

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

MO	<i>Mayors Office - Managers</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 1	HOURLY	ANNUAL	16.48	22.95	29,986.88	41,766.40
	STEP 8	22.95	41,766.40				
	STEP 7	21.85	39,775.93				
	STEP 6	20.94	38,109.95				
	STEP 5	19.91	36,235.73				
	STEP 4	18.99	34,569.04				
	STEP 3	17.96	32,694.10				
	STEP 2	17.39	31,652.86				
	STEP 1	16.48	29,986.88				
	GRADE 2	HOURLY	ANNUAL	17.39	24.27	31,652.86	44,169.80
	STEP 8	24.27	44,169.80				
	STEP 7	23.11	42,067.36				
	STEP 6	21.85	39,775.93				
	STEP 5	20.94	38,109.95				
	STEP 4	19.91	36,235.73				
	STEP 3	18.99	34,569.04				
	STEP 2	17.96	32,694.10				
	STEP 1	17.39	31,652.86				
	GRADE 3	HOURLY	ANNUAL	18.99	26.91	34,569.04	48,980.89
	STEP 8	26.91	48,980.89				
	STEP 7	25.63	46,647.38				
	STEP 6	24.27	44,169.80				
	STEP 5	23.11	42,067.36				
	STEP 4	21.85	39,775.93				
	STEP 3	20.94	38,109.95				
	STEP 2	19.91	36,235.73				
	STEP 1	18.99	34,569.04				
	GRADE 4	HOURLY	ANNUAL	20.94	29.68	38,109.95	54,010.92
	STEP 8	29.68	54,010.92				
	STEP 7	28.26	51,436.35				
	STEP 6	26.91	48,980.18				
	STEP 5	25.63	46,647.38				
	STEP 4	24.27	44,169.80				
	STEP 3	23.11	42,067.36				
	STEP 2	21.85	39,775.93				
	STEP 1	20.94	38,109.95				

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	GRADE 5	HOURLY	ANNUAL	23.11	32.68	42,067.36	59,477.41
	STEP 8	32.68	59,477.41				
	STEP 7	31.12	56,644.68				
	STEP 6	29.68	54,010.92				
	STEP 5	28.26	51,436.35				
	STEP 4	26.91	48,980.89				
	STEP 3	25.63	46,647.38				
	STEP 2	24.27	44,169.80				
	STEP 1	23.11	42,067.36				
	GRADE 6	HOURLY	ANNUAL	25.63	35.68	46,647.38	64,944.61
	STEP 8	35.68	64,944.61				
	STEP 7	33.98	61,850.14				
	STEP 6	32.27	58,727.86				
	STEP 5	31.12	56,644.68				
	STEP 4	29.68	54,010.92				
	STEP 3	28.26	51,436.35				
	STEP 2	26.91	48,980.89				
	STEP 1	25.63	46,647.38				
	GRADE 7	HOURLY	ANNUAL	28.26	39.29	51,436.35	71,503.69
	STEP 8	39.29	71,503.69				
	STEP 7	37.42	68,098.99				
	STEP 6	35.70	64,975.27				
	STEP 5	33.98	61,850.14				
	STEP 4	32.27	58,727.86				
	STEP 3	31.12	56,644.68				
	STEP 2	29.68	54,010.92				
	STEP 1	28.26	51,436.35				
	GRADE 8	HOURLY	ANNUAL	31.12	43.01	56,644.68	78,283.85
	STEP 8	43.01	78,283.85				
	STEP 7	40.96	74,553.94				
	STEP 6	39.13	71,221.27				
	STEP 5	37.42	68,098.99				
	STEP 4	35.70	64,975.27				
	STEP 3	33.98	61,850.14				
	STEP 2	32.27	58,727.86				
	STEP 1	31.12	56,644.68				

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	GRADE 9	HOURLY	ANNUAL	33.98	46.26	61,850.14	84,185.38
	STEP 8	46.26	84,185.38				
	STEP 7	44.05	80,175.90				
	STEP 6	42.22	76,845.37				
	STEP 5	40.96	74,553.94				
	STEP 4	39.13	71,221.27				
	STEP 3	37.42	68,098.99				
	STEP 2	35.70	64,975.27				
	STEP 1	33.98	61,850.14				
	GRADE 10	HOURLY	ANNUAL	37.42	49.71	68,098.99	90,475.58
	STEP 8	49.71	90,475.58				
	STEP 7	47.71	86,841.24				
	STEP 6	45.77	83,301.04				
	STEP 5	44.05	80,175.90				
	STEP 4	42.22	76,845.37				
	STEP 3	40.96	74,553.94				
	STEP 2	39.13	71,221.27				
	STEP 1	37.42	68,098.99				
	GRADE 11	HOURLY	ANNUAL	40.96	53.22	74,553.94	96,867.78
	STEP 8	53.22	96,867.78				
	STEP 7	50.69	92,255.67				
	STEP 6	48.97	89,131.96				
	STEP 5	47.71	86,841.24				
	STEP 4	45.77	83,301.04				
	STEP 3	44.05	80,175.90				
	STEP 2	42.22	76,845.37				
	STEP 1	40.96	74,553.94				
	GRADE 12	HOURLY	ANNUAL	44.05	55.27	80,175.90	100,585.56
	STEP 8	55.27	100,585.56				
	STEP 7	52.64	95,796.59				
	STEP 6	52.41	95,380.09				
	STEP 5	50.69	92,255.67				
	STEP 4	48.97	89,131.96				
	STEP 3	47.71	86,841.24				
	STEP 2	45.77	83,301.04				
	STEP 1	44.05	80,175.90				

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	GRADE 13	HOURLY	ANNUAL	47.71	57.55	86,841.24	104,740.52
	STEP 8	57.55	104,740.52				
	STEP 7	54.81	99,754.00				
	STEP 6	52.98	96,420.62				
	STEP 5	52.64	95,796.59				
	STEP 4	52.41	95,380.09				
	STEP 3	50.69	92,255.67				
	STEP 2	48.97	89,131.96				
	STEP 1	47.71	86,841.24				
	GRADE 14	HOURLY	ANNUAL	50.69	61.02	92,255.67	111,062.11
	STEP 8	61.02	111,062.11				
	STEP 7	58.12	105,773.91				
	STEP 6	56.76	103,294.21				
	STEP 5	54.81	99,754.00				
	STEP 4	52.98	96,420.62				
	STEP 3	52.64	95,796.59				
	STEP 2	52.41	95,380.09				
	STEP 1	50.69	92,255.67				