



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

(617) 635-3370
Fax (617) 635-2950

April 3, 2008

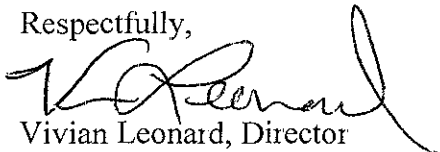
Thomas M. Menino, Mayor
Boston City Hall, 5th Floor
Boston, Ma. 02201

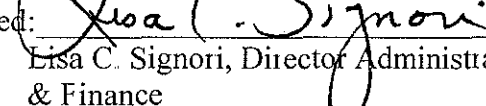
Dear Mr. Mayor:


Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A for employees covered under the Municipal Police Patrolmen's Association. The effective dates of the new salary schedules and the rates of increases are July 7, 2007 2.5% increase, January 5, 2008 increase to Annual Rate of \$150.00, July 5, 2008, 3% increase and July 4, 2009 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Municipal Police Patrolmen's Association.

Respectfully,


Vivian Leonard, Director
Of Human Resources

Approved: 
Lisa C. Signori, Director Administration
& Finance

Approved: 

Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Schedule A
Effective July 7, 2007
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5	hourly	\$ 12.67	\$ 14.33	\$ 15.19	\$ 16.06	\$ 17.01	\$ 17.70
		weekly	\$ 506.70	\$ 573.31	\$ 607.45	\$ 642.57	\$ 680.35	\$ 707.82
		annually	\$26,348.35	\$29,811.92	\$31,587.33	\$33,413.88	\$35,378.17	\$ 36,806.63

Effective January 5, 2008
Add \$150.00 to annual rate

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5	hourly	\$ 12.74	\$ 14.40	\$ 15.26	\$ 16.14	\$ 17.08	\$ 17.77
		weekly	\$ 509.58	\$ 576.19	\$ 610.33	\$ 645.46	\$ 683.23	\$ 710.70
		annually	\$26,498.35	\$29,961.92	\$31,737.33	\$33,563.88	\$35,528.17	\$ 36,956.63

Effective July 5, 2008
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5	hourly	\$ 13.12	\$ 14.84	\$ 15.72	\$ 16.62	\$ 17.59	\$ 18.30
		weekly	\$ 524.87	\$ 593.48	\$ 628.64	\$ 664.82	\$ 703.73	\$ 732.03
		annually	\$27,293.30	\$30,860.78	\$32,689.45	\$34,570.80	\$36,594.02	\$ 38,065.33

Effective July 4, 2009
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5	hourly	\$ 13.45	\$ 15.21	\$ 16.11	\$ 17.04	\$ 18.03	\$ 18.76
		weekly	\$ 537.99	\$ 608.31	\$ 644.36	\$ 681.44	\$ 721.32	\$ 750.33
		annually	\$27,975.63	\$31,632.30	\$33,506.68	\$35,435.07	\$37,508.87	\$ 39,016.96