

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

NP	Prop. Mgt CodeEnforc SEIU L888			Hourly Range		Annual Range		
	GRADE	16	HOURLY	ANNUAL	19.16	29.79	34,866.03	54,218.19
	STEP	12	29.79	54,218.19				
	STEP	11	28.65	52,139.72				
	STEP	10	27.54	50,122.22				
	STEP	9	26.30	47,874.73				
	STEP	8	25.16	45,796.44				
	STEP	7	24.15	43,947.68				
	STEP	6	23.10	42,048.00				
	STEP	5	22.06	40,146.75				
	STEP	4	21.06	38,325.41				
	STEP	3	20.08	36,538.54				
	STEP	2	19.16	34,866.03				
	GRADE	18	HOURLY	ANNUAL	23.10	35.21	42,048.00	64,082.87
	STEP	12	35.21	64,082.87				
	STEP	11	33.86	61,624.99				
	STEP	10	32.55	59,239.13				
	STEP	9	31.30	56,957.94				
	STEP	8	30.04	54,665.01				
	STEP	7	28.78	52,375.99				
	STEP	6	27.54	50,122.22				
	STEP	5	26.30	47,874.73				
	STEP	4	25.16	45,796.44				
	STEP	3	24.15	43,947.68				
	STEP	2	23.10	42,048.00				
	GRADE	19	HOURLY	ANNUAL	25.16	38.08	45,796.44	69,298.90
	STEP	12	38.08	69,298.90				
	STEP	11	36.62	66,640.41				
	STEP	10	35.20	64,059.23				
	STEP	9	33.85	61,601.79				
	STEP	8	32.55	59,239.13				
	STEP	7	31.30	56,957.94				
	STEP	6	30.04	54,665.01				
	STEP	5	28.78	52,375.99				
	STEP	4	27.54	50,122.22				
	STEP	3	26.30	47,874.73				
	STEP	2	25.16	45,796.44				

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Hourly Range

Annual Range

GRADE	20	HOURLY	ANNUAL	27.54	41.17	50,122.22	74,938.42
STEP	12	41.17	74,938.42				
STEP	11	39.60	72,063.02				
STEP	10	38.06	69,271.80				
STEP	9	36.60	66,613.81				
STEP	8	35.20	64,059.23				
STEP	7	33.85	61,601.79				
STEP	6	32.55	59,239.13				
STEP	5	31.30	56,957.94				
STEP	4	30.04	54,665.01				
STEP	3	28.78	52,375.99				
STEP	2	27.54	50,122.22				

GRADE	22	HOURLY	ANNUAL	32.55	48.15	59,239.13	87,637.03
STEP	12	48.15	87,637.03				
STEP	11	46.30	84,273.22				
STEP	10	44.51	81,007.51				
STEP	9	42.80	77,899.09				
STEP	8	41.16	74,910.51				
STEP	7	39.58	72,034.75				
STEP	6	38.06	69,271.80				
STEP	5	36.60	66,613.81				
STEP	4	35.20	64,059.23				
STEP	3	33.85	61,601.79				
STEP	2	32.55	59,239.13				

GRADE	23	HOURLY	ANNUAL	35.20	52.07	64,059.23	94,772.17
STEP	12	52.07	94,772.17				
STEP	11	50.07	91,133.94				
STEP	10	48.13	87,601.95				
STEP	9	46.29	84,238.93				
STEP	8	44.51	81,007.51				
STEP	7	42.80	77,899.09				
STEP	6	41.16	74,910.51				
STEP	5	39.58	72,034.75				
STEP	4	38.06	69,271.80				
STEP	3	36.60	66,613.81				
STEP	2	35.20	64,059.23				

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NP	Prop. Mgt CodeEnforc SEIU L888				Hourly Range		Annual Range	
	GRADE	24	HOURLY	ANNUAL	38.06	56.31	69,271.80	102,490.35
	STEP	12	56.31	102,490.35				
	STEP	11	54.15	98,555.26				
	STEP	10	52.05	94,735.35				
	STEP	9	50.05	91,098.93				
	STEP	8	48.13	87,601.95				
	STEP	7	46.29	84,238.93				
	STEP	6	44.51	81,007.51				
	STEP	5	42.80	77,899.09				
	STEP	4	41.16	74,910.51				
	STEP	3	39.58	72,034.75				
	STEP	2	38.06	69,271.80				