



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director July 17, 2012

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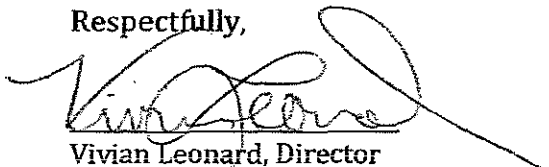
The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor,

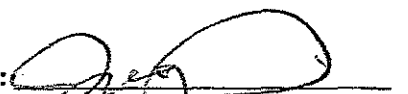
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A. for Office and Professional Employees International Union, Local 6, AFL-CIO. The effective dates of the new Salary Schedules will be 10-1-2011 1% increase, 10-6-2012 2% increase, 10-5-2013 3% increase, 10-4-2014 3% increase, and 10-3-2015 3% increase.

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Professional Employees International Union, Local 6, AFL-CIO.

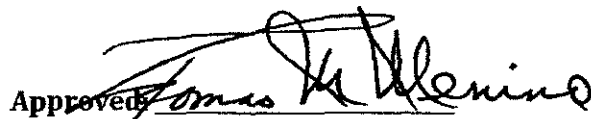
Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved:


John Dunlap, Chief of Personnel
& Labor Relations

Approved:


Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

**Office and Professional Employees International, Union Local 6
(OPEIU)**

**Schedule A
Effective 10-1-2011
1% Increase**

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH	16A	Hourly	\$ 24.30	\$ 25.22	\$ 26.18	\$ 27.16	\$ 28.19	\$ 29.25	\$ 30.37	\$ 31.53	\$ 32.79
		Weekly	\$ 850.51	\$ 882.55	\$ 916.28	\$ 950.46	\$ 986.49	\$ 1,023.66	\$ 1,062.94	\$ 1,103.44	\$ 1,147.58
		Annual	\$ 44,226.51	\$ 45,892.34	\$ 47,646.31	\$ 49,424.04	\$ 51,297.22	\$ 53,230.57	\$ 55,272.65	\$ 57,379.08	\$ 59,674.33
RH	17A	Hourly	\$ 26.17	\$ 27.16	\$ 28.19	\$ 29.25	\$ 30.37	\$ 31.53	\$ 32.73	\$ 33.90	\$ 35.27
		Weekly	\$ 915.86	\$ 950.46	\$ 986.49	\$ 1,023.66	\$ 1,062.94	\$ 1,103.44	\$ 1,145.58	\$ 1,186.56	\$ 1,234.46
		Annual	\$ 47,624.62	\$ 49,424.04	\$ 51,297.22	\$ 53,230.57	\$ 55,272.65	\$ 57,379.08	\$ 59,570.13	\$ 61,701.03	\$ 64,192.09
RH	18A	Hourly	\$ 29.25	\$ 30.37	\$ 31.53	\$ 32.73	\$ 33.98	\$ 35.27	\$ 36.64	\$ 37.97	\$ 39.51
		Weekly	\$ 1,023.66	\$ 1,062.94	\$ 1,103.44	\$ 1,145.58	\$ 1,189.42	\$ 1,234.46	\$ 1,282.38	\$ 1,328.82	\$ 1,382.95
		Annual	\$ 53,230.57	\$ 55,272.65	\$ 57,379.08	\$ 59,570.13	\$ 61,849.98	\$ 64,192.09	\$ 66,583.85	\$ 69,098.69	\$ 71,913.55

**Schedule A
Effective 10-6-2012
2% Increase**

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH	16A	Hourly	\$ 24.79	\$ 25.72	\$ 26.70	\$ 27.70	\$ 28.75	\$ 29.83	\$ 30.98	\$ 32.16	\$ 33.44
		Weekly	\$ 867.52	\$ 900.20	\$ 934.60	\$ 969.47	\$ 1,006.21	\$ 1,044.14	\$ 1,084.19	\$ 1,125.51	\$ 1,170.53
		Annual	\$ 45,111.04	\$ 46,810.19	\$ 48,599.23	\$ 50,412.52	\$ 52,323.17	\$ 54,295.18	\$ 56,378.11	\$ 58,526.66	\$ 60,867.81
RH	17A	Hourly	\$ 26.69	\$ 27.70	\$ 28.75	\$ 29.83	\$ 30.98	\$ 32.16	\$ 33.39	\$ 34.58	\$ 35.98
		Weekly	\$ 934.18	\$ 969.47	\$ 1,006.21	\$ 1,044.14	\$ 1,084.19	\$ 1,125.51	\$ 1,168.49	\$ 1,210.29	\$ 1,259.15
		Annual	\$ 48,577.12	\$ 50,412.52	\$ 52,323.17	\$ 54,295.18	\$ 56,378.11	\$ 58,526.66	\$ 60,761.53	\$ 62,935.05	\$ 65,475.93
RH	18A	Hourly	\$ 29.83	\$ 30.98	\$ 32.16	\$ 33.39	\$ 34.66	\$ 35.98	\$ 37.37	\$ 38.73	\$ 40.30
		Weekly	\$ 1,044.14	\$ 1,084.19	\$ 1,125.51	\$ 1,168.49	\$ 1,213.21	\$ 1,259.15	\$ 1,308.03	\$ 1,355.40	\$ 1,410.61
		Annual	\$ 54,295.18	\$ 56,378.11	\$ 58,526.66	\$ 60,761.53	\$ 63,086.98	\$ 65,475.93	\$ 68,017.53	\$ 70,480.67	\$ 73,351.82

**Schedule A
Effective 10-5-2013
3% Increase**

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH	16A	Hourly	\$ 25.53	\$ 26.49	\$ 27.50	\$ 28.53	\$ 29.61	\$ 30.73	\$ 31.91	\$ 33.12	\$ 34.45
		Weekly	\$ 893.55	\$ 927.20	\$ 962.64	\$ 998.56	\$ 1,036.40	\$ 1,075.46	\$ 1,116.72	\$ 1,159.28	\$ 1,205.65
		Annual	\$ 46,464.37	\$ 48,214.50	\$ 50,057.21	\$ 51,924.89	\$ 53,892.86	\$ 55,924.03	\$ 58,069.45	\$ 60,282.46	\$ 62,693.85
RH	17A	Hourly	\$ 27.49	\$ 28.53	\$ 29.61	\$ 30.73	\$ 31.91	\$ 33.12	\$ 34.39	\$ 35.62	\$ 37.06
		Weekly	\$ 962.20	\$ 998.56	\$ 1,036.40	\$ 1,075.46	\$ 1,116.72	\$ 1,159.28	\$ 1,203.55	\$ 1,246.60	\$ 1,296.93
		Annual	\$ 50,034.43	\$ 51,924.89	\$ 53,892.86	\$ 55,924.03	\$ 58,069.45	\$ 60,282.46	\$ 62,584.37	\$ 64,823.10	\$ 67,440.21
RH	18A	Hourly	\$ 30.73	\$ 31.91	\$ 33.12	\$ 34.39	\$ 35.70	\$ 37.06	\$ 38.49	\$ 39.89	\$ 41.51
		Weekly	\$ 1,075.46	\$ 1,116.72	\$ 1,159.28	\$ 1,203.55	\$ 1,249.61	\$ 1,296.93	\$ 1,347.27	\$ 1,396.06	\$ 1,452.93
		Annual	\$ 55,924.03	\$ 58,069.45	\$ 60,282.46	\$ 62,584.37	\$ 64,979.59	\$ 67,440.21	\$ 70,058.05	\$ 72,595.09	\$ 75,552.38

**Schedule A
Effective 10-4-2014
3% Increase**

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH	16A	Hourly	\$ 26.30	\$ 27.29	\$ 28.33	\$ 29.39	\$ 30.50	\$ 31.65	\$ 32.86	\$ 34.12	\$ 35.48
		Weekly	\$ 920.35	\$ 955.02	\$ 991.52	\$ 1,028.51	\$ 1,067.49	\$ 1,107.73	\$ 1,150.22	\$ 1,194.06	\$ 1,241.82
		Annual	\$ 47,858.30	\$ 49,660.93	\$ 51,558.93	\$ 53,482.64	\$ 55,509.65	\$ 57,601.76	\$ 59,811.53	\$ 62,090.94	\$ 64,574.66
RH	17A	Hourly	\$ 28.32	\$ 29.39	\$ 30.50	\$ 31.65	\$ 32.86	\$ 34.12	\$ 35.42	\$ 36.69	\$ 38.17
		Weekly	\$ 991.07	\$ 1,028.51	\$ 1,067.49	\$ 1,107.73	\$ 1,150.22	\$ 1,194.06	\$ 1,239.65	\$ 1,284.00	\$ 1,335.83
		Annual	\$ 51,535.46	\$ 53,482.64	\$ 55,509.65	\$ 57,601.76	\$ 59,811.53	\$ 62,090.94	\$ 64,461.91	\$ 66,767.79	\$ 69,463.42
RH	18A	Hourly	\$ 31.65	\$ 32.86	\$ 34.12	\$ 35.42	\$ 36.77	\$ 38.17	\$ 39.65	\$ 41.08	\$ 42.76
		Weekly	\$ 1,107.73	\$ 1,150.22	\$ 1,194.06	\$ 1,239.65	\$ 1,287.10	\$ 1,335.83	\$ 1,387.69	\$ 1,437.94	\$ 1,496.52
		Annual	\$ 57,601.76	\$ 59,811.53	\$ 62,090.94	\$ 64,461.91	\$ 66,928.98	\$ 69,463.42	\$ 72,159.80	\$ 74,772.94	\$ 77,818.95

Schedule A
Effective 10-3-2015
3% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RH	16A	Hourly	\$ 27.08	\$ 28.10	\$ 29.18	\$ 30.27	\$ 31.41	\$ 32.60	\$ 33.85	\$ 35.14	\$ 36.55
		Weekly	\$ 947.96	\$ 983.67	\$ 1,021.26	\$ 1,059.37	\$ 1,099.52	\$ 1,140.96	\$ 1,184.73	\$ 1,229.88	\$ 1,279.08
		Annual	\$ 49,294.05	\$ 51,150.76	\$ 53,105.69	\$ 55,087.12	\$ 57,174.94	\$ 59,329.81	\$ 61,605.88	\$ 63,953.67	\$ 66,511.90
RH	17A	Hourly	\$ 29.17	\$ 30.27	\$ 31.41	\$ 32.60	\$ 33.85	\$ 35.14	\$ 36.48	\$ 37.79	\$ 39.31
		Weekly	\$ 1,020.80	\$ 1,059.37	\$ 1,099.52	\$ 1,140.96	\$ 1,184.73	\$ 1,229.88	\$ 1,276.84	\$ 1,322.52	\$ 1,375.91
		Annual	\$ 53,081.53	\$ 55,087.12	\$ 57,174.94	\$ 59,329.81	\$ 61,605.88	\$ 63,953.67	\$ 66,395.76	\$ 68,770.83	\$ 71,547.32
RH	18A	Hourly	\$ 32.60	\$ 33.85	\$ 35.14	\$ 36.48	\$ 37.88	\$ 39.31	\$ 40.84	\$ 42.32	\$ 44.04
		Weekly	\$ 1,140.96	\$ 1,184.73	\$ 1,229.88	\$ 1,276.84	\$ 1,325.71	\$ 1,375.91	\$ 1,429.32	\$ 1,481.08	\$ 1,541.41
		Annual	\$ 59,329.81	\$ 61,605.88	\$ 63,953.67	\$ 66,395.76	\$ 68,936.85	\$ 71,547.32	\$ 74,324.59	\$ 77,016.13	\$ 80,153.52