.02	\$ 102,331.68	\$ 106,798.03
MM1	12	hourly	\$ 46.55	\$ 48.36	\$ 50.42	\$ 51.74	\$ 53.55	\$ 55.36	\$ 55.60	\$ 58.38	\$ 60.90
		bi-weekly	\$ 3,258.71	\$ 3,385.44	\$ 3,529.14	\$ 3,622.05	\$ 3,748.73	\$ 3,875.49	\$ 3,892.35	\$ 4,086.62	\$ 4,262.92
		annually	\$ 84,726.50	\$ 88,021.56	\$ 91,757.72	\$ 94,173.35	\$ 97,467.02	\$ 100,762.77	\$ 101,201.09	\$ 106,252.21	\$ 110,836.03
MM1	13	hourly	\$ 50.42	\$ 51.74	\$ 53.55	\$ 55.36	\$ 55.60	\$ 55.97	\$ 57.90	\$ 60.79	\$ 63.38
		bi-weekly	\$ 3,529.14	\$ 3,622.05	\$ 3,748.73	\$ 3,875.49	\$ 3,892.35	\$ 3,917.58	\$ 4,052.91	\$ 4,255.21	\$ 4,436.60
		annually	\$ 91,757.72	\$ 94,173.35	\$ 97,467.02	\$ 100,762.77	\$ 101,201.09	\$ 101,857.18	\$ 105,375.58	\$ 110,635.42	\$ 115,351.55
MM1	14	hourly	\$ 53.55	\$ 55.36	\$ 55.60	\$ 55.97	\$ 57.90	\$ 59.95	\$ 61.39	\$ 64.45	\$ 67.15
		bi-weekly	\$ 3,748.73	\$ 3,875.49	\$ 3,892.35	\$ 3,917.58	\$ 4,052.91	\$ 4,196.55	\$ 4,297.03	\$ 4,511.62	\$ 4,700.68
		annually	\$ 97,467.02	\$ 100,762.77	\$ 101,201.09	\$ 101,857.18	\$ 105,375.58	\$ 109,110.34	\$ 111,722.87	\$ 117,302.07	\$ 122,217.80

Schedule A
Effective 7/1/2006
2% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5	hourly	\$ 19.61	\$ 20.59	\$ 21.75	\$ 22.82	\$ 23.98	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.18
		bi-weekly	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,218.58	\$ 2,334.70
		annually	\$ 40,797.83	\$ 42,818.76	\$ 45,241.44	\$ 47,464.51	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 57,683.00	\$ 60,702.10
MM4	7	hourly	\$ 23.98	\$ 25.15	\$ 26.41	\$ 27.38	\$ 28.84	\$ 30.30	\$ 31.75	\$ 33.34	\$ 34.96
		bi-weekly	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,667.20	\$ 2,796.75
		annually	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 56,956.27	\$ 59,984.13	\$ 63,017.12	\$ 66,044.99	\$ 69,347.30	\$ 72,715.50
MM4	8	hourly	\$ 26.41	\$ 27.38	\$ 28.84	\$ 30.30	\$ 31.75	\$ 33.21	\$ 34.76	\$ 36.50	\$ 38.22
		bi-weekly	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,920.10	\$ 3,057.23
		annually	\$ 54,937.26	\$ 56,956.27	\$ 59,984.13	\$ 63,017.12	\$ 66,044.99	\$ 69,074.13	\$ 72,307.35	\$ 75,922.50	\$ 79,487.97
MM4	9	hourly	\$ 28.84	\$ 30.30	\$ 31.75	\$ 33.21	\$ 34.76	\$ 35.83	\$ 37.38	\$ 39.25	\$ 41.05
		bi-weekly	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,140.29	\$ 3,284.05
		annually	\$ 59,984.15	\$ 63,017.12	\$ 66,044.98	\$ 69,074.14	\$ 72,307.35	\$ 74,527.88	\$ 77,759.19	\$ 81,647.48	\$ 85,385.30
MM4	10	hourly	\$ 31.75	\$ 33.21	\$ 34.76	\$ 35.83	\$ 37.38	\$ 38.84	\$ 40.49	\$ 42.52	\$ 44.41
		bi-weekly	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,107.27	\$ 3,239.40	\$ 3,401.40	\$ 3,552.97
		annually	\$ 66,044.99	\$ 69,074.13	\$ 72,307.35	\$ 74,527.88	\$ 77,759.18	\$ 80,788.96	\$ 84,224.34	\$ 88,436.36	\$ 92,377.32
MM4	11	hourly	\$ 34.76	\$ 35.83	\$ 37.38	\$ 38.84	\$ 40.49	\$ 41.56	\$ 43.02	\$ 45.17	\$ 47.14
		bi-weekly	\$ 2,781.05	\$ 2,866.45	\$ 2,990.73	\$ 3,107.26	\$ 3,239.40	\$ 3,324.82	\$ 3,441.30	\$ 3,613.35	\$ 3,771.30
		annually	\$ 72,307.35	\$ 74,527.78	\$ 77,758.97	\$ 80,788.83	\$ 84,224.34	\$ 86,445.44	\$ 89,473.81	\$ 93,946.99	\$ 98,053.78
MM4	12	hourly	\$ 37.38	\$ 38.84	\$ 40.49	\$ 41.56	\$ 43.02	\$ 44.47	\$ 44.67	\$ 46.90	\$ 48.93
		bi-weekly	\$ 2,990.74	\$ 3,107.27	\$ 3,239.40	\$ 3,324.83	\$ 3,441.31	\$ 3,557.86	\$ 3,573.36	\$ 3,752.00	\$ 3,914.10
		annually	\$ 77,759.18	\$ 80,788.96	\$ 84,224.34	\$ 86,445.51	\$ 89,474.01	\$ 92,504.44	\$ 92,907.47	\$ 97,551.95	\$ 101,766.62

Schedule A
Effective 7/7/2007
2.5% Increase

Salary			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Plan	Grade										
MM4	5	hourly	\$ 20.10	\$ 21.10	\$ 22.29	\$ 23.39	\$ 24.58	\$ 25.78	\$ 27.07	\$ 28.43	\$ 29.9
		bi-weekly	\$ 1,608.38	\$ 1,688.05	\$ 1,783.56	\$ 1,871.20	\$ 1,966.68	\$ 2,062.27	\$ 2,165.80	\$ 2,274.04	\$ 2,393.0
		annually	\$ 41,817.78	\$ 43,889.23	\$ 46,372.47	\$ 48,651.13	\$ 51,133.72	\$ 53,618.93	\$ 56,310.69	\$ 59,125.08	\$ 62,219.6
MM4	7	hourly	\$ 24.58	\$ 25.78	\$ 27.07	\$ 28.07	\$ 29.56	\$ 31.05	\$ 32.55	\$ 34.17	\$ 35.8
		bi-weekly	\$ 1,966.68	\$ 2,062.27	\$ 2,165.80	\$ 2,245.39	\$ 2,364.76	\$ 2,484.33	\$ 2,603.70	\$ 2,733.88	\$ 2,866.6
		annually	\$ 51,133.72	\$ 53,618.93	\$ 56,310.69	\$ 58,380.17	\$ 61,483.74	\$ 64,592.55	\$ 67,696.11	\$ 71,080.98	\$ 74,533.3
MM4	8	hourly	\$ 27.07	\$ 28.07	\$ 29.56	\$ 31.05	\$ 32.55	\$ 34.04	\$ 35.63	\$ 37.41	\$ 39.1
		bi-weekly	\$ 2,165.80	\$ 2,245.39	\$ 2,364.76	\$ 2,484.33	\$ 2,603.70	\$ 2,723.11	\$ 2,850.58	\$ 2,993.10	\$ 3,133.6
		annually	\$ 56,310.69	\$ 58,380.17	\$ 61,483.74	\$ 64,592.55	\$ 67,696.11	\$ 70,800.99	\$ 74,115.04	\$ 77,820.56	\$ 81,475.1
MM4	9	hourly	\$ 29.56	\$ 31.05	\$ 32.55	\$ 34.04	\$ 35.63	\$ 36.73	\$ 38.32	\$ 40.23	\$ 42.0
		bi-weekly	\$ 2,364.76	\$ 2,484.33	\$ 2,603.70	\$ 2,723.12	\$ 2,850.58	\$ 2,938.12	\$ 3,065.51	\$ 3,218.80	\$ 3,366.1
		annually	\$ 61,483.75	\$ 64,592.55	\$ 67,696.11	\$ 70,800.99	\$ 74,115.04	\$ 76,391.08	\$ 79,703.17	\$ 83,688.67	\$ 87,519.9
MM4	10	hourly	\$ 32.55	\$ 34.04	\$ 35.63	\$ 36.73	\$ 38.32	\$ 39.81	\$ 41.50	\$ 43.58	\$ 45.5
		bi-weekly	\$ 2,603.70	\$ 2,723.11	\$ 2,850.58	\$ 2,938.12	\$ 3,065.51	\$ 3,184.95	\$ 3,320.38	\$ 3,486.43	\$ 3,641.8
		annually	\$ 67,696.11	\$ 70,800.99	\$ 74,115.04	\$ 76,391.07	\$ 79,703.16	\$ 82,808.69	\$ 86,329.95	\$ 90,647.27	\$ 94,686.7
MM4	11	hourly	\$ 35.63	\$ 36.73	\$ 38.32	\$ 39.81	\$ 41.50	\$ 42.60	\$ 44.09	\$ 46.30	\$ 48.3
		bi-weekly	\$ 2,850.58	\$ 2,938.11	\$ 3,065.50	\$ 3,184.94	\$ 3,320.38	\$ 3,407.95	\$ 3,527.33	\$ 3,703.68	\$ 3,865.5
		annually	\$ 74,115.03	\$ 76,390.97	\$ 79,702.95	\$ 82,808.55	\$ 86,329.95	\$ 88,606.58	\$ 91,710.66	\$ 96,295.67	\$ 100,505.1
MM4	12	hourly	\$ 38.32	\$ 39.81	\$ 41.50	\$ 42.60	\$ 44.09	\$ 45.59	\$ 47.78	\$ 48.07	\$ 50.15
		bi-weekly	\$ 3,065.51	\$ 3,184.95	\$ 3,320.38	\$ 3,407.95	\$ 3,527.34	\$ 3,646.81	\$ 3,662.70	\$ 3,845.80	\$ 4,011.95
		annually	\$ 79,703.16	\$ 82,808.69	\$ 86,329.95	\$ 88,606.64	\$ 91,710.86	\$ 94,817.05	\$ 95,230.16	\$ 99,990.75	\$ 104,310.79

Schedule A
Effective 1/5/2008
Add \$150.00 to Annual Rates

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5	hourly	\$ 20.18	\$ 21.17	\$ 22.37	\$ 23.46	\$ 24.66	\$ 25.85	\$ 27.14	\$ 28.50	\$ 29.99
		bi-weekly	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,279.81	\$ 2,398.83
		annually	\$ 41,967.78	\$ 44,039.23	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,768.93	\$ 56,460.69	\$ 59,275.08	\$ 62,369.65
MM4	7	hourly	\$ 24.66	\$ 25.85	\$ 27.14	\$ 28.14	\$ 29.63	\$ 31.13	\$ 32.62	\$ 34.25	\$ 35.91
		bi-weekly	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,739.65	\$ 2,872.44
		annually	\$ 51,283.72	\$ 53,768.93	\$ 56,460.69	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 71,230.98	\$ 74,683.39
MM4	8	hourly	\$ 27.14	\$ 28.14	\$ 29.63	\$ 31.13	\$ 32.62	\$ 34.11	\$ 35.70	\$ 37.49	\$ 39.24
		bi-weekly	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,998.87	\$ 3,139.43
		annually	\$ 56,460.69	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 77,970.56	\$ 81,625.17
MM4	9	hourly	\$ 29.63	\$ 31.13	\$ 32.62	\$ 34.11	\$ 35.70	\$ 36.80	\$ 38.39	\$ 40.31	\$ 42.15
		bi-weekly	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,224.56	\$ 3,371.92
		annually	\$ 61,633.75	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 76,541.08	\$ 79,853.17	\$ 83,838.67	\$ 87,669.93
MM4	10	hourly	\$ 32.62	\$ 34.11	\$ 35.70	\$ 36.80	\$ 38.39	\$ 39.88	\$ 41.58	\$ 43.65	\$ 45.59
		bi-weekly	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,190.72	\$ 3,326.15	\$ 3,492.20	\$ 3,647.57
		annually	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 76,541.07	\$ 79,853.16	\$ 82,958.69	\$ 86,479.95	\$ 90,797.27	\$ 94,836.75
MM4	11	hourly	\$ 35.70	\$ 36.80	\$ 38.39	\$ 39.88	\$ 41.58	\$ 42.67	\$ 44.16	\$ 46.37	\$ 48.39
		bi-weekly	\$ 2,856.35	\$ 2,943.88	\$ 3,071.27	\$ 3,190.71	\$ 3,326.15	\$ 3,413.71	\$ 3,533.10	\$ 3,709.45	\$ 3,871.35
		annually	\$ 74,265.03	\$ 76,540.97	\$ 79,852.95	\$ 82,958.55	\$ 86,479.95	\$ 88,756.58	\$ 91,860.66	\$ 96,445.67	\$ 100,655.12
MM4	12	hourly	\$ 38.39	\$ 39.88	\$ 41.58	\$ 42.67	\$ 44.16	\$ 45.66	\$ 45.86	\$ 48.14	\$ 50.22
		bi-weekly	\$ 3,071.28	\$ 3,190.72	\$ 3,326.15	\$ 3,413.72	\$ 3,533.11	\$ 3,652.58	\$ 3,668.47	\$ 3,851.57	\$ 4,017.72
		annually	\$ 79,853.16	\$ 82,958.69	\$ 86,479.95	\$ 88,756.64	\$ 91,860.86	\$ 94,967.05	\$ 95,380.16	\$ 100,140.75	\$ 104,460.79

Schedule A
Effective 7/5/2008
3% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5	hourly	\$ 20.78	\$ 21.81	\$ 23.04	\$ 24.17	\$ 25.40	\$ 26.63	\$ 27.96	\$ 29.35	\$ 30.88
		bi-weekly	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,348.21	\$ 2,470.80
		annually	\$ 43,226.81	\$ 45,360.41	\$ 47,918.15	\$ 50,265.16	\$ 52,822.23	\$ 55,382.00	\$ 58,154.51	\$ 61,053.33	\$ 64,240.74
MM4	7	hourly	\$ 25.40	\$ 26.63	\$ 27.96	\$ 28.98	\$ 30.52	\$ 32.06	\$ 33.60	\$ 35.27	\$ 36.98
		bi-weekly	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,821.84	\$ 2,958.61
		annually	\$ 52,822.23	\$ 55,382.00	\$ 58,154.51	\$ 60,286.08	\$ 63,482.75	\$ 66,684.83	\$ 69,881.49	\$ 73,367.91	\$ 76,923.89
MM4	8	hourly	\$ 27.96	\$ 28.98	\$ 30.52	\$ 32.06	\$ 33.60	\$ 35.13	\$ 36.78	\$ 38.61	\$ 40.42
		bi-weekly	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,088.83	\$ 3,233.61
		annually	\$ 58,154.51	\$ 60,286.08	\$ 63,482.75	\$ 66,684.83	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 80,309.68	\$ 84,073.92
MM4	9	hourly	\$ 30.52	\$ 32.06	\$ 33.60	\$ 35.13	\$ 36.78	\$ 37.90	\$ 39.54	\$ 41.52	\$ 43.41
		bi-weekly	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,321.30	\$ 3,473.08
		annually	\$ 63,482.76	\$ 66,684.83	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 78,837.31	\$ 82,248.76	\$ 86,353.83	\$ 90,300.03
MM4	10	hourly	\$ 33.60	\$ 35.13	\$ 36.78	\$ 37.90	\$ 39.54	\$ 41.08	\$ 42.82	\$ 44.96	\$ 46.96
		bi-weekly	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,286.44	\$ 3,425.94	\$ 3,596.97	\$ 3,756.99
		annually	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 78,837.31	\$ 82,248.75	\$ 85,447.45	\$ 89,074.35	\$ 93,521.19	\$ 97,681.86
MM4	11	hourly	\$ 36.78	\$ 37.90	\$ 39.54	\$ 41.08	\$ 42.82	\$ 43.95	\$ 45.49	\$ 47.76	\$ 49.84
		bi-weekly	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,286.43	\$ 3,425.94	\$ 3,516.13	\$ 3,639.10	\$ 3,820.73	\$ 3,987.49
		annually	\$ 76,492.98	\$ 78,837.20	\$ 82,248.54	\$ 85,447.31	\$ 89,074.34	\$ 91,419.27	\$ 94,616.48	\$ 99,339.04	\$ 103,674.77
MM4	12	hourly	\$ 39.54	\$ 41.08	\$ 42.82	\$ 43.95	\$ 45.49	\$ 47.03	\$ 47.23	\$ 49.59	\$ 51.73
		bi-weekly	\$ 3,163.41	\$ 3,286.44	\$ 3,425.94	\$ 3,516.13	\$ 3,639.10	\$ 3,762.16	\$ 3,778.52	\$ 3,967.11	\$ 4,138.25
		annually	\$ 82,248.75	\$ 85,447.45	\$ 89,074.35	\$ 91,419.34	\$ 94,616.69	\$ 97,816.06	\$ 98,241.56	\$ 103,144.97	\$ 107,594.61

Schedule A
Effective 7/4/2009
2.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5	hourly	\$ 21.30	\$ 22.35	\$ 23.61	\$ 24.77	\$ 26.03	\$ 27.29	\$ 28.66	\$ 30.09	\$ 31.66
		bi-weekly	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,406.91	\$ 2,532.57
		annually	\$ 44,307.48	\$ 46,494.42	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,766.55	\$ 59,608.38	\$ 62,579.67	\$ 65,846.76
MM4	7	hourly	\$ 26.03	\$ 27.29	\$ 28.66	\$ 29.71	\$ 31.28	\$ 32.86	\$ 34.44	\$ 36.15	\$ 37.91
		bi-weekly	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,892.39	\$ 3,032.58
		annually	\$ 54,142.78	\$ 56,766.55	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 75,202.11	\$ 78,846.99
MM4	8	hourly	\$ 28.66	\$ 29.71	\$ 31.28	\$ 32.86	\$ 34.44	\$ 36.01	\$ 37.69	\$ 39.58	\$ 41.43
		bi-weekly	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,166.05	\$ 3,314.45
		annually	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 82,317.42	\$ 86,175.77
MM4	9	hourly	\$ 31.28	\$ 32.86	\$ 34.44	\$ 36.01	\$ 37.69	\$ 38.85	\$ 40.53	\$ 42.55	\$ 44.50
		bi-weekly	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,404.33	\$ 3,559.90
		annually	\$ 65,069.83	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 80,808.25	\$ 84,304.98	\$ 88,512.68	\$ 92,557.53
MM4	10	hourly	\$ 34.44	\$ 36.01	\$ 37.69	\$ 38.85	\$ 40.53	\$ 42.11	\$ 43.89	\$ 46.09	\$ 48.14
		bi-weekly	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,368.60	\$ 3,511.58	\$ 3,686.89	\$ 3,850.92
		annually	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 80,808.24	\$ 84,304.97	\$ 87,583.64	\$ 91,301.21	\$ 95,859.22	\$ 100,123.90
MM4	11	hourly	\$ 37.69	\$ 38.85	\$ 40.53	\$ 42.11	\$ 43.89	\$ 45.05	\$ 46.63	\$ 48.95	\$ 51.09
		bi-weekly	\$ 3,015.59	\$ 3,108.01	\$ 3,242.49	\$ 3,368.60	\$ 3,511.58	\$ 3,604.03	\$ 3,730.07	\$ 3,916.25	\$ 4,087.18
		annually	\$ 78,405.31	\$ 80,808.13	\$ 84,304.75	\$ 87,583.49	\$ 91,301.20	\$ 93,704.76	\$ 96,981.89	\$ 101,822.51	\$ 106,266.64
MM4	12	hourly	\$ 40.53	\$ 42.11	\$ 43.89	\$ 45.05	\$ 46.63	\$ 48.20	\$ 48.41	\$ 50.83	\$ 53.02
		bi-weekly	\$ 3,242.50	\$ 3,368.60	\$ 3,511.58	\$ 3,604.03	\$ 3,730.08	\$ 3,856.21	\$ 3,872.98	\$ 4,066.29	\$ 4,241.71
		annually	\$ 84,304.97	\$ 87,583.64	\$ 91,301.21	\$ 93,704.83	\$ 96,982.11	\$ 100,261.46	\$ 100,697.60	\$ 105,723.59	\$ 110,284.48

Schedule A
Effective 7/3/2010
0.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM4	5	hourly	\$ 21.41	\$ 22.46	\$ 23.73	\$ 24.89	\$ 26.16	\$ 27.43	\$ 28.80	\$ 30.24	\$ 31.82
		bi-weekly	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,418.94	\$ 2,545.23
		annually	\$ 44,529.02	\$ 46,726.89	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,892.56	\$ 66,175.99
MM4	7	hourly	\$ 26.16	\$ 27.43	\$ 28.80	\$ 29.86	\$ 31.44	\$ 33.03	\$ 34.61	\$ 36.34	\$ 38.10
		bi-weekly	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,906.85	\$ 3,047.74
		annually	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,578.12	\$ 79,241.22
MM4	8	hourly	\$ 28.80	\$ 29.86	\$ 31.44	\$ 33.03	\$ 34.61	\$ 36.19	\$ 37.88	\$ 39.77	\$ 41.64
		bi-weekly	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,181.88	\$ 3,331.03
		annually	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 82,729.01	\$ 86,606.65
MM4	9	hourly	\$ 31.44	\$ 33.03	\$ 34.61	\$ 36.19	\$ 37.88	\$ 39.04	\$ 40.73	\$ 42.77	\$ 44.72
		bi-weekly	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,421.36	\$ 3,577.70
		annually	\$ 65,395.18	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 81,212.29	\$ 84,726.50	\$ 88,955.24	\$ 93,020.32
MM4	10	hourly	\$ 34.61	\$ 36.19	\$ 37.88	\$ 39.04	\$ 40.73	\$ 42.32	\$ 44.11	\$ 46.32	\$ 48.38
		bi-weekly	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,385.44	\$ 3,529.14	\$ 3,705.33	\$ 3,870.17
		annually	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 81,212.28	\$ 84,726.50	\$ 88,021.55	\$ 91,757.72	\$ 96,338.52	\$ 100,624.52
MM4	11	hourly	\$ 37.88	\$ 39.04	\$ 40.73	\$ 42.32	\$ 44.11	\$ 45.28	\$ 46.86	\$ 49.20	\$ 51.35
		bi-weekly	\$ 3,030.67	\$ 3,123.55	\$ 3,258.70	\$ 3,385.44	\$ 3,529.14	\$ 3,622.05	\$ 3,748.72	\$ 3,935.83	\$ 4,107.61
		annually	\$ 78,797.33	\$ 81,212.17	\$ 84,726.27	\$ 88,021.41	\$ 91,757.71	\$ 94,173.28	\$ 97,466.80	\$ 102,331.63	\$ 106,797.98
MM4	12	hourly	\$ 40.73	\$ 42.32	\$ 44.11	\$ 45.28	\$ 46.86	\$ 48.44	\$ 48.65	\$ 51.08	\$ 53.29
		bi-weekly	\$ 3,258.71	\$ 3,385.44	\$ 3,529.14	\$ 3,622.05	\$ 3,748.73	\$ 3,875.49	\$ 3,892.35	\$ 4,086.62	\$ 4,262.92
		annually	\$ 84,726.50	\$ 88,021.55	\$ 91,757.72	\$ 94,173.35	\$ 97,467.02	\$ 100,762.77	\$ 101,201.09	\$ 106,252.21	\$ 110,835.90

Salary Schedule A
Effective 7/1/2006
2% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM5	3	hourly	\$ 18.42	\$ 19.31	\$ 20.31	\$ 21.20	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.10	\$ 27.59
		bi-weekly	\$ 1,289.51	\$ 1,351.64	\$ 1,421.59	\$ 1,483.74	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,827.06	\$ 1,931.42
		annually	\$ 33,527.24	\$ 35,142.57	\$ 36,961.34	\$ 38,577.31	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,503.54	\$ 50,216.84
MM5	4	hourly	\$ 20.31	\$ 21.20	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.78	\$ 30.35
		bi-weekly	\$ 1,421.59	\$ 1,483.74	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,014.65	\$ 2,124.64
		annually	\$ 36,961.34	\$ 38,577.31	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,380.88	\$ 55,240.57
MM5	5	hourly	\$ 22.42	\$ 23.53	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.69	\$ 33.35
		bi-weekly	\$ 1,569.15	\$ 1,646.88	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,218.58	\$ 2,334.70
		annually	\$ 40,797.83	\$ 42,818.76	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 57,683.01	\$ 60,702.21
MM5	6	hourly	\$ 24.86	\$ 26.08	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.61	\$ 36.35
		bi-weekly	\$ 1,740.06	\$ 1,825.56	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,422.53	\$ 2,544.74
		annually	\$ 45,241.43	\$ 47,464.52	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 62,985.77	\$ 66,163.28
MM5	7	hourly	\$ 27.41	\$ 28.74	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.62	\$ 36.29	\$ 38.10	\$ 39.95
		bi-weekly	\$ 1,918.71	\$ 2,011.97	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,667.20	\$ 2,796.75
		annually	\$ 49,886.55	\$ 52,311.15	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,347.30	\$ 72,715.62
MM5	8	hourly	\$ 30.19	\$ 31.29	\$ 32.96	\$ 34.62	\$ 36.29	\$ 37.95	\$ 39.73	\$ 41.72	\$ 43.67
		bi-weekly	\$ 2,112.97	\$ 2,190.63	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,920.10	\$ 3,057.23
		annually	\$ 54,937.26	\$ 56,956.27	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,074.14	\$ 72,307.35	\$ 75,922.50	\$ 79,488.09
MM5	9	hourly	\$ 32.96	\$ 34.62	\$ 36.29	\$ 37.95	\$ 39.73	\$ 40.95	\$ 42.72	\$ 44.86	\$ 46.92
		bi-weekly	\$ 2,307.08	\$ 2,423.74	\$ 2,540.19	\$ 2,656.70	\$ 2,781.05	\$ 2,866.46	\$ 2,990.74	\$ 3,140.29	\$ 3,284.05
		annually	\$ 59,984.14	\$ 63,017.12	\$ 66,044.99	\$ 69,074.14	\$ 72,307.35	\$ 74,527.88	\$ 77,759.18	\$ 81,647.49	\$ 85,385.31

Salary Schedule A
Effective 1/5/2008
\$150.00 added to annual comp rate

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM5	3	hourly	\$ 18.96	\$ 19.87	\$ 20.90	\$ 21.81	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.84	\$ 28.36
		bi-weekly	\$ 1,327.52	\$ 1,391.20	\$ 1,462.90	\$ 1,526.61	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,878.50	\$ 1,985.47
		annually	\$ 34,515.42	\$ 36,171.14	\$ 38,035.37	\$ 39,691.74	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,841.13	\$ 51,622.26
MM5	4	hourly	\$ 20.90	\$ 21.81	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.58	\$ 31.19
		bi-weekly	\$ 1,462.90	\$ 1,526.61	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,070.78	\$ 2,183.52
		annually	\$ 38,035.37	\$ 39,691.74	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,840.40	\$ 56,771.58
MM5	5	hourly	\$ 23.06	\$ 24.20	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.57	\$ 34.27
		bi-weekly	\$ 1,614.15	\$ 1,693.82	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,279.81	\$ 2,398.84
		annually	\$ 41,967.78	\$ 44,039.22	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 59,275.08	\$ 62,369.77
MM5	6	hourly	\$ 25.56	\$ 26.81	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.56	\$ 37.34
		bi-weekly	\$ 1,789.33	\$ 1,876.97	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,488.86	\$ 2,614.13
		annually	\$ 46,522.47	\$ 48,801.13	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,710.42	\$ 67,967.36
MM5	7	hourly	\$ 28.18	\$ 29.54	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.57	\$ 37.28	\$ 39.14	\$ 41.03
		bi-weekly	\$ 1,972.45	\$ 2,068.04	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,739.65	\$ 2,872.44
		annually	\$ 51,283.72	\$ 53,768.93	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 71,230.98	\$ 74,683.51
MM5	8	hourly	\$ 31.02	\$ 32.16	\$ 33.86	\$ 35.57	\$ 37.28	\$ 38.98	\$ 40.80	\$ 42.84	\$ 44.85
		bi-weekly	\$ 2,171.57	\$ 2,251.16	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,998.87	\$ 3,139.43
		annually	\$ 56,460.70	\$ 58,530.17	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 77,970.56	\$ 81,625.29
MM5	9	hourly	\$ 33.86	\$ 35.57	\$ 37.28	\$ 38.98	\$ 40.80	\$ 42.06	\$ 43.88	\$ 46.07	\$ 48.17
		bi-weekly	\$ 2,370.53	\$ 2,490.10	\$ 2,609.47	\$ 2,728.88	\$ 2,856.35	\$ 2,943.89	\$ 3,071.28	\$ 3,224.56	\$ 3,371.92
		annually	\$ 61,633.74	\$ 64,742.55	\$ 67,846.11	\$ 70,950.99	\$ 74,265.04	\$ 76,541.07	\$ 79,853.16	\$ 83,838.68	\$ 87,669.94

Salary Schedule A
Effective 7/5/2008
3% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM5	3	hourly	\$ 19 53	\$ 20 47	\$ 21 53	\$ 22 46	\$ 23 75	\$ 24 92	\$ 26 33	\$ 27 64	\$ 29 21
		bi-weekly	\$ 1,367.34	\$ 1,432.93	\$ 1,506.79	\$ 1,572.40	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,934.86	\$ 2,045.04
		annually	\$ 35,550.88	\$ 37,256.27	\$ 39,176.43	\$ 40,882.50	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,306.36	\$ 53,170.92
MM5	4	hourly	\$ 21 53	\$ 22 46	\$ 23 75	\$ 24 92	\$ 26 33	\$ 27 62	\$ 29 02	\$ 30 47	\$ 32 13
		bi-weekly	\$ 1,506.79	\$ 1,572.40	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,132.91	\$ 2,249.03
		annually	\$ 39,176.43	\$ 40,882.50	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,455.61	\$ 58,474.73
MM5	5	hourly	\$ 23 75	\$ 24 92	\$ 26 33	\$ 27 62	\$ 29 02	\$ 30 43	\$ 31 95	\$ 33 55	\$ 35 30
		bi-weekly	\$ 1,662.57	\$ 1,744.63	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,348.21	\$ 2,470.80
		annually	\$ 43,226.81	\$ 45,360.40	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 61,053.34	\$ 64,240.86
MM5	6	hourly	\$ 26 33	\$ 27 62	\$ 29 02	\$ 30 43	\$ 31 95	\$ 33 12	\$ 34 88	\$ 36 62	\$ 38 47
		bi-weekly	\$ 1,843.01	\$ 1,933.28	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,563.53	\$ 2,692.55
		annually	\$ 47,918.14	\$ 50,265.16	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,651.73	\$ 70,006.38
MM5	7	hourly	\$ 29 02	\$ 30 43	\$ 31 95	\$ 33 12	\$ 34 88	\$ 36 64	\$ 38 40	\$ 40 31	\$ 42 27
		bi-weekly	\$ 2,031.62	\$ 2,130.08	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,821.84	\$ 2,958.62
		annually	\$ 52,822.23	\$ 55,381.99	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,367.91	\$ 76,924.01
MM5	8	hourly	\$ 31 95	\$ 33 12	\$ 34 88	\$ 36 64	\$ 38 40	\$ 40 15	\$ 42 03	\$ 44 13	\$ 46 19
		bi-weekly	\$ 2,236.71	\$ 2,318.70	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,088.83	\$ 3,233.62
		annually	\$ 58,154.52	\$ 60,286.08	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 80,309.68	\$ 84,074.05
MM5	9	hourly	\$ 34 88	\$ 36 64	\$ 38 40	\$ 40 15	\$ 42 03	\$ 43 32	\$ 45 19	\$ 47 45	\$ 49 62
		bi-weekly	\$ 2,441.64	\$ 2,564.80	\$ 2,687.75	\$ 2,810.75	\$ 2,942.04	\$ 3,032.20	\$ 3,163.41	\$ 3,321.30	\$ 3,473.08
		annually	\$ 63,482.75	\$ 66,684.82	\$ 69,881.49	\$ 73,079.52	\$ 76,492.99	\$ 78,837.31	\$ 82,248.76	\$ 86,353.84	\$ 90,300.04

Salary Schedule A
Effective 7/4/2009
2.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM5	3	hourly	\$ 20.02	\$ 20.98	\$ 22.06	\$ 23.02	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.33	\$ 29.95
		bi-weekly	\$ 1,401.53	\$ 1,468.76	\$ 1,544.46	\$ 1,611.71	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,983.23	\$ 2,096.16
		annually	\$ 36,439.65	\$ 38,187.68	\$ 40,155.85	\$ 41,904.56	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,564.02	\$ 54,500.20
MM5	4	hourly	\$ 22.06	\$ 23.02	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.23	\$ 32.93
		bi-weekly	\$ 1,544.46	\$ 1,611.71	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,186.23	\$ 2,305.25
		annually	\$ 40,155.85	\$ 41,904.56	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,842.00	\$ 59,936.60
MM5	5	hourly	\$ 24.34	\$ 25.55	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.19	\$ 32.75	\$ 34.38	\$ 36.18
		bi-weekly	\$ 1,704.13	\$ 1,788.25	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,406.91	\$ 2,532.57
		annually	\$ 44,307.48	\$ 46,494.41	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 62,579.67	\$ 65,846.88
MM5	6	hourly	\$ 26.99	\$ 28.31	\$ 29.75	\$ 31.19	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.54	\$ 39.43
		bi-weekly	\$ 1,889.08	\$ 1,981.61	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,627.62	\$ 2,759.87
		annually	\$ 49,116.10	\$ 51,521.79	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,318.02	\$ 71,756.54
MM5	7	hourly	\$ 29.75	\$ 31.19	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.32	\$ 43.32
		bi-weekly	\$ 2,082.41	\$ 2,183.33	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,892.39	\$ 3,032.58
		annually	\$ 54,142.78	\$ 56,766.54	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 75,202.11	\$ 78,847.11
MM5	8	hourly	\$ 32.75	\$ 33.95	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.16	\$ 43.08	\$ 45.23	\$ 47.35
		bi-weekly	\$ 2,292.63	\$ 2,376.66	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,166.05	\$ 3,314.46
		annually	\$ 59,608.38	\$ 61,793.23	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 82,317.42	\$ 86,175.90
MM5	9	hourly	\$ 35.75	\$ 37.56	\$ 39.36	\$ 41.16	\$ 43.08	\$ 44.40	\$ 46.32	\$ 48.63	\$ 50.86
		bi-weekly	\$ 2,502.69	\$ 2,628.92	\$ 2,754.94	\$ 2,881.02	\$ 3,015.59	\$ 3,108.01	\$ 3,242.50	\$ 3,404.33	\$ 3,559.91
		annually	\$ 65,069.82	\$ 68,351.95	\$ 71,628.53	\$ 74,906.51	\$ 78,405.31	\$ 80,808.24	\$ 84,304.98	\$ 88,512.68	\$ 92,557.54

Salary Schedule A
Effective 7/3/2010
.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MM5	3	hourly	\$ 20.12	\$ 21.09	\$ 22.17	\$ 23.14	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.47	\$ 30.00
		bi-weekly	\$ 1,408.53	\$ 1,476.10	\$ 1,552.18	\$ 1,619.77	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,993.15	\$ 2,106.62
		annually	\$ 36,621.85	\$ 38,378.62	\$ 40,356.62	\$ 42,114.08	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,821.84	\$ 54,772.70
MM5	4	hourly	\$ 22.17	\$ 23.14	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.39	\$ 33.10
		bi-weekly	\$ 1,552.18	\$ 1,619.77	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,197.16	\$ 2,316.78
		annually	\$ 40,356.62	\$ 42,114.08	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,126.21	\$ 60,236.28
MM5	5	hourly	\$ 24.47	\$ 25.67	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.56	\$ 36.36
		bi-weekly	\$ 1,712.65	\$ 1,797.19	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,418.94	\$ 2,545.24
		annually	\$ 44,529.02	\$ 46,726.88	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,892.57	\$ 66,176.12
MM5	6	hourly	\$ 27.12	\$ 28.45	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.73	\$ 39.62
		bi-weekly	\$ 1,898.53	\$ 1,991.52	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,640.75	\$ 2,773.67
		annually	\$ 49,361.68	\$ 51,779.40	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,659.61	\$ 72,115.32
MM5	7	hourly	\$ 29.90	\$ 31.35	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.53	\$ 43.54
		bi-weekly	\$ 2,092.83	\$ 2,194.25	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,906.85	\$ 3,047.74
		annually	\$ 54,413.50	\$ 57,050.38	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,578.12	\$ 79,241.35
MM5	8	hourly	\$ 32.92	\$ 34.12	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.36	\$ 43.30	\$ 45.46	\$ 47.59
		bi-weekly	\$ 2,304.09	\$ 2,388.55	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,181.89	\$ 3,331.03
		annually	\$ 59,906.42	\$ 62,102.20	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 82,729.01	\$ 86,606.78
MM5	9	hourly	\$ 35.93	\$ 37.74	\$ 39.55	\$ 41.36	\$ 43.30	\$ 44.62	\$ 46.55	\$ 48.88	\$ 51.11
		bi-weekly	\$ 2,515.20	\$ 2,642.07	\$ 2,768.72	\$ 2,895.42	\$ 3,030.67	\$ 3,123.55	\$ 3,258.71	\$ 3,421.36	\$ 3,577.70
		annually	\$ 65,395.17	\$ 68,693.71	\$ 71,986.67	\$ 75,281.04	\$ 78,797.34	\$ 81,212.28	\$ 84,726.50	\$ 88,955.25	\$ 93,020.32