



CITY OF BOSTON

OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

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April 14, 2008

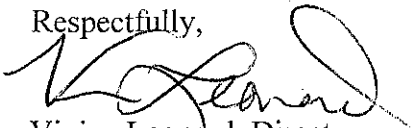
Thomas M. Menino, Mayor
Boston City Hall, 5th Floor
Boston, Ma. 02201

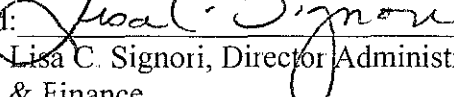
Dear Mr. Mayor:


Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A for employees covered under the Municipal Police Superior Officers Association contract. The effective dates of the new salary schedules and the rates of increases are 10/6/2007 2.5% increase, 10/4/2008 3% increase, and 7/4/2009 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Municipal Police Superior Officers Association.

Respectfully,


Vivian Leonard, Director
Of Human Resources

Approved: 
Lisa C. Signori, Director Administration
& Finance

Approved: 
Thomas M. Menino, Mayor

Thomas M. Menino, Mayor

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AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE

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Schedule A
 Effective 10/6/2007
 2.5% Increase

Sal Plan	Grade		Step 1
MPO	7		
		hourly	\$ 20.35
		biweekly	\$ 1,628.30
		annually	\$ 42,335.93
MPO	9		
		hourly	\$ 23.02
		biweekly	\$ 1,841.56
		annually	\$ 47,880.47

Effective 10/4/2008
 3% Increase

MPO	7		
		hourly	\$ 20.96
		biweekly	\$ 1,677.15
		annually	\$ 43,606.01
MPO	9		
		hourly	\$ 23.71
		biweekly	\$ 1,896.80
		annually	\$ 49,316.89

Effective 7/4/2009
 2.5% Increase

MPO	7		
		hourly	\$ 21.49
		biweekly	\$ 1,719.08
		annually	\$ 44,696.16
MPO	9		
		hourly	\$ 24.30
		biweekly	\$ 1,944.22
		annually	\$ 50,549.81