



**CITY OF BOSTON**  
OFFICE OF HUMAN RESOURCES  
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD  
Director

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May 24, 2007

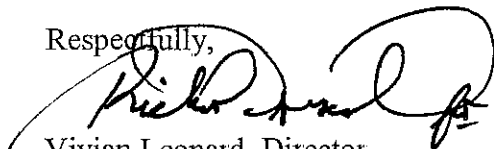
The Honorable Thomas M. Menino  
Mayor of Boston  
Boston City Hall

Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for SEIU Local 888 Elderly Commission. The effective dates of the new salary schedules and the rates of increases will be 10/1/2006 2% increase, 10/6/2007 2.5% increase, 1/5/2008 add \$150.00 to annual base wage, 10/4/2008 3% increase, and 10/3/2009, 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and SEIU Local 888 Elderly Commission.

Respectfully,

  
Vivian Leonard, Director

Approved:

  
Thomas M. Menino, Mayor

Thomas M. Menino, Mayor  
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER  
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE  
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

**Salary Schedule A**  
**Effective 10/1/2006**  
**2% Increase**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 12.78	\$ 13.29	\$ 13.82	\$ 14.37	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.49	\$ 17.15
		weekly	\$ 447.14	\$ 464.99	\$ 483.60	\$ 502.96	\$ 523.07	\$ 543.99	\$ 565.74	\$ 577.06	\$ 600.14
		annually	\$23,251.07	\$24,179.65	\$25,147.45	\$26,153.83	\$27,199.45	\$28,287.51	\$29,418.65	\$30,007.09	\$31,207.38
ED	2	hourly	\$ 13.29	\$ 13.82	\$ 14.37	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 17.15	\$ 17.83
		weekly	\$ 464.99	\$ 483.60	\$ 502.96	\$ 523.07	\$ 543.99	\$ 565.74	\$ 588.37	\$ 600.15	\$ 624.15
		annually	\$24,179.65	\$25,147.45	\$26,153.83	\$27,199.45	\$28,287.51	\$29,418.65	\$30,595.45	\$31,207.61	\$32,455.92
ED	3	hourly	\$ 13.82	\$ 14.37	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 17.48	\$ 17.83	\$ 18.55
		weekly	\$ 483.60	\$ 502.96	\$ 523.07	\$ 543.99	\$ 565.74	\$ 588.37	\$ 611.90	\$ 624.13	\$ 649.09
		annually	\$25,147.45	\$26,153.83	\$27,199.45	\$28,287.51	\$29,418.65	\$30,595.45	\$31,818.54	\$32,454.62	\$33,752.82
ED	4	hourly	\$ 14.37	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.55	\$ 19.29
		weekly	\$ 502.96	\$ 523.07	\$ 543.99	\$ 565.74	\$ 588.37	\$ 611.90	\$ 636.38	\$ 649.10	\$ 675.07
		annually	\$26,153.83	\$27,199.45	\$28,287.51	\$29,418.65	\$30,595.45	\$31,818.54	\$33,091.80	\$33,753.42	\$35,103.57
ED	5	hourly	\$ 14.94	\$ 15.54	\$ 16.16	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.91	\$ 19.29	\$ 20.06
		weekly	\$ 523.07	\$ 543.99	\$ 565.74	\$ 588.37	\$ 611.90	\$ 636.38	\$ 661.83	\$ 675.07	\$ 702.07
		annually	\$27,199.45	\$28,287.51	\$29,418.65	\$30,595.45	\$31,818.54	\$33,091.80	\$34,415.21	\$35,103.42	\$36,507.57
ED	6	hourly	\$ 15.54	\$ 16.16	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.91	\$ 19.67	\$ 20.06	\$ 20.86
		weekly	\$ 543.99	\$ 565.74	\$ 588.37	\$ 611.90	\$ 636.38	\$ 661.83	\$ 688.31	\$ 702.07	\$ 730.15
		annually	\$28,287.51	\$29,418.65	\$30,595.45	\$31,818.54	\$33,091.80	\$34,415.21	\$35,792.00	\$36,507.56	\$37,967.86
ED	7	hourly	\$ 16.16	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.91	\$ 19.67	\$ 20.45	\$ 20.86	\$ 21.70
		weekly	\$ 565.74	\$ 588.37	\$ 611.90	\$ 636.38	\$ 661.83	\$ 688.31	\$ 715.84	\$ 730.16	\$ 759.36
		annually	\$29,418.65	\$30,595.45	\$31,818.54	\$33,091.80	\$34,415.21	\$35,792.00	\$37,223.45	\$37,968.19	\$39,486.92
ED	8	hourly	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.91	\$ 19.67	\$ 20.45	\$ 21.27	\$ 21.70	\$ 22.56
		weekly	\$ 588.37	\$ 611.90	\$ 636.38	\$ 661.83	\$ 688.31	\$ 715.84	\$ 744.46	\$ 759.36	\$ 789.73
		annually	\$30,595.45	\$31,818.54	\$33,091.80	\$34,415.21	\$35,792.00	\$37,223.45	\$38,712.13	\$39,486.49	\$41,065.96
ED	9	hourly	\$ 17.48	\$ 18.18	\$ 18.91	\$ 19.67	\$ 20.45	\$ 21.27	\$ 22.12	\$ 22.56	\$ 23.47
		weekly	\$ 611.90	\$ 636.38	\$ 661.83	\$ 688.31	\$ 715.84	\$ 744.46	\$ 774.26	\$ 789.74	\$ 821.33
		annually	\$31,818.54	\$33,091.80	\$34,415.21	\$35,792.00	\$37,223.45	\$38,712.13	\$40,261.26	\$41,066.59	\$42,709.26
ED	10	hourly	\$ 18.18	\$ 18.91	\$ 19.67	\$ 20.45	\$ 21.27	\$ 22.12	\$ 23.01	\$ 23.47	\$ 24.41
		weekly	\$ 636.38	\$ 661.83	\$ 688.31	\$ 715.84	\$ 744.46	\$ 774.26	\$ 805.23	\$ 821.34	\$ 854.19
		annually	\$33,091.80	\$34,415.21	\$35,792.00	\$37,223.45	\$38,712.13	\$40,261.26	\$41,872.12	\$42,709.65	\$44,418.04
ED	11	hourly	\$ 18.91	\$ 19.67	\$ 20.45	\$ 21.27	\$ 22.12	\$ 23.01	\$ 23.93	\$ 24.40	\$ 25.38
		weekly	\$ 661.83	\$ 688.31	\$ 715.84	\$ 744.46	\$ 774.26	\$ 805.23	\$ 837.42	\$ 854.17	\$ 888.34
		annually	\$34,415.21	\$35,792.00	\$37,223.45	\$38,712.13	\$40,261.26	\$41,872.12	\$43,546.01	\$44,416.86	\$46,193.54
ED	12	hourly	\$ 19.67	\$ 20.45	\$ 21.27	\$ 22.12	\$ 23.01	\$ 23.93	\$ 24.88	\$ 25.38	\$ 26.40
		weekly	\$ 688.31	\$ 715.84	\$ 744.46	\$ 774.26	\$ 805.23	\$ 837.42	\$ 870.94	\$ 888.36	\$ 923.89
		annually	\$35,792.00	\$37,223.45	\$38,712.13	\$40,261.26	\$41,872.12	\$43,546.01	\$45,288.70	\$46,194.69	\$48,042.48
ED	13	hourly	\$ 20.45	\$ 21.27	\$ 22.12	\$ 23.01	\$ 23.93	\$ 24.88	\$ 25.88	\$ 26.40	\$ 27.45
		weekly	\$ 715.84	\$ 744.46	\$ 774.26	\$ 805.23	\$ 837.42	\$ 870.94	\$ 905.76	\$ 923.87	\$ 960.83
		annually	\$37,223.45	\$38,712.13	\$40,261.26	\$41,872.12	\$43,546.01	\$45,288.70	\$47,099.55	\$48,041.37	\$49,963.03
ED	14	hourly	\$ 21.27	\$ 22.12	\$ 23.01	\$ 23.93	\$ 24.88	\$ 25.88	\$ 26.91	\$ 27.45	\$ 28.55
		weekly	\$ 744.46	\$ 774.26	\$ 805.23	\$ 837.42	\$ 870.94	\$ 905.76	\$ 941.99	\$ 960.83	\$ 999.27
		annually	\$38,712.13	\$40,261.26	\$41,872.12	\$43,546.01	\$45,288.70	\$47,099.55	\$48,983.71	\$49,963.38	\$51,961.92
ED	15	hourly	\$ 22.12	\$ 23.01	\$ 23.93	\$ 24.88	\$ 25.88	\$ 26.91	\$ 27.99	\$ 28.55	\$ 29.69
		weekly	\$ 774.26	\$ 805.23	\$ 837.42	\$ 870.94	\$ 905.76	\$ 941.99	\$ 979.68	\$ 999.27	\$ 1,039.24
		annually	\$40,261.26	\$41,872.12	\$43,546.01	\$45,288.70	\$47,099.55	\$48,983.71	\$50,943.11	\$51,961.89	\$54,040.36

**Salary Schedule A**  
**Effective 10/6/2007**  
**2.5% Increase**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 13.09	\$ 13.62	\$ 14.16	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.57	\$ 16.90	\$ 17.58
		weekly	\$ 458.31	\$ 476.62	\$ 495.69	\$ 515.53	\$ 536.14	\$ 557.59	\$ 579.89	\$ 591.49	\$ 615.15
		annually	\$23,832.35	\$24,784.14	\$25,776.14	\$26,807.68	\$27,879.44	\$28,994.70	\$30,154.11	\$30,757.27	\$31,987.56
ED	2	hourly	\$ 13.62	\$ 14.16	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.57	\$ 17.23	\$ 17.58	\$ 18.28
		weekly	\$ 476.62	\$ 495.69	\$ 515.53	\$ 536.14	\$ 557.59	\$ 579.89	\$ 603.08	\$ 615.15	\$ 639.76
		annually	\$24,784.14	\$25,776.14	\$26,807.68	\$27,879.44	\$28,994.70	\$30,154.11	\$31,360.33	\$31,987.80	\$33,267.32
ED	3	hourly	\$ 14.16	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.57	\$ 17.23	\$ 17.92	\$ 18.28	\$ 19.01
		weekly	\$ 495.69	\$ 515.53	\$ 536.14	\$ 557.59	\$ 579.89	\$ 603.08	\$ 627.19	\$ 639.73	\$ 665.32
		annually	\$25,776.14	\$26,807.68	\$27,879.44	\$28,994.70	\$30,154.11	\$31,360.33	\$32,614.00	\$33,265.99	\$34,596.64
ED	4	hourly	\$ 14.73	\$ 15.32	\$ 15.93	\$ 16.57	\$ 17.23	\$ 17.92	\$ 18.64	\$ 19.01	\$ 19.77
		weekly	\$ 515.53	\$ 536.14	\$ 557.59	\$ 579.89	\$ 603.08	\$ 627.19	\$ 652.29	\$ 665.33	\$ 691.95
		annually	\$26,807.68	\$27,879.44	\$28,994.70	\$30,154.11	\$31,360.33	\$32,614.00	\$33,919.09	\$34,597.25	\$35,981.16
ED	5	hourly	\$ 15.32	\$ 15.93	\$ 16.57	\$ 17.23	\$ 17.92	\$ 18.64	\$ 19.38	\$ 19.77	\$ 20.56
		weekly	\$ 536.14	\$ 557.59	\$ 579.89	\$ 603.08	\$ 627.19	\$ 652.29	\$ 678.38	\$ 691.94	\$ 719.62
		annually	\$27,879.44	\$28,994.70	\$30,154.11	\$31,360.33	\$32,614.00	\$33,919.09	\$35,275.60	\$35,981.00	\$37,420.25
ED	6	hourly	\$ 15.93	\$ 16.57	\$ 17.23	\$ 17.92	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.56	\$ 21.38
		weekly	\$ 557.59	\$ 579.89	\$ 603.08	\$ 627.19	\$ 652.29	\$ 678.38	\$ 705.52	\$ 719.62	\$ 748.40
		annually	\$28,994.70	\$30,154.11	\$31,360.33	\$32,614.00	\$33,919.09	\$35,275.60	\$36,686.80	\$37,420.24	\$38,917.05
ED	7	hourly	\$ 16.57	\$ 17.23	\$ 17.92	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.38	\$ 22.24
		weekly	\$ 579.89	\$ 603.08	\$ 627.19	\$ 652.29	\$ 678.38	\$ 705.52	\$ 733.73	\$ 748.41	\$ 778.35
		annually	\$30,154.11	\$31,360.33	\$32,614.00	\$33,919.09	\$35,275.60	\$36,686.80	\$38,154.04	\$38,917.39	\$40,474.10
ED	8	hourly	\$ 17.23	\$ 17.92	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.24	\$ 23.13
		weekly	\$ 603.08	\$ 627.19	\$ 652.29	\$ 678.38	\$ 705.52	\$ 733.73	\$ 763.08	\$ 778.34	\$ 809.47
		annually	\$31,360.33	\$32,614.00	\$33,919.09	\$35,275.60	\$36,686.80	\$38,154.04	\$39,679.94	\$40,473.65	\$42,092.60
ED	9	hourly	\$ 17.92	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.13	\$ 24.05
		weekly	\$ 627.19	\$ 652.29	\$ 678.38	\$ 705.52	\$ 733.73	\$ 763.08	\$ 793.61	\$ 809.49	\$ 841.87
		annually	\$32,614.00	\$33,919.09	\$35,275.60	\$36,686.80	\$38,154.04	\$39,679.94	\$41,267.80	\$42,093.25	\$43,776.99
ED	10	hourly	\$ 18.64	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.05	\$ 25.02
		weekly	\$ 652.29	\$ 678.38	\$ 705.52	\$ 733.73	\$ 763.08	\$ 793.61	\$ 825.36	\$ 841.87	\$ 875.55
		annually	\$33,919.09	\$35,275.60	\$36,686.80	\$38,154.04	\$39,679.94	\$41,267.80	\$42,918.93	\$43,777.39	\$45,528.49
ED	11	hourly	\$ 19.38	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.01	\$ 26.02
		weekly	\$ 678.38	\$ 705.52	\$ 733.73	\$ 763.08	\$ 793.61	\$ 825.36	\$ 858.36	\$ 875.52	\$ 910.55
		annually	\$35,275.60	\$36,686.80	\$38,154.04	\$39,679.94	\$41,267.80	\$42,918.93	\$44,634.66	\$45,527.28	\$47,348.37
ED	12	hourly	\$ 20.16	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51	\$ 26.02	\$ 27.06
		weekly	\$ 705.52	\$ 733.73	\$ 763.08	\$ 793.61	\$ 825.36	\$ 858.36	\$ 892.71	\$ 910.57	\$ 946.99
		annually	\$36,686.80	\$38,154.04	\$39,679.94	\$41,267.80	\$42,918.93	\$44,634.66	\$46,420.91	\$47,349.55	\$49,243.54
ED	13	hourly	\$ 20.96	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51	\$ 26.53	\$ 27.06	\$ 28.14
		weekly	\$ 733.73	\$ 763.08	\$ 793.61	\$ 825.36	\$ 858.36	\$ 892.71	\$ 928.40	\$ 946.97	\$ 984.85
		annually	\$38,154.04	\$39,679.94	\$41,267.80	\$42,918.93	\$44,634.66	\$46,420.91	\$48,277.04	\$49,242.40	\$51,212.10
ED	14	hourly	\$ 21.80	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.14	\$ 29.26
		weekly	\$ 763.08	\$ 793.61	\$ 825.36	\$ 858.36	\$ 892.71	\$ 928.40	\$ 965.54	\$ 984.86	\$ 1,024.25
		annually	\$39,679.94	\$41,267.80	\$42,918.93	\$44,634.66	\$46,420.91	\$48,277.04	\$50,208.30	\$51,212.46	\$53,260.97
ED	15	hourly	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.26	\$ 30.43
		weekly	\$ 793.61	\$ 825.36	\$ 858.36	\$ 892.71	\$ 928.40	\$ 965.54	\$ 1,004.17	\$ 1,024.25	\$ 1,065.22
		annually	\$41,267.80	\$42,918.93	\$44,634.66	\$46,420.91	\$48,277.04	\$50,208.30	\$52,216.69	\$53,260.94	\$55,391.37

**Salary Schedule A**  
**Effective 1/5/2008**  
**Add \$150.00 to annual base wage**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 13.18	\$ 13.70	\$ 14.25	\$ 14.81	\$ 15.40	\$ 16.01	\$ 16.65	\$ 16.98	\$ 17.66
		weekly	\$ 461.20	\$ 479.50	\$ 498.58	\$ 518.42	\$ 539.03	\$ 560.47	\$ 582.77	\$ 594.37	\$ 618.03
		annually	\$23,982.35	\$24,934.14	\$25,926.14	\$26,957.68	\$28,029.44	\$29,144.70	\$30,304.11	\$30,907.27	\$32,137.56
ED	2	hourly	\$ 13.70	\$ 14.25	\$ 14.81	\$ 15.40	\$ 16.01	\$ 16.65	\$ 17.31	\$ 17.66	\$ 18.36
		weekly	\$ 479.50	\$ 498.58	\$ 518.42	\$ 539.03	\$ 560.47	\$ 582.77	\$ 605.97	\$ 618.03	\$ 642.64
		annually	\$24,934.14	\$25,926.14	\$26,957.68	\$28,029.44	\$29,144.70	\$30,304.11	\$31,510.33	\$32,137.80	\$33,417.32
ED	3	hourly	\$ 14.25	\$ 14.81	\$ 15.40	\$ 16.01	\$ 16.65	\$ 17.31	\$ 18.00	\$ 18.36	\$ 19.09
		weekly	\$ 498.58	\$ 518.42	\$ 539.03	\$ 560.47	\$ 582.77	\$ 605.97	\$ 630.08	\$ 642.62	\$ 668.20
		annually	\$25,926.14	\$26,957.68	\$28,029.44	\$29,144.70	\$30,304.11	\$31,510.33	\$32,764.00	\$33,415.99	\$34,746.64
ED	4	hourly	\$ 14.81	\$ 15.40	\$ 16.01	\$ 16.65	\$ 17.31	\$ 18.00	\$ 18.72	\$ 19.09	\$ 19.85
		weekly	\$ 518.42	\$ 539.03	\$ 560.47	\$ 582.77	\$ 605.97	\$ 630.08	\$ 655.17	\$ 668.22	\$ 694.83
		annually	\$26,957.68	\$28,029.44	\$29,144.70	\$30,304.11	\$31,510.33	\$32,764.00	\$34,069.09	\$34,747.25	\$36,131.16
ED	5	hourly	\$ 15.40	\$ 16.01	\$ 16.65	\$ 17.31	\$ 18.00	\$ 18.72	\$ 19.46	\$ 19.85	\$ 20.64
		weekly	\$ 539.03	\$ 560.47	\$ 582.77	\$ 605.97	\$ 630.08	\$ 655.17	\$ 681.26	\$ 694.83	\$ 722.50
		annually	\$28,029.44	\$29,144.70	\$30,304.11	\$31,510.33	\$32,764.00	\$34,069.09	\$35,425.60	\$36,131.00	\$37,570.25
ED	6	hourly	\$ 16.01	\$ 16.65	\$ 17.31	\$ 18.00	\$ 18.72	\$ 19.46	\$ 20.24	\$ 20.64	\$ 21.47
		weekly	\$ 560.47	\$ 582.77	\$ 605.97	\$ 630.08	\$ 655.17	\$ 681.26	\$ 708.40	\$ 722.50	\$ 751.29
		annually	\$29,144.70	\$30,304.11	\$31,510.33	\$32,764.00	\$34,069.09	\$35,425.60	\$36,836.80	\$37,570.24	\$39,067.05
ED	7	hourly	\$ 16.65	\$ 17.31	\$ 18.00	\$ 18.72	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.47	\$ 22.32
		weekly	\$ 582.77	\$ 605.97	\$ 630.08	\$ 655.17	\$ 681.26	\$ 708.40	\$ 736.62	\$ 751.30	\$ 781.23
		annually	\$30,304.11	\$31,510.33	\$32,764.00	\$34,069.09	\$35,425.60	\$36,836.80	\$38,304.04	\$39,067.39	\$40,624.10
ED	8	hourly	\$ 17.31	\$ 18.00	\$ 18.72	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.88	\$ 22.32	\$ 23.21
		weekly	\$ 605.97	\$ 630.08	\$ 655.17	\$ 681.26	\$ 708.40	\$ 736.62	\$ 765.96	\$ 781.22	\$ 812.36
		annually	\$31,510.33	\$32,764.00	\$34,069.09	\$35,425.60	\$36,836.80	\$38,304.04	\$39,829.94	\$40,623.65	\$42,242.60
ED	9	hourly	\$ 18.00	\$ 18.72	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.88	\$ 22.76	\$ 23.21	\$ 24.14
		weekly	\$ 630.08	\$ 655.17	\$ 681.26	\$ 708.40	\$ 736.62	\$ 765.96	\$ 796.50	\$ 812.37	\$ 844.75
		annually	\$32,764.00	\$34,069.09	\$35,425.60	\$36,836.80	\$38,304.04	\$39,829.94	\$41,417.80	\$42,243.25	\$43,926.99
ED	10	hourly	\$ 18.72	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.88	\$ 22.76	\$ 23.66	\$ 24.14	\$ 25.10
		weekly	\$ 655.17	\$ 681.26	\$ 708.40	\$ 736.62	\$ 765.96	\$ 796.50	\$ 828.25	\$ 844.76	\$ 878.43
		annually	\$34,069.09	\$35,425.60	\$36,836.80	\$38,304.04	\$39,829.94	\$41,417.80	\$43,068.93	\$43,927.39	\$45,678.49
ED	11	hourly	\$ 19.46	\$ 20.24	\$ 21.05	\$ 21.88	\$ 22.76	\$ 23.66	\$ 24.61	\$ 25.10	\$ 26.10
		weekly	\$ 681.26	\$ 708.40	\$ 736.62	\$ 765.96	\$ 796.50	\$ 828.25	\$ 861.24	\$ 878.41	\$ 913.43
		annually	\$35,425.60	\$36,836.80	\$38,304.04	\$39,829.94	\$41,417.80	\$43,068.93	\$44,784.66	\$45,677.28	\$47,498.37
ED	12	hourly	\$ 20.24	\$ 21.05	\$ 21.88	\$ 22.76	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.10	\$ 27.14
		weekly	\$ 708.40	\$ 736.62	\$ 765.96	\$ 796.50	\$ 828.25	\$ 861.24	\$ 895.59	\$ 913.45	\$ 949.88
		annually	\$36,836.80	\$38,304.04	\$39,829.94	\$41,417.80	\$43,068.93	\$44,784.66	\$46,570.91	\$47,499.55	\$49,393.54
ED	13	hourly	\$ 21.05	\$ 21.88	\$ 22.76	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.61	\$ 27.14	\$ 28.22
		weekly	\$ 736.62	\$ 765.96	\$ 796.50	\$ 828.25	\$ 861.24	\$ 895.59	\$ 931.29	\$ 949.85	\$ 987.73
		annually	\$38,304.04	\$39,829.94	\$41,417.80	\$43,068.93	\$44,784.66	\$46,570.91	\$48,427.04	\$49,392.40	\$51,362.10
ED	14	hourly	\$ 21.88	\$ 22.76	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.61	\$ 27.67	\$ 28.22	\$ 29.35
		weekly	\$ 765.96	\$ 796.50	\$ 828.25	\$ 861.24	\$ 895.59	\$ 931.29	\$ 968.43	\$ 987.74	\$ 1,027.13
		annually	\$39,829.94	\$41,417.80	\$43,068.93	\$44,784.66	\$46,570.91	\$48,427.04	\$50,358.30	\$51,362.46	\$53,410.97
ED	15	hourly	\$ 22.76	\$ 23.66	\$ 24.61	\$ 25.59	\$ 26.61	\$ 27.67	\$ 28.77	\$ 29.35	\$ 30.52
		weekly	\$ 796.50	\$ 828.25	\$ 861.24	\$ 895.59	\$ 931.29	\$ 968.43	\$ 1,007.05	\$ 1,027.13	\$ 1,068.10
		annually	\$41,417.80	\$43,068.93	\$44,784.66	\$46,570.91	\$48,427.04	\$50,358.30	\$52,366.69	\$53,410.94	\$55,541.37

**Salary Schedule A**  
**Effective 10/4/2008**  
**3% Increase**

Sai Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 13.57	\$ 14.11	\$ 14.67	\$ 15.26	\$ 15.86	\$ 16.49	\$ 17.15	\$ 17.49	\$ 18.19
		weekly	\$ 475.03	\$ 493.89	\$ 513.54	\$ 533.97	\$ 555.20	\$ 577.29	\$ 600.25	\$ 612.20	\$ 636.57
		annually	\$24,701.82	\$25,682.17	\$26,703.92	\$27,766.41	\$28,870.32	\$30,019.04	\$31,213.24	\$31,834.49	\$33,101.69
ED	2	hourly	\$ 14.11	\$ 14.67	\$ 15.26	\$ 15.86	\$ 16.49	\$ 17.15	\$ 17.83	\$ 18.19	\$ 18.91
		weekly	\$ 493.89	\$ 513.54	\$ 533.97	\$ 555.20	\$ 577.29	\$ 600.25	\$ 624.15	\$ 636.58	\$ 661.92
		annually	\$25,682.17	\$26,703.92	\$27,766.41	\$28,870.32	\$30,019.04	\$31,213.24	\$32,455.64	\$33,101.94	\$34,419.84
ED	3	hourly	\$ 14.67	\$ 15.26	\$ 15.86	\$ 16.49	\$ 17.15	\$ 17.83	\$ 18.54	\$ 18.91	\$ 19.66
		weekly	\$ 513.54	\$ 533.97	\$ 555.20	\$ 577.29	\$ 600.25	\$ 624.15	\$ 648.98	\$ 661.89	\$ 688.25
		annually	\$26,703.92	\$27,766.41	\$28,870.32	\$30,019.04	\$31,213.24	\$32,455.64	\$33,746.92	\$34,418.47	\$35,789.04
ED	4	hourly	\$ 15.26	\$ 15.86	\$ 16.49	\$ 17.15	\$ 17.83	\$ 18.54	\$ 19.28	\$ 19.66	\$ 20.45
		weekly	\$ 533.97	\$ 555.20	\$ 577.29	\$ 600.25	\$ 624.15	\$ 648.98	\$ 674.83	\$ 688.26	\$ 715.67
		annually	\$27,766.41	\$28,870.32	\$30,019.04	\$31,213.24	\$32,455.64	\$33,746.92	\$35,091.17	\$35,789.67	\$37,215.09
ED	5	hourly	\$ 15.86	\$ 16.49	\$ 17.15	\$ 17.83	\$ 18.54	\$ 19.28	\$ 20.05	\$ 20.45	\$ 21.26
		weekly	\$ 555.20	\$ 577.29	\$ 600.25	\$ 624.15	\$ 648.98	\$ 674.83	\$ 701.70	\$ 715.67	\$ 744.18
		annually	\$28,870.32	\$30,019.04	\$31,213.24	\$32,455.64	\$33,746.92	\$35,091.17	\$36,488.36	\$37,214.93	\$38,697.36
ED	6	hourly	\$ 16.49	\$ 17.15	\$ 17.83	\$ 18.54	\$ 19.28	\$ 20.05	\$ 20.85	\$ 21.26	\$ 22.11
		weekly	\$ 577.29	\$ 600.25	\$ 624.15	\$ 648.98	\$ 674.83	\$ 701.70	\$ 729.65	\$ 744.18	\$ 773.83
		annually	\$30,019.04	\$31,213.24	\$32,455.64	\$33,746.92	\$35,091.17	\$36,488.36	\$37,941.91	\$38,697.35	\$40,239.07
ED	7	hourly	\$ 17.15	\$ 17.83	\$ 18.54	\$ 19.28	\$ 20.05	\$ 20.85	\$ 21.68	\$ 22.11	\$ 22.99
		weekly	\$ 600.25	\$ 624.15	\$ 648.98	\$ 674.83	\$ 701.70	\$ 729.65	\$ 758.71	\$ 773.83	\$ 804.67
		annually	\$31,213.24	\$32,455.64	\$33,746.92	\$35,091.17	\$36,488.36	\$37,941.91	\$39,453.16	\$40,239.41	\$41,842.82
ED	8	hourly	\$ 17.83	\$ 18.54	\$ 19.28	\$ 20.05	\$ 20.85	\$ 21.68	\$ 22.54	\$ 22.99	\$ 23.91
		weekly	\$ 624.15	\$ 648.98	\$ 674.83	\$ 701.70	\$ 729.65	\$ 758.71	\$ 788.94	\$ 804.66	\$ 836.73
		annually	\$32,455.64	\$33,746.92	\$35,091.17	\$36,488.36	\$37,941.91	\$39,453.16	\$41,024.84	\$41,842.36	\$43,509.88
ED	9	hourly	\$ 18.54	\$ 19.28	\$ 20.05	\$ 20.85	\$ 21.68	\$ 22.54	\$ 23.44	\$ 23.91	\$ 24.86
		weekly	\$ 648.98	\$ 674.83	\$ 701.70	\$ 729.65	\$ 758.71	\$ 788.94	\$ 820.39	\$ 836.74	\$ 870.09
		annually	\$33,746.92	\$35,091.17	\$36,488.36	\$37,941.91	\$39,453.16	\$41,024.84	\$42,660.33	\$43,510.55	\$45,244.80
ED	10	hourly	\$ 19.28	\$ 20.05	\$ 20.85	\$ 21.68	\$ 22.54	\$ 23.44	\$ 24.37	\$ 24.86	\$ 25.85
		weekly	\$ 674.83	\$ 701.70	\$ 729.65	\$ 758.71	\$ 788.94	\$ 820.39	\$ 853.10	\$ 870.10	\$ 904.79
		annually	\$35,091.17	\$36,488.36	\$37,941.91	\$39,453.16	\$41,024.84	\$42,660.33	\$44,360.99	\$45,245.21	\$47,048.85
ED	11	hourly	\$ 20.05	\$ 20.85	\$ 21.68	\$ 22.54	\$ 23.44	\$ 24.37	\$ 25.35	\$ 25.85	\$ 26.88
		weekly	\$ 701.70	\$ 729.65	\$ 758.71	\$ 788.94	\$ 820.39	\$ 853.10	\$ 887.08	\$ 904.76	\$ 940.83
		annually	\$36,488.36	\$37,941.91	\$39,453.16	\$41,024.84	\$42,660.33	\$44,360.99	\$46,128.20	\$47,047.60	\$48,923.33
ED	12	hourly	\$ 20.85	\$ 21.68	\$ 22.54	\$ 23.44	\$ 24.37	\$ 25.35	\$ 26.36	\$ 26.88	\$ 27.95
		weekly	\$ 729.65	\$ 758.71	\$ 788.94	\$ 820.39	\$ 853.10	\$ 887.08	\$ 922.46	\$ 940.86	\$ 978.37
		annually	\$37,941.91	\$39,453.16	\$41,024.84	\$42,660.33	\$44,360.99	\$46,128.20	\$47,968.04	\$48,924.54	\$50,875.35
ED	13	hourly	\$ 21.68	\$ 22.54	\$ 23.44	\$ 24.37	\$ 25.35	\$ 26.36	\$ 27.41	\$ 27.95	\$ 29.07
		weekly	\$ 758.71	\$ 788.94	\$ 820.39	\$ 853.10	\$ 887.08	\$ 922.46	\$ 959.23	\$ 978.35	\$ 1,017.36
		annually	\$39,453.16	\$41,024.84	\$42,660.33	\$44,360.99	\$46,128.20	\$47,968.04	\$49,879.85	\$50,874.17	\$52,902.97
ED	14	hourly	\$ 22.54	\$ 23.44	\$ 24.37	\$ 25.35	\$ 26.36	\$ 27.41	\$ 28.50	\$ 29.07	\$ 30.23
		weekly	\$ 788.94	\$ 820.39	\$ 853.10	\$ 887.08	\$ 922.46	\$ 959.23	\$ 997.48	\$ 1,017.37	\$ 1,057.95
		annually	\$41,024.84	\$42,660.33	\$44,360.99	\$46,128.20	\$47,968.04	\$49,879.85	\$51,869.05	\$52,903.33	\$55,013.30
ED	15	hourly	\$ 23.44	\$ 24.37	\$ 25.35	\$ 26.36	\$ 27.41	\$ 28.50	\$ 29.64	\$ 30.23	\$ 31.43
		weekly	\$ 820.39	\$ 853.10	\$ 887.08	\$ 922.46	\$ 959.23	\$ 997.48	\$ 1,037.26	\$ 1,057.95	\$ 1,100.15
		annually	\$42,660.33	\$44,360.99	\$46,128.20	\$47,968.04	\$49,879.85	\$51,869.05	\$53,937.69	\$55,013.26	\$57,207.61

**Salary Schedule A**  
**Effective 10/3/2009**  
**2.5% Increase**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 13.91	\$ 14.46	\$ 15.04	\$ 15.64	\$ 16.26	\$ 16.91	\$ 17.58	\$ 17.93	\$ 18.64
		weekly	\$ 486.91	\$ 506.24	\$ 526.38	\$ 547.32	\$ 569.08	\$ 591.72	\$ 615.26	\$ 627.51	\$ 652.49
		annually	\$ 25,319.36	\$ 26,324.22	\$ 27,371.52	\$ 28,460.57	\$ 29,592.08	\$ 30,769.51	\$ 31,993.57	\$ 32,630.35	\$ 33,929.23
ED	2	hourly	\$ 14.46	\$ 15.04	\$ 15.64	\$ 16.26	\$ 16.91	\$ 17.58	\$ 18.28	\$ 18.64	\$ 19.38
		weekly	\$ 506.24	\$ 526.38	\$ 547.32	\$ 569.08	\$ 591.72	\$ 615.26	\$ 639.75	\$ 652.49	\$ 678.47
		annually	\$ 26,324.22	\$ 27,371.52	\$ 28,460.57	\$ 29,592.08	\$ 30,769.51	\$ 31,993.57	\$ 33,267.03	\$ 33,929.48	\$ 35,280.33
ED	3	hourly	\$ 15.04	\$ 15.64	\$ 16.26	\$ 16.91	\$ 17.58	\$ 18.28	\$ 19.01	\$ 19.38	\$ 20.16
		weekly	\$ 526.38	\$ 547.32	\$ 569.08	\$ 591.72	\$ 615.26	\$ 639.75	\$ 665.20	\$ 678.44	\$ 705.46
		annually	\$ 27,371.52	\$ 28,460.57	\$ 29,592.08	\$ 30,769.51	\$ 31,993.57	\$ 33,267.03	\$ 34,590.60	\$ 35,278.93	\$ 36,683.77
ED	4	hourly	\$ 15.64	\$ 16.26	\$ 16.91	\$ 17.58	\$ 18.28	\$ 19.01	\$ 19.76	\$ 20.16	\$ 20.96
		weekly	\$ 547.32	\$ 569.08	\$ 591.72	\$ 615.26	\$ 639.75	\$ 665.20	\$ 691.70	\$ 705.47	\$ 733.57
		annually	\$ 28,460.57	\$ 29,592.08	\$ 30,769.51	\$ 31,993.57	\$ 33,267.03	\$ 34,590.60	\$ 35,968.45	\$ 36,684.41	\$ 38,145.47
ED	5	hourly	\$ 16.26	\$ 16.91	\$ 17.58	\$ 18.28	\$ 19.01	\$ 19.76	\$ 20.55	\$ 20.96	\$ 21.79
		weekly	\$ 569.08	\$ 591.72	\$ 615.26	\$ 639.75	\$ 665.20	\$ 691.70	\$ 719.24	\$ 733.56	\$ 762.78
		annually	\$ 29,592.08	\$ 30,769.51	\$ 31,993.57	\$ 33,267.03	\$ 34,590.60	\$ 35,968.45	\$ 37,400.57	\$ 38,145.31	\$ 39,664.80
ED	6	hourly	\$ 16.91	\$ 17.58	\$ 18.28	\$ 19.01	\$ 19.76	\$ 20.55	\$ 21.37	\$ 21.79	\$ 22.66
		weekly	\$ 591.72	\$ 615.26	\$ 639.75	\$ 665.20	\$ 691.70	\$ 719.24	\$ 747.89	\$ 762.78	\$ 793.17
		annually	\$ 30,769.51	\$ 31,993.57	\$ 33,267.03	\$ 34,590.60	\$ 35,968.45	\$ 37,400.57	\$ 38,890.46	\$ 39,664.79	\$ 41,245.04
ED	7	hourly	\$ 17.58	\$ 18.28	\$ 19.01	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.22	\$ 22.66	\$ 23.57
		weekly	\$ 615.26	\$ 639.75	\$ 665.20	\$ 691.70	\$ 719.24	\$ 747.89	\$ 777.68	\$ 793.18	\$ 824.79
		annually	\$ 31,993.57	\$ 33,267.03	\$ 34,590.60	\$ 35,968.45	\$ 37,400.57	\$ 38,890.46	\$ 40,439.49	\$ 41,245.40	\$ 42,888.89
ED	8	hourly	\$ 18.28	\$ 19.01	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.22	\$ 23.10	\$ 23.57	\$ 24.50
		weekly	\$ 639.75	\$ 665.20	\$ 691.70	\$ 719.24	\$ 747.89	\$ 777.68	\$ 808.66	\$ 824.78	\$ 857.65
		annually	\$ 33,267.03	\$ 34,590.60	\$ 35,968.45	\$ 37,400.57	\$ 38,890.46	\$ 40,439.49	\$ 42,050.46	\$ 42,888.42	\$ 44,597.63
ED	9	hourly	\$ 19.01	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.22	\$ 23.10	\$ 24.03	\$ 24.50	\$ 25.48
		weekly	\$ 665.20	\$ 691.70	\$ 719.24	\$ 747.89	\$ 777.68	\$ 808.66	\$ 840.90	\$ 857.66	\$ 891.84
		annually	\$ 34,590.60	\$ 35,968.45	\$ 37,400.57	\$ 38,890.46	\$ 40,439.49	\$ 42,050.46	\$ 43,726.84	\$ 44,598.31	\$ 46,375.92
ED	10	hourly	\$ 19.76	\$ 20.55	\$ 21.37	\$ 22.22	\$ 23.10	\$ 24.03	\$ 24.98	\$ 25.48	\$ 26.50
		weekly	\$ 691.70	\$ 719.24	\$ 747.89	\$ 777.68	\$ 808.66	\$ 840.90	\$ 874.42	\$ 891.85	\$ 927.41
		annually	\$ 35,968.45	\$ 37,400.57	\$ 38,890.46	\$ 40,439.49	\$ 42,050.46	\$ 43,726.84	\$ 45,470.02	\$ 46,376.34	\$ 48,225.07
ED	11	hourly	\$ 20.55	\$ 21.37	\$ 22.22	\$ 23.10	\$ 24.03	\$ 24.98	\$ 25.98	\$ 26.50	\$ 27.55
		weekly	\$ 719.24	\$ 747.89	\$ 777.68	\$ 808.66	\$ 840.90	\$ 874.42	\$ 909.26	\$ 927.38	\$ 964.35
		annually	\$ 37,400.57	\$ 38,890.46	\$ 40,439.49	\$ 42,050.46	\$ 43,726.84	\$ 45,470.02	\$ 47,281.40	\$ 48,223.79	\$ 50,146.41
ED	12	hourly	\$ 21.37	\$ 22.22	\$ 23.10	\$ 24.03	\$ 24.98	\$ 25.98	\$ 27.01	\$ 27.55	\$ 28.65
		weekly	\$ 747.89	\$ 777.68	\$ 808.66	\$ 840.90	\$ 874.42	\$ 909.26	\$ 945.52	\$ 964.38	\$ 1,002.83
		annually	\$ 38,890.46	\$ 40,439.49	\$ 42,050.46	\$ 43,726.84	\$ 45,470.02	\$ 47,281.40	\$ 49,167.24	\$ 50,147.65	\$ 52,147.23
ED	13	hourly	\$ 22.22	\$ 23.10	\$ 24.03	\$ 24.98	\$ 25.98	\$ 27.01	\$ 28.09	\$ 28.65	\$ 29.79
		weekly	\$ 777.68	\$ 808.66	\$ 840.90	\$ 874.42	\$ 909.26	\$ 945.52	\$ 983.21	\$ 1,002.81	\$ 1,042.80
		annually	\$ 40,439.49	\$ 42,050.46	\$ 43,726.84	\$ 45,470.02	\$ 47,281.40	\$ 49,167.24	\$ 51,126.84	\$ 52,146.03	\$ 54,225.54
ED	14	hourly	\$ 23.10	\$ 24.03	\$ 24.98	\$ 25.98	\$ 27.01	\$ 28.09	\$ 29.21	\$ 29.79	\$ 30.98
		weekly	\$ 808.66	\$ 840.90	\$ 874.42	\$ 909.26	\$ 945.52	\$ 983.21	\$ 1,022.42	\$ 1,042.81	\$ 1,084.40
		annually	\$ 42,050.46	\$ 43,726.84	\$ 45,470.02	\$ 47,281.40	\$ 49,167.24	\$ 51,126.84	\$ 53,165.78	\$ 54,225.92	\$ 56,388.63
ED	15	hourly	\$ 24.03	\$ 24.98	\$ 25.98	\$ 27.01	\$ 28.09	\$ 29.21	\$ 30.38	\$ 30.98	\$ 32.22
		weekly	\$ 840.90	\$ 874.42	\$ 909.26	\$ 945.52	\$ 983.21	\$ 1,022.42	\$ 1,063.19	\$ 1,084.40	\$ 1,127.65
		annually	\$ 43,726.84	\$ 45,470.02	\$ 47,281.40	\$ 49,167.24	\$ 51,126.84	\$ 53,165.78	\$ 55,286.13	\$ 56,388.60	\$ 58,637.81