



CITY OF BOSTON  
OFFICE OF HUMAN RESOURCES  
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD  
Director

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May 9, 2007


The Honorable Thomas M. Menino  
Mayor of Boston  
Boston City Hall

Dear Mr. Mayor:

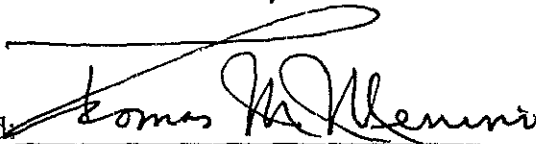
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for Service Employees International Union, Local 888. The effective dates of the new salary schedules and the rates of increases will be 10/1/2006 2% increase, 10/6/2007 2.5% increase, 1/5/2008 add \$150.00 to annual compensation rates, 10/4/2008 3% increase, 10/3/2009 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Service Employees International Union, Local 888.

Respectfully,

  
Vivian Leonard, Director

Approved:

  
Thomas M. Menino, Mayor

*Schedule A*  
Effective October 1, 2006  
2% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 12.63	\$ 13.13	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.63	\$ 17.29
		weekly	\$ 442.00	\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.89	\$ 605.17
		annually	\$22,984.20	\$23,904.42	\$24,860.00	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,258.38	\$31,468.72
RL	5L	hourly		\$ 13.13	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.29
		weekly		\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.72	\$ 604.99
		annually		\$23,904.42	\$24,860.00	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,249.38	\$31,459.36
RL	6	hourly	\$ 13.13	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.29	\$ 17.98
		weekly	\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 605.16	\$ 629.37
		annually	\$23,904.42	\$24,860.00	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,468.32	\$32,727.06
RL	6L	hourly		\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.29	\$ 17.98
		weekly		\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 605.16	\$ 629.37
		annually		\$24,860.00	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,468.32	\$32,727.06
RL	7	hourly	\$ 13.66	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.70
		weekly	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.36	\$ 654.53
		annually	\$24,860.00	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,726.51	\$34,035.57
RL	7L	hourly			\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.70
		weekly			\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.34	\$ 654.53
		annually			\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,725.91	\$34,035.57
RL	8	hourly	\$ 14.21	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.70	\$ 19.45
		weekly	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.55	\$ 680.73
		annually	\$25,854.17	\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,036.49	\$35,397.95
RL	8L	hourly			\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.70	\$ 19.45
		weekly			\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.55	\$ 680.73
		annually			\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,036.49	\$35,397.95
RL	9	hourly	\$ 14.77	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.45	\$ 20.23
		weekly	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.72	\$ 707.95
		annually	\$26,888.85	\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,397.66	\$36,813.57
RL	9L	hourly		\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.45	\$ 20.23
		weekly		\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.72	\$ 707.95
		annually		\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,397.66	\$36,813.57
RL	10	hourly	\$ 15.36	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.23	\$ 21.04
		weekly	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.94	\$ 736.26
		annually	\$27,964.05	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,812.98	\$38,285.51
RL	10L	hourly		\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.23	\$ 21.04
		weekly		\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.94	\$ 736.26
		annually		\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,812.98	\$38,285.51
RL	11	hourly	\$ 15.98	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.04	\$ 21.88
		weekly	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.67	\$ 736.27	\$ 765.72
		annually	\$29,082.97	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,285.97	\$39,817.41
RL	11L	hourly		\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.04	\$ 21.88
		weekly		\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.67	\$ 736.27	\$ 765.72
		annually		\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,285.97	\$39,817.41
RL	12	hourly	\$ 16.62	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.03	\$ 21.88	\$ 22.75
		weekly	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.67	\$ 735.98	\$ 765.72	\$ 796.34
		annually	\$30,246.26	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,270.99	\$39,817.22	\$41,409.92

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	12L	hourly		\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.03	\$ 21.88	\$ 22.75
		weekly		\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.67	\$ 735.98	\$ 765.72	\$ 796.34
		annually		\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,270.99	\$39,817.22	\$41,409.92
RL	13	hourly	\$ 17.28	\$ 17.98	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.03	\$ 21.87	\$ 22.75	\$ 23.66
		weekly	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.45	\$ 707.67	\$ 735.98	\$ 765.41	\$ 796.34	\$ 828.19
		annually	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,270.99	\$39,801.47	\$41,409.68	\$43,066.07
RL	14	hourly	\$ 18.69	\$ 19.44	\$ 20.22	\$ 21.03	\$ 21.87	\$ 22.74	\$ 23.65	\$ 24.61	\$ 25.59
		weekly	\$ 654.29	\$ 680.45	\$ 707.67	\$ 735.98	\$ 765.41	\$ 796.03	\$ 827.86	\$ 861.31	\$ 895.76
		annually	\$34,022.95	\$35,383.66	\$36,799.03	\$38,270.99	\$39,801.47	\$41,393.69	\$43,048.92	\$44,788.20	\$46,579.73
RL	15	hourly	\$ 21.03	\$ 21.87	\$ 22.74	\$ 23.65	\$ 24.60	\$ 25.58	\$ 26.61	\$ 27.68	\$ 28.79
		weekly	\$ 735.98	\$ 765.41	\$ 796.03	\$ 827.86	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.87	\$ 1,007.62
		annually	\$38,270.99	\$39,801.47	\$41,393.69	\$43,048.92	\$44,771.03	\$46,562.60	\$48,424.89	\$50,381.20	\$52,396.46
RL	16	hourly	\$ 22.74	\$ 23.65	\$ 24.60	\$ 25.58	\$ 26.61	\$ 27.67	\$ 28.78	\$ 29.94	\$ 31.14
		weekly	\$ 796.03	\$ 827.86	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.51	\$ 1,007.23	\$ 1,047.92	\$ 1,089.84
		annually	\$41,393.69	\$43,048.92	\$44,771.03	\$46,562.60	\$48,424.89	\$50,362.43	\$52,375.85	\$54,491.81	\$56,671.48
RL	17	hourly	\$ 24.60	\$ 25.58	\$ 26.61	\$ 27.67	\$ 28.78	\$ 29.93	\$ 31.13	\$ 32.38	\$ 33.68
		weekly	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.51	\$ 1,007.23	\$ 1,047.54	\$ 1,089.44	\$ 1,133.45	\$ 1,178.79
		annually	\$44,771.03	\$46,562.60	\$48,424.89	\$50,362.43	\$52,375.85	\$54,472.22	\$56,650.90	\$58,939.61	\$61,297.21
RL	18	hourly	\$ 27.67	\$ 28.78	\$ 29.93	\$ 31.13	\$ 32.37	\$ 33.67	\$ 35.01	\$ 36.43	\$ 37.88
		weekly	\$ 968.51	\$ 1,007.23	\$ 1,047.54	\$ 1,089.44	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.97	\$ 1,325.97
		annually	\$50,362.43	\$52,375.85	\$54,472.22	\$56,650.90	\$58,916.40	\$61,272.56	\$63,723.91	\$66,298.68	\$68,950.63
RL	19	hourly	\$ 29.93	\$ 31.13	\$ 32.37	\$ 33.67	\$ 35.01	\$ 36.41	\$ 37.87	\$ 39.40	\$ 40.98
		weekly	\$ 1,047.54	\$ 1,089.44	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.48	\$ 1,325.47	\$ 1,379.02	\$ 1,434.19
		annually	\$54,472.22	\$56,650.90	\$58,916.40	\$61,272.56	\$63,723.91	\$66,272.99	\$68,924.32	\$71,709.25	\$74,577.63
RL	20	hourly	\$ 32.37	\$ 33.67	\$ 35.01	\$ 36.41	\$ 37.87	\$ 39.39	\$ 40.96	\$ 42.62	\$ 44.32
		weekly	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.48	\$ 1,325.47	\$ 1,378.48	\$ 1,433.63	\$ 1,491.55	\$ 1,551.21
		annually	\$58,916.40	\$61,272.56	\$63,723.91	\$66,272.99	\$68,924.32	\$71,681.12	\$74,548.51	\$77,560.61	\$80,663.04
RL	21	hourly	\$ 35.01	\$ 36.41	\$ 37.87	\$ 39.39	\$ 40.96	\$ 42.60	\$ 44.30	\$ 46.09	\$ 47.94
		weekly	\$ 1,225.46	\$ 1,274.48	\$ 1,325.47	\$ 1,378.48	\$ 1,433.63	\$ 1,490.97	\$ 1,550.61	\$ 1,613.26	\$ 1,677.79
		annually	\$63,723.91	\$66,272.99	\$68,924.32	\$71,681.12	\$74,548.51	\$77,530.38	\$80,631.85	\$83,889.70	\$87,245.29
RL	22	hourly	\$ 37.87	\$ 39.39	\$ 40.96	\$ 42.60	\$ 44.30	\$ 46.08	\$ 47.92	\$ 49.85	\$ 51.85
		weekly	\$ 1,325.47	\$ 1,378.48	\$ 1,433.63	\$ 1,490.96	\$ 1,550.61	\$ 1,612.63	\$ 1,677.13	\$ 1,744.87	\$ 1,814.67
		annually	\$68,924.32	\$71,681.12	\$74,548.51	\$77,529.73	\$80,631.85	\$83,856.79	\$87,210.99	\$90,733.31	\$94,362.65

**Schedule A**  
**Effective October 6, 2007**  
**2.5% Increase**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 12.94	\$ 13.46	\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.04	\$ 17.72
		weekly	\$ 453.05	\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.44	\$ 620.30
		annually	\$23,558.80	\$24,502.03	\$25,481.50	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,014.84	\$32,255.44
RL	5L	hourly		\$ 13.46	\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.04	\$ 17.72
		weekly		\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.26	\$ 620.11
		annually		\$24,502.03	\$25,481.50	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,005.61	\$32,245.84
RL	6	hourly	\$ 13.46	\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.43
		weekly	\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.29	\$ 645.10
		annually	\$24,502.03	\$25,481.50	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,255.03	\$33,545.23
RL	6L	hourly		\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.43
		weekly		\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.29	\$ 645.10
		annually		\$25,481.50	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,255.03	\$33,545.23
RL	7	hourly	\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.43	\$ 19.17
		weekly	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 645.09	\$ 670.89
		annually	\$25,481.50	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,544.67	\$34,886.46
RL	7L	hourly		\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.43	\$ 19.17
		weekly		\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 645.08	\$ 670.88
		annually		\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,544.06	\$34,885.84
RL	8	hourly	\$ 14.56	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.17	\$ 19.94
		weekly	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.91	\$ 697.75
		annually	\$26,500.53	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,887.40	\$36,282.90
RL	8L	hourly		\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.17	\$ 19.94
		weekly		\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.91	\$ 697.75
		annually		\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,887.40	\$36,282.90
RL	9	hourly	\$ 15.14	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.94	\$ 20.73
		weekly	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.74	\$ 725.65
		annually	\$27,561.07	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,282.60	\$37,733.91
RL	9L	hourly		\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.94	\$ 20.73
		weekly		\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.74	\$ 725.65
		annually		\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,282.60	\$37,733.91
RL	10	hourly	\$ 15.75	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.73	\$ 21.56
		weekly	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.64	\$ 754.67
		annually	\$28,663.15	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,733.31	\$39,242.64
RL	10L	hourly		\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.73	\$ 21.56
		weekly		\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.64	\$ 754.67
		annually		\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,733.31	\$39,242.64
RL	11	hourly	\$ 16.38	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.56	\$ 22.42
		weekly	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.68	\$ 784.86
		annually	\$29,810.04	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,719.01	\$39,243.12	\$40,812.85
RL	11L	hourly		\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.56	\$ 22.42
		weekly		\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.68	\$ 784.86
		annually		\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,719.01	\$39,243.12	\$40,812.85
RL	12	hourly	\$ 17.03	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.55	\$ 22.42	\$ 23.32
		weekly	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.86	\$ 816.25
		annually	\$31,002.42	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,719.01	\$39,227.77	\$40,812.65	\$42,445.17

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	12L	hourly		\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.55	\$ 22.42	\$ 23.32
		weekly		\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.86	\$ 816.25
		annually		\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,719.01	\$39,227.77	\$40,812.65	\$42,445.17
RL	13	hourly	\$ 17.72	\$ 18.42	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.55	\$ 22.42	\$ 23.32	\$ 24.25
		weekly	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.55	\$ 816.25	\$ 848.90
		annually	\$32,242.26	\$33,532.84	\$34,873.52	\$36,268.25	\$37,719.01	\$39,227.77	\$40,796.51	\$42,444.92	\$44,142.72
RL	14	hourly	\$ 19.16	\$ 19.93	\$ 20.72	\$ 21.55	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.22	\$ 26.23
		weekly	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.55	\$ 815.93	\$ 848.56	\$ 882.84	\$ 918.16
		annually	\$34,873.52	\$36,268.25	\$37,719.01	\$39,227.77	\$40,796.51	\$42,428.53	\$44,125.14	\$45,907.90	\$47,744.22
RL	15	hourly	\$ 21.55	\$ 22.42	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.37	\$ 29.51
		weekly	\$ 754.38	\$ 784.55	\$ 815.93	\$ 848.56	\$ 882.51	\$ 917.82	\$ 954.53	\$ 993.09	\$ 1,032.81
		annually	\$39,227.77	\$40,796.51	\$42,428.53	\$44,125.14	\$45,890.31	\$47,726.66	\$49,635.51	\$51,640.73	\$53,706.37
RL	16	hourly	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.36	\$ 29.50	\$ 30.69	\$ 31.92
		weekly	\$ 815.93	\$ 848.56	\$ 882.51	\$ 917.82	\$ 954.53	\$ 992.72	\$ 1,032.41	\$ 1,074.12	\$ 1,117.08
		annually	\$42,428.53	\$44,125.14	\$45,890.31	\$47,726.66	\$49,635.51	\$51,621.49	\$53,685.24	\$55,854.10	\$58,088.27
RL	17	hourly	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.36	\$ 29.50	\$ 30.68	\$ 31.91	\$ 33.19	\$ 34.52
		weekly	\$ 882.51	\$ 917.82	\$ 954.53	\$ 992.72	\$ 1,032.41	\$ 1,073.73	\$ 1,116.68	\$ 1,161.79	\$ 1,208.26
		annually	\$45,890.31	\$47,726.66	\$49,635.51	\$51,621.49	\$53,685.24	\$55,834.02	\$58,067.17	\$60,413.10	\$62,829.64
RL	18	hourly	\$ 28.36	\$ 29.50	\$ 30.68	\$ 31.91	\$ 33.18	\$ 34.51	\$ 35.89	\$ 37.34	\$ 38.83
		weekly	\$ 992.72	\$ 1,032.41	\$ 1,073.73	\$ 1,116.68	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.85	\$ 1,359.12
		annually	\$51,621.49	\$53,685.24	\$55,834.02	\$58,067.17	\$60,389.31	\$62,804.38	\$65,317.00	\$67,956.15	\$70,674.40
RL	19	hourly	\$ 30.68	\$ 31.91	\$ 33.18	\$ 34.51	\$ 35.89	\$ 37.32	\$ 38.82	\$ 40.39	\$ 42.00
		weekly	\$ 1,073.73	\$ 1,116.68	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.34	\$ 1,358.60	\$ 1,413.50	\$ 1,470.04
		annually	\$55,834.02	\$58,067.17	\$60,389.31	\$62,804.38	\$65,317.00	\$67,929.81	\$70,647.43	\$73,501.98	\$76,442.07
RL	20	hourly	\$ 33.18	\$ 34.51	\$ 35.89	\$ 37.32	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.68	\$ 45.43
		weekly	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.34	\$ 1,358.60	\$ 1,412.95	\$ 1,469.47	\$ 1,528.84	\$ 1,589.99
		annually	\$60,389.31	\$62,804.38	\$65,317.00	\$67,929.81	\$70,647.43	\$73,473.15	\$76,412.22	\$79,499.63	\$82,679.61
RL	21	hourly	\$ 35.89	\$ 37.32	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.41	\$ 47.25	\$ 49.14
		weekly	\$ 1,256.10	\$ 1,306.34	\$ 1,358.60	\$ 1,412.95	\$ 1,469.47	\$ 1,528.24	\$ 1,589.38	\$ 1,653.60	\$ 1,719.74
		annually	\$65,317.00	\$67,929.81	\$70,647.43	\$73,473.15	\$76,412.22	\$79,468.64	\$82,647.65	\$85,986.95	\$89,426.42
RL	22	hourly	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.41	\$ 47.23	\$ 49.12	\$ 51.10	\$ 53.14
		weekly	\$ 1,358.60	\$ 1,412.95	\$ 1,469.47	\$ 1,528.23	\$ 1,589.38	\$ 1,652.95	\$ 1,719.06	\$ 1,788.49	\$ 1,860.03
		annually	\$70,647.43	\$73,473.15	\$76,412.22	\$79,467.98	\$82,647.65	\$85,953.21	\$89,391.26	\$93,001.64	\$96,721.71

*Schedule A*  
 Effective January 5, 2008  
 \$150.00 Added to Annual Compensation Rates

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 13.03	\$ 13.55	\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.81
		weekly	\$ 455.94	\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.32	\$ 623.18
		annually	\$23,708.80	\$24,652.03	\$25,631.50	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,164.84	\$32,405.44
RL	5L	hourly		\$ 13.55	\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80
		weekly		\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.15	\$ 623.00
		annually		\$24,652.03	\$25,631.50	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,155.61	\$32,395.84
RL	6	hourly	\$ 13.55	\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51
		weekly	\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 623.17	\$ 647.99
		annually	\$24,652.03	\$25,631.50	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,405.03	\$33,695.23
RL	6L	hourly		\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51
		weekly		\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 623.17	\$ 647.99
		annually		\$25,631.50	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,405.03	\$33,695.23
RL	7	hourly	\$ 14.08	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25
		weekly	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.97	\$ 673.78
		annually	\$25,631.50	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,694.67	\$35,036.46
RL	7L	hourly		\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25
		weekly		\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.96	\$ 673.77
		annually		\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,694.06	\$35,035.84
RL	8	hourly	\$ 14.64	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02
		weekly	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.80	\$ 700.63
		annually	\$26,650.53	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,037.40	\$36,432.90
RL	8L	hourly		\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.25	\$ 20.02
		weekly		\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.80	\$ 700.63
		annually		\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,037.40	\$36,432.90
RL	9	hourly	\$ 15.23	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.02	\$ 20.82
		weekly	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.63	\$ 728.54
		annually	\$27,711.07	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,432.60	\$37,883.91
RL	9L	hourly		\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.02	\$ 20.82
		weekly		\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.63	\$ 728.54
		annually		\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,432.60	\$37,883.91
RL	10	hourly	\$ 15.83	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.82	\$ 21.64
		weekly	\$ 554.10	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.53	\$ 757.55
		annually	\$28,813.15	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,883.31	\$39,392.64
RL	10L	hourly		\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.82	\$ 21.64
		weekly		\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.53	\$ 757.55
		annually		\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,883.31	\$39,392.64
RL	11	hourly	\$ 16.46	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51
		weekly	\$ 576.15	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.56	\$ 787.75
		annually	\$29,960.04	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,869.01	\$39,393.12	\$40,962.85
RL	11L	hourly		\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51
		weekly		\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.56	\$ 787.75
		annually		\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,869.01	\$39,393.12	\$40,962.85
RL	12	hourly	\$ 17.12	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51	\$ 23.40
		weekly	\$ 599.08	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.74	\$ 819.14
		annually	\$31,152.42	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,869.01	\$39,377.77	\$40,962.65	\$42,595.17

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	12L	hourly		\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.51	\$ 23.40
		weekly		\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.74	\$ 819.14
		annually		\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,869.01	\$39,377.77	\$40,962.65	\$42,595.17
RL	13	hourly	\$ 17.80	\$ 18.51	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.40	\$ 24.34
		weekly	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.43	\$ 819.13	\$ 851.78
		annually	\$32,392.26	\$33,682.84	\$35,023.52	\$36,418.25	\$37,869.01	\$39,377.77	\$40,946.51	\$42,594.92	\$44,292.72
RL	14	hourly	\$ 19.24	\$ 20.01	\$ 20.81	\$ 21.64	\$ 22.50	\$ 23.39	\$ 24.33	\$ 25.31	\$ 26.32
		weekly	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.43	\$ 818.82	\$ 851.45	\$ 885.73	\$ 921.04
		annually	\$35,023.52	\$36,418.25	\$37,869.01	\$39,377.77	\$40,946.51	\$42,578.53	\$44,275.14	\$46,057.90	\$47,894.22
RL	15	hourly	\$ 21.64	\$ 22.50	\$ 23.39	\$ 24.33	\$ 25.30	\$ 26.31	\$ 27.35	\$ 28.46	\$ 29.59
		weekly	\$ 757.26	\$ 787.43	\$ 818.82	\$ 851.45	\$ 885.39	\$ 920.71	\$ 957.41	\$ 995.98	\$ 1,035.70
		annually	\$39,377.77	\$40,946.51	\$42,578.53	\$44,275.14	\$46,040.31	\$47,876.66	\$49,785.51	\$51,790.73	\$53,856.37
RL	16	hourly	\$ 23.39	\$ 24.33	\$ 25.30	\$ 26.31	\$ 27.35	\$ 28.45	\$ 29.58	\$ 30.77	\$ 32.00
		weekly	\$ 818.82	\$ 851.45	\$ 885.39	\$ 920.71	\$ 957.41	\$ 995.61	\$ 1,035.29	\$ 1,077.00	\$ 1,119.97
		annually	\$42,578.53	\$44,275.14	\$46,040.31	\$47,876.66	\$49,785.51	\$51,771.49	\$53,835.24	\$56,004.10	\$58,238.27
RL	17	hourly	\$ 25.30	\$ 26.31	\$ 27.35	\$ 28.45	\$ 29.58	\$ 30.76	\$ 31.99	\$ 33.28	\$ 34.60
		weekly	\$ 885.39	\$ 920.71	\$ 957.41	\$ 995.61	\$ 1,035.29	\$ 1,076.62	\$ 1,119.56	\$ 1,164.68	\$ 1,211.15
		annually	\$46,040.31	\$47,876.66	\$49,785.51	\$51,771.49	\$53,835.24	\$55,984.02	\$58,217.17	\$60,563.10	\$62,979.64
RL	18	hourly	\$ 28.45	\$ 29.58	\$ 30.76	\$ 31.99	\$ 33.26	\$ 34.59	\$ 35.97	\$ 37.42	\$ 38.91
		weekly	\$ 995.61	\$ 1,035.29	\$ 1,076.62	\$ 1,119.56	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.73	\$ 1,362.01
		annually	\$51,771.49	\$53,835.24	\$55,984.02	\$58,217.17	\$60,539.31	\$62,954.38	\$65,467.00	\$68,106.15	\$70,824.40
RL	19	hourly	\$ 30.76	\$ 31.99	\$ 33.26	\$ 34.59	\$ 35.97	\$ 37.41	\$ 38.90	\$ 40.47	\$ 42.08
		weekly	\$ 1,076.62	\$ 1,119.56	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.23	\$ 1,361.49	\$ 1,416.38	\$ 1,472.92
		annually	\$55,984.02	\$58,217.17	\$60,539.31	\$62,954.38	\$65,467.00	\$68,079.81	\$70,797.43	\$73,651.98	\$76,592.07
RL	20	hourly	\$ 33.26	\$ 34.59	\$ 35.97	\$ 37.41	\$ 38.90	\$ 40.45	\$ 42.07	\$ 43.76	\$ 45.51
		weekly	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.23	\$ 1,361.49	\$ 1,415.83	\$ 1,472.35	\$ 1,531.72	\$ 1,592.88
		annually	\$60,539.31	\$62,954.38	\$65,467.00	\$68,079.81	\$70,797.43	\$73,623.15	\$76,562.22	\$79,649.63	\$82,829.61
RL	21	hourly	\$ 35.97	\$ 37.41	\$ 38.90	\$ 40.45	\$ 42.07	\$ 43.75	\$ 45.49	\$ 47.33	\$ 49.22
		weekly	\$ 1,258.98	\$ 1,309.23	\$ 1,361.49	\$ 1,415.83	\$ 1,472.35	\$ 1,531.13	\$ 1,592.26	\$ 1,656.48	\$ 1,722.62
		annually	\$65,467.00	\$68,079.81	\$70,797.43	\$73,623.15	\$76,562.22	\$79,618.64	\$82,797.65	\$86,136.95	\$89,576.42
RL	22	hourly	\$ 38.90	\$ 40.45	\$ 42.07	\$ 43.75	\$ 45.49	\$ 47.31	\$ 49.20	\$ 51.18	\$ 53.23
		weekly	\$ 1,361.49	\$ 1,415.83	\$ 1,472.35	\$ 1,531.11	\$ 1,592.26	\$ 1,655.83	\$ 1,721.95	\$ 1,791.38	\$ 1,862.92
		annually	\$70,797.43	\$73,623.15	\$76,562.22	\$79,617.98	\$82,797.65	\$86,103.21	\$89,541.26	\$93,151.64	\$96,871.71

Schedule A  
Effective October 4, 2008  
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 13.42	\$ 13.95	\$ 14.51	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.64	\$ 18.34
		weekly	\$ 469.62	\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.30	\$ 641.88
		annually	\$24,420.07	\$25,391.59	\$26,400.45	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,099.79	\$33,377.61
RL	5L	hourly		\$ 13.95	\$ 14.51	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33
		weekly		\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.12	\$ 641.69
		annually		\$25,391.59	\$26,400.45	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,090.28	\$33,367.72
RL	6	hourly	\$ 13.95	\$ 14.51	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.34	\$ 19.07
		weekly	\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.87	\$ 667.42
		annually	\$25,391.59	\$26,400.45	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,377.18	\$34,706.09
RL	6L	hourly		\$ 14.51	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.34	\$ 19.07
		weekly		\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.87	\$ 667.42
		annually		\$26,400.45	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,377.18	\$34,706.09
RL	7	hourly	\$ 14.51	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.07	\$ 19.83
		weekly	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.41	\$ 693.99
		annually	\$26,400.45	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,705.51	\$36,087.56
RL	7L	hourly		\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.07	\$ 19.83
		weekly		\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.40	\$ 693.98
		annually		\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,704.88	\$36,086.91
RL	8	hourly	\$ 15.08	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.83	\$ 20.62
		weekly	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 694.01	\$ 721.65
		annually	\$27,450.04	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,088.52	\$37,525.88
RL	8L	hourly		\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.83	\$ 20.62
		weekly		\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 694.01	\$ 721.65
		annually		\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,088.52	\$37,525.88
RL	9	hourly	\$ 15.68	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.62	\$ 21.44
		weekly	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.65	\$ 750.39
		annually	\$28,542.40	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,525.58	\$39,020.43
RL	9L	hourly		\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.62	\$ 21.44
		weekly		\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.65	\$ 750.39
		annually		\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,525.58	\$39,020.43
RL	10	hourly	\$ 16.31	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.44	\$ 22.29
		weekly	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.38	\$ 780.28
		annually	\$29,677.54	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,019.81	\$40,574.42
RL	10L	hourly		\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.44	\$ 22.29
		weekly		\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.38	\$ 780.28
		annually		\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,019.81	\$40,574.42
RL	11	hourly	\$ 16.96	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18
		weekly	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 780.29	\$ 811.38
		annually	\$30,858.84	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,005.08	\$40,574.91	\$42,191.73
RL	11L	hourly		\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18
		weekly		\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 780.29	\$ 811.38
		annually		\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,005.08	\$40,574.91	\$42,191.73
RL	12	hourly	\$ 17.63	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.11
		weekly	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.38	\$ 843.71
		annually	\$32,086.99	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,005.08	\$40,559.10	\$42,191.53	\$43,873.02

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	12L	hourly		\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.18	\$ 24.11
		weekly	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.38	\$ 843.71	\$ 877.34
		annually	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,005.08	\$40,559.10	\$42,191.53	\$43,872.76	\$45,621.51
RL	13	hourly	\$ 18.33	\$ 19.06	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.17	\$ 24.11	\$ 25.07
		weekly	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.06	\$ 843.71	\$ 877.34
		annually	\$33,364.03	\$34,693.33	\$36,074.23	\$37,510.80	\$39,005.08	\$40,559.10	\$42,174.91	\$43,872.76	\$45,621.51
RL	14	hourly	\$ 19.82	\$ 20.61	\$ 21.43	\$ 22.29	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.07	\$ 27.10
		weekly	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.06	\$ 843.38	\$ 876.99	\$ 912.30	\$ 948.67
		annually	\$36,074.23	\$37,510.80	\$39,005.08	\$40,559.10	\$42,174.91	\$43,855.88	\$45,603.40	\$47,439.64	\$49,331.05
RL	15	hourly	\$ 22.29	\$ 23.17	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.10	\$ 28.18	\$ 29.31	\$ 30.48
		weekly	\$ 779.98	\$ 811.06	\$ 843.38	\$ 876.99	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.85	\$ 1,066.77
		annually	\$40,559.10	\$42,174.91	\$43,855.88	\$45,603.40	\$47,421.52	\$49,312.96	\$51,279.08	\$53,344.45	\$55,472.06
RL	16	hourly	\$ 24.10	\$ 25.06	\$ 26.06	\$ 27.10	\$ 28.18	\$ 29.30	\$ 30.47	\$ 31.69	\$ 32.96
		weekly	\$ 843.38	\$ 876.99	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.47	\$ 1,066.35	\$ 1,109.31	\$ 1,153.57
		annually	\$43,855.88	\$45,603.40	\$47,421.52	\$49,312.96	\$51,279.08	\$53,324.64	\$55,450.30	\$57,684.23	\$59,985.42
RL	17	hourly	\$ 26.06	\$ 27.10	\$ 28.18	\$ 29.30	\$ 30.47	\$ 31.68	\$ 32.95	\$ 34.27	\$ 35.64
		weekly	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.47	\$ 1,066.35	\$ 1,108.91	\$ 1,153.15	\$ 1,199.62	\$ 1,247.48
		annually	\$47,421.52	\$49,312.96	\$51,279.08	\$53,324.64	\$55,450.30	\$57,663.55	\$59,963.69	\$62,380.00	\$64,869.03
RL	18	hourly	\$ 29.30	\$ 30.47	\$ 31.68	\$ 32.95	\$ 34.26	\$ 35.63	\$ 37.05	\$ 38.54	\$ 40.08
		weekly	\$ 1,025.47	\$ 1,066.35	\$ 1,108.91	\$ 1,153.15	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,349.03	\$ 1,402.87
		annually	\$53,324.64	\$55,450.30	\$57,663.55	\$59,963.69	\$62,355.49	\$64,843.01	\$67,431.01	\$70,149.33	\$72,949.13
RL	19	hourly	\$ 31.68	\$ 32.95	\$ 34.26	\$ 35.63	\$ 37.05	\$ 38.53	\$ 40.07	\$ 41.68	\$ 43.35
		weekly	\$ 1,108.91	\$ 1,153.15	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,348.50	\$ 1,402.33	\$ 1,458.88	\$ 1,517.11
		annually	\$57,663.55	\$59,963.69	\$62,355.49	\$64,843.01	\$67,431.01	\$70,122.21	\$72,921.35	\$75,861.54	\$78,889.83
RL	20	hourly	\$ 34.26	\$ 35.63	\$ 37.05	\$ 38.53	\$ 40.07	\$ 41.67	\$ 43.33	\$ 45.08	\$ 46.88
		weekly	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,348.50	\$ 1,402.33	\$ 1,458.30	\$ 1,516.52	\$ 1,577.68	\$ 1,640.66
		annually	\$62,355.49	\$64,843.01	\$67,431.01	\$70,122.21	\$72,921.35	\$75,831.84	\$78,859.09	\$82,039.12	\$85,314.50
RL	21	hourly	\$ 37.05	\$ 38.53	\$ 40.07	\$ 41.67	\$ 43.33	\$ 45.06	\$ 46.86	\$ 48.75	\$ 50.69
		weekly	\$ 1,296.75	\$ 1,348.50	\$ 1,402.33	\$ 1,458.30	\$ 1,516.52	\$ 1,577.06	\$ 1,640.03	\$ 1,706.17	\$ 1,774.30
		annually	\$67,431.01	\$70,122.21	\$72,921.35	\$75,831.84	\$78,859.09	\$82,007.20	\$85,281.58	\$88,721.06	\$92,263.72
RL	22	hourly	40.07	41.67	43.33	\$ 45.06	\$ 46.86	\$ 48.73	\$ 50.67	\$ 52.72	\$ 54.82
		weekly	\$ 1,402.33	\$ 1,458.30	\$ 1,516.52	\$ 1,577.05	\$ 1,640.03	\$ 1,705.51	\$ 1,773.61	\$ 1,845.12	\$ 1,918.81
		annually	\$72,921.35	\$75,831.84	\$78,859.09	\$82,006.52	\$85,281.58	\$88,686.31	\$92,227.50	\$95,946.19	\$99,777.87

*Schedule A*  
Effective October 3, 2009  
2.5% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	5	hourly	\$ 13.75	\$ 14.30	\$ 14.87	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.08	\$ 18.80
		weekly	\$ 481.36	\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.74	\$ 657.92
		annually	\$25,030.57	\$26,026.38	\$27,060.46	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,902.28	\$34,212.05
RL	5L	hourly		\$ 14.30	\$ 14.87	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79
		weekly		\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.55	\$ 657.73
		annually		\$26,026.38	\$27,060.46	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,892.54	\$34,201.91
RL	6	hourly	\$ 14.30	\$ 14.87	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.80	\$ 19.55
		weekly	\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.92	\$ 684.11
		annually	\$26,026.38	\$27,060.46	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,211.61	\$35,573.74
RL	6L	hourly		\$ 14.87	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.80	\$ 19.55
		weekly		\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.92	\$ 684.11
		annually		\$27,060.46	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,211.61	\$35,573.74
RL	7	hourly	\$ 14.87	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.55	\$ 20.32
		weekly	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 684.10	\$ 711.34
		annually	\$27,060.46	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,573.15	\$36,989.75
RL	7L	hourly		\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.55	\$ 20.32
		weekly		\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 684.09	\$ 711.33
		annually		\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,572.51	\$36,989.08
RL	8	hourly	\$ 15.46	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13
		weekly	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.36	\$ 739.69
		annually	\$28,136.29	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,990.73	\$38,464.03
RL	8L	hourly		\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13
		weekly		\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.36	\$ 739.69
		annually		\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,990.73	\$38,464.03
RL	9	hourly	\$ 16.07	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.98
		weekly	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.69	\$ 769.15
		annually	\$29,255.96	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,463.72	\$39,995.94
RL	9L	hourly		\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.98
		weekly		\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.69	\$ 769.15
		annually		\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,463.72	\$39,995.94
RL	10	hourly	\$ 16.71	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.98	\$ 22.85
		weekly	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 769.14	\$ 799.78
		annually	\$30,419.48	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,995.30	\$41,588.78
RL	10L	hourly		\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.98	\$ 22.85
		weekly		\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 769.14	\$ 799.78
		annually		\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,995.30	\$41,588.78
RL	11	hourly	\$ 17.38	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.85	\$ 23.76
		weekly	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.79	\$ 831.66
		annually	\$31,630.32	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,980.21	\$41,589.29	\$43,246.53
RL	11L	hourly		\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.85	\$ 23.76
		weekly		\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.79	\$ 831.66
		annually		\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,980.21	\$41,589.29	\$43,246.53
RL	12	hourly	\$ 18.07	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.84	\$ 23.76	\$ 24.71
		weekly	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.66	\$ 864.80
		annually	\$32,889.16	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,980.21	\$41,573.08	\$43,246.32	\$44,969.85

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL	12L	hourly		\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.84	\$ 23.76	\$ 24.71
		weekly		\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.66	\$ 864.80
		annually		\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,980.21	\$41,573.08	\$43,246.32	\$44,969.85
RL	13	hourly	\$ 18.79	\$ 19.54	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.84	\$ 23.75	\$ 24.71	\$ 25.69
		weekly	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.33	\$ 864.80	\$ 899.27
		annually	\$34,198.13	\$35,560.66	\$36,976.09	\$38,448.57	\$39,980.21	\$41,573.08	\$43,229.28	\$44,969.58	\$46,762.04
RL	14	hourly	\$ 20.32	\$ 21.13	\$ 21.97	\$ 22.84	\$ 23.75	\$ 24.70	\$ 25.68	\$ 26.72	\$ 27.78
		weekly	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.33	\$ 864.47	\$ 898.91	\$ 935.11	\$ 972.39
		annually	\$36,976.09	\$38,448.57	\$39,980.21	\$41,573.08	\$43,229.28	\$44,952.28	\$46,743.48	\$48,625.63	\$50,564.32
RL	15	hourly	\$ 22.84	\$ 23.75	\$ 24.70	\$ 25.68	\$ 26.71	\$ 27.77	\$ 28.88	\$ 30.04	\$ 31.24
		weekly	\$ 799.48	\$ 831.33	\$ 864.47	\$ 898.91	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.50	\$ 1,093.44
		annually	\$41,573.08	\$43,229.28	\$44,952.28	\$46,743.48	\$48,607.06	\$50,545.78	\$52,561.05	\$54,678.06	\$56,858.87
RL	16	hourly	\$ 24.70	\$ 25.68	\$ 26.71	\$ 27.77	\$ 28.88	\$ 30.03	\$ 31.23	\$ 32.49	\$ 33.78
		weekly	\$ 864.47	\$ 898.91	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.11	\$ 1,093.01	\$ 1,137.04	\$ 1,182.40
		annually	\$44,952.28	\$46,743.48	\$48,607.06	\$50,545.78	\$52,561.05	\$54,657.75	\$56,836.56	\$59,126.33	\$61,485.06
RL	17	hourly	\$ 26.71	\$ 27.77	\$ 28.88	\$ 30.03	\$ 31.23	\$ 32.48	\$ 33.77	\$ 35.13	\$ 36.53
		weekly	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.11	\$ 1,093.01	\$ 1,136.64	\$ 1,181.98	\$ 1,229.61	\$ 1,278.67
		annually	\$48,607.06	\$50,545.78	\$52,561.05	\$54,657.75	\$56,836.56	\$59,105.13	\$61,462.78	\$63,939.50	\$66,490.75
RL	18	hourly	\$ 30.03	\$ 31.23	\$ 32.48	\$ 33.77	\$ 35.12	\$ 36.52	\$ 37.98	\$ 39.51	\$ 41.08
		weekly	\$ 1,051.11	\$ 1,093.01	\$ 1,136.64	\$ 1,181.98	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.75	\$ 1,437.94
		annually	\$54,657.75	\$56,836.56	\$59,105.13	\$61,462.78	\$63,914.37	\$66,464.08	\$69,116.79	\$71,903.06	\$74,772.86
RL	19	hourly	\$ 32.48	\$ 33.77	\$ 35.12	\$ 36.52	\$ 37.98	\$ 39.49	\$ 41.07	\$ 42.72	\$ 44.43
		weekly	\$ 1,136.64	\$ 1,181.98	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.22	\$ 1,437.39	\$ 1,495.35	\$ 1,555.04
		annually	\$59,105.13	\$61,462.78	\$63,914.37	\$66,464.08	\$69,116.79	\$71,875.26	\$74,744.39	\$77,758.08	\$80,862.08
RL	20	hourly	\$ 35.12	\$ 36.52	\$ 37.98	\$ 39.49	\$ 41.07	\$ 42.71	\$ 44.41	\$ 46.20	\$ 48.05
		weekly	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.22	\$ 1,437.39	\$ 1,494.76	\$ 1,554.43	\$ 1,617.12	\$ 1,681.68
		annually	\$63,914.37	\$66,464.08	\$69,116.79	\$71,875.26	\$74,744.39	\$77,727.64	\$80,830.57	\$84,090.10	\$87,447.36
RL	21	hourly	\$ 37.98	\$ 39.49	\$ 41.07	\$ 42.71	\$ 44.41	\$ 46.19	\$ 48.03	\$ 49.97	\$ 51.96
		weekly	\$ 1,329.17	\$ 1,382.22	\$ 1,437.39	\$ 1,494.76	\$ 1,554.43	\$ 1,616.49	\$ 1,681.03	\$ 1,748.83	\$ 1,818.66
		annually	\$69,116.79	\$71,875.26	\$74,744.39	\$77,727.64	\$80,830.57	\$84,057.38	\$87,413.62	\$90,939.08	\$94,570.31
RL	22	hourly	\$ 41.07	\$ 42.71	\$ 44.41	\$ 46.18	\$ 48.03	\$ 49.95	\$ 51.94	\$ 54.04	\$ 56.19
		weekly	\$ 1,437.39	\$ 1,494.76	\$ 1,554.43	\$ 1,616.47	\$ 1,681.03	\$ 1,748.14	\$ 1,817.95	\$ 1,891.25	\$ 1,966.78
		annually	\$74,744.39	\$77,727.64	\$80,830.57	\$84,056.68	\$87,413.62	\$90,903.46	\$94,533.19	\$98,344.85	\$102,272.31

Schedule A  
Effective 10/1/2006  
2% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 11.05	\$ 11.49	\$ 11.95	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.55	\$ 15.13
		weekly	\$ 442.00	\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.89	\$ 605.17
		annually	\$22,984.20	\$23,904.42	\$ 24,860.00	\$ 25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,258.38	\$ 31,468.72
RL1	5L	hourly		\$ 11.49	\$ 11.95	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.55	\$ 15.13
		weekly		\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.89	\$ 605.17
		annually		\$23,904.42	\$ 24,860.00	\$ 25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,258.38	\$ 31,468.72
RL1	6	hourly	\$ 11.49	\$ 11.95	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.13	\$ 15.73
		weekly	\$ 459.70	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 605.16	\$ 629.37
		annually	\$23,904.42	\$24,860.00	\$ 25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,468.32	\$ 32,727.06
RL1	6L	hourly		\$ 11.95	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.13	\$ 15.73
		weekly		\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 605.16	\$ 629.37
		annually		\$24,860.00	\$ 25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,468.32	\$ 32,727.06
RL1	7	hourly	\$ 11.95	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36
		weekly	\$ 478.08	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.36	\$ 654.53
		annually	\$24,860.00	\$ 25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,726.51	\$ 34,035.57
RL1	7L	hourly		\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36
		weekly		\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.36	\$ 654.53
		annually		\$25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,726.51	\$ 34,035.57
RL1	8	hourly	\$ 12.43	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.02
		weekly	\$ 497.20	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.55	\$ 680.73
		annually	\$25,854.17	\$ 26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,036.49	\$ 35,397.95
RL1	8L	hourly		\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.02
		weekly		\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.55	\$ 680.73
		annually		\$26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,036.49	\$ 35,397.95
RL1	9	hourly	\$ 12.93	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.02	\$ 17.70
		weekly	\$ 517.09	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.72	\$ 707.95
		annually	\$26,888.86	\$ 27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,397.67	\$ 36,813.57
RL1	9L	hourly		\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.02	\$ 17.70
		weekly		\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.72	\$ 707.95
		annually		\$27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,397.67	\$ 36,813.57
RL1	10	hourly	\$ 13.44	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.39
		weekly	\$ 537.77	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.49	\$ 735.62
		annually	\$27,964.05	\$ 29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,383.66	\$ 36,789.44	\$ 38,252.45
RL1	10L	hourly		\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.70	\$ 18.41
		weekly		\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.94	\$ 736.44
		annually		\$29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,383.66	\$ 36,812.98	\$ 38,294.88
RL1	11	hourly	\$ 13.98	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.41	\$ 19.14
		weekly	\$ 559.29	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.67	\$ 736.27	\$ 765.72
		annually	\$29,082.97	\$ 30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,383.66	\$ 36,799.03	\$ 38,285.97	\$ 39,817.41
RL1	11L	hourly		\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.41	\$ 19.14
		weekly		\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.67	\$ 736.27	\$ 765.72
		annually		\$30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,383.66	\$ 36,799.03	\$ 38,285.97	\$ 39,817.41
RL1	12	hourly	\$ 14.54	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.40	\$ 19.14	\$ 19.91
		weekly	\$ 581.66	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.67	\$ 735.98	\$ 765.72	\$ 796.34
		annually	\$30,246.26	\$ 31,455.86	\$ 32,714.97	\$ 34,022.95	\$ 35,383.66	\$ 36,799.03	\$ 38,271.00	\$ 39,817.22	\$ 41,409.92

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	12L	hourly		\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.40	\$ 19.14	\$ 19.91
		weekly		\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.67	\$ 735.98	\$ 765.72	\$ 796.34
		annually		\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,271.00	\$39,817.22	\$41,409.92
RL1	13	hourly	\$ 15.12	\$ 15.73	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.40	\$ 19.14	\$ 19.91	\$ 20.70
		weekly	\$ 604.92	\$ 629.13	\$ 654.29	\$ 680.46	\$ 707.67	\$ 735.98	\$ 765.41	\$ 796.34	\$ 828.19
		annually	\$31,455.86	\$32,714.97	\$34,022.95	\$35,383.66	\$36,799.03	\$38,271.00	\$39,801.47	\$41,409.68	\$43,066.06
RL1	14	hourly	\$ 16.36	\$ 17.01	\$ 17.69	\$ 18.40	\$ 19.14	\$ 19.90	\$ 20.70	\$ 21.53	\$ 22.39
		weekly	\$ 654.29	\$ 680.46	\$ 707.67	\$ 735.98	\$ 765.41	\$ 796.03	\$ 827.86	\$ 861.31	\$ 895.76
		annually	\$34,022.95	\$35,383.66	\$36,799.03	\$38,271.00	\$39,801.47	\$41,393.69	\$43,048.92	\$44,788.19	\$46,579.73
RL1	15	hourly	\$ 18.40	\$ 19.14	\$ 19.90	\$ 20.70	\$ 21.52	\$ 22.39	\$ 23.28	\$ 24.22	\$ 25.19
		weekly	\$ 735.98	\$ 765.41	\$ 796.03	\$ 827.86	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.87	\$ 1,007.62
		annually	\$38,271.00	\$39,801.47	\$41,393.69	\$43,048.92	\$44,771.03	\$46,562.59	\$48,424.89	\$50,381.21	\$52,396.46
RL1	16	hourly	\$ 19.90	\$ 20.70	\$ 21.52	\$ 22.39	\$ 23.28	\$ 24.21	\$ 25.18	\$ 26.20	\$ 27.25
		weekly	\$ 796.03	\$ 827.86	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.51	\$ 1,007.23	\$ 1,047.92	\$ 1,089.84
		annually	\$41,393.69	\$43,048.92	\$44,771.03	\$46,562.59	\$48,424.89	\$50,362.43	\$52,375.85	\$54,491.81	\$56,671.49
RL1	17	hourly	\$ 21.52	\$ 22.39	\$ 23.28	\$ 24.21	\$ 25.18	\$ 26.19	\$ 27.24	\$ 28.34	\$ 29.47
		weekly	\$ 860.98	\$ 895.43	\$ 931.25	\$ 968.51	\$ 1,007.23	\$ 1,047.54	\$ 1,089.44	\$ 1,133.45	\$ 1,178.79
		annually	\$44,771.03	\$46,562.59	\$48,424.89	\$50,362.43	\$52,375.85	\$54,472.22	\$56,650.90	\$58,939.61	\$61,297.20
RL1	18	hourly	\$ 24.21	\$ 25.18	\$ 26.19	\$ 27.24	\$ 28.33	\$ 29.46	\$ 30.64	\$ 31.87	\$ 33.15
		weekly	\$ 968.51	\$ 1,007.23	\$ 1,047.54	\$ 1,089.44	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.97	\$ 1,325.97
		annually	\$50,362.43	\$52,375.85	\$54,472.22	\$56,650.90	\$58,916.39	\$61,272.56	\$63,723.90	\$66,298.56	\$68,950.51
RL1	19	hourly	\$ 26.19	\$ 27.24	\$ 28.33	\$ 29.46	\$ 30.64	\$ 31.86	\$ 33.14	\$ 34.48	\$ 35.85
		weekly	\$ 1,047.54	\$ 1,089.44	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.48	\$ 1,325.47	\$ 1,379.02	\$ 1,434.18
		annually	\$54,472.22	\$56,650.90	\$58,916.39	\$61,272.56	\$63,723.90	\$66,272.99	\$68,924.32	\$71,709.14	\$74,577.51
RL1	20	hourly	\$ 28.33	\$ 29.46	\$ 30.64	\$ 31.86	\$ 33.14	\$ 34.46	\$ 35.84	\$ 37.29	\$ 38.78
		weekly	\$ 1,133.01	\$ 1,178.32	\$ 1,225.46	\$ 1,274.48	\$ 1,325.47	\$ 1,378.48	\$ 1,433.63	\$ 1,491.55	\$ 1,551.21
		annually	\$58,916.39	\$61,272.56	\$63,723.90	\$66,272.99	\$68,924.32	\$71,681.12	\$74,548.52	\$77,560.61	\$80,663.04
RL1	21	hourly	\$ 29.74	\$ 30.93	\$ 32.17	\$ 33.46	\$ 34.80	\$ 36.19	\$ 37.64	\$ 40.33	\$ 41.94
		weekly	\$ 1,189.77	\$ 1,237.36	\$ 1,286.86	\$ 1,338.33	\$ 1,391.87	\$ 1,447.54	\$ 1,505.45	\$ 1,613.26	\$ 1,677.79
		annually	\$61,867.87	\$64,342.71	\$66,916.82	\$69,593.32	\$72,377.20	\$75,272.21	\$78,283.35	\$83,889.70	\$87,245.29
RL1	22	hourly	\$ 33.14	\$ 34.46	\$ 35.84	\$ 37.27	\$ 38.77	\$ 40.32	\$ 41.93	\$ 43.62	\$ 45.37
		weekly	\$ 1,325.47	\$ 1,378.48	\$ 1,433.63	\$ 1,490.96	\$ 1,550.61	\$ 1,612.63	\$ 1,677.13	\$ 1,744.87	\$ 1,814.67
		annually	\$68,924.32	\$71,681.12	\$74,548.52	\$77,529.73	\$80,631.85	\$83,856.79	\$87,210.98	\$90,733.37	\$94,362.71

Schedule A  
Effective October 6, 2007  
2.5% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 11.33	\$ 11.78	\$ 12.25	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.51
		weekly	\$ 453.05	\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.44	\$ 620.30
		annually	\$ 23,558.81	\$ 24,502.03	\$25,481.50	\$ 26,500.52	\$27,561.08	\$ 28,663.15	\$ 29,810.04	\$31,014.84	\$ 32,255.44
RL1	5L	hourly		\$ 11.78	\$ 12.25	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.51
		weekly		\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.44	\$ 620.30
		annually		\$ 24,502.03	\$25,481.50	\$ 26,500.52	\$27,561.08	\$ 28,663.15	\$ 29,810.04	\$31,014.84	\$ 32,255.44
RL1	6	hourly	\$ 11.78	\$ 12.25	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.51	\$ 16.13
		weekly	\$ 471.19	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.29	\$ 645.10
		annually	\$ 24,502.03	\$ 25,481.50	\$26,500.52	\$ 27,561.08	\$28,663.15	\$ 29,810.04	\$ 31,002.42	\$32,255.02	\$ 33,545.23
RL1	6L	hourly		\$ 12.25	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.51	\$ 16.13
		weekly		\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.29	\$ 645.10
		annually		\$ 25,481.50	\$26,500.52	\$ 27,561.08	\$28,663.15	\$ 29,810.04	\$ 31,002.42	\$32,255.02	\$ 33,545.23
RL1	7	hourly	\$ 12.25	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.13	\$ 16.77
		weekly	\$ 490.03	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 645.09	\$ 670.89
		annually	\$ 25,481.50	\$ 26,500.52	\$27,561.08	\$ 28,663.15	\$29,810.04	\$ 31,002.42	\$ 32,242.25	\$33,544.67	\$ 34,886.46
RL1	7L	hourly		\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.13	\$ 16.77
		weekly		\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 645.09	\$ 670.89
		annually		\$ 26,500.52	\$27,561.08	\$ 28,663.15	\$29,810.04	\$ 31,002.42	\$ 32,242.25	\$33,544.67	\$ 34,886.46
RL1	8	hourly	\$ 12.74	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44
		weekly	\$ 509.63	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.91	\$ 697.75
		annually	\$ 26,500.52	\$ 27,561.08	\$28,663.15	\$ 29,810.04	\$31,002.42	\$ 32,242.25	\$ 33,532.84	\$34,887.40	\$ 36,282.90
RL1	8L	hourly		\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44
		weekly		\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.91	\$ 697.75
		annually		\$ 27,561.08	\$28,663.15	\$ 29,810.04	\$31,002.42	\$ 32,242.25	\$ 33,532.84	\$34,887.40	\$ 36,282.90
RL1	9	hourly	\$ 13.25	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.14
		weekly	\$ 530.02	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.74	\$ 725.65
		annually	\$ 27,561.08	\$ 28,663.15	\$29,810.04	\$ 31,002.42	\$32,242.25	\$ 33,532.84	\$ 34,873.52	\$36,282.61	\$ 37,733.91
RL1	9L	hourly		\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.14
		weekly		\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.74	\$ 725.65
		annually		\$ 28,663.15	\$29,810.04	\$ 31,002.42	\$32,242.25	\$ 33,532.84	\$ 34,873.52	\$36,282.61	\$ 37,733.91
RL1	10	hourly	\$ 13.78	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.85
		weekly	\$ 551.21	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.18	\$ 754.01
		annually	\$ 28,663.15	\$ 29,810.04	\$31,002.42	\$ 32,242.25	\$33,532.84	\$ 34,873.52	\$ 36,268.25	\$37,709.18	\$ 39,208.76
RL1	10L	hourly		\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.14	\$ 18.87
		weekly		\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.64	\$ 754.85
		annually		\$ 29,810.04	\$31,002.42	\$ 32,242.25	\$33,532.84	\$ 34,873.52	\$ 36,268.25	\$37,733.30	\$ 39,252.25
RL1	11	hourly	\$ 14.33	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.87	\$ 19.62
		weekly	\$ 573.27	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.68	\$ 784.86
		annually	\$ 29,810.04	\$ 31,002.42	\$32,242.25	\$ 33,532.84	\$34,873.52	\$ 36,268.25	\$ 37,719.01	\$39,243.12	\$ 40,812.85
RL1	11L	hourly		\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.87	\$ 19.62
		weekly		\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.68	\$ 784.86
		annually		\$ 31,002.42	\$32,242.25	\$ 33,532.84	\$34,873.52	\$ 36,268.25	\$ 37,719.01	\$39,243.12	\$ 40,812.85
RL1	12	hourly	\$ 14.91	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.86	\$ 19.62	\$ 20.41
		weekly	\$ 596.20	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.86	\$ 816.25
		annually	\$ 31,002.42	\$ 32,242.25	\$33,532.84	\$ 34,873.52	\$36,268.25	\$ 37,719.01	\$ 39,227.77	\$40,812.65	\$ 42,445.17

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	12L	hourly		\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.86	\$ 19.62	\$ 20.41
		weekly		\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.86	\$ 816.25
		annually		\$ 32,242.25	\$ 33,532.84	\$ 34,873.52	\$ 36,268.25	\$ 37,719.01	\$ 39,227.77	\$ 40,812.65	\$ 42,445.17
RL1	13	hourly	\$ 15.50	\$ 16.12	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.86	\$ 19.61	\$ 20.41	\$ 21.22
		weekly	\$ 620.04	\$ 644.86	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.55	\$ 816.25	\$ 848.90
		annually	\$ 32,242.25	\$ 33,532.84	\$ 34,873.52	\$ 36,268.25	\$ 37,719.01	\$ 39,227.77	\$ 40,796.51	\$ 42,444.92	\$ 44,142.71
RL1	14	hourly	\$ 16.77	\$ 17.44	\$ 18.13	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.07	\$ 22.95
		weekly	\$ 670.64	\$ 697.47	\$ 725.37	\$ 754.38	\$ 784.55	\$ 815.93	\$ 848.56	\$ 882.84	\$ 918.16
		annually	\$ 34,873.52	\$ 36,268.25	\$ 37,719.01	\$ 39,227.77	\$ 40,796.51	\$ 42,428.53	\$ 44,125.14	\$ 45,907.90	\$ 47,744.22
RL1	15	hourly	\$ 18.86	\$ 19.61	\$ 20.40	\$ 21.21	\$ 22.06	\$ 22.95	\$ 23.86	\$ 24.83	\$ 25.82
		weekly	\$ 754.38	\$ 784.55	\$ 815.93	\$ 848.56	\$ 882.51	\$ 917.82	\$ 954.53	\$ 993.09	\$ 1,032.81
		annually	\$ 39,227.77	\$ 40,796.51	\$ 42,428.53	\$ 44,125.14	\$ 45,890.31	\$ 47,726.66	\$ 49,635.52	\$ 51,640.74	\$ 53,706.37
RL1	16	hourly	\$ 20.40	\$ 21.21	\$ 22.06	\$ 22.95	\$ 23.86	\$ 24.82	\$ 25.81	\$ 26.85	\$ 27.93
		weekly	\$ 815.93	\$ 848.56	\$ 882.51	\$ 917.82	\$ 954.53	\$ 992.72	\$ 1,032.41	\$ 1,074.12	\$ 1,117.08
		annually	\$ 42,428.53	\$ 44,125.14	\$ 45,890.31	\$ 47,726.66	\$ 49,635.52	\$ 51,621.49	\$ 53,685.24	\$ 55,854.10	\$ 58,088.27
RL1	17	hourly	\$ 22.06	\$ 22.95	\$ 23.86	\$ 24.82	\$ 25.81	\$ 26.84	\$ 27.92	\$ 29.04	\$ 30.21
		weekly	\$ 882.51	\$ 917.82	\$ 954.53	\$ 992.72	\$ 1,032.41	\$ 1,073.73	\$ 1,116.68	\$ 1,161.79	\$ 1,208.26
		annually	\$ 45,890.31	\$ 47,726.66	\$ 49,635.52	\$ 51,621.49	\$ 53,685.24	\$ 55,834.02	\$ 58,067.17	\$ 60,413.10	\$ 62,829.63
RL1	18	hourly	\$ 24.82	\$ 25.81	\$ 26.84	\$ 27.92	\$ 29.03	\$ 30.19	\$ 31.40	\$ 32.67	\$ 33.98
		weekly	\$ 992.72	\$ 1,032.41	\$ 1,073.73	\$ 1,116.68	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.85	\$ 1,359.12
		annually	\$ 51,621.49	\$ 53,685.24	\$ 55,834.02	\$ 58,067.17	\$ 60,389.30	\$ 62,804.38	\$ 65,317.00	\$ 67,956.02	\$ 70,674.28
RL1	19	hourly	\$ 26.84	\$ 27.92	\$ 29.03	\$ 30.19	\$ 31.40	\$ 32.66	\$ 33.97	\$ 35.34	\$ 36.75
		weekly	\$ 1,073.73	\$ 1,116.68	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.34	\$ 1,358.60	\$ 1,413.50	\$ 1,470.04
		annually	\$ 55,834.02	\$ 58,067.17	\$ 60,389.30	\$ 62,804.38	\$ 65,317.00	\$ 67,929.81	\$ 70,647.43	\$ 73,501.87	\$ 76,441.95
RL1	20	hourly	\$ 29.03	\$ 30.19	\$ 31.40	\$ 32.66	\$ 33.97	\$ 35.32	\$ 36.74	\$ 38.22	\$ 39.75
		weekly	\$ 1,161.33	\$ 1,207.78	\$ 1,256.10	\$ 1,306.34	\$ 1,358.60	\$ 1,412.95	\$ 1,469.47	\$ 1,528.84	\$ 1,589.99
		annually	\$ 60,389.30	\$ 62,804.38	\$ 65,317.00	\$ 67,929.81	\$ 70,647.43	\$ 73,473.14	\$ 76,412.23	\$ 79,499.63	\$ 82,679.61
RL1	21	hourly	\$ 30.49	\$ 31.71	\$ 32.98	\$ 34.29	\$ 35.67	\$ 37.09	\$ 38.58	\$ 41.34	\$ 42.99
		weekly	\$ 1,219.51	\$ 1,268.29	\$ 1,319.03	\$ 1,371.79	\$ 1,426.67	\$ 1,483.73	\$ 1,543.09	\$ 1,605.60	\$ 1,671.74
		annually	\$ 63,414.57	\$ 65,951.27	\$ 68,589.74	\$ 71,333.15	\$ 74,186.63	\$ 77,154.02	\$ 80,240.44	\$ 83,466.95	\$ 86,826.42
RL1	22	hourly	\$ 33.97	\$ 35.32	\$ 36.74	\$ 38.21	\$ 39.73	\$ 41.32	\$ 42.98	\$ 44.71	\$ 46.50
		weekly	\$ 1,358.60	\$ 1,412.95	\$ 1,469.47	\$ 1,528.23	\$ 1,589.38	\$ 1,652.95	\$ 1,719.06	\$ 1,788.49	\$ 1,860.03
		annually	\$ 70,647.43	\$ 73,473.14	\$ 76,412.23	\$ 79,467.98	\$ 82,647.65	\$ 85,953.21	\$ 89,391.26	\$ 93,001.70	\$ 96,721.78

*Schedule A*  
 Effective January 5, 2008  
 \$150.00 Added to Annual Compensation Rates

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 11.40	\$ 11.85	\$ 12.32	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.58
		weekly	\$ 455.94	\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.32	\$ 623.18
		annually	\$ 23,708.81	\$ 24,652.03	\$25,631.50	\$ 26,650.52	\$27,711.08	\$ 28,813.15	\$ 29,960.04	\$31,164.84	\$ 32,405.44
RL1	5L	hourly		\$ 11.85	\$ 12.32	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.58
		weekly		\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.32	\$ 623.18
		annually		\$ 24,652.03	\$25,631.50	\$ 26,650.52	\$27,711.08	\$ 28,813.15	\$ 29,960.04	\$31,164.84	\$ 32,405.44
RL1	6	hourly	\$ 11.85	\$ 12.32	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.58	\$ 16.20
		weekly	\$ 474.08	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 623.17	\$ 647.99
		annually	\$ 24,652.03	\$ 25,631.50	\$26,650.52	\$ 27,711.08	\$28,813.15	\$ 29,960.04	\$ 31,152.42	\$32,405.02	\$ 33,695.23
RL1	6L	hourly		\$ 12.32	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.58	\$ 16.20
		weekly		\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 623.17	\$ 647.99
		annually		\$ 25,631.50	\$26,650.52	\$ 27,711.08	\$28,813.15	\$ 29,960.04	\$ 31,152.42	\$32,405.02	\$ 33,695.23
RL1	7	hourly	\$ 12.32	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.20	\$ 16.84
		weekly	\$ 492.91	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.97	\$ 673.78
		annually	\$ 25,631.50	\$ 26,650.52	\$27,711.08	\$ 28,813.15	\$29,960.04	\$ 31,152.42	\$ 32,392.25	\$33,694.67	\$ 35,036.46
RL1	7L	hourly		\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.20	\$ 16.84
		weekly		\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.97	\$ 673.78
		annually		\$ 26,650.52	\$27,711.08	\$ 28,813.15	\$29,960.04	\$ 31,152.42	\$ 32,392.25	\$33,694.67	\$ 35,036.46
RL1	8	hourly	\$ 12.81	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.52
		weekly	\$ 512.51	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.80	\$ 700.63
		annually	\$ 26,650.52	\$ 27,711.08	\$28,813.15	\$ 29,960.04	\$31,152.42	\$ 32,392.25	\$ 33,682.84	\$35,037.40	\$ 36,432.90
RL1	8L	hourly		\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.52
		weekly		\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.80	\$ 700.63
		annually		\$ 27,711.08	\$28,813.15	\$ 29,960.04	\$31,152.42	\$ 32,392.25	\$ 33,682.84	\$35,037.40	\$ 36,432.90
RL1	9	hourly	\$ 13.32	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.52	\$ 18.21
		weekly	\$ 532.91	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.63	\$ 728.54
		annually	\$ 27,711.08	\$ 28,813.15	\$29,960.04	\$ 31,152.42	\$32,392.25	\$ 33,682.84	\$ 35,023.52	\$36,432.61	\$ 37,883.91
RL1	9L	hourly		\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.52	\$ 18.21
		weekly		\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.63	\$ 728.54
		annually		\$ 28,813.15	\$29,960.04	\$ 31,152.42	\$32,392.25	\$ 33,682.84	\$ 35,023.52	\$36,432.61	\$ 37,883.91
RL1	10	hourly	\$ 13.85	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.20	\$ 18.92
		weekly	\$ 554.10	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.06	\$ 756.90
		annually	\$ 28,813.15	\$ 29,960.04	\$31,152.42	\$ 32,392.25	\$33,682.84	\$ 35,023.52	\$ 36,418.25	\$37,859.18	\$ 39,358.76
RL1	10L	hourly		\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.94
		weekly		\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.53	\$ 757.74
		annually		\$ 29,960.04	\$31,152.42	\$ 32,392.25	\$33,682.84	\$ 35,023.52	\$ 36,418.25	\$37,883.30	\$ 39,402.25
RL1	11	hourly	\$ 14.40	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.94	\$ 19.69
		weekly	\$ 576.15	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.56	\$ 787.75
		annually	\$ 29,960.04	\$ 31,152.42	\$32,392.25	\$ 33,682.84	\$35,023.52	\$ 36,418.25	\$ 37,869.01	\$39,393.12	\$ 40,962.85
RL1	11L	hourly		\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.94	\$ 19.69
		weekly		\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.56	\$ 787.75
		annually		\$ 31,152.42	\$32,392.25	\$ 33,682.84	\$35,023.52	\$ 36,418.25	\$ 37,869.01	\$39,393.12	\$ 40,962.85
RL1	12	hourly	\$ 14.98	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.93	\$ 19.69	\$ 20.48
		weekly	\$ 599.09	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.74	\$ 819.14

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		annually	\$ 31,152.42	\$ 32,392.25	\$33,682.84	\$ 35,023.52	\$36,418.25	\$ 37,869.01	\$ 39,377.77	\$40,962.65	\$ 42,595.17
RL1	12L	hourly		\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.93	\$ 19.69	\$ 20.48
		weekly		\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.74	\$ 819.14
		annually		\$ 32,392.25	\$33,682.84	\$ 35,023.52	\$36,418.25	\$ 37,869.01	\$ 39,377.77	\$40,962.65	\$ 42,595.17
RL1	13	hourly	\$ 15.57	\$ 16.19	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.93	\$ 19.69	\$ 20.48	\$ 21.29
		weekly	\$ 622.93	\$ 647.75	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.43	\$ 819.13	\$ 851.78
		annually	\$ 32,392.25	\$ 33,682.84	\$35,023.52	\$ 36,418.25	\$37,869.01	\$ 39,377.77	\$ 40,946.51	\$42,594.92	\$ 44,292.71
RL1	14	hourly	\$ 16.84	\$ 17.51	\$ 18.21	\$ 18.93	\$ 19.69	\$ 20.47	\$ 21.29	\$ 22.14	\$ 23.03
		weekly	\$ 673.53	\$ 700.35	\$ 728.25	\$ 757.26	\$ 787.43	\$ 818.82	\$ 851.45	\$ 885.73	\$ 921.04
		annually	\$ 35,023.52	\$ 36,418.25	\$37,869.01	\$ 39,377.77	\$40,946.51	\$ 42,578.53	\$ 44,275.14	\$46,057.90	\$ 47,894.22
RL1	15	hourly	\$ 18.93	\$ 19.69	\$ 20.47	\$ 21.29	\$ 22.13	\$ 23.02	\$ 23.94	\$ 24.90	\$ 25.89
		weekly	\$ 757.26	\$ 787.43	\$ 818.82	\$ 851.45	\$ 885.39	\$ 920.70	\$ 957.41	\$ 995.98	\$ 1,035.70
		annually	\$ 39,377.77	\$ 40,946.51	\$42,578.53	\$ 44,275.14	\$46,040.31	\$ 47,876.66	\$ 49,785.52	\$51,790.74	\$ 53,856.37
RL1	16	hourly	\$ 20.47	\$ 21.29	\$ 22.13	\$ 23.02	\$ 23.94	\$ 24.89	\$ 25.88	\$ 26.93	\$ 28.00
		weekly	\$ 818.82	\$ 851.45	\$ 885.39	\$ 920.70	\$ 957.41	\$ 995.61	\$ 1,035.29	\$ 1,077.00	\$ 1,119.97
		annually	\$ 42,578.53	\$ 44,275.14	\$46,040.31	\$ 47,876.66	\$49,785.52	\$ 51,771.49	\$ 53,835.24	\$56,004.10	\$ 58,238.27
RL1	17	hourly	\$ 22.13	\$ 23.02	\$ 23.94	\$ 24.89	\$ 25.88	\$ 26.92	\$ 27.99	\$ 29.12	\$ 30.28
		weekly	\$ 885.39	\$ 920.70	\$ 957.41	\$ 995.61	\$ 1,035.29	\$ 1,076.62	\$ 1,119.56	\$ 1,164.68	\$ 1,211.15
		annually	\$ 46,040.31	\$ 47,876.66	\$49,785.52	\$ 51,771.49	\$53,835.24	\$ 55,984.02	\$ 58,217.17	\$60,563.10	\$ 62,979.63
RL1	18	hourly	\$ 24.89	\$ 25.88	\$ 26.92	\$ 27.99	\$ 29.11	\$ 30.27	\$ 31.47	\$ 32.74	\$ 34.05
		weekly	\$ 995.61	\$ 1,035.29	\$ 1,076.62	\$ 1,119.56	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.73	\$ 1,362.01
		annually	\$ 51,771.49	\$ 53,835.24	\$55,984.02	\$ 58,217.17	\$60,539.30	\$ 62,954.38	\$ 65,467.00	\$68,106.02	\$ 70,824.28
RL1	19	hourly	\$ 26.92	\$ 27.99	\$ 29.11	\$ 30.27	\$ 31.47	\$ 32.73	\$ 34.04	\$ 35.41	\$ 36.82
		weekly	\$ 1,076.62	\$ 1,119.56	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.23	\$ 1,361.49	\$ 1,416.38	\$ 1,472.92
		annually	\$ 55,984.02	\$ 58,217.17	\$60,539.30	\$ 62,954.38	\$65,467.00	\$ 68,079.81	\$ 70,797.43	\$73,651.87	\$ 76,591.95
RL1	20	hourly	\$ 29.11	\$ 30.27	\$ 31.47	\$ 32.73	\$ 34.04	\$ 35.40	\$ 36.81	\$ 38.29	\$ 39.82
		weekly	\$ 1,164.22	\$ 1,210.66	\$ 1,258.98	\$ 1,309.23	\$ 1,361.49	\$ 1,415.83	\$ 1,472.35	\$ 1,531.72	\$ 1,592.88
		annually	\$ 60,539.30	\$ 62,954.38	\$65,467.00	\$ 68,079.81	\$70,797.43	\$ 73,623.14	\$ 76,562.23	\$79,649.63	\$ 82,829.61
RL1	21	hourly	\$ 30.56	\$ 31.78	\$ 33.05	\$ 34.37	\$ 35.74	\$ 37.17	\$ 38.65	\$ 41.41	\$ 43.07
		weekly	\$ 1,222.40	\$ 1,271.18	\$ 1,321.92	\$ 1,374.68	\$ 1,429.55	\$ 1,486.62	\$ 1,545.97	\$ 1,656.48	\$ 1,722.62
		annually	\$ 63,564.57	\$ 66,101.27	\$68,739.74	\$ 71,483.15	\$74,336.63	\$ 77,304.02	\$ 80,390.44	\$86,136.95	\$ 89,576.42
RL1	22	hourly	\$ 34.04	\$ 35.40	\$ 36.81	\$ 38.28	\$ 39.81	\$ 41.40	\$ 43.05	\$ 44.78	\$ 46.57
		weekly	\$ 1,361.49	\$ 1,415.83	\$ 1,472.35	\$ 1,531.11	\$ 1,592.26	\$ 1,655.83	\$ 1,721.95	\$ 1,791.38	\$ 1,862.92
		annually	\$ 70,797.43	\$ 73,623.14	\$76,562.23	\$ 79,617.98	\$82,797.65	\$ 86,103.21	\$ 89,541.26	\$93,151.70	\$ 96,871.78

*Schedule A*  
Effective October 4, 2008  
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 11.74	\$ 12.21	\$ 12.69	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.05
		weekly	\$ 469.62	\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.30	\$ 641.88
		annually	\$24,420.07	\$ 25,391.59	\$ 26,400.44	\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,099.78	\$ 33,377.60
RL1	5L	hourly		\$ 12.21	\$ 12.69	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.05
		weekly		\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.30	\$ 641.88
		annually		\$ 25,391.59	\$ 26,400.44	\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,099.78	\$ 33,377.60
RL1	6	hourly	\$ 12.21	\$ 12.69	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.05	\$ 16.69
		weekly	\$ 488.30	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.87	\$ 667.42
		annually	\$25,391.59	\$ 26,400.44	\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,377.17	\$ 34,706.09
RL1	6L	hourly		\$ 12.69	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.05	\$ 16.69
		weekly		\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.87	\$ 667.42
		annually		\$ 26,400.44	\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,377.17	\$ 34,706.09
RL1	7	hourly	\$ 12.69	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35
		weekly	\$ 507.70	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.41	\$ 693.99
		annually	\$26,400.44	\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,705.51	\$ 36,087.56
RL1	7L	hourly		\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.69	\$ 17.35
		weekly		\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.41	\$ 693.99
		annually		\$ 27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,705.51	\$ 36,087.56
RL1	8	hourly	\$ 13.20	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.35	\$ 18.04
		weekly	\$ 527.89	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 694.01	\$ 721.65
		annually	\$27,450.04	\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,088.52	\$ 37,525.88
RL1	8L	hourly		\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.35	\$ 18.04
		weekly		\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 694.01	\$ 721.65
		annually		\$ 28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,088.52	\$ 37,525.88
RL1	9	hourly	\$ 13.72	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.04	\$ 18.76
		weekly	\$ 548.89	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.65	\$ 750.39
		annually	\$28,542.41	\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,525.59	\$ 39,020.43
RL1	9L	hourly		\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.04	\$ 18.76
		weekly		\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.65	\$ 750.39
		annually		\$ 29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,525.59	\$ 39,020.43
RL1	10	hourly	\$ 14.27	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.49
		weekly	\$ 570.72	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 749.90	\$ 779.61
		annually	\$29,677.54	\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 38,994.95	\$ 40,539.52
RL1	10L	hourly		\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.76	\$ 19.51
		weekly		\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.38	\$ 780.47
		annually		\$ 30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,019.80	\$ 40,584.32
RL1	11	hourly	\$ 14.84	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.51	\$ 20.28
		weekly	\$ 593.44	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 780.29	\$ 811.38
		annually	\$30,858.84	\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,574.91	\$ 42,191.74
RL1	11L	hourly		\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.51	\$ 20.28
		weekly		\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 780.29	\$ 811.38
		annually		\$ 32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,574.91	\$ 42,191.74
RL1	12	hourly	\$ 15.43	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.09
		weekly	\$ 617.06	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.38	\$ 843.71

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		annually	\$32,086.99	\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,559.10	\$ 42,191.53	\$ 43,873.02
RL1	12L	hourly		\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.09
		weekly		\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.38	\$ 843.71
		annually		\$ 33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,559.10	\$ 42,191.53	\$ 43,873.02
RL1	13	hourly	\$ 16.04	\$ 16.68	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.09	\$ 21.93
		weekly	\$ 641.62	\$ 667.18	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.06	\$ 843.71	\$ 877.34
		annually	\$33,364.02	\$ 34,693.33	\$ 36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,559.10	\$ 42,174.91	\$ 43,872.76	\$ 45,621.49
RL1	14	hourly	\$ 17.34	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.08	\$ 21.92	\$ 22.81	\$ 23.72
		weekly	\$ 693.74	\$ 721.36	\$ 750.10	\$ 779.98	\$ 811.06	\$ 843.38	\$ 876.99	\$ 912.30	\$ 948.67
		annually	\$36,074.22	\$ 37,510.80	\$ 39,005.08	\$ 40,559.10	\$ 42,174.91	\$ 43,855.89	\$ 45,603.40	\$ 47,439.64	\$ 49,331.05
RL1	15	hourly	\$ 19.50	\$ 20.28	\$ 21.08	\$ 21.92	\$ 22.80	\$ 23.71	\$ 24.65	\$ 25.65	\$ 26.67
		weekly	\$ 779.98	\$ 811.06	\$ 843.38	\$ 876.99	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.85	\$ 1,066.77
		annually	\$40,559.10	\$ 42,174.91	\$ 43,855.89	\$ 45,603.40	\$ 47,421.52	\$ 49,312.96	\$ 51,279.08	\$ 53,344.46	\$ 55,472.06
RL1	16	hourly	\$ 21.08	\$ 21.92	\$ 22.80	\$ 23.71	\$ 24.65	\$ 25.64	\$ 26.66	\$ 27.73	\$ 28.84
		weekly	\$ 843.38	\$ 876.99	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.47	\$ 1,066.35	\$ 1,109.31	\$ 1,153.57
		annually	\$43,855.89	\$ 45,603.40	\$ 47,421.52	\$ 49,312.96	\$ 51,279.08	\$ 53,324.63	\$ 55,450.30	\$ 57,684.22	\$ 59,985.42
RL1	17	hourly	\$ 22.80	\$ 23.71	\$ 24.65	\$ 25.64	\$ 26.66	\$ 27.72	\$ 28.83	\$ 29.99	\$ 31.19
		weekly	\$ 911.95	\$ 948.33	\$ 986.14	\$ 1,025.47	\$ 1,066.35	\$ 1,108.91	\$ 1,153.15	\$ 1,199.62	\$ 1,247.48
		annually	\$47,421.52	\$ 49,312.96	\$ 51,279.08	\$ 53,324.63	\$ 55,450.30	\$ 57,663.54	\$ 59,963.69	\$ 62,380.00	\$ 64,869.02
RL1	18	hourly	\$ 25.64	\$ 26.66	\$ 27.72	\$ 28.83	\$ 29.98	\$ 31.17	\$ 32.42	\$ 33.73	\$ 35.07
		weekly	\$ 1,025.47	\$ 1,066.35	\$ 1,108.91	\$ 1,153.15	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,349.02	\$ 1,402.87
		annually	\$53,324.63	\$ 55,450.30	\$ 57,663.54	\$ 59,963.69	\$ 62,355.48	\$ 64,843.01	\$ 67,431.01	\$ 70,149.20	\$ 72,949.01
RL1	19	hourly	\$ 27.72	\$ 28.83	\$ 29.98	\$ 31.17	\$ 32.42	\$ 33.71	\$ 35.06	\$ 36.47	\$ 37.93
		weekly	\$ 1,108.91	\$ 1,153.15	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,348.50	\$ 1,402.33	\$ 1,458.87	\$ 1,517.11
		annually	\$57,663.54	\$ 59,963.69	\$ 62,355.48	\$ 64,843.01	\$ 67,431.01	\$ 70,122.21	\$ 72,921.35	\$ 75,861.42	\$ 78,889.71
RL1	20	hourly	\$ 29.98	\$ 31.17	\$ 32.42	\$ 33.71	\$ 35.06	\$ 36.46	\$ 37.91	\$ 39.44	\$ 41.02
		weekly	\$ 1,199.14	\$ 1,246.98	\$ 1,296.75	\$ 1,348.50	\$ 1,402.33	\$ 1,458.30	\$ 1,516.52	\$ 1,577.68	\$ 1,640.66
		annually	\$62,355.48	\$ 64,843.01	\$ 67,431.01	\$ 70,122.21	\$ 72,921.35	\$ 75,831.84	\$ 78,859.10	\$ 82,039.11	\$ 85,314.50
RL1	21	hourly	\$ 31.48	\$ 32.73	\$ 34.04	\$ 35.40	\$ 36.81	\$ 38.28	\$ 39.81	\$ 42.65	\$ 44.36
		weekly	\$ 1,259.07	\$ 1,309.31	\$ 1,361.58	\$ 1,415.92	\$ 1,472.44	\$ 1,531.21	\$ 1,592.35	\$ 1,706.17	\$ 1,774.30
		annually	\$65,471.50	\$ 68,084.31	\$ 70,801.93	\$ 73,627.65	\$ 76,566.73	\$ 79,623.14	\$ 82,802.15	\$ 88,721.05	\$ 92,263.72
RL1	22	hourly	\$ 35.06	\$ 36.46	\$ 37.91	\$ 39.43	\$ 41.00	\$ 42.64	\$ 44.34	\$ 46.13	\$ 47.97
		weekly	\$ 1,402.33	\$ 1,458.30	\$ 1,516.52	\$ 1,577.05	\$ 1,640.03	\$ 1,705.51	\$ 1,773.61	\$ 1,845.12	\$ 1,918.81
		annually	\$72,921.35	\$ 75,831.84	\$ 78,859.10	\$ 82,006.52	\$ 85,281.58	\$ 88,686.31	\$ 92,227.49	\$ 95,946.26	\$ 99,777.93

**Schedule A**  
**Effective October 3, 2009**  
**2.5% Increase**

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
RL1	5	hourly	\$ 12.03	\$ 12.51	\$ 13.01	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.82	\$ 16.45
		weekly	\$ 481.36	\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.74	\$ 657.92
		annually	\$25,030.57	\$26,026.38	\$27,060.45	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,902.28	\$34,212.04
RL1	5L	hourly		\$ 12.51	\$ 13.01	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.82	\$ 16.45
		weekly		\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.74	\$ 657.92
		annually		\$26,026.38	\$27,060.45	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,902.28	\$34,212.04
RL1	6	hourly	\$ 12.51	\$ 13.01	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.45	\$ 17.10
		weekly	\$ 500.51	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.92	\$ 684.11
		annually	\$26,026.38	\$27,060.45	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,211.60	\$35,573.74
RL1	6L	hourly		\$ 13.01	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.45	\$ 17.10
		weekly		\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.92	\$ 684.11
		annually		\$27,060.45	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,211.60	\$35,573.74
RL1	7	hourly	\$ 13.01	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78
		weekly	\$ 520.39	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 684.10	\$ 711.34
		annually	\$27,060.45	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,573.15	\$36,989.75
RL1	7L	hourly		\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78
		weekly		\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 684.10	\$ 711.34
		annually		\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,573.15	\$36,989.75
RL1	8	hourly	\$ 13.53	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.49
		weekly	\$ 541.08	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.36	\$ 739.69
		annually	\$28,136.29	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,990.73	\$38,464.03
RL1	8L	hourly		\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.49
		weekly		\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.36	\$ 739.69
		annually		\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,990.73	\$38,464.03
RL1	9	hourly	\$ 14.07	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.49	\$ 19.23
		weekly	\$ 562.61	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.69	\$ 769.15
		annually	\$29,255.97	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,463.72	\$39,995.94
RL1	9L	hourly		\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.49	\$ 19.23
		weekly		\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.69	\$ 769.15
		annually		\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,463.72	\$39,995.94
RL1	10	hourly	\$ 14.62	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.98
		weekly	\$ 584.99	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.65	\$ 799.10
		annually	\$30,419.48	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,969.83	\$41,553.01
RL1	10L	hourly		\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.23	\$ 20.00
		weekly		\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 769.14	\$ 799.98
		annually		\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,995.30	\$41,598.93
RL1	11	hourly	\$ 15.21	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.79
		weekly	\$ 608.28	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.79	\$ 831.66
		annually	\$31,630.32	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,980.20	\$41,589.29	\$43,246.53
RL1	11L	hourly		\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.79
		weekly		\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.79	\$ 831.66
		annually		\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,980.20	\$41,589.29	\$43,246.53
RL1	12	hourly	\$ 15.81	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.79	\$ 21.62
		weekly	\$ 632.48	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.66	\$ 864.80

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		annually	\$32,889.17	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,980.20	\$41,573.08	\$43,246.32	\$44,969.85
RL1	12L	hourly		\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.79	\$ 21.62
		weekly		\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.66	\$ 864.80
		annually		\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,980.20	\$41,573.08	\$43,246.32	\$44,969.85
RL1	13	hourly	\$ 16.44	\$ 17.10	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.78	\$ 21.62	\$ 22.48
		weekly	\$ 657.66	\$ 683.86	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.33	\$ 864.80	\$ 899.27
		annually	\$34,198.12	\$35,560.66	\$36,976.08	\$38,448.57	\$39,980.20	\$41,573.08	\$43,229.28	\$44,969.58	\$46,762.03
RL1	14	hourly	\$ 17.78	\$ 18.48	\$ 19.22	\$ 19.99	\$ 20.78	\$ 21.61	\$ 22.47	\$ 23.38	\$ 24.31
		weekly	\$ 711.08	\$ 739.40	\$ 768.85	\$ 799.48	\$ 831.33	\$ 864.47	\$ 898.91	\$ 935.11	\$ 972.39
		annually	\$36,976.08	\$38,448.57	\$39,980.20	\$41,573.08	\$43,229.28	\$44,952.28	\$46,743.48	\$48,625.63	\$50,564.32
RL1	15	hourly	\$ 19.99	\$ 20.78	\$ 21.61	\$ 22.47	\$ 23.37	\$ 24.30	\$ 25.27	\$ 26.29	\$ 27.34
		weekly	\$ 799.48	\$ 831.33	\$ 864.47	\$ 898.91	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.50	\$ 1,093.44
		annually	\$41,573.08	\$43,229.28	\$44,952.28	\$46,743.48	\$48,607.06	\$50,545.78	\$52,561.06	\$54,678.07	\$56,858.87
RL1	16	hourly	\$ 21.61	\$ 22.47	\$ 23.37	\$ 24.30	\$ 25.27	\$ 26.28	\$ 27.33	\$ 28.43	\$ 29.56
		weekly	\$ 864.47	\$ 898.91	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.11	\$ 1,093.01	\$ 1,137.04	\$ 1,182.40
		annually	\$44,952.28	\$46,743.48	\$48,607.06	\$50,545.78	\$52,561.06	\$54,657.75	\$56,836.56	\$59,126.33	\$61,485.06
RL1	17	hourly	\$ 23.37	\$ 24.30	\$ 25.27	\$ 26.28	\$ 27.33	\$ 28.42	\$ 29.55	\$ 30.74	\$ 31.97
		weekly	\$ 934.75	\$ 972.03	\$ 1,010.79	\$ 1,051.11	\$ 1,093.01	\$ 1,136.64	\$ 1,181.98	\$ 1,229.61	\$ 1,278.67
		annually	\$48,607.06	\$50,545.78	\$52,561.06	\$54,657.75	\$56,836.56	\$59,105.13	\$61,462.78	\$63,939.50	\$66,490.74
RL1	18	hourly	\$ 26.28	\$ 27.33	\$ 28.42	\$ 29.55	\$ 30.73	\$ 31.95	\$ 33.23	\$ 34.57	\$ 35.95
		weekly	\$ 1,051.11	\$ 1,093.01	\$ 1,136.64	\$ 1,181.98	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.75	\$ 1,437.94
		annually	\$54,657.75	\$56,836.56	\$59,105.13	\$61,462.78	\$63,914.37	\$66,464.08	\$69,116.79	\$71,902.93	\$74,772.73
RL1	19	hourly	\$ 28.42	\$ 29.55	\$ 30.73	\$ 31.95	\$ 33.23	\$ 34.56	\$ 35.93	\$ 37.38	\$ 38.88
		weekly	\$ 1,136.64	\$ 1,181.98	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.22	\$ 1,437.39	\$ 1,495.35	\$ 1,555.04
		annually	\$59,105.13	\$61,462.78	\$63,914.37	\$66,464.08	\$69,116.79	\$71,875.26	\$74,744.39	\$77,757.96	\$80,861.95
RL1	20	hourly	\$ 30.73	\$ 31.95	\$ 33.23	\$ 34.56	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.43	\$ 42.04
		weekly	\$ 1,229.12	\$ 1,278.16	\$ 1,329.17	\$ 1,382.22	\$ 1,437.39	\$ 1,494.76	\$ 1,554.43	\$ 1,617.12	\$ 1,681.68
		annually	\$63,914.37	\$66,464.08	\$69,116.79	\$71,875.26	\$74,744.39	\$77,727.63	\$80,830.57	\$84,090.09	\$87,447.37
RL1	21	hourly	\$ 32.26	\$ 33.55	\$ 34.89	\$ 36.28	\$ 37.73	\$ 39.24	\$ 40.80	\$ 43.72	\$ 45.47
		weekly	\$ 1,290.54	\$ 1,342.05	\$ 1,395.61	\$ 1,451.31	\$ 1,509.25	\$ 1,569.49	\$ 1,632.16	\$ 1,748.83	\$ 1,818.66
		annually	\$67,108.29	\$69,786.42	\$72,571.98	\$75,468.34	\$78,480.89	\$81,613.71	\$84,872.20	\$90,939.08	\$94,570.31
RL1	22	hourly	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.41	\$ 42.03	\$ 43.70	\$ 45.45	\$ 47.28	\$ 49.17
		weekly	\$ 1,437.39	\$ 1,494.76	\$ 1,554.43	\$ 1,616.47	\$ 1,681.03	\$ 1,748.14	\$ 1,817.95	\$ 1,891.25	\$ 1,966.78
		annually	\$74,744.39	\$77,727.63	\$80,830.57	\$84,056.68	\$87,413.62	\$90,903.47	\$94,533.18	\$98,344.91	\$102,272.38

Schedule A  
Effective October 3, 2009  
2.5% Increase

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16	hourly	\$ 14.89	\$ 15.60	\$ 16.37	\$ 17.15	\$ 17.96	\$ 18.77	\$ 19.56	\$ 20.45	\$ 21.41	\$ 22.27	\$ 23.16
		weekly	\$ 595.62	\$ 624.19	\$ 654.71	\$ 685.83	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 890.70	\$ 926.21
		annually	\$ 30,972.01	\$ 32,457.72	\$ 34,045.03	\$ 35,662.95	\$ 37,351.85	\$ 39,039.37	\$ 40,681.65	\$ 42,527.83	\$ 44,524.31	\$ 46,316.48	\$ 48,162.81
NP1	20	hourly	\$ 21.41	\$ 22.37	\$ 23.01	\$ 24.33	\$ 25.30	\$ 26.31	\$ 27.36	\$ 28.45	\$ 29.58	\$ 30.78	\$ 32.00
		weekly	\$ 856.24	\$ 894.74	\$ 920.46	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,231.05	\$ 1,280.17
		annually	\$ 44,524.31	\$ 46,526.36	\$ 47,863.85	\$ 50,596.58	\$ 52,622.99	\$ 54,721.77	\$ 56,904.75	\$ 59,174.02	\$ 61,535.15	\$ 64,014.64	\$ 66,568.90
NP1	22	hourly	\$ 25.30	\$ 26.31	\$ 27.36	\$ 28.45	\$ 29.58	\$ 30.76	\$ 31.99	\$ 33.27	\$ 34.60	\$ 35.99	\$ 37.43
		weekly	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.64	\$ 1,497.10
		annually	\$ 52,622.99	\$ 54,721.77	\$ 56,904.75	\$ 59,174.02	\$ 61,535.15	\$ 63,989.53	\$ 66,544.10	\$ 69,198.89	\$ 71,960.16	\$ 74,861.14	\$ 77,849.26

**Schedule A**  
**Effective October 4, 2008**  
**3% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16	hourly	\$ 14.53	\$ 15.22	\$ 15.97	\$ 16.73	\$ 17.52	\$ 18.31	\$ 19.08	\$ 19.95	\$ 20.88	\$ 21.72	\$ 22.59
		weekly	\$ 581.09	\$ 608.96	\$ 638.74	\$ 669.10	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 868.98	\$ 903.62
		annually	\$ 30,216.60	\$ 31,666.07	\$ 33,214.66	\$ 34,793.13	\$ 36,440.83	\$ 38,087.19	\$ 39,689.42	\$ 41,490.56	\$ 43,438.35	\$ 45,186.81	\$ 46,988.11
NP1	20	hourly	\$ 20.88	\$ 21.82	\$ 22.45	\$ 23.73	\$ 24.68	\$ 25.67	\$ 26.69	\$ 27.76	\$ 28.86	\$ 30.03	\$ 31.22
		weekly	\$ 835.35	\$ 872.91	\$ 898.01	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,201.03	\$ 1,248.95
		annually	\$ 43,438.35	\$ 45,391.57	\$ 46,696.44	\$ 49,362.51	\$ 51,339.50	\$ 53,387.09	\$ 55,516.83	\$ 57,730.75	\$ 60,034.30	\$ 62,453.31	\$ 64,945.27
NP1	22	hourly	\$ 24.68	\$ 25.67	\$ 26.69	\$ 27.76	\$ 28.86	\$ 30.01	\$ 31.21	\$ 32.46	\$ 33.75	\$ 35.11	\$ 36.51
		weekly	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,404.52	\$ 1,460.59
		annually	\$ 51,339.50	\$ 53,387.09	\$ 55,516.83	\$ 57,730.75	\$ 60,034.30	\$ 62,428.81	\$ 64,921.08	\$ 67,511.12	\$ 70,205.04	\$ 73,035.26	\$ 75,950.49

**Schedule A**  
**Effective January 5, 2008**  
**\$150.00 Added to Annual Compensation Rates**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16	hourly	\$ 14.10	\$ 14.78	\$ 15.50	\$ 16.24	\$ 17.01	\$ 17.78	\$ 18.53	\$ 19.37	\$ 20.28	\$ 21.09	\$ 21.93
		weekly	\$ 564.16	\$ 591.23	\$ 620.14	\$ 649.61	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 843.67	\$ 877.30
		annually	\$ 29,336.50	\$ 30,743.75	\$ 32,247.24	\$ 33,779.73	\$ 35,379.45	\$ 36,977.85	\$ 38,533.42	\$ 40,282.10	\$ 42,173.16	\$ 43,870.69	\$ 45,619.53
NP1	20	hourly	\$ 20.28	\$ 21.19	\$ 21.80	\$ 23.04	\$ 23.96	\$ 24.92	\$ 25.91	\$ 26.95	\$ 28.02	\$ 29.15	\$ 30.31
		weekly	\$ 811.02	\$ 847.49	\$ 871.85	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,166.04	\$ 1,212.57
		annually	\$ 42,173.16	\$ 44,069.49	\$ 45,336.35	\$ 47,924.77	\$ 49,844.17	\$ 51,832.13	\$ 53,899.83	\$ 56,049.28	\$ 58,285.73	\$ 60,634.28	\$ 63,053.66
NP1	22	hourly	\$ 23.96	\$ 24.92	\$ 25.91	\$ 26.95	\$ 28.02	\$ 29.14	\$ 30.30	\$ 31.51	\$ 32.77	\$ 34.09	\$ 35.45
		weekly	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.62	\$ 1,418.05
		annually	\$ 49,844.17	\$ 51,832.13	\$ 53,899.83	\$ 56,049.28	\$ 58,285.73	\$ 60,610.49	\$ 63,030.17	\$ 65,544.77	\$ 68,160.23	\$ 70,908.02	\$ 73,738.34

**Schedule A**  
**Effective October 6, 2007**  
**2.5% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16	hourly	\$ 14.03	\$ 14.71	\$ 15.43	\$ 16.17	\$ 16.94	\$ 17.71	\$ 18.45	\$ 19.29	\$ 20.20	\$ 21.02	\$ 21.86
		weekly	\$ 561.28	\$ 588.34	\$ 617.25	\$ 646.73	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 840.78	\$ 874.41
		annually	\$ 29,186.50	\$ 30,593.75	\$ 32,097.24	\$ 33,629.73	\$ 35,229.45	\$ 36,827.85	\$ 38,383.42	\$ 40,132.10	\$ 42,023.16	\$ 43,720.69	\$ 45,469.53
NP1	20	hourly	\$ 20.20	\$ 21.12	\$ 21.72	\$ 22.97	\$ 23.89	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.08	\$ 30.24
		weekly	\$ 808.14	\$ 844.61	\$ 868.97	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,163.16	\$ 1,209.69
		annually	\$ 42,023.16	\$ 43,919.49	\$ 45,186.35	\$ 47,774.77	\$ 49,694.17	\$ 51,682.13	\$ 53,749.83	\$ 55,899.28	\$ 58,135.73	\$ 60,484.28	\$ 62,903.66
NP1	22	hourly	\$ 23.89	\$ 24.85	\$ 25.84	\$ 26.87	\$ 27.95	\$ 29.07	\$ 30.23	\$ 31.44	\$ 32.70	\$ 34.02	\$ 35.38
		weekly	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.73	\$ 1,415.16
		annually	\$ 49,694.17	\$ 51,682.13	\$ 53,749.83	\$ 55,899.28	\$ 58,135.73	\$ 60,460.49	\$ 62,880.17	\$ 65,394.77	\$ 68,010.23	\$ 70,758.02	\$ 73,588.34

**Schedule A**  
**Effective October 1, 2006**  
**2% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16	hourly	\$ 13.69	\$ 14.35	\$ 15.05	\$ 15.77	\$ 16.52	\$ 17.27	\$ 18.00	\$ 18.82	\$ 19.71	\$ 20.51	\$ 21.33
		weekly	\$ 547.59	\$ 573.99	\$ 602.20	\$ 630.95	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 820.28	\$ 853.09
		annually	\$ 28,474.64	\$ 29,847.56	\$ 31,314.38	\$ 32,809.50	\$ 34,370.19	\$ 35,929.61	\$ 37,447.24	\$ 39,153.27	\$ 40,998.20	\$ 42,654.33	\$ 44,360.51
NP1	20	hourly	\$ 19.71	\$ 20.60	\$ 21.19	\$ 22.41	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.37	\$ 29.50
		weekly	\$ 788.43	\$ 824.01	\$ 847.77	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.79	\$ 1,180.18
		annually	\$ 40,998.20	\$ 42,848.28	\$ 44,084.25	\$ 46,609.53	\$ 48,482.12	\$ 50,421.59	\$ 52,438.86	\$ 54,535.88	\$ 56,717.78	\$ 59,009.06	\$ 61,369.42
NP1	22	hourly	\$ 23.31	\$ 24.24	\$ 25.21	\$ 26.22	\$ 27.27	\$ 28.36	\$ 29.49	\$ 30.67	\$ 31.90	\$ 33.19	\$ 34.52
		weekly	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.54	\$ 1,380.64
		annually	\$ 48,482.12	\$ 50,421.59	\$ 52,438.86	\$ 54,535.88	\$ 56,717.78	\$ 58,985.85	\$ 61,346.51	\$ 63,799.78	\$ 66,351.44	\$ 69,032.22	\$ 71,793.51

**Schedule A**  
**Effective October 3, 2009**  
**2.5% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16	hourly	\$ 17.02	\$ 17.83	\$ 18.71	\$ 19.60	\$ 20.52	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.45	\$ 26.46
		weekly	\$ 595.62	\$ 624.19	\$ 654.71	\$ 685.83	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 890.70	\$ 926.21
		annually	\$ 30,972.01	\$ 32,457.72	\$ 34,045.03	\$ 35,662.95	\$ 37,351.86	\$ 39,039.37	\$ 40,681.66	\$ 42,527.83	\$ 44,524.31	\$ 46,316.48	\$ 48,162.82
NP	18	hourly	\$ 20.52	\$ 21.45	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.08	\$ 31.28
		weekly	\$ 718.30	\$ 750.76	\$ 782.34	\$ 817.84	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.74	\$ 1,094.73
		annually	\$ 37,351.86	\$ 39,039.37	\$ 40,681.66	\$ 42,527.83	\$ 44,524.31	\$ 46,526.37	\$ 48,559.73	\$ 50,596.58	\$ 52,622.99	\$ 54,742.39	\$ 56,925.76
NP	19	hourly	\$ 22.35	\$ 23.37	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.53	\$ 33.82
		weekly	\$ 782.34	\$ 817.84	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,138.42	\$ 1,183.83
		annually	\$ 40,681.66	\$ 42,527.83	\$ 44,524.31	\$ 46,526.37	\$ 48,559.73	\$ 50,596.58	\$ 52,622.99	\$ 54,721.77	\$ 56,904.75	\$ 59,197.66	\$ 61,559.23
NP	20	hourly	\$ 24.46	\$ 25.56	\$ 26.68	\$ 27.80	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.17	\$ 36.58
		weekly	\$ 856.24	\$ 894.74	\$ 933.84	\$ 973.01	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,231.05	\$ 1,280.17
		annually	\$ 44,524.31	\$ 46,526.37	\$ 48,559.73	\$ 50,596.58	\$ 52,622.99	\$ 54,721.77	\$ 56,904.75	\$ 59,174.02	\$ 61,535.16	\$ 64,014.64	\$ 66,568.90
NP	22	hourly	\$ 28.91	\$ 30.07	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.13	\$ 42.77
		weekly	\$ 1,011.98	\$ 1,052.34	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.64	\$ 1,497.10
		annually	\$ 52,622.99	\$ 54,721.77	\$ 56,904.75	\$ 59,174.02	\$ 61,535.16	\$ 63,989.53	\$ 66,544.11	\$ 69,198.90	\$ 71,960.16	\$ 74,861.14	\$ 77,849.26
NP	23	hourly	\$ 31.27	\$ 32.51	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.12	\$ 42.76	\$ 44.48	\$ 46.26
		weekly	\$ 1,094.32	\$ 1,137.96	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,496.50	\$ 1,556.84	\$ 1,618.99
		annually	\$ 56,904.75	\$ 59,174.02	\$ 61,535.16	\$ 63,989.53	\$ 66,544.11	\$ 69,198.90	\$ 71,960.16	\$ 74,830.67	\$ 77,818.10	\$ 80,955.61	\$ 84,187.51
NP	24	hourly	\$ 33.81	\$ 35.16	\$ 36.56	\$ 38.02	\$ 39.54	\$ 41.12	\$ 42.76	\$ 44.46	\$ 46.24	\$ 48.10	\$ 50.02
		weekly	\$ 1,183.37	\$ 1,230.57	\$ 1,279.69	\$ 1,330.75	\$ 1,383.85	\$ 1,439.05	\$ 1,496.50	\$ 1,556.24	\$ 1,618.36	\$ 1,683.62	\$ 1,750.84
		annually	\$ 61,535.16	\$ 63,989.53	\$ 66,544.11	\$ 69,198.90	\$ 71,960.16	\$ 74,830.67	\$ 77,818.10	\$ 80,924.52	\$ 84,154.80	\$ 87,548.08	\$ 91,043.68

**Schedule A**  
**Effective October 4, 2008**  
**3% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16	hourly	\$ 16.60	\$ 17.40	\$ 18.25	\$ 19.12	\$ 20.02	\$ 20.93	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.83	\$ 25.82
		weekly	\$ 581.09	\$ 608.96	\$ 638.74	\$ 669.10	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 868.98	\$ 903.62
		annually	\$ 30,216.60	\$ 31,666.07	\$ 33,214.66	\$ 34,793.12	\$ 36,440.84	\$ 38,087.19	\$ 39,689.42	\$ 41,490.57	\$ 43,438.35	\$ 45,186.81	\$ 46,988.11
NP	18	hourly	\$ 20.02	\$ 20.93	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.34	\$ 30.52
		weekly	\$ 700.79	\$ 732.45	\$ 763.26	\$ 797.90	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,027.06	\$ 1,068.03
		annually	\$ 36,440.84	\$ 38,087.19	\$ 39,689.42	\$ 41,490.57	\$ 43,438.35	\$ 45,391.58	\$ 47,375.35	\$ 49,362.52	\$ 51,339.50	\$ 53,407.21	\$ 55,537.32
NP	19	hourly	\$ 21.81	\$ 22.80	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.73	\$ 33.00
		weekly	\$ 763.26	\$ 797.90	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.65	\$ 1,154.96
		annually	\$ 39,689.42	\$ 41,490.57	\$ 43,438.35	\$ 45,391.58	\$ 47,375.35	\$ 49,362.52	\$ 51,339.50	\$ 53,387.09	\$ 55,516.83	\$ 57,753.81	\$ 60,057.79
NP	20	hourly	\$ 23.87	\$ 24.94	\$ 26.03	\$ 27.12	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.32	\$ 35.68
		weekly	\$ 835.35	\$ 872.91	\$ 911.06	\$ 949.28	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,201.03	\$ 1,248.95
		annually	\$ 43,438.35	\$ 45,391.58	\$ 47,375.35	\$ 49,362.52	\$ 51,339.50	\$ 53,387.09	\$ 55,516.83	\$ 57,730.76	\$ 60,034.30	\$ 62,453.31	\$ 64,945.27
NP	22	hourly	\$ 28.21	\$ 29.33	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.13	\$ 41.73
		weekly	\$ 987.30	\$ 1,026.67	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,404.52	\$ 1,460.59
		annually	\$ 51,339.50	\$ 53,387.09	\$ 55,516.83	\$ 57,730.76	\$ 60,034.30	\$ 62,428.81	\$ 64,921.08	\$ 67,511.13	\$ 70,205.04	\$ 73,035.26	\$ 75,950.49
NP	23	hourly	\$ 30.50	\$ 31.72	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.71	\$ 43.40	\$ 45.13
		weekly	\$ 1,067.63	\$ 1,110.21	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,460.00	\$ 1,518.87	\$ 1,579.50
		annually	\$ 55,516.83	\$ 57,730.76	\$ 60,034.30	\$ 62,428.81	\$ 64,921.08	\$ 67,511.13	\$ 70,205.04	\$ 73,005.54	\$ 75,920.10	\$ 78,981.09	\$ 82,134.15
NP	24	hourly	\$ 32.99	\$ 34.30	\$ 35.67	\$ 37.09	\$ 38.57	\$ 40.11	\$ 41.71	\$ 43.38	\$ 45.11	\$ 46.93	\$ 48.80
		weekly	\$ 1,154.51	\$ 1,200.55	\$ 1,248.48	\$ 1,298.29	\$ 1,350.10	\$ 1,403.95	\$ 1,460.00	\$ 1,518.28	\$ 1,578.89	\$ 1,642.55	\$ 1,708.14
		annually	\$ 60,034.30	\$ 62,428.81	\$ 64,921.08	\$ 67,511.13	\$ 70,205.04	\$ 73,005.54	\$ 75,920.10	\$ 78,950.75	\$ 82,102.24	\$ 85,412.76	\$ 88,823.10

**Schedule A**  
**Effective January 5, 2008**  
**Add \$150.00 to annual compensation rate**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16	hourly	\$ 16.12	\$ 16.89	\$ 17.72	\$ 18.56	\$ 19.44	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.10	\$ 25.07
		weekly	\$ 564.16	\$ 591.23	\$ 620.14	\$ 649.81	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 843.67	\$ 877.30
		annually	\$ 29,336.50	\$ 30,743.76	\$ 32,247.24	\$ 33,779.73	\$ 35,379.45	\$ 36,977.85	\$ 38,533.42	\$ 40,282.10	\$ 42,173.16	\$ 43,870.69	\$ 45,619.53
NP	18	hourly	\$ 19.44	\$ 20.32	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.49	\$ 29.63
		weekly	\$ 680.37	\$ 711.11	\$ 741.03	\$ 774.66	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 997.15	\$ 1,036.92
		annually	\$ 35,379.45	\$ 36,977.85	\$ 38,533.42	\$ 40,282.10	\$ 42,173.16	\$ 44,069.49	\$ 45,995.49	\$ 47,924.78	\$ 49,844.18	\$ 51,851.66	\$ 53,919.73
NP	19	hourly	\$ 21.17	\$ 22.13	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.81	\$ 32.04
		weekly	\$ 741.03	\$ 774.66	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,078.30	\$ 1,121.32
		annually	\$ 38,533.42	\$ 40,282.10	\$ 42,173.16	\$ 44,069.49	\$ 45,995.49	\$ 47,924.78	\$ 49,844.18	\$ 51,832.13	\$ 53,899.83	\$ 56,071.66	\$ 58,308.53
NP	20	hourly	\$ 23.17	\$ 24.21	\$ 25.27	\$ 26.33	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.32	\$ 34.64
		weekly	\$ 811.02	\$ 847.49	\$ 884.53	\$ 921.63	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,166.04	\$ 1,212.57
		annually	\$ 42,173.16	\$ 44,069.49	\$ 45,995.49	\$ 47,924.78	\$ 49,844.18	\$ 51,832.13	\$ 53,899.83	\$ 56,049.28	\$ 58,285.73	\$ 60,634.28	\$ 63,053.66
NP	22	hourly	\$ 27.39	\$ 28.48	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.96	\$ 40.52
		weekly	\$ 958.54	\$ 996.77	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.62	\$ 1,418.05
		annually	\$ 49,844.18	\$ 51,832.13	\$ 53,899.83	\$ 56,049.28	\$ 58,285.73	\$ 60,610.49	\$ 63,030.18	\$ 65,544.78	\$ 68,160.23	\$ 70,908.02	\$ 73,738.34
NP	23	hourly	\$ 29.62	\$ 30.80	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.50	\$ 42.13	\$ 43.81
		weekly	\$ 1,036.54	\$ 1,077.87	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,417.48	\$ 1,474.63	\$ 1,533.50
		annually	\$ 53,899.83	\$ 56,049.28	\$ 58,285.73	\$ 60,610.49	\$ 63,030.18	\$ 65,544.78	\$ 68,160.23	\$ 70,879.16	\$ 73,708.83	\$ 76,680.67	\$ 79,741.90
NP	24	hourly	\$ 32.03	\$ 33.30	\$ 34.63	\$ 36.01	\$ 37.45	\$ 38.94	\$ 40.50	\$ 42.12	\$ 43.80	\$ 45.56	\$ 47.38
		weekly	\$ 1,120.88	\$ 1,165.59	\$ 1,212.12	\$ 1,260.48	\$ 1,310.77	\$ 1,363.06	\$ 1,417.48	\$ 1,474.06	\$ 1,532.90	\$ 1,594.71	\$ 1,658.39
		annually	\$ 58,285.73	\$ 60,610.49	\$ 63,030.18	\$ 65,544.78	\$ 68,160.23	\$ 70,879.16	\$ 73,708.83	\$ 76,651.21	\$ 79,710.92	\$ 82,925.01	\$ 86,236.02

Schedule A  
Effective October 6, 2007  
2.5% Increase

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16	hourly	\$ 16.04	\$ 16.81	\$ 17.64	\$ 18.48	\$ 19.36	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.02	\$ 24.98
		weekly	\$ 561.28	\$ 588.34	\$ 617.25	\$ 646.73	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 840.78	\$ 874.41
		annually	\$ 29,186.50	\$ 30,593.76	\$ 32,097.24	\$ 33,629.73	\$ 35,229.45	\$ 36,827.85	\$ 38,383.42	\$ 40,132.10	\$ 42,023.16	\$ 43,720.69	\$ 45,469.53
NP	18	hourly	\$ 19.36	\$ 20.24	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.41	\$ 29.54
		weekly	\$ 677.49	\$ 708.23	\$ 738.14	\$ 771.77	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 994.26	\$ 1,034.03
		annually	\$ 35,229.45	\$ 36,827.85	\$ 38,383.42	\$ 40,132.10	\$ 42,023.16	\$ 43,919.49	\$ 45,845.49	\$ 47,774.78	\$ 49,694.18	\$ 51,701.66	\$ 53,769.73
NP	19	hourly	\$ 21.09	\$ 22.05	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.73	\$ 31.96
		weekly	\$ 738.14	\$ 771.77	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,075.42	\$ 1,118.43
		annually	\$ 38,383.42	\$ 40,132.10	\$ 42,023.16	\$ 43,919.49	\$ 45,845.49	\$ 47,774.78	\$ 49,694.18	\$ 51,682.13	\$ 53,749.83	\$ 55,921.66	\$ 58,158.53
NP	20	hourly	\$ 23.09	\$ 24.13	\$ 25.19	\$ 26.25	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.23	\$ 34.56
		weekly	\$ 808.14	\$ 844.61	\$ 881.64	\$ 918.75	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,163.16	\$ 1,209.69
		annually	\$ 42,023.16	\$ 43,919.49	\$ 45,845.49	\$ 47,774.78	\$ 49,694.18	\$ 51,682.13	\$ 53,749.83	\$ 55,899.28	\$ 58,135.73	\$ 60,484.28	\$ 62,903.66
NP	22	hourly	\$ 27.30	\$ 28.40	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.88	\$ 40.43
		weekly	\$ 955.66	\$ 993.89	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.73	\$ 1,415.16
		annually	\$ 49,694.18	\$ 51,682.13	\$ 53,749.83	\$ 55,899.28	\$ 58,135.73	\$ 60,460.49	\$ 62,880.18	\$ 65,394.78	\$ 68,010.23	\$ 70,758.02	\$ 73,588.34
NP	23	hourly	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.42	\$ 42.05	\$ 43.73
		weekly	\$ 1,033.65	\$ 1,074.99	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,414.59	\$ 1,471.74	\$ 1,530.61
		annually	\$ 53,749.83	\$ 55,899.28	\$ 58,135.73	\$ 60,460.49	\$ 62,880.18	\$ 65,394.78	\$ 68,010.23	\$ 70,729.16	\$ 73,558.83	\$ 76,530.67	\$ 79,591.90
NP	24	hourly	\$ 31.94	\$ 33.22	\$ 34.55	\$ 35.93	\$ 37.37	\$ 38.86	\$ 40.42	\$ 42.03	\$ 43.71	\$ 45.48	\$ 47.30
		weekly	\$ 1,117.99	\$ 1,162.70	\$ 1,209.23	\$ 1,257.59	\$ 1,307.89	\$ 1,360.18	\$ 1,414.59	\$ 1,471.18	\$ 1,530.02	\$ 1,591.83	\$ 1,655.50
		annually	\$ 58,135.73	\$ 60,460.49	\$ 62,880.18	\$ 65,394.78	\$ 68,010.23	\$ 70,729.16	\$ 73,558.83	\$ 76,501.21	\$ 79,560.92	\$ 82,775.01	\$ 86,086.02

**Schedule A**  
**Effective October 1, 2006**  
**2% Increase**

SalPlan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16	hourly	\$ 15.65	\$ 16.40	\$ 17.21	\$ 18.03	\$ 18.88	\$ 19.74	\$ 20.58	\$ 21.51	\$ 22.53	\$ 23.44	\$ 24.37
		weekly	\$ 547.59	\$ 573.99	\$ 602.20	\$ 630.95	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 820.28	\$ 853.09
		annually	\$ 28,474.64	\$ 29,847.57	\$ 31,314.38	\$ 32,809.49	\$ 34,370.20	\$ 35,929.61	\$ 37,447.24	\$ 39,153.27	\$ 40,998.20	\$ 42,654.33	\$ 44,360.51
NP	18	hourly	\$ 18.88	\$ 19.74	\$ 20.58	\$ 21.51	\$ 22.53	\$ 23.54	\$ 24.58	\$ 25.61	\$ 26.64	\$ 27.71	\$ 28.82
		weekly	\$ 660.97	\$ 690.95	\$ 720.14	\$ 752.95	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 970.01	\$ 1,008.81
		annually	\$ 34,370.20	\$ 35,929.61	\$ 37,447.24	\$ 39,153.27	\$ 40,998.20	\$ 42,848.28	\$ 44,727.30	\$ 46,609.54	\$ 48,482.12	\$ 50,440.64	\$ 52,458.27
NP	19	hourly	\$ 20.58	\$ 21.51	\$ 22.53	\$ 23.54	\$ 24.58	\$ 25.61	\$ 26.64	\$ 27.70	\$ 28.81	\$ 29.98	\$ 31.18
		weekly	\$ 720.14	\$ 752.95	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,049.19	\$ 1,091.15
		annually	\$ 37,447.24	\$ 39,153.27	\$ 40,998.20	\$ 42,848.28	\$ 44,727.30	\$ 46,609.54	\$ 48,482.12	\$ 50,421.59	\$ 52,438.86	\$ 54,557.72	\$ 56,740.03
NP	20	hourly	\$ 22.53	\$ 23.54	\$ 24.58	\$ 25.61	\$ 26.64	\$ 27.70	\$ 28.81	\$ 29.96	\$ 31.16	\$ 32.42	\$ 33.72
		weekly	\$ 788.43	\$ 824.01	\$ 860.14	\$ 896.34	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.79	\$ 1,180.18
		annually	\$ 40,998.20	\$ 42,848.28	\$ 44,727.30	\$ 46,609.54	\$ 48,482.12	\$ 50,421.59	\$ 52,438.86	\$ 54,535.88	\$ 56,717.78	\$ 59,009.05	\$ 61,369.42
NP	22	hourly	\$ 26.64	\$ 27.70	\$ 28.81	\$ 29.96	\$ 31.16	\$ 32.41	\$ 33.71	\$ 35.05	\$ 36.46	\$ 37.93	\$ 39.45
		weekly	\$ 932.35	\$ 969.65	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.54	\$ 1,380.64
		annually	\$ 48,482.12	\$ 50,421.59	\$ 52,438.86	\$ 54,535.88	\$ 56,717.78	\$ 58,985.85	\$ 61,346.51	\$ 63,799.79	\$ 66,351.44	\$ 69,032.21	\$ 71,793.51
NP	23	hourly	\$ 28.81	\$ 29.96	\$ 31.16	\$ 32.41	\$ 33.71	\$ 35.05	\$ 36.46	\$ 37.91	\$ 39.43	\$ 41.02	\$ 42.67
		weekly	\$ 1,008.44	\$ 1,048.77	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,380.09	\$ 1,435.85	\$ 1,493.28
		annually	\$ 52,438.86	\$ 54,535.88	\$ 56,717.78	\$ 58,985.85	\$ 61,346.51	\$ 63,799.79	\$ 66,351.44	\$ 69,004.06	\$ 71,764.71	\$ 74,664.06	\$ 77,650.63
NP	24	hourly	\$ 31.16	\$ 32.41	\$ 33.71	\$ 35.05	\$ 36.46	\$ 37.91	\$ 39.43	\$ 41.01	\$ 42.65	\$ 44.37	\$ 46.15
		weekly	\$ 1,090.73	\$ 1,134.34	\$ 1,179.74	\$ 1,226.92	\$ 1,275.99	\$ 1,327.00	\$ 1,380.09	\$ 1,435.29	\$ 1,492.70	\$ 1,553.00	\$ 1,615.12
		annually	\$ 56,717.78	\$ 58,985.85	\$ 61,346.51	\$ 63,799.79	\$ 66,351.44	\$ 69,004.06	\$ 71,764.71	\$ 74,635.33	\$ 77,620.41	\$ 80,756.11	\$ 83,986.36