

**SIDE LETTER OF AGREEMENT**

between

**CITY OF BOSTON**

and

**INTERNATIONAL ASSOCIATION OF  
FIREFIGHTERS, LOCAL 718**

This Side Letter of Agreement is made pursuant to M G L c 150E, by and between the City of Boston (the "City") and the International Association of Firefighters, Local 718 ("Local 718").

Whereas the City and Local 718 implemented a compensation schedule for employees who occupy bargaining unit positions assigned to Headquarters pursuant to a Side Letter of Agreement executed on July 25, 2004; and

Whereas the City and Local 718 wish to further clarify the compensation received by employees who occupy bargaining unit positions assigned to Headquarters, the parties agree to the following:

1. Effective July 25, 2004, employees who occupy or have occupied bargaining unit positions assigned to Headquarters shall be entitled to out of grade compensation consistent with the parties' collective bargaining agreement;
2. In cases in which out of grade compensation is warranted, the impacted employee shall receive the difference in rank pay plus the difference in the administrative add-on pay as set forth in Addendum A to the July 25, 2004 Side Letter of Agreement (currently a difference of \$2,000/ year, \$38.46/ week between each rank);
3. However, if the impacted employee regularly receives add-on pay that is greater than the add-on pay received by the higher ranked position in which he temporarily serves, he shall retain his normal add-on but shall only receive the difference in rank pay as compensation for such out of grade service;

4. This Side Letter of Agreement is incorporated into and made part of the parties' collective bargaining agreement for purposes of duration and contract enforcement.

FOR THE CITY:

FOR THE UNION:



Joseph Finn, Deputy Chief  
Boston Fire Department



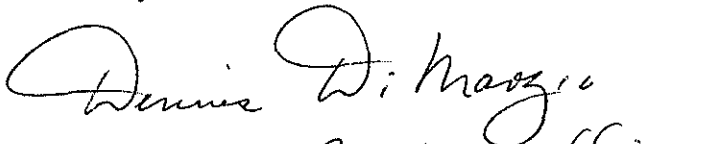
Nick DiMarino, President  
IAFF, Local 718



Joseph A. Sarno, Jr., Esq  
Acting Director, OLR  
City of Boston



E. David Wanger, Esq 2-28-05

  
Chief operating officer

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