



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
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VIVIAN LEONARD
Director

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May 24, 2007

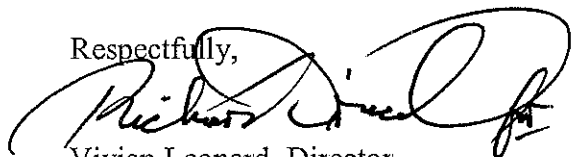
The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for National Conference of Firemen and Oilers, Local 3, AFL-CIO. The effective dates of the new salary schedules and the rates of increases will be July 1, 2006 2% increase, July 7, 2007 2.5% increase, July 5, 2008 3% increase, July 4, 2009, 2.5% increase.

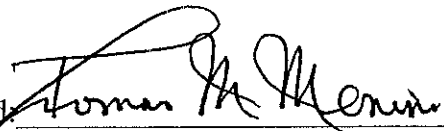
This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and National Conference of Firemen and Oilers, Local 3, AFL-CIO

Respectfully,



Vivian Leonard, Director

Approved:



Thomas M. Menino, Mayor

Salary Schedule A
Effective 7/1/2006
2% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
SF	11	hourly	\$ 16.06	\$ 16.73	\$ 17.50	\$ 18.30	\$ 19.16	\$ 19.54
		weekly	\$ 642.48	\$ 669.24	\$ 699.92	\$ 731.97	\$ 766.31	\$ 781.64
		annually	\$ 33,408.98	\$ 34,800.67	\$ 36,395.84	\$ 38,062.68	\$ 39,847.88	\$ 40,645.15
SF	13	hourly	\$ 18.30	\$ 19.16	\$ 20.05	\$ 20.99	\$ 21.96	\$ 22.40
		weekly	\$ 731.97	\$ 766.31	\$ 801.83	\$ 839.46	\$ 878.48	\$ 896.05
		annually	\$ 38,062.68	\$ 39,847.88	\$ 41,695.16	\$ 43,651.85	\$ 45,680.84	\$ 46,594.56
SF	14	hourly	\$ 20.05	\$ 20.99	\$ 21.96	\$ 23.10	\$ 24.21	\$ 24.69
		weekly	\$ 801.83	\$ 839.45	\$ 878.48	\$ 923.83	\$ 968.24	\$ 987.61
		annually	\$ 41,695.16	\$ 43,651.21	\$ 45,680.84	\$ 48,039.37	\$ 50,348.62	\$ 51,355.76
SF	17	hourly	\$ 26.52	\$ 27.65	\$ 28.92	\$ 30.30	\$ 31.66	\$ 32.30
		weekly	\$ 1,060.97	\$ 1,106.14	\$ 1,156.82	\$ 1,212.08	\$ 1,266.48	\$ 1,291.80
		annually	\$ 55,170.60	\$ 57,519.53	\$ 60,154.47	\$ 63,028.07	\$ 65,856.90	\$ 67,173.72

Salary Schedule A
Effective 7/7/2007
2.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
SF	11	hourly	\$ 16.46	\$ 17.15	\$ 17.94	\$ 18.76	\$ 19.64	\$ 20.03
		weekly	\$ 658.54	\$ 685.97	\$ 717.42	\$ 750.27	\$ 785.46	\$ 801.18
		annually	\$ 34,244.20	\$ 35,670.69	\$ 37,305.73	\$ 39,014.24	\$ 40,844.08	\$ 41,661.28
SF	13	hourly	\$ 18.76	\$ 19.64	\$ 20.55	\$ 21.51	\$ 22.51	\$ 22.96
		weekly	\$ 750.27	\$ 785.46	\$ 821.88	\$ 860.45	\$ 900.44	\$ 918.45
		annually	\$ 39,014.24	\$ 40,844.08	\$ 42,737.54	\$ 44,743.14	\$ 46,822.87	\$ 47,759.43
SF	14	hourly	\$ 20.55	\$ 21.51	\$ 22.51	\$ 23.67	\$ 24.81	\$ 25.31
		weekly	\$ 821.88	\$ 860.43	\$ 900.44	\$ 946.93	\$ 992.45	\$ 1,012.30
		annually	\$ 42,737.54	\$ 44,742.49	\$ 46,822.87	\$ 49,240.35	\$ 51,607.33	\$ 52,639.65
SF	17	hourly	\$ 27.19	\$ 28.34	\$ 29.64	\$ 31.06	\$ 32.45	\$ 33.10
		weekly	\$ 1,087.50	\$ 1,133.80	\$ 1,185.74	\$ 1,242.38	\$ 1,298.14	\$ 1,324.10
		annually	\$ 56,549.86	\$ 58,957.51	\$ 61,658.33	\$ 64,603.77	\$ 67,503.32	\$ 68,853.07

Salary Schedule A
Effective 7/5/2008
3% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
SF	11	hourly	\$ 16.96	\$ 17.66	\$ 18.47	\$ 19.32	\$ 20.23	\$ 20.63
		weekly	\$ 678.30	\$ 706.55	\$ 738.94	\$ 772.78	\$ 809.03	\$ 825.21
		annually	\$ 35,271.53	\$ 36,740.81	\$ 38,424.91	\$ 40,184.67	\$ 42,069.40	\$ 42,911.12
SF	13	hourly	\$ 19.32	\$ 20.23	\$ 21.16	\$ 22.16	\$ 23.19	\$ 23.65
		weekly	\$ 772.78	\$ 809.03	\$ 846.53	\$ 886.26	\$ 927.45	\$ 946.00
		annually	\$ 40,184.67	\$ 42,069.40	\$ 44,019.66	\$ 46,085.44	\$ 48,227.55	\$ 49,192.21
SF	14	hourly	\$ 21.16	\$ 22.16	\$ 23.19	\$ 24.38	\$ 25.56	\$ 26.07
		weekly	\$ 846.53	\$ 886.25	\$ 927.45	\$ 975.34	\$ 1,022.22	\$ 1,042.67
		annually	\$ 44,019.66	\$ 46,084.76	\$ 48,227.55	\$ 50,717.56	\$ 53,155.55	\$ 54,218.84
SF	17	hourly	\$ 28.00	\$ 29.20	\$ 30.53	\$ 31.99	\$ 33.43	\$ 34.10
		weekly	\$ 1,120.12	\$ 1,167.81	\$ 1,221.31	\$ 1,279.65	\$ 1,337.08	\$ 1,363.82
		annually	\$ 58,246.36	\$ 60,726.24	\$ 63,508.08	\$ 66,541.89	\$ 69,528.42	\$ 70,918.66

Salary Schedule A
Effective 7/4/2009
2.5% Increase

Salary Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
SF	11	hourly	\$ 17.38	\$ 18.11	\$ 18.94	\$ 19.80	\$ 20.73	\$ 21.15
		weekly	\$ 695.26	\$ 724.22	\$ 757.41	\$ 792.10	\$ 829.25	\$ 845.84
		annually	\$ 36,153.32	\$ 37,659.33	\$ 39,385.53	\$ 41,189.29	\$ 43,121.14	\$ 43,983.90
SF	13	hourly	\$ 19.80	\$ 20.73	\$ 21.69	\$ 22.71	\$ 23.77	\$ 24.24
		weekly	\$ 792.10	\$ 829.25	\$ 867.70	\$ 908.41	\$ 950.64	\$ 969.65
		annually	\$ 41,189.29	\$ 43,121.14	\$ 45,120.15	\$ 47,237.57	\$ 49,433.24	\$ 50,422.01
SF	14	hourly	\$ 21.69	\$ 22.71	\$ 23.77	\$ 24.99	\$ 26.19	\$ 26.72
		weekly	\$ 867.70	\$ 908.40	\$ 950.64	\$ 999.72	\$ 1,047.78	\$ 1,068.74
		annually	\$ 45,120.15	\$ 47,236.88	\$ 49,433.24	\$ 51,985.50	\$ 54,484.44	\$ 55,574.31
SF	17	hourly	\$ 28.70	\$ 29.93	\$ 31.30	\$ 32.79	\$ 34.26	\$ 34.95
		weekly	\$ 1,148.13	\$ 1,197.01	\$ 1,251.84	\$ 1,311.64	\$ 1,370.51	\$ 1,397.92
		annually	\$ 59,702.52	\$ 62,244.39	\$ 65,095.78	\$ 68,205.43	\$ 71,266.63	\$ 72,691.63