



CITY OF BOSTON

OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

(617) 635-3370
Fax (617) 635-2950

August 6, 2007


The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor:


Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for the Department of Neighborhood Development Local 888. The effective dates of new salary schedules and the rates of increase are 10/4/2006 2% increase, 10/6/2007 2.5% increase, 1/5/2008 add \$150.00 to Annual rates, 10/4/2008 3% increase, and 10/3/2009, 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and for the Department of Neighborhood Development Local 888.

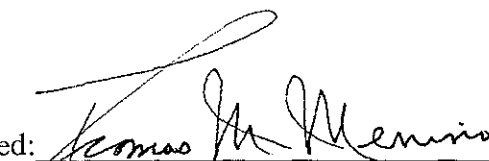
Respectfully,


Vivian Leonard, Director

Approved:


Lisa Signori, Director of Administrative
Services/Finances

Approved:


Thomas M. Menino, Mayor

Thomas M. Menino, Mayor

AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
“DEDICATED TO SERVE, GUIDE, AND SUPPORT”

Schedule A
Effective 10/7/2006
2% Increase

Salary Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N 11	hourly	\$ 9 92	\$ 10 25	\$ 10 63	\$ 11 07	\$ 11 53	\$ 12 00	\$ 12 50	\$ 13 07	\$ 13 66	\$ 14 52
	weekly	\$ 347.17	\$ 358.84	\$ 372.02	\$ 387.49	\$ 403.48	\$ 420.10	\$ 437.42	\$ 457.29	\$ 478.04	\$ 508.16
	annually	\$18,052.58	\$18,659.63	\$19,345.13	\$20,149.60	\$20,981.07	\$21,845.34	\$22,745.62	\$23,779.02	\$24,858.07	\$26,424.37
N 12	hourly	\$ 10 63	\$ 11 07	\$ 11 53	\$ 12 00	\$ 12 50	\$ 13 07	\$ 13 66	\$ 14 29	\$ 14 95	\$ 15 87
	weekly	\$ 372.02	\$ 387.49	\$ 403.48	\$ 420.10	\$ 437.42	\$ 457.29	\$ 478.04	\$ 500.24	\$ 523.21	\$ 555.51
	annually	\$19,345.13	\$20,149.60	\$20,981.07	\$21,845.34	\$22,745.62	\$23,779.02	\$24,858.07	\$26,012.37	\$27,207.17	\$28,886.61
N 13	hourly	\$ 11 53	\$ 12 00	\$ 12 50	\$ 13 07	\$ 13 66	\$ 14 29	\$ 14 95	\$ 15 65	\$ 16 40	\$ 17 43
	weekly	\$ 403.48	\$ 420.10	\$ 437.42	\$ 457.29	\$ 478.04	\$ 500.24	\$ 523.21	\$ 547.59	\$ 573.99	\$ 610.12
	annually	\$20,981.07	\$21,845.34	\$22,745.62	\$23,779.02	\$24,858.07	\$26,012.37	\$27,207.17	\$28,474.64	\$29,847.57	\$31,726.07
N 14	hourly	\$ 12 50	\$ 13 07	\$ 13 66	\$ 14 29	\$ 14 95	\$ 15 65	\$ 16 40	\$ 17 21	\$ 18 03	\$ 19 11
	weekly	\$ 437.42	\$ 457.29	\$ 478.04	\$ 500.24	\$ 523.21	\$ 547.59	\$ 573.99	\$ 602.20	\$ 630.95	\$ 668.89
	annually	\$22,745.62	\$23,779.02	\$24,858.07	\$26,012.37	\$27,207.17	\$28,474.64	\$29,847.57	\$31,314.38	\$32,809.49	\$34,782.10
N 15	hourly	\$ 13 66	\$ 14 29	\$ 14 95	\$ 15 65	\$ 16 40	\$ 17 21	\$ 18 03	\$ 18 88	\$ 19 74	\$ 20 80
	weekly	\$ 478.04	\$ 500.24	\$ 523.21	\$ 547.59	\$ 573.99	\$ 602.20	\$ 630.95	\$ 660.97	\$ 690.95	\$ 728.06
	annually	\$24,858.07	\$26,012.37	\$27,207.17	\$28,474.64	\$29,847.57	\$31,314.38	\$32,809.49	\$34,370.20	\$35,929.61	\$37,859.32
N 16	hourly	\$ 14 95	\$ 15 65	\$ 16 40	\$ 17 21	\$ 18 03	\$ 18 88	\$ 19 74	\$ 20 58	\$ 21 51	\$ 22 75
	weekly	\$ 523.21	\$ 547.59	\$ 573.99	\$ 602.20	\$ 630.95	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 796.35
	annually	\$27,207.17	\$28,474.64	\$29,847.57	\$31,314.38	\$32,809.49	\$34,370.20	\$35,929.61	\$37,447.24	\$39,153.27	\$41,410.27
N 17	hourly	\$ 16 40	\$ 17 21	\$ 18 03	\$ 18 88	\$ 19 74	\$ 20 58	\$ 21 51	\$ 22 53	\$ 23 54	\$ 24 80
	weekly	\$ 573.99	\$ 602.20	\$ 630.95	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 824.01	\$ 868.07
	annually	\$29,847.57	\$31,314.38	\$32,809.49	\$34,370.20	\$35,929.61	\$37,447.24	\$39,153.27	\$40,998.20	\$42,848.28	\$45,139.52
N 18	hourly	\$ 18 03	\$ 18 88	\$ 19 74	\$ 20 58	\$ 21 51	\$ 22 53	\$ 23 54	\$ 24 58	\$ 25 61	\$ 26 86
	weekly	\$ 630.95	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 940.27
	annually	\$32,809.49	\$34,370.20	\$35,929.61	\$37,447.24	\$39,153.27	\$40,998.20	\$42,848.28	\$44,727.30	\$46,609.54	\$48,894.09
N 19	hourly	\$ 19 74	\$ 20 58	\$ 21 51	\$ 22 53	\$ 23 54	\$ 24 58	\$ 25 61	\$ 26 64	\$ 27 70	\$ 29 04
	weekly	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,016.37
	annually	\$35,929.61	\$37,447.24	\$39,153.27	\$40,998.20	\$42,848.28	\$44,727.30	\$46,609.54	\$48,482.12	\$50,421.59	\$52,851.10
N 20	hourly	\$ 21 51	\$ 22 53	\$ 23 54	\$ 24 58	\$ 25 61	\$ 26 64	\$ 27 70	\$ 28 81	\$ 29 96	\$ 31 39
	weekly	\$ 752.95	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,098.65
	annually	\$39,153.27	\$40,998.20	\$42,848.28	\$44,727.30	\$46,609.54	\$48,482.12	\$50,421.59	\$52,438.86	\$54,535.88	\$57,130.01
N 21	hourly	\$ 23 54	\$ 24 58	\$ 25 61	\$ 26 64	\$ 27 70	\$ 28 81	\$ 29 96	\$ 31 16	\$ 32 41	\$ 33 93
	weekly	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,187.66
	annually	\$42,848.28	\$44,727.30	\$46,609.54	\$48,482.12	\$50,421.59	\$52,438.86	\$54,535.88	\$56,717.78	\$58,985.85	\$61,758.48
N 22	hourly	\$ 25 61	\$ 26 64	\$ 27 70	\$ 28 81	\$ 29 96	\$ 31 16	\$ 32 41	\$ 33 71	\$ 35 05	\$ 36 68
	weekly	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,283.92
	annually	\$46,609.54	\$48,482.12	\$50,421.59	\$52,438.86	\$54,535.88	\$56,717.78	\$58,985.85	\$61,346.51	\$63,799.79	\$66,763.59
N 23	hourly	\$ 27 70	\$ 28 81	\$ 29 96	\$ 31 16	\$ 32 41	\$ 33 71	\$ 35 05	\$ 36 46	\$ 37 91	\$ 39 66
	weekly	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,388.01
	annually	\$50,421.59	\$52,438.86	\$54,535.88	\$56,717.78	\$58,985.85	\$61,346.51	\$63,799.79	\$66,351.44	\$69,004.06	\$72,176.52
N 24	hourly	\$ 29 96	\$ 31 16	\$ 32 41	\$ 33 71	\$ 35 05	\$ 36 46	\$ 37 91	\$ 39 43	\$ 41 01	\$ 42 87
	weekly	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,380.09	\$ 1,435.29	\$ 1,500.62
	annually	\$54,535.88	\$56,717.78	\$58,985.85	\$61,346.51	\$63,799.79	\$66,351.44	\$69,004.06	\$71,764.71	\$74,635.33	\$78,032.49
N 25	hourly	\$ 32 41	\$ 33 71	\$ 35 05	\$ 36 46	\$ 37 91	\$ 39 43	\$ 41 01	\$ 42 65	\$ 44 35	\$ 46 36
	weekly	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,380.09	\$ 1,435.29	\$ 1,492.70	\$ 1,552.42	\$ 1,622.44
	annually	\$58,985.85	\$61,346.51	\$63,799.79	\$66,351.44	\$69,004.06	\$71,764.71	\$74,635.33	\$77,620.41	\$80,725.73	\$84,366.94
N 26	hourly	\$ 35 05	\$ 36 46	\$ 37 91	\$ 39 43	\$ 41 01	\$ 42 65	\$ 44 35	\$ 46 13	\$ 47 97	\$ 50 12
	weekly	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,380.09	\$ 1,435.29	\$ 1,492.70	\$ 1,552.42	\$ 1,614.52	\$ 1,679.11	\$ 1,754.20
	annually	\$63,799.79	\$66,351.44	\$69,004.06	\$71,764.71	\$74,635.33	\$77,620.41	\$80,725.73	\$83,955.17	\$87,313.88	\$91,218.17

Schedule A
Effective 10/6/2007
2.5% Increase

Salary Grade	Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	11	hourly	\$ 10.17	\$ 10.51	\$ 10.89	\$ 11.35	\$ 11.82	\$ 12.30	\$ 12.81	\$ 13.39	\$ 14.00	\$ 14.88
		weekly	\$ 355.84	\$ 367.81	\$ 381.32	\$ 397.18	\$ 413.57	\$ 430.61	\$ 448.35	\$ 468.72	\$ 489.99	\$ 520.86
		annually	\$18,503.89	\$19,126.12	\$19,828.75	\$20,653.34	\$21,505.60	\$22,391.48	\$23,314.26	\$24,373.49	\$25,479.53	\$27,084.97
N	12	hourly	\$ 10.89	\$ 11.35	\$ 11.82	\$ 12.30	\$ 12.81	\$ 13.39	\$ 14.00	\$ 14.65	\$ 15.32	\$ 16.27
		weekly	\$ 381.32	\$ 397.18	\$ 413.57	\$ 430.61	\$ 448.35	\$ 468.72	\$ 489.99	\$ 512.74	\$ 536.30	\$ 569.40
		annually	\$19,828.75	\$20,653.34	\$21,505.60	\$22,391.48	\$23,314.26	\$24,373.49	\$25,479.53	\$26,662.67	\$27,887.35	\$29,608.78
N	13	hourly	\$ 11.82	\$ 12.30	\$ 12.81	\$ 13.39	\$ 14.00	\$ 14.65	\$ 15.32	\$ 16.04	\$ 16.81	\$ 17.87
		weekly	\$ 413.57	\$ 430.61	\$ 448.35	\$ 468.72	\$ 489.99	\$ 512.74	\$ 536.30	\$ 561.28	\$ 588.34	\$ 625.37
		annually	\$21,505.60	\$22,391.48	\$23,314.26	\$24,373.49	\$25,479.53	\$26,662.67	\$27,887.35	\$29,186.50	\$30,593.76	\$32,519.22
N	14	hourly	\$ 12.81	\$ 13.39	\$ 14.00	\$ 14.65	\$ 15.32	\$ 16.04	\$ 16.81	\$ 17.64	\$ 18.48	\$ 19.59
		weekly	\$ 448.35	\$ 468.72	\$ 489.99	\$ 512.74	\$ 536.30	\$ 561.28	\$ 588.34	\$ 617.25	\$ 646.73	\$ 685.61
		annually	\$23,314.26	\$24,373.49	\$25,479.53	\$26,662.67	\$27,887.35	\$29,186.50	\$30,593.76	\$32,097.24	\$33,629.73	\$35,651.66
N	15	hourly	\$ 14.00	\$ 14.65	\$ 15.32	\$ 16.04	\$ 16.81	\$ 17.64	\$ 18.48	\$ 19.36	\$ 20.24	\$ 21.32
		weekly	\$ 489.99	\$ 512.74	\$ 536.30	\$ 561.28	\$ 588.34	\$ 617.25	\$ 646.73	\$ 677.49	\$ 708.23	\$ 746.27
		annually	\$25,479.53	\$26,662.67	\$27,887.35	\$29,186.50	\$30,593.76	\$32,097.24	\$33,629.73	\$35,229.45	\$36,827.85	\$38,805.80
N	16	hourly	\$ 15.32	\$ 16.04	\$ 16.81	\$ 17.64	\$ 18.48	\$ 19.36	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.32
		weekly	\$ 536.30	\$ 561.28	\$ 588.34	\$ 617.25	\$ 646.73	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 816.26
		annually	\$27,887.35	\$29,186.50	\$30,593.76	\$32,097.24	\$33,629.73	\$35,229.45	\$36,827.85	\$38,383.42	\$40,132.10	\$42,445.52
N	17	hourly	\$ 16.81	\$ 17.64	\$ 18.48	\$ 19.36	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.42
		weekly	\$ 588.34	\$ 617.25	\$ 646.73	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 844.61	\$ 889.77
		annually	\$30,593.76	\$32,097.24	\$33,629.73	\$35,229.45	\$36,827.85	\$38,383.42	\$40,132.10	\$42,023.16	\$43,919.49	\$46,268.01
N	18	hourly	\$ 18.48	\$ 19.36	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.54
		weekly	\$ 646.73	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 963.78
		annually	\$33,629.73	\$35,229.45	\$36,827.85	\$38,383.42	\$40,132.10	\$42,023.16	\$43,919.49	\$45,845.49	\$47,774.78	\$50,116.44
N	19	hourly	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.77
		weekly	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,041.78
		annually	\$36,827.85	\$38,383.42	\$40,132.10	\$42,023.16	\$43,919.49	\$45,845.49	\$47,774.78	\$49,694.18	\$51,682.13	\$54,172.37
N	20	hourly	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.71	\$ 32.17
		weekly	\$ 771.77	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,126.12
		annually	\$40,132.10	\$42,023.16	\$43,919.49	\$45,845.49	\$47,774.78	\$49,694.18	\$51,682.13	\$53,749.83	\$55,899.28	\$58,558.26
N	21	hourly	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.78
		weekly	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,217.35
		annually	\$43,919.49	\$45,845.49	\$47,774.78	\$49,694.18	\$51,682.13	\$53,749.83	\$55,899.28	\$58,135.73	\$60,460.49	\$63,302.44
N	22	hourly	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.60
		weekly	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,316.01
		annually	\$47,774.78	\$49,694.18	\$51,682.13	\$53,749.83	\$55,899.28	\$58,135.73	\$60,460.49	\$62,880.18	\$65,394.78	\$68,432.68
N	23	hourly	\$ 28.40	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.65
		weekly	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,422.71
		annually	\$51,682.13	\$53,749.83	\$55,899.28	\$58,135.73	\$60,460.49	\$62,880.18	\$65,394.78	\$68,010.23	\$70,729.16	\$73,980.93
N	24	hourly	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.42	\$ 42.03	\$ 43.95
		weekly	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,414.59	\$ 1,471.18	\$ 1,538.14
		annually	\$55,899.28	\$58,135.73	\$60,460.49	\$62,880.18	\$65,394.78	\$68,010.23	\$70,729.16	\$73,558.83	\$76,501.21	\$79,983.31
N	25	hourly	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.42	\$ 42.03	\$ 43.71	\$ 45.46	\$ 47.51
		weekly	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,414.59	\$ 1,471.18	\$ 1,530.02	\$ 1,591.23	\$ 1,663.00
		annually	\$60,460.49	\$62,880.18	\$65,394.78	\$68,010.23	\$70,729.16	\$73,558.83	\$76,501.21	\$79,560.92	\$82,743.88	\$86,476.12
N	26	hourly	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.42	\$ 42.03	\$ 43.71	\$ 45.46	\$ 47.28	\$ 49.17	\$ 51.37
		weekly	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,414.59	\$ 1,471.18	\$ 1,530.02	\$ 1,591.23	\$ 1,654.89	\$ 1,721.09	\$ 1,798.05
		annually	\$65,394.78	\$68,010.23	\$70,729.16	\$73,558.83	\$76,501.21	\$79,560.92	\$82,743.88	\$86,054.05	\$89,496.72	\$93,498.62

Schedule A
Effective 1/5/2008
\$150.00 Add to Annual Base Salary

Salary Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N 11	hourly	\$ 10.25	\$ 10.59	\$ 10.98	\$ 11.43	\$ 11.90	\$ 12.39	\$ 12.89	\$ 13.47	\$ 14.08	\$ 14.96
	weekly	\$ 358.73	\$ 370.69	\$ 384.21	\$ 400.06	\$ 416.45	\$ 433.49	\$ 451.24	\$ 471.61	\$ 492.88	\$ 523.75
	annually	\$18,653.89	\$19,276.12	\$19,978.75	\$20,803.34	\$21,655.60	\$22,541.48	\$23,464.26	\$24,523.49	\$25,629.53	\$27,234.97
N 12	hourly	\$ 10.98	\$ 11.43	\$ 11.90	\$ 12.39	\$ 12.89	\$ 13.47	\$ 14.08	\$ 14.73	\$ 15.41	\$ 16.35
	weekly	\$ 384.21	\$ 400.06	\$ 416.45	\$ 433.49	\$ 451.24	\$ 471.61	\$ 492.88	\$ 515.63	\$ 539.18	\$ 572.28
	annually	\$19,978.75	\$20,803.34	\$21,655.60	\$22,541.48	\$23,464.26	\$24,523.49	\$25,629.53	\$26,812.67	\$28,037.35	\$29,758.78
N 13	hourly	\$ 11.90	\$ 12.39	\$ 12.89	\$ 13.47	\$ 14.08	\$ 14.73	\$ 15.41	\$ 16.12	\$ 16.89	\$ 17.95
	weekly	\$ 416.45	\$ 433.49	\$ 451.24	\$ 471.61	\$ 492.88	\$ 515.63	\$ 539.18	\$ 564.16	\$ 591.23	\$ 628.25
	annually	\$21,655.60	\$22,541.48	\$23,464.26	\$24,523.49	\$25,629.53	\$26,812.67	\$28,037.35	\$29,336.50	\$30,743.76	\$32,669.22
N 14	hourly	\$ 12.89	\$ 13.47	\$ 14.08	\$ 14.73	\$ 15.41	\$ 16.12	\$ 16.89	\$ 17.72	\$ 18.56	\$ 19.67
	weekly	\$ 451.24	\$ 471.61	\$ 492.88	\$ 515.63	\$ 539.18	\$ 564.16	\$ 591.23	\$ 620.14	\$ 649.61	\$ 688.49
	annually	\$23,464.26	\$24,523.49	\$25,629.53	\$26,812.67	\$28,037.35	\$29,336.50	\$30,743.76	\$32,247.24	\$33,779.73	\$35,801.66
N 15	hourly	\$ 14.08	\$ 14.73	\$ 15.41	\$ 16.12	\$ 16.89	\$ 17.72	\$ 18.56	\$ 19.44	\$ 20.32	\$ 21.40
	weekly	\$ 492.88	\$ 515.63	\$ 539.18	\$ 564.16	\$ 591.23	\$ 620.14	\$ 649.61	\$ 680.37	\$ 711.11	\$ 749.15
	annually	\$25,629.53	\$26,812.67	\$28,037.35	\$29,336.50	\$30,743.76	\$32,247.24	\$33,779.73	\$35,379.45	\$36,977.85	\$38,955.80
N 16	hourly	\$ 15.41	\$ 16.12	\$ 16.89	\$ 17.72	\$ 18.56	\$ 19.44	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.40
	weekly	\$ 539.18	\$ 564.16	\$ 591.23	\$ 620.14	\$ 649.61	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 819.14
	annually	\$28,037.35	\$29,336.50	\$30,743.76	\$32,247.24	\$33,779.73	\$35,379.45	\$36,977.85	\$38,533.42	\$40,282.10	\$42,595.52
N 17	hourly	\$ 16.89	\$ 17.72	\$ 18.56	\$ 19.44	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.50
	weekly	\$ 591.23	\$ 620.14	\$ 649.61	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 847.49	\$ 892.65
	annually	\$30,743.76	\$32,247.24	\$33,779.73	\$35,379.45	\$36,977.85	\$38,533.42	\$40,282.10	\$42,173.16	\$44,069.49	\$46,418.01
N 18	hourly	\$ 18.56	\$ 19.44	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.62
	weekly	\$ 649.61	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 966.66
	annually	\$33,779.73	\$35,379.45	\$36,977.85	\$38,533.42	\$40,282.10	\$42,173.16	\$44,069.49	\$45,995.49	\$47,924.78	\$50,266.44
N 19	hourly	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.85
	weekly	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,044.66
	annually	\$36,977.85	\$38,533.42	\$40,282.10	\$42,173.16	\$44,069.49	\$45,995.49	\$47,924.78	\$49,844.18	\$51,832.13	\$54,322.37
N 20	hourly	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.26
	weekly	\$ 774.66	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,129.00
	annually	\$40,282.10	\$42,173.16	\$44,069.49	\$45,995.49	\$47,924.78	\$49,844.18	\$51,832.13	\$53,899.83	\$56,049.28	\$58,708.26
N 21	hourly	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.86
	weekly	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,220.24
	annually	\$44,069.49	\$45,995.49	\$47,924.78	\$49,844.18	\$51,832.13	\$53,899.83	\$56,049.28	\$58,285.73	\$60,610.49	\$63,452.44
N 22	hourly	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.68
	weekly	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,318.90
	annually	\$47,924.78	\$49,844.18	\$51,832.13	\$53,899.83	\$56,049.28	\$58,285.73	\$60,610.49	\$63,030.18	\$65,544.78	\$68,582.68
N 23	hourly	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.73
	weekly	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,425.59
	annually	\$51,832.13	\$53,899.83	\$56,049.28	\$58,285.73	\$60,610.49	\$63,030.18	\$65,544.78	\$68,160.23	\$70,879.16	\$74,130.93
N 24	hourly	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.50	\$ 42.12	\$ 44.03
	weekly	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,417.48	\$ 1,474.06	\$ 1,541.03
	annually	\$56,049.28	\$58,285.73	\$60,610.49	\$63,030.18	\$65,544.78	\$68,160.23	\$70,879.16	\$73,708.83	\$76,651.21	\$80,133.31
N 25	hourly	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.50	\$ 42.12	\$ 43.80	\$ 45.55	\$ 47.60
	weekly	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,417.48	\$ 1,474.06	\$ 1,532.90	\$ 1,594.11	\$ 1,665.89
	annually	\$60,610.49	\$63,030.18	\$65,544.78	\$68,160.23	\$70,879.16	\$73,708.83	\$76,651.21	\$79,710.92	\$82,893.88	\$86,626.12
N 26	hourly	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.50	\$ 42.12	\$ 43.80	\$ 45.55	\$ 47.36	\$ 49.26	\$ 51.46
	weekly	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,417.48	\$ 1,474.06	\$ 1,532.90	\$ 1,594.11	\$ 1,657.77	\$ 1,723.98	\$ 1,800.94
	annually	\$65,544.78	\$68,160.23	\$70,879.16	\$73,708.83	\$76,651.21	\$79,710.92	\$82,893.88	\$86,204.05	\$89,646.72	\$93,648.62

Schedule A
Effective 10/4/2008
3% Increase

Salary Grade Plan			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N	11	hourly	\$ 10.56	\$ 10.91	\$ 11.31	\$ 11.77	\$ 12.26	\$ 12.76	\$ 13.28	\$ 13.88	\$ 14.50	\$ 15.41
		weekly	\$ 369.49	\$ 381.82	\$ 395.73	\$ 412.07	\$ 428.95	\$ 446.49	\$ 464.77	\$ 485.75	\$ 507.66	\$ 539.46
		annually	\$19,213.51	\$19,854.40	\$20,578.12	\$21,427.44	\$22,305.27	\$23,217.72	\$24,168.19	\$25,259.20	\$26,398.41	\$28,052.02
N	12	hourly	\$ 11.31	\$ 11.77	\$ 12.26	\$ 12.76	\$ 13.28	\$ 13.88	\$ 14.50	\$ 15.17	\$ 15.87	\$ 16.84
		weekly	\$ 395.73	\$ 412.07	\$ 428.95	\$ 446.49	\$ 464.77	\$ 485.75	\$ 507.66	\$ 531.10	\$ 555.36	\$ 589.45
		annually	\$20,578.12	\$21,427.44	\$22,305.27	\$23,217.72	\$24,168.19	\$25,259.20	\$26,398.41	\$27,617.05	\$28,878.47	\$30,651.54
N	13	hourly	\$ 12.26	\$ 12.76	\$ 13.28	\$ 13.88	\$ 14.50	\$ 15.17	\$ 15.87	\$ 16.60	\$ 17.40	\$ 18.49
		weekly	\$ 428.95	\$ 446.49	\$ 464.77	\$ 485.75	\$ 507.66	\$ 531.10	\$ 555.36	\$ 581.09	\$ 608.96	\$ 647.10
		annually	\$22,305.27	\$23,217.72	\$24,168.19	\$25,259.20	\$26,398.41	\$27,617.05	\$28,878.47	\$30,216.60	\$31,666.07	\$33,649.30
N	14	hourly	\$ 13.28	\$ 13.88	\$ 14.50	\$ 15.17	\$ 15.87	\$ 16.60	\$ 17.40	\$ 18.25	\$ 19.12	\$ 20.26
		weekly	\$ 464.77	\$ 485.75	\$ 507.66	\$ 531.10	\$ 555.36	\$ 581.09	\$ 608.96	\$ 638.74	\$ 669.10	\$ 709.15
		annually	\$24,168.19	\$25,259.20	\$26,398.41	\$27,617.05	\$28,878.47	\$30,216.60	\$31,666.07	\$33,214.66	\$34,793.12	\$36,875.70
N	15	hourly	\$ 14.50	\$ 15.17	\$ 15.87	\$ 16.60	\$ 17.40	\$ 18.25	\$ 19.12	\$ 20.02	\$ 20.93	\$ 22.05
		weekly	\$ 507.66	\$ 531.10	\$ 555.36	\$ 581.09	\$ 608.96	\$ 638.74	\$ 669.10	\$ 700.79	\$ 732.45	\$ 771.62
		annually	\$26,398.41	\$27,617.05	\$28,878.47	\$30,216.60	\$31,666.07	\$33,214.66	\$34,793.12	\$36,440.84	\$38,087.19	\$40,124.47
N	16	hourly	\$ 15.87	\$ 16.60	\$ 17.40	\$ 18.25	\$ 19.12	\$ 20.02	\$ 20.93	\$ 21.81	\$ 22.80	\$ 24.11
		weekly	\$ 555.36	\$ 581.09	\$ 608.96	\$ 638.74	\$ 669.10	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 843.72
		annually	\$28,878.47	\$30,216.60	\$31,666.07	\$33,214.66	\$34,793.12	\$36,440.84	\$38,087.19	\$39,689.42	\$41,490.57	\$43,873.39
N	17	hourly	\$ 17.40	\$ 18.25	\$ 19.12	\$ 20.02	\$ 20.93	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.27
		weekly	\$ 608.96	\$ 638.74	\$ 669.10	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 872.91	\$ 919.43
		annually	\$31,666.07	\$33,214.66	\$34,793.12	\$36,440.84	\$38,087.19	\$39,689.42	\$41,490.57	\$43,438.35	\$45,391.58	\$47,810.55
N	18	hourly	\$ 19.12	\$ 20.02	\$ 20.93	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.45
		weekly	\$ 669.10	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 995.66
		annually	\$34,793.12	\$36,440.84	\$38,087.19	\$39,689.42	\$41,490.57	\$43,438.35	\$45,391.58	\$47,375.35	\$49,362.52	\$51,774.44
N	19	hourly	\$ 20.93	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.74
		weekly	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,076.00
		annually	\$38,087.19	\$39,689.42	\$41,490.57	\$43,438.35	\$45,391.58	\$47,375.35	\$49,362.52	\$51,339.50	\$53,387.09	\$55,952.04
N	20	hourly	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.72	\$ 33.23
		weekly	\$ 797.90	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,162.88
		annually	\$41,490.57	\$43,438.35	\$45,391.58	\$47,375.35	\$49,362.52	\$51,339.50	\$53,387.09	\$55,516.83	\$57,730.76	\$60,469.50
N	21	hourly	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.91
		weekly	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,256.85
		annually	\$45,391.58	\$47,375.35	\$49,362.52	\$51,339.50	\$53,387.09	\$55,516.83	\$57,730.76	\$60,034.30	\$62,428.81	\$65,356.01
N	22	hourly	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.81
		weekly	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,358.46
		annually	\$49,362.52	\$51,339.50	\$53,387.09	\$55,516.83	\$57,730.76	\$60,034.30	\$62,428.81	\$64,921.08	\$67,511.13	\$70,640.16
N	23	hourly	\$ 29.33	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.95
		weekly	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,468.36
		annually	\$53,387.09	\$55,516.83	\$57,730.76	\$60,034.30	\$62,428.81	\$64,921.08	\$67,511.13	\$70,205.04	\$73,005.54	\$76,354.86
N	24	hourly	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.71	\$ 43.38	\$ 45.35
		weekly	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,460.00	\$ 1,518.28	\$ 1,587.26
		annually	\$57,730.76	\$60,034.30	\$62,428.81	\$64,921.08	\$67,511.13	\$70,205.04	\$73,005.54	\$75,920.10	\$78,950.75	\$82,537.30
N	25	hourly	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.71	\$ 43.38	\$ 45.11	\$ 46.91	\$ 49.02
		weekly	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,460.00	\$ 1,518.28	\$ 1,578.89	\$ 1,641.94	\$ 1,715.86
		annually	\$62,428.81	\$64,921.08	\$67,511.13	\$70,205.04	\$73,005.54	\$75,920.10	\$78,950.75	\$82,102.24	\$85,380.69	\$89,224.90
N	26	hourly	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.71	\$ 43.38	\$ 45.11	\$ 46.91	\$ 48.79	\$ 50.73	\$ 53.00
		weekly	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,460.00	\$ 1,518.28	\$ 1,578.89	\$ 1,641.94	\$ 1,707.50	\$ 1,775.69	\$ 1,854.96
		annually	\$67,511.13	\$70,205.04	\$73,005.54	\$75,920.10	\$78,950.75	\$82,102.24	\$85,380.69	\$88,790.17	\$92,336.13	\$96,458.08

Schedule A
Effective 10/3/2009
2.5% Increase

Salary Grade Plan		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N 11	hourly	\$ 10.82	\$ 11.18	\$ 11.59	\$ 12.07	\$ 12.56	\$ 13.08	\$ 13.61	\$ 14.23	\$ 14.87	\$ 15.80
	weekly	\$ 378.73	\$ 391.36	\$ 405.63	\$ 422.37	\$ 439.67	\$ 457.66	\$ 476.39	\$ 497.90	\$ 520.35	\$ 552.95
	annually	\$19,693.85	\$20,350.76	\$21,092.57	\$21,963.12	\$22,862.90	\$23,798.17	\$24,772.40	\$25,890.68	\$27,058.37	\$28,753.32
N 12	hourly	\$ 11.59	\$ 12.07	\$ 12.56	\$ 13.08	\$ 13.61	\$ 14.23	\$ 14.87	\$ 15.55	\$ 16.26	\$ 17.26
	weekly	\$ 405.63	\$ 422.37	\$ 439.67	\$ 457.66	\$ 476.39	\$ 497.90	\$ 520.35	\$ 544.37	\$ 569.24	\$ 604.19
	annually	\$21,092.57	\$21,963.12	\$22,862.90	\$23,798.17	\$24,772.40	\$25,890.68	\$27,058.37	\$28,307.48	\$29,600.43	\$31,417.83
N 13	hourly	\$ 12.56	\$ 13.08	\$ 13.61	\$ 14.23	\$ 14.87	\$ 15.55	\$ 16.26	\$ 17.02	\$ 17.83	\$ 18.95
	weekly	\$ 439.67	\$ 457.66	\$ 476.39	\$ 497.90	\$ 520.35	\$ 544.37	\$ 569.24	\$ 595.62	\$ 624.19	\$ 663.28
	annually	\$22,862.90	\$23,798.17	\$24,772.40	\$25,890.68	\$27,058.37	\$28,307.48	\$29,600.43	\$30,972.01	\$32,457.72	\$34,490.53
N 14	hourly	\$ 13.61	\$ 14.23	\$ 14.87	\$ 15.55	\$ 16.26	\$ 17.02	\$ 17.83	\$ 18.71	\$ 19.60	\$ 20.77
	weekly	\$ 476.39	\$ 497.90	\$ 520.35	\$ 544.37	\$ 569.24	\$ 595.62	\$ 624.19	\$ 654.71	\$ 685.83	\$ 726.88
	annually	\$24,772.40	\$25,890.68	\$27,058.37	\$28,307.48	\$29,600.43	\$30,972.01	\$32,457.72	\$34,045.03	\$35,662.95	\$37,797.60
N 15	hourly	\$ 14.87	\$ 15.55	\$ 16.26	\$ 17.02	\$ 17.83	\$ 18.71	\$ 19.60	\$ 20.52	\$ 21.45	\$ 22.60
	weekly	\$ 520.35	\$ 544.37	\$ 569.24	\$ 595.62	\$ 624.19	\$ 654.71	\$ 685.83	\$ 718.30	\$ 750.76	\$ 790.92
	annually	\$27,058.37	\$28,307.48	\$29,600.43	\$30,972.01	\$32,457.72	\$34,045.03	\$35,662.95	\$37,351.86	\$39,039.37	\$41,127.59
N 16	hourly	\$ 16.26	\$ 17.02	\$ 17.83	\$ 18.71	\$ 19.60	\$ 20.52	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.71
	weekly	\$ 569.24	\$ 595.62	\$ 624.19	\$ 654.71	\$ 685.83	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 864.81
	annually	\$29,600.43	\$30,972.01	\$32,457.72	\$34,045.03	\$35,662.95	\$37,351.86	\$39,039.37	\$40,681.66	\$42,527.83	\$44,970.22
N 17	hourly	\$ 17.83	\$ 18.71	\$ 19.60	\$ 20.52	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.93
	weekly	\$ 624.19	\$ 654.71	\$ 685.83	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 894.74	\$ 942.42
	annually	\$32,457.72	\$34,045.03	\$35,662.95	\$37,351.86	\$39,039.37	\$40,681.66	\$42,527.83	\$44,524.31	\$46,526.37	\$49,005.82
N 18	hourly	\$ 19.60	\$ 20.52	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 29.16
	weekly	\$ 685.83	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,020.55
	annually	\$35,662.95	\$37,351.86	\$39,039.37	\$40,681.66	\$42,527.83	\$44,524.31	\$46,526.37	\$48,559.73	\$50,596.58	\$53,068.80
N 19	hourly	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.51
	weekly	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,102.90
	annually	\$39,039.37	\$40,681.66	\$42,527.83	\$44,524.31	\$46,526.37	\$48,559.73	\$50,596.58	\$52,622.99	\$54,721.77	\$57,350.85
N 20	hourly	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.51	\$ 34.06
	weekly	\$ 817.84	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,191.95
	annually	\$42,527.83	\$44,524.31	\$46,526.37	\$48,559.73	\$50,596.58	\$52,622.99	\$54,721.77	\$56,904.75	\$59,174.02	\$61,981.24
N 21	hourly	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.81
	weekly	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,288.27
	annually	\$46,526.37	\$48,559.73	\$50,596.58	\$52,622.99	\$54,721.77	\$56,904.75	\$59,174.02	\$61,535.16	\$63,989.53	\$66,989.92
N 22	hourly	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.78
	weekly	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,392.43
	annually	\$50,596.58	\$52,622.99	\$54,721.77	\$56,904.75	\$59,174.02	\$61,535.16	\$63,989.53	\$66,544.11	\$69,198.90	\$72,406.16
N 23	hourly	\$ 30.07	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.12	\$ 43.00
	weekly	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,505.07
	annually	\$54,721.77	\$56,904.75	\$59,174.02	\$61,535.16	\$63,989.53	\$66,544.11	\$69,198.90	\$71,960.16	\$74,830.67	\$78,263.73
N 24	hourly	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.12	\$ 42.76	\$ 44.46	\$ 46.48
	weekly	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,496.50	\$ 1,556.24	\$ 1,626.94
	annually	\$59,174.02	\$61,535.16	\$63,989.53	\$66,544.11	\$69,198.90	\$71,960.16	\$74,830.67	\$77,818.10	\$80,924.52	\$84,600.74
N 25	hourly	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.12	\$ 42.76	\$ 44.46	\$ 46.24	\$ 48.09	\$ 50.25
	weekly	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,496.50	\$ 1,556.24	\$ 1,618.36	\$ 1,682.98	\$ 1,758.76
	annually	\$63,989.53	\$66,544.11	\$69,198.90	\$71,960.16	\$74,830.67	\$77,818.10	\$80,924.52	\$84,154.80	\$87,515.21	\$91,455.52
N 26	hourly	\$ 38.02	\$ 39.54	\$ 41.12	\$ 42.76	\$ 44.46	\$ 46.24	\$ 48.09	\$ 50.01	\$ 52.00	\$ 54.32
	weekly	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,496.50	\$ 1,556.24	\$ 1,618.36	\$ 1,682.98	\$ 1,750.19	\$ 1,820.09	\$ 1,901.34
	annually	\$69,198.90	\$71,960.16	\$74,830.67	\$77,818.10	\$80,924.52	\$84,154.80	\$87,515.21	\$91,009.93	\$94,644.53	\$98,869.53