

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

MM4	<i>Middle Managers Sena</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 5	HOURLY	ANNUAL	24.10	35.82	50,127.52	74,496.11
	STEP 9	35.82	74,496.11				
	STEP 8	34.04	70,799.87				
	STEP 7	32.42	67,438.28				
	STEP 6	30.88	64,223.16				
	STEP 5	29.45	61,254.75				
	STEP 4	28.02	58,289.47				
	STEP 3	26.72	55,567.78				
	STEP 2	25.29	52,601.72				
	STEP 1	24.10	50,127.52				
	GRADE 7	HOURLY	ANNUAL	29.45	42.89	61,254.75	89,204.00
	STEP 9	42.89	89,204.00				
	STEP 8	40.90	85,080.34				
	STEP 7	38.96	81,037.35				
	STEP 6	37.18	77,330.37				
	STEP 5	35.39	73,617.11				
	STEP 4	33.61	69,910.13				
	STEP 3	32.42	67,438.28				
	STEP 2	30.88	64,223.16				
	STEP 1	29.45	61,254.75				
	GRADE 8	HOURLY	ANNUAL	32.42	46.87	67,438.28	97,495.46
	STEP 9	46.87	97,495.46				
	STEP 8	44.77	93,130.29				
	STEP 7	42.65	88,704.31				
	STEP 6	40.74	84,745.91				
	STEP 5	38.96	81,037.35				
	STEP 4	37.18	77,330.37				
	STEP 3	35.39	73,617.11				
	STEP 2	33.61	69,910.13				
	STEP 1	32.42	67,438.28				
	GRADE 9	HOURLY	ANNUAL	35.39	50.34	73,617.13	104,715.51
	STEP 9	50.34	104,715.51				
	STEP 8	48.14	100,139.33				
	STEP 7	45.86	95,378.93				
	STEP 6	43.95	91,422.88				
	STEP 5	42.65	88,704.31				
	STEP 4	40.74	84,745.92				
	STEP 3	38.96	81,037.35				
	STEP 2	37.18	77,330.37				
	STEP 1	35.39	73,617.13				

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MM4	<i>Middle Managers Sena</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
GRADE	10	HOURLY	ANNUAL	38.96	54.46	81,037.35	113,275.76
STEP	9	54.46	113,275.76				
STEP	8	52.14	108,450.89				
STEP	7	49.66	103,294.16				
STEP	6	47.64	99,088.26				
STEP	5	45.86	95,378.92				
STEP	4	43.95	91,422.87				
STEP	3	42.65	88,704.31				
STEP	2	40.74	84,745.91				
STEP	1	38.96	81,037.35				
GRADE	11	HOURLY	ANNUAL	42.65	57.80	88,704.30	120,225.39
STEP	9	57.80	120,225.39				
STEP	8	55.38	115,197.50				
STEP	7	52.75	109,721.03				
STEP	6	50.97	106,013.43				
STEP	5	49.66	103,294.15				
STEP	4	47.64	99,088.09				
STEP	3	45.86	95,378.67				
STEP	2	43.95	91,422.75				
STEP	1	42.65	88,704.30				
GRADE	12	HOURLY	ANNUAL	45.86	59.99	95,378.92	124,770.99
STEP	9	59.99	124,770.99				
STEP	8	57.51	119,611.01				
STEP	7	54.77	113,924.82				
STEP	6	54.53	113,431.40				
STEP	5	52.75	109,721.27				
STEP	4	50.97	106,013.50				
STEP	3	49.66	103,294.16				
STEP	2	47.64	99,088.26				
STEP	1	45.86	95,378.92				