

SIDE LETTER OF AGREEMENT  
(Effective Upon Execution)

between

CITY OF BOSTON

and

INTERNATIONAL ASSOCIATION OF  
FIREFIGHTERS, LOCAL 718

This Side Letter of Agreement is made pursuant to chapter 150E of the Massachusetts General Laws, by and between the City of Boston, ("the City") and the International Association of Firefighters, Local 718 ("Local 718").

Whereas the City and Local 718 wish to implement a compensation schedule for employees who occupy bargaining unit positions assigned to Headquarters, the parties agree to the following:

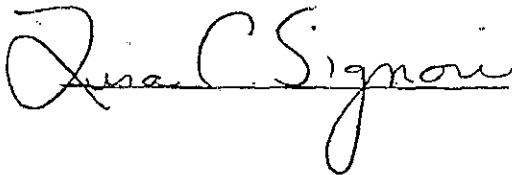
1. Upon execution of this Side Letter of Agreement, the contract provision regarding negotiation as to this issue and all headquarter positions listed in Article XX, section 7 shall be deleted from the contract and replaced by the attached add-on pay schedule (Addendum A).<sup>1</sup>
2. The new add-on pay schedule shall be subject to the following provisions:

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<sup>1</sup> Local 718 and the City agree that certain positions listed in Article XX, Section 7 prior to the signing of this SIDE LETTER OF AGREEMENT are not solely Headquarters Positions and that all such are to be retained in Section 7 in the successor contract at the current premium rates received by the incumbents of such positions

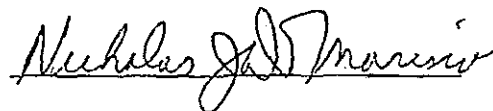
3. Add-on pay shall apply only to those positions assigned to Headquarters and listed in Addendum A. The parties understand that the add-on pay rate is tied to Headquarters position(s), not individual employee(s);
4. Headquarter employees who currently receive add-on pay shall be red-circled at their current rate if the current rate is greater than the rate set forth in Addendum A. Should the employee vacate the position, the add-on rate for the position shall revert to the rate set forth in Addendum A. Should the employee transfer to another Headquarters position, he shall receive the applicable add-on pay rate tied to such position, if any, as set forth in Addendum A; and
5. Local 718 and the City retain their respective rights as to the subject matter of this SIDE LETTER OF AGREEMENT.
6. This SIDE LETTER OF AGREEMENT is to be incorporated into and to be made a part of the Local 718 – City of Boston collective bargaining agreement for purposes of duration and of contract enforcement.

For the City of Boston:



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\_\_\_\_\_

For Local 718:



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\_\_\_\_\_

Addendum A

Deputy Fire Chief Admin. Executive Asst. Commr.	\$14,000	
District Fire Chief Admin. Public Information Officer	\$12,000	
Fire Captain Admin.	\$10,000	
Fire Lieutenant Admin. Asst. Public Information Officer Fire Fighter EMS Coordinator Fire Fighter EMS Instructor Fire Fighter Training Instructor Mask Repair Specialist EAP Coordinator	\$ 8,000	
Fire Fighter FPD Inspector Level 2 Certification Fire Alarm Operations Training Officer Fire Fighter Paid Detail Office Fire Fighter Constituent Liaison Officer Fire Fighter LEPC Title 3 Inspector Fire Fighter Procurement Officer Fire Fighter FPD Plans Examination Unit Fire Fighter FIU Major Case Investigator Fire Fighter Auto Arson Unit Fire Fighter SOC BEST Team Fire Fighter SOC Equipt & Logistics Manager Fire Fighter Computer Training Specialist Fire Fighter NFIRS Program Manager Fire Fighter FPD Night Division Inspector Fire Fighter FPD Special Hazards Inspector Fire Fighter FPD Place of Assembly Inspector Fire Fighter Special Projects Inspector EAP Counselor	\$ 6,000	
Fire Fighter FPD Inspector Level 1 Certification Fire Fighter Female FF Liaison Officer Fire Fighter Liaison To Retirement Board Fire Fighter Juvenile F5 Program FIU Armorer FIU Supervisor Photo Unit FIU Digital Lab Supervisor	\$ 4,000	

\*As and when the current incumbents of this position voluntarily retire from that position, the position will be removed from the Addendum A grid.