

Compensation Rates

1/5/2016

Salary Plan Code:

Minimum and Maximums
for Each Grade

MM2	<i>Middle Managers - EXM</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 3	HOURLY	ANNUAL	22.65	33.88	41,226.21	61,659.11
	STEP 9	33.88	61,659.11				
	STEP 8	32.05	58,337.25				
	STEP 7	30.53	55,567.78				
	STEP 6	28.90	52,601.72				
	STEP 5	27.54	50,127.52				
	STEP 4	26.05	47,408.96				
	STEP 3	24.96	45,430.54				
	STEP 2	23.74	43,203.85				
	STEP 1	22.65	41,226.21				
	GRADE 4	HOURLY	ANNUAL	24.96	37.26	45,430.54	67,809.62
	STEP 9	37.26	67,809.62				
	STEP 8	35.33	64,308.53				
	STEP 7	33.66	61,254.75				
	STEP 6	32.03	58,289.48				
	STEP 5	30.53	55,567.78				
	STEP 4	28.90	52,601.72				
	STEP 3	27.54	50,127.52				
	STEP 2	26.05	47,408.96				
	STEP 1	24.96	45,430.54				
	GRADE 5	HOURLY	ANNUAL	27.54	40.93	50,127.52	74,496.04
	STEP 9	40.93	74,496.04				
	STEP 8	38.90	70,799.87				
	STEP 7	37.05	67,438.28				
	STEP 6	35.29	64,223.16				
	STEP 5	33.66	61,254.75				
	STEP 4	32.03	58,289.48				
	STEP 3	30.53	55,567.78				
	STEP 2	28.90	52,601.72				
	STEP 1	27.54	50,127.52				
	GRADE 6	HOURLY	ANNUAL	30.53	44.61	55,567.78	81,182.12
	STEP 9	44.61	81,182.12				
	STEP 8	42.47	77,291.99				
	STEP 7	40.45	73,617.12				
	STEP 6	38.41	69,910.13				
	STEP 5	37.05	67,438.28				
	STEP 4	35.29	64,223.16				
	STEP 3	33.66	61,254.75				
	STEP 2	32.03	58,289.48				
	STEP 1	30.53	55,567.78				

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	GRADE 7	HOURLY	ANNUAL	33.66	49.01	61,254.75	89,204.04
	STEP 9	49.01	89,204.04				
	STEP 8	46.75	85,080.35				
	STEP 7	44.53	81,037.36				
	STEP 6	42.49	77,330.37				
	STEP 5	40.45	73,617.12				
	STEP 4	38.41	69,910.13				
	STEP 3	37.05	67,438.28				
	STEP 2	35.29	64,223.16				
	STEP 1	33.66	61,254.75				
	GRADE 8	HOURLY	ANNUAL	37.05	53.57	67,438.28	97,495.39
	STEP 9	53.57	97,495.39				
	STEP 8	51.17	93,130.30				
	STEP 7	48.74	88,704.30				
	STEP 6	46.56	84,745.91				
	STEP 5	44.53	81,037.36				
	STEP 4	42.49	77,330.37				
	STEP 3	40.45	73,617.12				
	STEP 2	38.41	69,910.13				
	STEP 1	37.05	67,438.28				
	GRADE 9	HOURLY	ANNUAL	40.45	57.54	73,617.12	104,715.30
	STEP 9	57.54	104,715.30				
	STEP 8	55.02	100,139.34				
	STEP 7	52.41	95,378.93				
	STEP 6	50.23	91,422.87				
	STEP 5	48.74	88,704.30				
	STEP 4	46.56	84,745.91				
	STEP 3	44.53	81,037.36				
	STEP 2	42.49	77,330.37				
	STEP 1	40.45	73,617.12				
	GRADE 10	HOURLY	ANNUAL	44.53	62.24	81,037.36	113,275.99
	STEP 9	62.24	113,275.99				
	STEP 8	59.59	108,450.89				
	STEP 7	56.76	103,294.16				
	STEP 6	54.44	99,088.26				
	STEP 5	52.41	95,378.93				
	STEP 4	50.23	91,422.87				
	STEP 3	48.74	88,704.30				
	STEP 2	46.56	84,745.91				
	STEP 1	44.53	81,037.36				

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GRADE	11	HOURLY	ANNUAL	48.74	66.06	88,704.30	120,225.31
STEP	9	66.06	120,225.31				
STEP	8	63.30	115,197.56				
STEP	7	60.29	109,721.27				
STEP	6	58.25	106,013.50				
STEP	5	56.76	103,294.16				
STEP	4	54.44	99,088.26				
STEP	3	52.41	95,378.93				
STEP	2	50.23	91,422.87				
STEP	1	48.74	88,704.30				
GRADE	12	HOURLY	ANNUAL	52.41	68.56	95,378.93	124,771.14
STEP	9	68.56	124,771.14				
STEP	8	65.72	119,611.01				
STEP	7	62.60	113,924.82				
STEP	6	62.32	113,431.39				
STEP	5	60.29	109,721.27				
STEP	4	58.25	106,013.50				
STEP	3	56.76	103,294.16				
STEP	2	54.44	99,088.26				
STEP	1	52.41	95,378.93				
GRADE	13	HOURLY	ANNUAL	56.76	71.35	103,294.16	129,854.28
STEP	9	71.35	129,854.28				
STEP	8	68.43	124,545.31				
STEP	7	65.18	118,624.16				
STEP	6	63.00	114,663.40				
STEP	5	62.60	113,924.82				
STEP	4	62.32	113,431.39				
STEP	3	60.29	109,721.27				
STEP	2	58.25	106,013.50				
STEP	1	56.76	103,294.16				
GRADE	14	HOURLY	ANNUAL	60.29	75.60	109,721.27	137,583.70
STEP	9	75.60	137,583.70				
STEP	8	72.56	132,050.13				
STEP	7	69.10	125,769.48				
STEP	6	67.49	122,828.48				
STEP	5	65.18	118,624.16				
STEP	4	63.00	114,663.40				
STEP	3	62.60	113,924.82				
STEP	2	62.32	113,431.39				
STEP	1	60.29	109,721.27				

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