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CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201
Thomas M. Menino, Mayor
Vivian Leonard, Director

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EXECUTIVE ORDER

July 19, 2010

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall, 5th Floor
One City Hall Square
Boston, MA 02201

Dear Mr. Mayor:

Your approval is respectfully requested to amend the City of Boston Fire Fighting Compensation Plan and the Boston Fire Alarm for Employees of the Boston Firefighters Local 718 Unit B, International Association of Firefighters AFL-CIO. The Fire Commissioner of the City of Boston, with the approval of the Mayor of Boston, established the Fire Fighting Force and the Fire Alarm Classification Plans on March 7, 1973.

The new effective dates and new salary schedules are as follows: base wage increase **effective 07/01/06 2%**, base wage increase, **effective 07/07/07 2.5%**, base wage increase **effective 07/05/08 3%**, base wage increase **07/04/09 3.5%**, base wage increase effective **01/01/11 2.5%**, and base wage increase effective **06/30/11 1.5%**.

The Hazardous Duty Specialist Compensation increase was **effective 07/07/07 1.5%**, and **effective 07/05/08 1.5%**.

Attached herewith for your approval is the Executive Order necessary to enable the City of Boston to implement salary increases by striking out the Rules and Salary Schedules and inserting in place thereof the attached Rules and Schedule.

Your approval is recommended:


Respectfully,


Vivian Leonard, Director

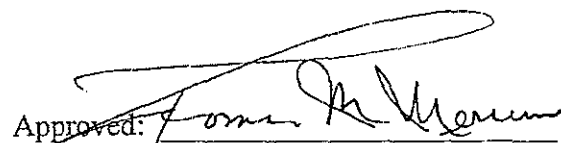
Office of Human Resources

Attachments

Approved:


Lisa Calise Signori, Director
Office of Administration & Finance

Approved:


Thomas M. Menino, Mayor

Base Salary	Prior Years Base Salary times % increase											Prepared by:	Carol Pelta
N.D. 9.5%	New Base Salary times (.0950) 9.50%											Date:	6/18/2010
H.D. 7.75%	New Base Salary times (.0475) 4.75% Eff FY2008 Increase 1.5% = 6.25%, Eff FY2009 Increase 1.5% = 7.75%												
T.C.A.P. 0.1%	Based on 3rd Year FF Total Salary plus FA last years TCAP for Specific Rank												
FIRE ALARM													
3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP	3rd Y FF Total	Salary for TCAP
1,163.88		1,208.67		1,261.08		1,305.19		1,337.82		1,357.87			
		Plus Add 1.5% Haz Duty 6.25%		Plus Add 1.5% Haz Duty 7.75%		Plus Add 1.5% Haz Duty 7.75%		Plus Add 1.5% Haz Duty 7.75%		Plus Add 1.5% Haz Duty 7.75%		Plus Add 1.5% Haz Duty 7.75%	
Increase 2.0%		Increase 2.5%		Increase 3.0%		Increase 3.5%		Increase 2.5%		Increase 1.5%			
Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator	
15 Years	7/1/06 - 7/6/07	15 Years	7/7/07 - 7/4/08	15 Years	7/5/08 - 7/3/09	15 Years	7/4/09 - 12/31/10	15 Years	1/1/11 - 7/1/11	15 Years	7/2/11 -		
1,018.36	Base Salary	1,043.82	Base Salary	1,075.13	Base Salary	1,112.76	Base Salary	1,140.58	Base Salary	1,157.69	Base Salary		
96.74	N.D.	99.16	N.D.	102.14	N.D.	105.71	N.D.	108.36	N.D.	109.98	N.D.		
48.37	H.D.	65.24	H.D.	83.32	H.D.	86.24	H.D.	88.39	H.D.	89.72	H.D.		
176.95	T.C.A.P.	189.04	T.C.A.P.	201.65	T.C.A.P.	214.70	T.C.A.P.	228.08	T.C.A.P.	241.66	T.C.A.P.		
1,340.42	Total Salary FDA1-15	1,397.26	Total Salary FDA1-15	1,462.24	Total Salary FDA1-15	1,519.41	Total Salary FDA1-15	1,565.41	Total Salary FDA1-15	1,599.05	Total Salary FDA1-15		
Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator	
20 Years	7/1/06 - 7/6/07	20 Years	7/7/07 - 7/4/08	20 Years	7/5/08 - 7/3/09	20 Years	7/4/09 - 12/31/10	20 Years	1/1/11 - 7/1/11	20 Years	7/2/11 -		
1,018.36	Base Salary	1,043.82	Base Salary	1,075.13	Base Salary	1,112.76	Base Salary	1,140.58	Base Salary	1,157.69	Base Salary		
96.74	N.D.	99.16	N.D.	102.14	N.D.	105.71	N.D.	108.36	N.D.	109.98	N.D.		
48.37	H.D.	65.24	H.D.	83.32	H.D.	86.24	H.D.	88.39	H.D.	89.72	H.D.		
180.78	T.C.A.P.	192.87	T.C.A.P.	205.48	T.C.A.P.	218.53	T.C.A.P.	231.91	T.C.A.P.	245.49	T.C.A.P.		
1,344.25	Total Salary FDA1-20	1,401.09	Total Salary FDA1-20	1,466.07	Total Salary FDA1-20	1,523.24	Total Salary FDA1-20	1,569.24	Total Salary FDA1-20	1,602.88	Total Salary FDA1-20		
Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator		Fire Alarm Operator	
25 Years	7/1/06 - 7/6/07	25 Years	7/7/07 - 7/4/08	25 Years	7/5/08 - 7/3/09	25 Years	7/4/09 - 12/31/10	25 Years	1/1/11 - 7/1/11	25 Years	7/2/11 -		
1,018.36	Base Salary	1,043.82	Base Salary	1,075.13	Base Salary	1,112.76	Base Salary	1,140.58	Base Salary	1,157.69	Base Salary		
96.74	N.D.	99.16	N.D.	102.14	N.D.	105.71	N.D.	108.36	N.D.	109.98	N.D.		
48.37	H.D.	65.24	H.D.	83.32	H.D.	86.24	H.D.	88.39	H.D.	89.72	H.D.		
184.61	T.C.A.P.	196.70	T.C.A.P.	209.31	T.C.A.P.	222.36	T.C.A.P.	235.74	T.C.A.P.	249.32	T.C.A.P.		
1,348.08	Total Salary FDA1-25	1,404.92	Total Salary FDA1-25	1,469.90	Total Salary FDA1-25	1,527.07	Total Salary FDA1-25	1,573.07	Total Salary FDA1-25	1,606.71	Total Salary FDA1-25		

B-D Salary Charts

Base Salary	Prior Years Base Salary times % increase										Prepared by:	Carol Petta
N.D.9.5%	New Base Salary +.068681 X 42.0 = 2.88 times (.095) 9.5%										Date:	6/18/2010
H.D.7.75%	New Base Salary +.068681 X 42.0 = 2.88 times (.0475) 4.75% Eff FY2008 Increase 1.5% = 6.25%, Eff FY2009 Increase 1.5% = 7.75%											
T.C.A.P.01%	Based on 3rd Year FF Total Salary times .01% plus last years TCAP for Specific Rank											
FIRE FIGHTERS												
			Plus Add 1.5% Haz Duty 6.25%		Plus Add 1.5% Haz Duty 7.75%		Haz Duty 7.75%		Haz Duty 7.75%		Haz Duty 7.75%	
Increase 2.0%			Increase 2.5%		Increase 3.0%		Increase 3.5%		Increase 2.5%		Increase 1.5%	
15 Years	7/1/06 - 7/6/07	15 Years	7/7/07 - 07/4/08	15 Years	7/5/08 - 7/3/09	15 Years	7/4/09 - 12/31/10	15 Years	1/1/11 - 7/1/11	15 Years	7/2/11 -	
1,018.35	Base Salary	1,043.81	Base Salary	1,075.12	Base Salary	1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary	
97.02	N.D	99.44	N.D	102.41	N.D	105.98	N.D	108.63	N.D	110.25	N.D	
48.51	H.D.	65.42	H.D.	83.55	H.D.	86.46	H.D.	88.62	H.D.	89.94	H.D.	
177.00	T.C.A.P.	189.09	T.C.A.P.	201.70	T.C.A.P.	214.75	T.C.A.P.	228.13	T.C.A.P.	241.71	T.C.A.P.	
1,340.88	Total Salary FD1-15	1,397.76	Total Salary FD1-15	1,462.78	Total Salary FD1-15	1,519.94	Total Salary FD1-15	1,565.95	Total Salary FD1-15	1,599.58	Total Salary FD1-15	
20 Years	7/1/06 - 7/6/07	20 Years	7/7/07 - 07/4/08	20 Years	7/5/08 - 7/3/09	20 Years	7/4/09 - 12/31/10	20 Years	1/1/11 - 7/1/11	20 Years	7/2/11 -	
1,018.35	Base Salary	1,043.81	Base Salary	1,075.12	Base Salary	1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary	
97.02	N.D	99.44	N.D	102.41	N.D	105.98	N.D	108.63	N.D	110.25	N.D	
48.51	H.D.	65.42	H.D.	83.55	H.D.	86.46	H.D.	88.62	H.D.	89.94	H.D.	
180.83	T.C.A.P.	192.92	T.C.A.P.	205.53	T.C.A.P.	218.58	T.C.A.P.	231.96	T.C.A.P.	245.54	T.C.A.P.	
1,344.71	Total Salary FD1-20	1,401.59	Total Salary FD1-20	1,466.61	Total Salary FD1-20	1,523.77	Total Salary FD1-20	1,569.78	Total Salary FD1-20	1,603.41	Total Salary FD1-20	
25 Years	7/1/06 - 7/6/07	25 Years	7/7/07 - 07/4/08	25 Years	7/5/08 - 7/3/09	25 Years	7/4/09 - 12/31/10	25 Years	1/1/11 - 7/1/11	25 Years	7/2/11 -	
1,018.35	Base Salary	1,043.81	Base Salary	1,075.12	Base Salary	1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary	
97.02	N.D	99.44	N.D	102.41	N.D	105.98	N.D	108.63	N.D	110.25	N.D	
48.51	H.D.	65.42	H.D.	83.55	H.D.	86.46	H.D.	88.62	H.D.	89.94	H.D.	
184.66	T.C.A.P.	196.75	T.C.A.P.	209.36	T.C.A.P.	222.41	T.C.A.P.	235.79	T.C.A.P.	249.37	T.C.A.P.	
1,348.54	Total Salary FD1-25	1,405.42	Total Salary FD1-25	1,470.44	Total Salary FD1-25	1,527.60	Total Salary FD1-25	1,573.61	Total Salary FD1-25	1,607.24	Total Salary FD1-25	

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase					PREPARED BY:	CAROL PETTA
N.D.9.5%	New Base Salary $+ .068681 \times 42.0 = 2.88 + 9.62 =$ Adjusted Base Salary times (.095) 9.5%					DATE:	6/18/2010
H.D.7.75%	New Base Salary $+ .068681 \times 42.0 = 2.88 + 9.62 =$ Adj Base Salary times (.0475) 4.75% Eff FY2008 Inc 1.5% = 6.25%, Eff FY2009 Inc 1.5% = 7.75%						
\$500.00/Annually	Haz Mat Stipend part of salary divided by 52 weeks = 9.62 Added to Base Pay for N.D and H.D. calculation						
T.C.A.P.01%	Based on New Salary Plan 3rd Year FF Total Salary times .01% plus last years TCAP for Specific Rank						
FIRE FIGHTERS SPEC OPER							
Suggest NEW Salary Plan FDC, Title, Position Number \$500.00							
3rd Year FF Total Salary for TACP		3rd Year FF Total Salary for TACP		3rd Year FF Total Salary for TACP			
1,306.86		1,339.47		1,359.54			
NEW SALARY PLAN FDC		NEW SALARY PLAN FDC		NEW SALARY PLAN FDC			
Haz Duty 7.75%		Haz Duty 7.75%		Haz Duty 7.75%			
Increase No Change		Increase 2.5%		Increase 1.5%			
Column 1	7/3/2010 - 12/31/10	Column 1	1/1/11 - 7/1/11	Column 1	7/2/2011 -		
896.61	Base Salary	919.03	Base Salary	932.82	Base Salary		
86.37	N.D	88.50	N.D	89.81	N.D		
70.46	H.D.	72.19	H.D.	73.26	H.D.		
1,053.44	Total Salary FD1-1	1,079.72	Total Salary FD1-1	1,095.89	Total Salary FD1-1		
Column 2	7/3/2010 - 12/31/10	Column 2	1/1/11 - 7/1/11	Column 2	7/2/2011 -		
1,004.56	Base Salary	1,029.67	Base Salary	1,045.12	Base Salary		
96.62	N.D	99.01	N.D	100.47	N.D		
78.82	H.D.	80.77	H.D.	81.97	H.D.		
1,180.00	Total Salary FD1-2	1,209.45	Total Salary FD1-2	1,227.56	Total Salary FD1-2		
Column 3	7/3/2010 - 12/31/10	Column 3	1/1/11 - 7/1/11	Column 3	7/2/2011 -		
1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary		
106.90	N.D	109.54	N.D	111.17	N.D		
87.21	H.D.	89.36	H.D.	90.69	H.D.		
1,306.86	Total Salary FD1-3	1,339.47	Total Salary FD1-3	1,359.54	Total Salary FD1-3		
5 Years	7/3/2010 - 12/31/10	5 Years	1/1/11 - 7/1/11	5 Years	7/2/2011 -		
1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary		
106.90	N.D	109.54	N.D	111.17	N.D		
87.21	H.D.	89.36	H.D.	90.69	H.D.		
218.24	T.C.A.P.	231.63	T.C.A.P.	245.23	T.C.A.P.		
1,525.10	Total Salary FD1-5	1,571.10	Total Salary FD1-5	1,604.77	Total Salary FD1-5		
10 Years	7/3/2010 - 12/31/10	10 Years	1/1/11 - 7/1/11	10 Years	7/2/2011 -		
1,112.75	Base Salary	1,140.57	Base Salary	1,157.68	Base Salary		
106.90	N.D	109.54	N.D	111.17	N.D		
87.21	H.D.	89.36	H.D.	90.69	H.D.		
223.98	T.C.A.P.	237.37	T.C.A.P.	250.97	T.C.A.P.		
1,530.84	Total Salary FD1-10	1,576.84	Total Salary FD1-10	1,610.51	Total Salary FD1-10		

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase				PREPARED BY:	CAROL PETTA		
N.D.9.5%	New Base Salary +.068681 X 42.0 = 2.88 + 9.62 = Adjusted Base Salary times (.095) 9.5%				DATE:	6/18/2010		
H.D.7.75%	New Base Salary +.068681 X 42.0 = 2.88 + 9.62 = Adj Base Salary times (.0475) 4.75% Eff FY2008 Inc 1.5% = 6.25%, Eff FY2009 Inc 1.5% = 7.75%							
\$500.00/Annually	Haz Mat Stipend part of salary divided by 52 weeks = 9.62 Added to Base Pay for N.D and H.D. calculation							
T.C.A.P.01%	Based on New Salary Plan 3rd Year FF Total Salary times .01% plus last years TCAP for Specific Rank							
FIRE FIGHTERS SPEC OPER								
Suggest NEW Salary Plan FDC, Title, Position Number \$500.00								
3rd Year FF Total Salary for TACP		3rd Year FF Total Salary for TACP		3rd Year FF Total Salary for TACP				
1,306.86		1,339.47		1,359.54				
NEW SALARY PLAN FDC		NEW SALARY PLAN FDC		NEW SALARY PLAN FDC				
Haz Duty 7.75%		Haz Duty 7.75%		Haz Duty 7.75%				
Increase No Change		Increase 2.5%		Increase 1.5%				
15 Years	7/3/2010 - 12/31/10		15 Years	1/1/11 - 7/1/11		15 Years	7/2/2011 -	
1,112.75	Base Salary		1,140.57	Base Salary		1,157.68	Base Salary	
106.90	N.D		109.54	N.D		111.17	N.D	
87.21	H.D.		89.36	H.D.		90.69	H.D.	
227.82	T.C.A.P.		241.21	T.C.A.P.		254.81	T.C.A.P.	
1,534.68	Total Salary FD1-15		1,580.68	Total Salary FD1-15		1,614.35	Total Salary FD1-15	
20 Years	7/3/2010 - 12/31/10		20 Years	1/1/11 - 7/1/11		20 Years	7/2/2011 -	
1,112.75	Base Salary		1,140.57	Base Salary		1,157.68	Base Salary	
106.90	N.D		109.54	N.D		111.17	N.D	
87.21	H.D.		89.36	H.D.		90.69	H.D.	
231.65	T.C.A.P.		245.04	T.C.A.P.		258.64	T.C.A.P.	
1,538.51	Total Salary FD1-20		1,584.51	Total Salary FD1-20		1,618.18	Total Salary FD1-20	
25 Years	7/3/2010 - 12/31/10		25 Years	1/1/11 - 7/1/11		25 Years	7/2/2011 -	
1,112.75	Base Salary		1,140.57	Base Salary		1,157.68	Base Salary	
106.90	N.D		109.54	N.D		111.17	N.D	
87.21	H.D.		89.36	H.D.		90.69	H.D.	
235.48	T.C.A.P.		248.87	T.C.A.P.		262.47	T.C.A.P.	
1,542.34	Total Salary FD1-25		1,588.34	Total Salary FD1-25		1,622.01	Total Salary FD1-25	

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase										Prepared by:	Carol Pelta
N.D.9.5%	New Base Salary times 9.5%										Date:	6/18/2010
H.D.4.75%	New Base Salary times 4.75%											
T.C.A.P.01%	Based on 3rd Year FF Total Salary plus last years TCAP for Specific Rank											
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA												
3rd Yr FF Total Salary for TCAP												
1,163.88												
Increase 2.0%	Increase 2.0%										Chemist	Increase 2.0%
Increase 2.0%	Increase 2.0%										Increase 2.0%	Increase 2.0%
Fire Lieut 5 YRS	7/1/06-7/6/07	Captain 5 YRS	7/1/06-7/6/07	GFrmFAC 5 YRS	7/1/06-7/6/07	Dist. Chief 5 YRS	7/1/06-7/6/07	Dep. Chief 5 YRS	7/1/06-7/6/07			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,252.57	Base Salary	1,459.27	Base Salary	1,579.63	Base Salary	1,700.04	Base Salary	1,980.54	Base Salary			
118.99	N.D	138.63	N.D	150.06	N.D	161.50	N.D	188.15	N.D			
59.50	H.D.	69.32	H.D.	75.03	H.D.	80.75	H.D.	94.08	H.D.			
167.38	T.C.A.P.	167.38	T.C.A.P.	167.38	T.C.A.P.	167.38	T.C.A.P.	167.38	T.C.A.P.			
1,598.44	Total Salary	1,834.60	Total Salary	1,972.10	Total Salary	2,109.67	Total Salary	2,430.15	Total Salary	FD2-5	FD6-5	
Chemist												
Fire Lieut 10 YRS	7/1/06-7/6/07	Captain 10 YRS	7/1/06-7/6/07	GFrmFAC 10 YRS	7/1/06-7/6/07	Dist. Chief 10 YRS	7/1/06-7/6/07	Dep Chief 10 YRS	7/1/06-7/6/07			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,252.57	Base Salary	1,459.27	Base Salary	1,579.63	Base Salary	1,700.04	Base Salary	1,980.54	Base Salary			
118.99	N.D	138.63	N.D	150.06	N.D	161.50	N.D	188.15	N.D			
59.50	H.D.	69.32	H.D.	75.03	H.D.	80.75	H.D.	94.08	H.D.			
173.12	T.C.A.P.	173.12	T.C.A.P.	173.12	T.C.A.P.	173.12	T.C.A.P.	173.12	T.C.A.P.			
1,604.18	Total Salary	1,840.34	Total Salary	1,977.84	Total Salary	2,115.41	Total Salary	2,435.89	Total Salary	FD2-10	FD6-10	
Chemist												
Fire Lieut 15 YRS	7/1/06-7/6/07	Captain 15 YRS	7/1/06-7/6/07	GFrmFAC 15 YRS	7/1/06-7/6/07	Dist. Chief 15 YRS	7/1/06-7/6/07	Dep Chief 15 YRS	7/1/06-7/6/07			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,252.57	Base Salary	1,459.27	Base Salary	1,579.63	Base Salary	1,700.04	Base Salary	1,980.54	Base Salary			
118.99	N.D	138.63	N.D	150.06	N.D	161.50	N.D	188.15	N.D			
59.50	H.D.	69.32	H.D.	75.03	H.D.	80.75	H.D.	94.08	H.D.			
176.96	T.C.A.P.	176.96	T.C.A.P.	176.96	T.C.A.P.	176.96	T.C.A.P.	176.96	T.C.A.P.			
1,608.02	Total Salary	1,844.18	Total Salary	1,981.68	Total Salary	2,119.25	Total Salary	2,439.73	Total Salary	FD2-15	FD6-15	
Chemist												
Fire Lieut 20 YRS	7/1/06-7/6/07	Captain 20 YRS	7/1/06-7/6/07	GFrmFAC 20 YRS	7/1/06-7/6/07	Dist. Chief 20 YRS	7/1/06-7/6/07	Dep Chief 20 YRS	7/1/06-7/6/07			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,252.57	Base Salary	1,459.27	Base Salary	1,579.63	Base Salary	1,700.04	Base Salary	1,980.54	Base Salary			
118.99	N.D	138.63	N.D	150.06	N.D	161.50	N.D	188.15	N.D			
59.50	H.D.	69.32	H.D.	75.03	H.D.	80.75	H.D.	94.08	H.D.			
180.78	T.C.A.P.	180.79	T.C.A.P.	180.79	T.C.A.P.	180.79	T.C.A.P.	180.79	T.C.A.P.			
1,611.85	Total Salary	1,848.01	Total Salary	1,985.51	Total Salary	2,123.08	Total Salary	2,443.56	Total Salary	FD2-20	FD6-20	
Chemist												
Fire Lieut 25 YRS	7/1/06-7/6/07	Captain 25 YRS	7/1/06-7/6/07	GFrmFAC 25 YRS	7/1/06-7/6/07	Dist. Chief 25 YRS	7/1/06-7/6/07	Dep Chief 25 YRS	7/1/06-7/6/07			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,252.57	Base Salary	1,459.27	Base Salary	1,579.63	Base Salary	1,700.04	Base Salary	1,980.54	Base Salary			
118.99	N.D	138.63	N.D	150.06	N.D	161.50	N.D	188.15	N.D			
59.50	H.D.	69.32	H.D.	75.03	H.D.	80.75	H.D.	94.08	H.D.			
184.62	T.C.A.P.	184.62	T.C.A.P.	184.62	T.C.A.P.	184.62	T.C.A.P.	184.62	T.C.A.P.			
1,615.68	Total Salary	1,851.84	Total Salary	1,989.34	Total Salary	2,126.91	Total Salary	2,447.39	Total Salary	FD2-25	FD6-25	

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase									Prepared by:	Carol Petta	
N.D.9.5%	New Base Salary times 9.5%									Date:	6/18/2010	
H.D.6.25%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25%											
T.C.A.P.01%	Based on 3rd Year FF Total Salary plus last years TCAP for Specific Rank											
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA												
3rd Yr FF Total Salary for TCAP												
1,208.67												
Increase 2.5%			Increase 2.5%			Increase 2.5%			Chemist Increase 2.5%		Increase 2.5%	
Fire Lieut 5 YRS	7/7/07-7/4/08	Captain 5 YRS	7/7/07-7/4/08	GFRmFAC 5 YRS	7/7/07-7/4/08	Dist. Chief 5 YRS	7/7/07-7/4/08	Dep. Chief 5 YRS	7/7/07-7/4/08			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,283.88	Base Salary	1,495.75	Base Salary	1,619.12	Base Salary	1,742.54	Base Salary	2,030.05	Base Salary			
121.97	N.D	142.10	N.D	153.82	N.D	165.54	N.D	192.85	N.D			
80.24	H.D.	93.48	H.D.	101.20	H.D.	108.91	H.D.	126.88	H.D.			
179.47	T.C.A.P.	179.47	T.C.A.P.	179.47	T.C.A.P.	179.47	T.C.A.P.	179.47	T.C.A.P.			
1,665.56	Total Salary FD2-5	1,910.80	Total Salary FD3-5	2,053.61	Total Salary FD4-5	2,196.46	Total Salary FD5-5	2,529.25	Total Salary FD6-5			
Chemist												
Fire Lieut 10 YRS	7/7/07-7/4/08	Captain 10 YRS	7/7/07-7/4/08	GFRmFAC 10 YRS	7/7/07-7/4/08	Dist. Chief 10 YRS	7/7/07-7/4/08	Dep Chief 10 YRS	7/7/07-7/4/08			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,283.88	Base Salary	1,495.75	Base Salary	1,619.12	Base Salary	1,742.54	Base Salary	2,030.05	Base Salary			
121.97	N.D	142.10	N.D	153.82	N.D	165.54	N.D	192.85	N.D			
80.24	H.D.	93.48	H.D.	101.20	H.D.	108.91	H.D.	126.88	H.D.			
185.21	T.C.A.P.	185.21	T.C.A.P.	185.21	T.C.A.P.	185.21	T.C.A.P.	185.21	T.C.A.P.			
1,671.30	Total Salary FD2-10	1,916.54	Total Salary FD3-10	2,059.35	Total Salary FD4-10	2,202.20	Total Salary FD5-10	2,534.99	Total Salary FD6-10			
Chemist												
Fire Lieut 15 YRS	7/7/07-7/4/08	Captain 15 YRS	7/7/07-7/4/08	GFRmFAC 15 YRS	7/7/07-7/4/08	Dist. Chief 15 YRS	7/7/07-7/4/08	Dep Chief 15 YRS	7/7/07-7/4/08			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,283.88	Base Salary	1,495.75	Base Salary	1,619.12	Base Salary	1,742.54	Base Salary	2,030.05	Base Salary			
121.97	N.D	142.10	N.D	153.82	N.D	165.54	N.D	192.85	N.D			
80.24	H.D.	93.48	H.D.	101.20	H.D.	108.91	H.D.	126.88	H.D.			
189.05	T.C.A.P.	189.05	T.C.A.P.	189.05	T.C.A.P.	189.05	T.C.A.P.	189.05	T.C.A.P.			
1,675.14	Total Salary FD2-15	1,920.38	Total Salary FD3-15	2,063.19	Total Salary FD4-15	2,206.04	Total Salary FD5-15	2,538.83	Total Salary FD6-15			
Chemist												
Fire Lieut 20 YRS	7/7/07-7/4/08	Captain 20 YRS	7/7/07-7/4/08	GFRmFAC 20 YRS	7/7/07-7/4/08	Dist. Chief 20 YRS	7/7/07-7/4/08	Dep Chief 20 YRS	7/7/07-7/4/08			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,283.88	Base Salary	1,495.75	Base Salary	1,619.12	Base Salary	1,742.54	Base Salary	2,030.05	Base Salary			
121.97	N.D	142.10	N.D	153.82	N.D	165.54	N.D	192.85	N.D			
80.24	H.D.	93.48	H.D.	101.20	H.D.	108.91	H.D.	126.88	H.D.			
192.88	T.C.A.P.	192.88	T.C.A.P.	192.88	T.C.A.P.	192.88	T.C.A.P.	192.88	T.C.A.P.			
1,678.97	Total Salary FD2-20	1,924.21	Total Salary FD3-20	2,067.02	Total Salary FD4-20	2,209.87	Total Salary FD5-20	2,542.66	Total Salary FD6-20			
Chemist												
Fire Lieut 25 YRS	7/7/07-7/4/08	Captain 25 YRS	7/7/07-7/4/08	GFRmFAC 25 YRS	7/7/07-7/4/08	Dist. Chief 25 YRS	7/7/07-7/4/08	Dep Chief 25 YRS	7/7/07-7/4/08			
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm				
1,283.88	Base Salary	1,495.75	Base Salary	1,619.12	Base Salary	1,742.54	Base Salary	2,030.06	Base Salary			
121.97	N.D	142.10	N.D	153.82	N.D	165.54	N.D	192.85	N.D			
80.24	H.D.	93.48	H.D.	101.20	H.D.	108.91	H.D.	126.88	H.D.			
196.71	T.C.A.P.	196.71	T.C.A.P.	196.71	T.C.A.P.	196.71	T.C.A.P.	196.71	T.C.A.P.			
1,682.80	Total Salary FD2-25	1,928.04	Total Salary FD3-25	2,070.85	Total Salary FD4-25	2,213.70	Total Salary FD5-25	2,546.49	Total Salary FD6-25			

FD Salary Charts

Base Salary	Prior Years Base Salary times % increase									Prepared by:	Carol Petta
N.D.9.5%	New Base Salary times 9.5%									Date:	6/18/2010
H.D.7.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%										
T.C.A.P.01%	Based on 3rd Year FF Total Salary plus last years TCAP for Specific Rank										
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA											
3rd Yr FF Total Salary for TCAP											
1,261.08											
Increase 3.0%	Increase 3.0%			Increase 3.0%			Chemist	Increase 3.0%		Increase 3.0%	
Fire Lieut 5 YRS	7/5/08 - 7/3/09	Captain 5 YRS	7/5/08 - 7/3/09	GFRmFAC 5 YRS	7/5/08 - 7/3/09	Dist. Chief 5 YRS	7/5/08 - 7/3/09	Dep. Chief 5 YRS	7/5/08 - 7/3/09		
Senior Fire Alarm Operator	Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA		Superintendent of Fire Alarm		
1,322.40	Base Salary	1,540.62	Base Salary	1,667.69	Base Salary	1,794.82	Base Salary	2,090.95	Base Salary		
125.63	N.D	146.36	N.D	158.43	N.D	170.51	N.D	198.64	N.D		
102.49	H.D.	119.40	H.D.	129.25	H.D.	139.10	H.D.	162.05	H.D.		
192.08	T.C.A.P.	192.08	T.C.A.P.	192.08	T.C.A.P.	192.08	T.C.A.P.	192.08	T.C.A.P.		
1,742.60	Total Salary FD2-5	1,998.46	Total Salary FD3-5	2,147.45	Total Salary FD4-5	2,296.51	Total Salary FD5-5	2,643.72	Total Salary FD6-5		
Chemist											
Fire Lieut 10 YRS	7/5/08 - 7/3/09	Captain 10 YRS	7/5/08 - 7/3/09	GFRmFAC 10 YRS	7/5/08 - 7/3/09	Dist. Chief 10 YRS	7/5/08 - 7/3/09	Dep Chief 10 YRS	7/5/08 - 7/3/09		
Senior Fire Alarm Operator	Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA		Superintendent of Fire Alarm		
1,322.40	Base Salary	1,540.62	Base Salary	1,667.69	Base Salary	1,794.82	Base Salary	2,090.95	Base Salary		
125.63	N.D	146.36	N.D	158.43	N.D	170.51	N.D	198.64	N.D		
102.49	H.D.	119.40	H.D.	129.25	H.D.	139.10	H.D.	162.05	H.D.		
197.82	T.C.A.P.	197.82	T.C.A.P.	197.82	T.C.A.P.	197.82	T.C.A.P.	197.82	T.C.A.P.		
1,748.34	Total Salary FD2-10	2,004.20	Total Salary FD3-10	2,153.19	Total Salary FD4-10	2,302.25	Total Salary FD5-10	2,649.46	Total Salary FD6-10		
Chemist											
Fire Lieut 15 YRS	7/5/08 - 7/3/09	Captain 15 YRS	7/5/08 - 7/3/09	GFRmFAC 15 YRS	7/5/08 - 7/3/09	Dist. Chief 15 YRS	7/5/08 - 7/3/09	Dep Chief 15 YRS	7/5/08 - 7/3/09		
Senior Fire Alarm Operator	Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA		Superintendent of Fire Alarm		
1,322.40	Base Salary	1,540.62	Base Salary	1,667.69	Base Salary	1,794.82	Base Salary	2,090.95	Base Salary		
125.63	N.D	146.36	N.D	158.43	N.D	170.51	N.D	198.64	N.D		
102.49	H.D.	119.40	H.D.	129.25	H.D.	139.10	H.D.	162.05	H.D.		
201.66	T.C.A.P.	201.66	T.C.A.P.	201.66	T.C.A.P.	201.66	T.C.A.P.	201.66	T.C.A.P.		
1,752.18	Total Salary FD2-15	2,008.04	Total Salary FD3-15	2,157.03	Total Salary FD4-15	2,306.09	Total Salary FD5-15	2,653.30	Total Salary FD6-15		
Chemist											
Fire Lieut 20 YRS	7/5/08 - 7/3/09	Captain 20 YRS	7/5/08 - 7/3/09	GFRmFAC 20 YRS	7/5/08 - 7/3/09	Dist. Chief 20 YRS	7/5/08 - 7/3/09	Dep Chief 20 YRS	7/5/08 - 7/3/09		
Senior Fire Alarm Operator	Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA		Superintendent of Fire Alarm		
1,322.40	Base Salary	1,540.62	Base Salary	1,667.69	Base Salary	1,794.82	Base Salary	2,090.95	Base Salary		
125.63	N.D	146.36	N.D	158.43	N.D	170.51	N.D	198.64	N.D		
102.49	H.D.	119.40	H.D.	129.25	H.D.	139.10	H.D.	162.05	H.D.		
205.49	T.C.A.P.	205.49	T.C.A.P.	205.49	T.C.A.P.	205.49	T.C.A.P.	205.49	T.C.A.P.		
1,756.01	Total Salary FD2-20	2,011.87	Total Salary FD3-20	2,160.86	Total Salary FD4-20	2,309.92	Total Salary FD5-20	2,657.13	Total Salary FD6-20		
Chemist											
Fire Lieut 25 YRS	7/5/08 - 7/3/09	Captain 25 YRS	7/5/08 - 7/3/09	GFRmFAC 25 YRS	7/5/08 - 7/3/09	Dist. Chief 25 YRS	7/5/08 - 7/3/09	Dep Chief 25 YRS	7/5/08 - 7/3/09		
Senior Fire Alarm Operator	Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA		Superintendent of Fire Alarm		
1,322.40	Base Salary	1,540.62	Base Salary	1,667.69	Base Salary	1,794.82	Base Salary	2,090.95	Base Salary		
125.63	N.D	146.36	N.D	158.43	N.D	170.51	N.D	198.64	N.D		
102.49	H.D.	119.40	H.D.	129.25	H.D.	139.10	H.D.	162.05	H.D.		
209.32	T.C.A.P.	209.32	T.C.A.P.	209.32	T.C.A.P.	209.32	T.C.A.P.	209.32	T.C.A.P.		
1,759.84	Total Salary FD2-25	2,015.70	Total Salary FD3-25	2,164.69	Total Salary FD4-25	2,313.75	Total Salary FD5-25	2,660.96	Total Salary FD6-25		

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase									Prepared by:	Carol Petta
N.D.9.5%	New Base Salary times 9.5%									Date	6/18/2010
H.D.7.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%										
T.C.A.P.01%	Based on 3rd Year FF Total Salary plus last years TCAP for Specific Rank										
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA											
3rd Yr FF Total Salary for TCAP											
1,305.19											
Increase 3.5%	Increase 3.5%			Increase 3.5%			Chemist	Increase 3.5%			
Fire Lieut 5 YRS	7/4/09 - 12/31/10	Captain 5 YRS	7/4/09 - 12/31/10	GFrmFAC 5 YRS	7/4/09 - 12/31/10	Dist. Chief 5 YRS	7/4/09 - 12/31/10	Dep. Chief 5 YRS	7/4/09 - 12/31/10		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary		
130.02	N.D	151.48	N.D	163.98	N.D	176.48	N.D	205.59	N.D		
106.07	H.D.	123.58	H.D.	133.77	H.D.	143.97	H.D.	167.72	H.D.		
205.13	T.C.A.P.	205.13	T.C.A.P.	205.13	T.C.A.P.	205.13	T.C.A.P.	205.13	T.C.A.P.		
1,809.90	Total Salary FD2-5	2,074.73	Total Salary FD3-5	2,228.94	Total Salary FD4-5	2,383.22	Total Salary FD5-5	2,742.57	Total Salary FD6-5		
Chemist											
Fire Lieut 10 YRS	7/4/09 - 12/31/10	Captain 10 YRS	7/4/09 - 12/31/10	GFrmFAC 10 YRS	7/4/09 - 12/31/10	Dist. Chief 10 YRS	7/4/09 - 12/31/10	Dep Chief 10 YRS	7/4/09 - 12/31/10		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary		
130.02	N.D	151.48	N.D	163.98	N.D	176.48	N.D	205.59	N.D		
106.07	H.D.	123.58	H.D.	133.77	H.D.	143.97	H.D.	167.72	H.D.		
210.87	T.C.A.P.	210.87	T.C.A.P.	210.87	T.C.A.P.	210.87	T.C.A.P.	210.87	T.C.A.P.		
1,815.64	Total Salary FD2-10	2,080.47	Total Salary FD3-10	2,234.68	Total Salary FD4-10	2,388.96	Total Salary FD5-10	2,748.31	Total Salary FD6-10		
Chemist											
Fire Lieut 15 YRS	7/4/09 - 12/31/10	Captain 15 YRS	7/4/09 - 12/31/10	GFrmFAC 15 YRS	7/4/09 - 12/31/10	Dist. Chief 15 YRS	7/4/09 - 12/31/10	Dep Chief 15 YRS	7/4/09 - 12/31/10		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary		
130.02	N.D	151.48	N.D	163.98	N.D	176.48	N.D	205.59	N.D		
106.07	H.D.	123.58	H.D.	133.77	H.D.	143.97	H.D.	167.72	H.D.		
214.71	T.C.A.P.	214.71	T.C.A.P.	214.71	T.C.A.P.	214.71	T.C.A.P.	214.71	T.C.A.P.		
1,819.48	Total Salary FD2-15	2,084.31	Total Salary FD3-15	2,238.52	Total Salary FD4-15	2,392.80	Total Salary FD5-15	2,752.15	Total Salary FD6-15		
Chemist											
Fire Lieut 20 YRS	7/4/09 - 12/31/10	Captain 20 YRS	7/4/09 - 12/31/10	GFrmFAC 20 YRS	7/4/09 - 12/31/10	Dist. Chief 20 YRS	7/4/09 - 12/31/10	Dep Chief 20 YRS	7/4/09 - 12/31/10		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary		
130.02	N.D	151.48	N.D	163.98	N.D	176.48	N.D	205.59	N.D		
106.07	H.D.	123.58	H.D.	133.77	H.D.	143.97	H.D.	167.72	H.D.		
218.54	T.C.A.P.	218.54	T.C.A.P.	218.54	T.C.A.P.	218.54	T.C.A.P.	218.54	T.C.A.P.		
1,823.31	Total Salary FD2-20	2,088.14	Total Salary FD3-20	2,242.35	Total Salary FD4-20	2,396.63	Total Salary FD5-20	2,755.98	Total Salary FD6-20		
Chemist											
Fire Lieut 25 YRS	7/4/09 - 12/31/10	Captain 25 YRS	7/4/09 - 12/31/10	GFrmFAC 25 YRS	7/4/09 - 12/31/10	Dist. Chief 25 YRS	7/4/09 - 12/31/10	Dep Chief 25 YRS	7/4/09 - 12/31/10		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary		
130.02	N.D	151.48	N.D	163.98	N.D	176.48	N.D	205.59	N.D		
106.07	H.D.	123.58	H.D.	133.77	H.D.	143.97	H.D.	167.72	H.D.		
222.37	T.C.A.P.	222.37	T.C.A.P.	222.37	T.C.A.P.	222.37	T.C.A.P.	222.37	T.C.A.P.		
1,827.14	Total Salary FD2-25	2,091.97	Total Salary FD3-25	2,246.18	Total Salary FD4-25	2,400.46	Total Salary FD5-25	2,759.81	Total Salary FD6-25		

BFD Salary Charts

Base Salary	Prior Years Base Salary times % increase									Prepared by:	Carol Petta			
N.D.9.5%	New Base Salary times 9.5%									Date	6/18/2010			
H.D.7.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%													
T.C.A.P.01%	Based on New Salary Plan 3rd Year FF Total Salary plus last years TCAP for Specific Rank													
OFFICERS														
Suggest NEW Salary Plan FDC, Title, Position Number \$500.00														
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA														
3rd Yr FF Total Salary for TCAP														
1,306.86														
Increase No Change			Increase No Change			Increase No Change			Chemist			Increase No Change		
Fire Lieut 5 YRS	7/3/2010 - 12/31/2010	Captain 5 YRS	7/3/2010 - 12/31/2010	GFRmFAC 5 YRS	7/3/2010 - 12/31/2010	Dist. Chief 5 YRS	7/3/2010 - 12/31/2010	Dep. Chief 5 YRS	7/3/2010 - 12/31/2010					
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm						
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary					
130.94	N.D.	152.40	N.D.	164.89	N.D.	177.39	N.D.	206.51	N.D.					
106.82	H.D.	124.32	H.D.	134.52	H.D.	144.71	H.D.	168.47	H.D.					
218.20	T.C.A.P.	218.20	T.C.A.P.	218.20	T.C.A.P.	218.20	T.C.A.P.	218.20	T.C.A.P.					
1,824.64	Total Salary FD2-5	2,089.46	Total Salary FD3-5	2,243.67	Total Salary FD4-5	2,397.94	Total Salary FD5-5	2,757.31	Total Salary FD6-5					
Chemist														
Fire Lieut 10 YRS	7/3/2010 - 12/31/2010	Captain 10 YRS	7/3/2010 - 12/31/2010	GFRmFAC 10 YRS	7/3/2010 - 12/31/2010	Dist. Chief 10 YRS	7/3/2010 - 12/31/2010	Dep Chief 10 YRS	7/3/2010 - 12/31/2010					
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm						
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary					
130.94	N.D.	152.40	N.D.	164.89	N.D.	177.39	N.D.	206.51	N.D.					
106.82	H.D.	124.32	H.D.	134.52	H.D.	144.71	H.D.	168.47	H.D.					
223.94	T.C.A.P.	223.94	T.C.A.P.	223.94	T.C.A.P.	223.94	T.C.A.P.	223.94	T.C.A.P.					
1,830.38	Total Salary FD2-10	2,095.20	Total Salary FD3-10	2,249.41	Total Salary FD4-10	2,403.68	Total Salary FD5-10	2,763.05	Total Salary FD6-10					
Chemist														
Fire Lieut 15 YRS	7/3/2010 - 12/31/2010	Captain 15 YRS	7/3/2010 - 12/31/2010	GFRmFAC 15 YRS	7/3/2010 - 12/31/2010	Dist. Chief 15 YRS	7/3/2010 - 12/31/2010	Dep Chief 15 YRS	7/3/2010 - 12/31/2010					
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm						
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary					
130.94	N.D.	152.40	N.D.	164.89	N.D.	177.39	N.D.	206.51	N.D.					
106.82	H.D.	124.32	H.D.	134.52	H.D.	144.71	H.D.	168.47	H.D.					
227.78	T.C.A.P.	227.78	T.C.A.P.	227.78	T.C.A.P.	227.78	T.C.A.P.	227.78	T.C.A.P.					
1,834.22	Total Salary FD2-15	2,098.04	Total Salary FD3-15	2,253.25	Total Salary FD4-15	2,407.52	Total Salary FD5-15	2,766.89	Total Salary FD6-15					
Chemist														
Fire Lieut 20 YRS	7/3/2010 - 12/31/2010	Captain 20 YRS	7/3/2010 - 12/31/2010	GFRmFAC 20 YRS	7/3/2010 - 12/31/2010	Dist. Chief 20 YRS	7/3/2010 - 12/31/2010	Dep Chief 20 YRS	7/3/2010 - 12/31/2010					
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm						
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary					
130.94	N.D.	152.40	N.D.	164.89	N.D.	177.39	N.D.	206.51	N.D.					
106.82	H.D.	124.32	H.D.	134.52	H.D.	144.71	H.D.	168.47	H.D.					
231.61	T.C.A.P.	231.61	T.C.A.P.	231.61	T.C.A.P.	231.61	T.C.A.P.	231.61	T.C.A.P.					
1,838.05	Total Salary FD2-20	2,102.87	Total Salary FD3-20	2,257.08	Total Salary FD4-20	2,411.35	Total Salary FD5-20	2,770.72	Total Salary FD6-20					
Chemist														
Fire Lieut 25 YRS	7/3/2010 - 12/31/2010	Captain 25 YRS	7/3/2010 - 12/31/2010	GFRmFAC 25 YRS	7/3/2010 - 12/31/2010	Dist. Chief 25 YRS	7/3/2010 - 12/31/2010	Dep Chief 25 YRS	7/3/2010 - 12/31/2010					
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm						
1,368.68	Base Salary	1,594.54	Base Salary	1,726.06	Base Salary	1,857.64	Base Salary	2,164.13	Base Salary					
130.94	N.D.	152.40	N.D.	164.89	N.D.	177.39	N.D.	206.51	N.D.					
106.82	H.D.	124.32	H.D.	134.52	H.D.	144.71	H.D.	168.47	H.D.					
235.44	T.C.A.P.	235.44	T.C.A.P.	235.44	T.C.A.P.	235.44	T.C.A.P.	235.44	T.C.A.P.					
1,841.88	Total Salary FD2-25	2,106.70	Total Salary FD3-25	2,260.91	Total Salary FD4-25	2,415.18	Total Salary FD5-25	2,774.55	Total Salary FD6-25					

BFD Salary Charts

Base Salary	Prior Years Base Salary times % Increase									Prepared by:	Carol Petta
N.D.9.5%	New Base Salary times 9.5%									Date	6/18/2010
H.D.7.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%										
T.C.A.P.01%	Based on New Salary Plan 3rd Year FF Total Salary plus last years TCAP for Specific Rank										
	OFFICERS										
	Suggest NEW Salary Plan FDC, Title, Position Number \$500.00										
	LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA										
3rd Yr FF Total Salary for TCAP											
1,339.47											
Increase 2.5%	Increase 2.5%									Chemist	Increase 2.5%
Increase 2.5%	Increase 2.5%									Chemist	Increase 2.5%
Fire Lieut 5 YRS	1/1/2011 - 7/1/2011	Captain 5 YRS	1/1/2011 - 7/1/2011	GFRmFAC 5 YRS	1/1/2011 - 7/1/2011	Dist. Chief 5 YRS	1/1/2011 - 7/1/2011	Dep. Chief 5 YRS	1/1/2011 - 7/1/2011		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
134.19	N.D	156.18	N.D	168.99	N.D	181.80	N.D	211.65	N.D		
109.47	H.D.	127.41	H.D.	137.86	H.D.	148.31	H.D.	172.66	H.D.		
231.59	T.C.A.P.	231.59	T.C.A.P.	231.59	T.C.A.P.	231.59	T.C.A.P.	231.59	T.C.A.P.		
1,878.15	Total Salary FD2-5	2,149.58	Total Salary FD3-5	2,307.65	Total Salary FD4-5	2,465.78	Total Salary FD5-5	2,834.13	Total Salary FD6-5		
Chemist											
Fire Lieut 10 YRS	1/1/2011 - 7/1/2011	Captain 10 YRS	1/1/2011 - 7/1/2011	GFRmFAC 10 YRS	1/1/2011 - 7/1/2011	Dist. Chief 10 YRS	1/1/2011 - 7/1/2011	Dep Chief 10 YRS	1/1/2011 - 7/1/2011		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
134.19	N.D	156.18	N.D	168.99	N.D	181.80	N.D	211.65	N.D		
109.47	H.D.	127.41	H.D.	137.86	H.D.	148.31	H.D.	172.66	H.D.		
237.33	T.C.A.P.	237.33	T.C.A.P.	237.33	T.C.A.P.	237.33	T.C.A.P.	237.33	T.C.A.P.		
1,883.89	Total Salary FD2-10	2,155.32	Total Salary FD3-10	2,313.39	Total Salary FD4-10	2,471.52	Total Salary FD5-10	2,839.87	Total Salary FD6-10		
Chemist											
Fire Lieut 15 YRS	1/1/2011 - 7/1/2011	Captain 15 YRS	1/1/2011 - 7/1/2011	GFRmFAC 15 YRS	1/1/2011 - 7/1/2011	Dist. Chief 15 YRS	1/1/2011 - 7/1/2011	Dep Chief 15 YRS	1/1/2011 - 7/1/2011		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
134.19	N.D	156.18	N.D	168.99	N.D	181.80	N.D	211.65	N.D		
109.47	H.D.	127.41	H.D.	137.86	H.D.	148.31	H.D.	172.66	H.D.		
241.17	T.C.A.P.	241.17	T.C.A.P.	241.17	T.C.A.P.	241.17	T.C.A.P.	241.17	T.C.A.P.		
1,887.73	Total Salary FD2-15	2,159.16	Total Salary FD3-15	2,317.23	Total Salary FD4-15	2,475.36	Total Salary FD5-15	2,843.71	Total Salary FD6-15		
Chemist											
Fire Lieut 20 YRS	1/1/2011 - 7/1/2011	Captain 20 YRS	1/1/2011 - 7/1/2011	GFRmFAC 20 YRS	1/1/2011 - 7/1/2011	Dist. Chief 20 YRS	1/1/2011 - 7/1/2011	Dep Chief 20 YRS	1/1/2011 - 7/1/2011		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
134.19	N.D	156.18	N.D	168.99	N.D	181.80	N.D	211.65	N.D		
109.47	H.D.	127.41	H.D.	137.86	H.D.	148.31	H.D.	172.66	H.D.		
245.00	T.C.A.P.	245.00	T.C.A.P.	245.00	T.C.A.P.	245.00	T.C.A.P.	245.00	T.C.A.P.		
1,891.56	Total Salary FD2-20	2,162.99	Total Salary FD3-20	2,321.06	Total Salary FD4-20	2,479.19	Total Salary FD5-20	2,847.54	Total Salary FD6-20		
Chemist											
Fire Lieut 25 YRS	1/1/2011 - 7/1/2011	Captain 25 YRS	1/1/2011 - 7/1/2011	GFRmFAC 25 YRS	1/1/2011 - 7/1/2011	Dist. Chief 25 YRS	1/1/2011 - 7/1/2011	Dep Chief 25 YRS	1/1/2011 - 7/1/2011		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
134.19	N.D	156.18	N.D	168.99	N.D	181.80	N.D	211.65	N.D		
109.47	H.D.	127.41	H.D.	137.86	H.D.	148.31	H.D.	172.66	H.D.		
248.83	T.C.A.P.	248.83	T.C.A.P.	248.83	T.C.A.P.	248.83	T.C.A.P.	248.83	T.C.A.P.		
1,895.39	Total Salary FD2-25	2,166.82	Total Salary FD3-25	2,324.89	Total Salary FD4-25	2,483.02	Total Salary FD5-25	2,851.37	Total Salary FD6-25		

BFD Salary Charts

Base Salary	Prior Years Base Salary times % Increase										Prepared by:	Carol Petta		
N.D.9.5%	New Base Salary times 9.5%										Date	6/18/2010		
H.D.7.75%	New Base Salary times 4.75% Eff FY2008 increase 1.5% = 6.25% Eff FY2009 increase 1.5% = 7.75%													
T.C.A.P.01%	Based on New Salary Plan 3rd Year FF Total Salary plus last years TCAP for Specific Rank													
OFFICERS														
Suggest NEW Salary Plan FDC, Title, Position Number \$500.00														
LIEUT./SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA														
3rd Yr FF Total Salary for TCAP														
1,359.54														
Increase 1.5%			Increase 2.5%			Increase 2.5%			Chemist Increase 2.5%			Increase 2.5%		
Fire Lieut 5 YRS	7/2/2011		Captain 5 YRS	7/2/2011		GFRmFAC 5 YRS	7/2/2011		Dist. Chief 5 YRS	7/2/2011		Dep. Chief 5 YRS	7/2/2011	
Senior Fire Alarm Operator			Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA			Superintendent of Fire Alarm		
1,423.94	Base Salary		1,658.92	Base Salary		1,795.75	Base Salary		1,932.64	Base Salary		2,251.50	Base Salary	
136.19	N.D		158.51	N.D		171.51	N.D		184.51	N.D		214.81	N.D	
111.10	H.D.		129.31	H.D.		139.92	H.D.		150.53	H.D.		175.24	H.D.	
245.19	T.C.A.P.		245.19	T.C.A.P.		245.19	T.C.A.P.		245.19	T.C.A.P.		245.19	T.C.A.P.	
1,916.42	Total Salary	FD2-5	2,191.93	Total Salary	FD3-5	2,352.37	Total Salary	FD4-5	2,512.87	Total Salary	FD5-5	2,886.74	Total Salary	FD6-5
Chemist														
Fire Lieut 10 YRS	7/2/2011		Captain 10 YRS	7/2/2011		GFRmFAC 10 YRS	7/2/2011		Dist. Chief 10 YRS	7/2/2011		Dep Chief 10 YRS	7/2/2011	
Senior Fire Alarm Operator			Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA			Superintendent of Fire Alarm		
1,423.94	Base Salary		1,658.92	Base Salary		1,795.75	Base Salary		1,932.64	Base Salary		2,251.50	Base Salary	
136.19	N.D		158.51	N.D		171.51	N.D		184.51	N.D		214.81	N.D	
111.10	H.D.		129.31	H.D.		139.92	H.D.		150.53	H.D.		175.24	H.D.	
250.93	T.C.A.P.		250.93	T.C.A.P.		250.93	T.C.A.P.		250.93	T.C.A.P.		250.93	T.C.A.P.	
1,922.16	Total Salary	FD2-10	2,197.67	Total Salary	FD3-10	2,358.11	Total Salary	FD4-10	2,518.61	Total Salary	FD5-10	2,892.48	Total Salary	FD6-10
Chemist														
Fire Lieut 15 YRS	7/2/2011		Captain 15 YRS	7/2/2011		GFRmFAC 15 YRS	7/2/2011		Dist. Chief 15 YRS	7/2/2011		Dep Chief 15 YRS	7/2/2011	
Senior Fire Alarm Operator			Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA			Superintendent of Fire Alarm		
1,423.94	Base Salary		1,658.92	Base Salary		1,795.75	Base Salary		1,932.64	Base Salary		2,251.50	Base Salary	
136.19	N.D		158.51	N.D		171.51	N.D		184.51	N.D		214.81	N.D	
111.10	H.D.		129.31	H.D.		139.92	H.D.		150.53	H.D.		175.24	H.D.	
254.77	T.C.A.P.		254.77	T.C.A.P.		254.77	T.C.A.P.		254.77	T.C.A.P.		254.77	T.C.A.P.	
1,926.00	Total Salary	FD2-15	2,201.51	Total Salary	FD3-15	2,361.95	Total Salary	FD4-15	2,522.45	Total Salary	FD5-15	2,896.32	Total Salary	FD6-15
Chemist														
Fire Lieut 20 YRS	7/2/2011		Captain 20 YRS	7/2/2011		GFRmFAC 20 YRS	7/2/2011		Dist. Chief 20 YRS	7/2/2011		Dep Chief 20 YRS	7/2/2011	
Senior Fire Alarm Operator			Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA			Superintendent of Fire Alarm		
1,423.94	Base Salary		1,658.92	Base Salary		1,795.75	Base Salary		1,932.64	Base Salary		2,251.50	Base Salary	
136.19	N.D		158.51	N.D		171.51	N.D		184.51	N.D		214.81	N.D	
111.10	H.D.		129.31	H.D.		139.92	H.D.		150.53	H.D.		175.24	H.D.	
258.60	T.C.A.P.		258.60	T.C.A.P.		258.60	T.C.A.P.		258.60	T.C.A.P.		258.60	T.C.A.P.	
1,929.83	Total Salary	FD2-20	2,205.34	Total Salary	FD3-20	2,365.78	Total Salary	FD4-20	2,526.28	Total Salary	FD5-20	2,900.15	Total Salary	FD6-20
Chemist														
Fire Lieut 25 YRS	7/2/2011		Captain 25 YRS	7/2/2011		GFRmFAC 25 YRS	7/2/2011		Dist. Chief 25 YRS	7/2/2011		Dep Chief 25 YRS	7/2/2011	
Senior Fire Alarm Operator			Principal Fire Alarm Operator			Radio Supervisor			Asst. Superintendent of FA			Superintendent of Fire Alarm		
1,423.94	Base Salary		1,658.92	Base Salary		1,795.75	Base Salary		1,932.64	Base Salary		2,251.50	Base Salary	
136.19	N.D		158.51	N.D		171.51	N.D		184.51	N.D		214.81	N.D	
111.10	H.D.		129.31	H.D.		139.92	H.D.		150.53	H.D.		175.24	H.D.	
262.43	T.C.A.P.		262.43	T.C.A.P.		262.43	T.C.A.P.		262.43	T.C.A.P.		262.43	T.C.A.P.	
1,933.66	Total Salary	FD2-25	2,209.17	Total Salary	FD3-25	2,369.61	Total Salary	FD4-25	2,530.11	Total Salary	FD5-25	2,903.98	Total Salary	FD6-25

Base Salary	Prior Years Base Salary times % increase									Prepared by:	Carol Petta
N.D.9.5%	New Base Salary times 9.5%									Date:	6/18/2010
H.D.4.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%										
T.C.A.P.1%	Based on 3rd Year FF Total Salary plus last years TCAP										
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA											
3rd Yr FF Total Salary for TCAP											
1,337.82											
Increase 2.5%	Increase 2.5%			Increase 2.5%			Chemist	Increase 2.5%		Increase 2.5%	
Fire Lieut 5 YRS	1/1/11 to 7/1/11	Captain 5 YRS	1/1/11 to 7/1/11	GFRmFAC 5 YRS	1/1/11 to 7/1/11	Dist. Chief 5 YRS	1/1/11 to 7/1/11	Dep. Chief 5 YRS	1/1/11 to 7/1/11		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
133.28	N.D	155.27	N.D	168.07	N.D	180.89	N.D	210.73	N.D		
108.72	H.D.	126.67	H.D.	137.11	H.D.	147.57	H.D.	171.91	H.D.		
218.51	T.C.A.P.	218.51	T.C.A.P.	218.51	T.C.A.P.	218.51	T.C.A.P.	218.51	T.C.A.P.		
1,863.41	Total Salary FD2-5	2,134.85	Total Salary FD3-5	2,292.90	Total Salary FD4-5	2,451.05	Total Salary FD5-5	2,819.38	Total Salary FD6-5		
Chemist											
Fire Lieut 10 YRS	1/1/11 to 7/1/11	Captain 10 YRS	1/1/11 to 7/1/11	GFRmFAC 10 YRS	1/1/11 to 7/1/11	Dist. Chief 10 YRS	1/1/11 to 7/1/11			1/1/11 to 7/1/11	
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
133.28	N.D	155.27	N.D	168.07	N.D	180.89	N.D	210.73	N.D		
108.72	H.D.	126.67	H.D.	137.11	H.D.	147.57	H.D.	171.91	H.D.		
224.25	T.C.A.P.	224.25	T.C.A.P.	224.25	T.C.A.P.	224.25	T.C.A.P.	224.25	T.C.A.P.		
1,869.15	Total Salary FD2-10	2,140.59	Total Salary FD3-10	2,298.64	Total Salary FD4-10	2,456.79	Total Salary FD5-10	2,825.12	Total Salary FD6-10		
Chemist											
Fire Lieut 15 YRS	1/1/11 to 7/1/11	Captain 15 YRS	1/1/11 to 7/1/11	GFRmFAC 15 YRS	1/1/11 to 7/1/11	Dist. Chief 15 YRS	1/1/11 to 7/1/11	Dep Chief 15 YRS	1/1/11 to 7/1/11		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
133.28	N.D	155.27	N.D	168.07	N.D	180.89	N.D	210.73	N.D		
108.72	H.D.	126.67	H.D.	137.11	H.D.	147.57	H.D.	171.91	H.D.		
228.09	T.C.A.P.	228.09	T.C.A.P.	228.09	T.C.A.P.	228.09	T.C.A.P.	228.09	T.C.A.P.		
1,872.99	Total Salary FD2-15	2,144.43	Total Salary FD3-15	2,302.48	Total Salary FD4-15	2,460.63	Total Salary FD5-15	2,828.96	Total Salary FD6-15		
Chemist											
Fire Lieut 20 YRS	1/1/11 to 7/1/11	Captain 20 YRS	1/1/11 to 7/1/11	GFRmFAC 20 YRS	1/1/11 to 7/1/11	Dist. Chief 20 YRS	1/1/11 to 7/1/11	Dep Chief 20 YRS	1/1/11 to 7/1/11		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
133.28	N.D	155.27	N.D	168.07	N.D	180.89	N.D	210.73	N.D		
108.72	H.D.	126.67	H.D.	137.11	H.D.	147.57	H.D.	171.91	H.D.		
231.92	T.C.A.P.	231.92	T.C.A.P.	231.92	T.C.A.P.	231.92	T.C.A.P.	231.92	T.C.A.P.		
1,876.82	Total Salary FD2-20	2,148.26	Total Salary FD3-20	2,306.31	Total Salary FD4-20	2,464.46	Total Salary FD5-20	2,832.79	Total Salary FD6-20		
Chemist											
Fire Lieut 25 YRS	1/1/11 to 7/1/11	Captain 25 YRS	1/1/11 to 7/1/11	GFRmFAC 25 YRS	1/1/11 to 7/1/11	Dist. Chief 25 YRS	1/1/11 to 7/1/11	Dep Chief 25 YRS	1/1/11 to 7/1/11		
Senior Fire Alarm Operator		Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm			
1,402.90	Base Salary	1,634.40	Base Salary	1,769.21	Base Salary	1,904.08	Base Salary	2,218.23	Base Salary		
133.28	N.D	155.27	N.D	168.07	N.D	180.89	N.D	210.73	N.D		
108.72	H.D.	126.67	H.D.	137.11	H.D.	147.57	H.D.	171.91	H.D.		
235.75	T.C.A.P.	235.75	T.C.A.P.	235.75	T.C.A.P.	235.75	T.C.A.P.	235.75	T.C.A.P.		
1,880.65	Total Salary FD2-25	2,152.09	Total Salary FD3-25	2,310.14	Total Salary FD4-25	2,468.29	Total Salary FD5-25	2,836.62	Total Salary FD6-25		

Base Salary	Prior Years Base Salary times % increase										Prepared by:	Carol Petta
N.D. 9.5%	New Base Salary times 9.5%										Date:	6/18/2010
H.D. 4.75%	New Base Salary times 4.75% Eff FY2008 Increase 1.5% = 6.25% Eff FY2009 Increase 1.5% = 7.75%											
T.C.A.P. 1%	Based on 3rd Year FF Total Salary plus last years TCAP											
LIEUT/SR. FA OPER, CAPTAIN/PRIN FA OPER, GFRM FAC/RADIO SUPV, DIST CHIEF/CHEMIST/ASST. SUPT FA, DEPUTY CHIEF/SUPERINTENDENT FA												
3rd Yr FF Total Salary for TCAP												
1,357.87												
Increase 1.5%	Increase 1.5%		Increase 1.5%		Chemist Increase 1.5%		Increase 1.5%					
Fire Lieut 5 YRS 7/2/2011-	Captain 5 YRS 7/2/2011-		GFRmFAC 5 YRS 7/2/2011-		Dist. Chief 5 YRS 7/2/2011-		Dep. Chief 5 YRS 7/2/2011-					
Senior Fire Alarm Operator	Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm					
1,423.94	Base Salary	1,658.92	Base Salary	1,795.75	Base Salary	1,932.64	Base Salary	2,251.50	Base Salary			
135.27	N.D	157.60	N.D	170.60	N.D	183.60	N.D	213.89	N.D			
110.36	H.D.	128.57	H.D.	139.17	H.D.	149.78	H.D.	174.49	H.D.			
232.09	T.C.A.P.	232.09	T.C.A.P.	232.09	T.C.A.P.	232.09	T.C.A.P.	232.09	T.C.A.P.			
1,901.66	Total Salary FD2-5	2,177.18	Total Salary FD3-5	2,337.61	Total Salary FD4-5	2,498.11	Total Salary FD5-5	2,871.97	Total Salary FD6-5			
Chemist												
Fire Lieut 10 YRS 7/2/2011-	Captain 10 YRS 7/2/2011-		GFRmFAC 10 YRS 7/2/2011-		Dist. Chief 10 YRS 7/2/2011-		Dep. Chief 10 YRS 7/2/2011-					
Senior Fire Alarm Operator	Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm					
1,423.94	Base Salary	1,658.92	Base Salary	1,795.75	Base Salary	1,932.64	Base Salary	2,251.50	Base Salary			
135.27	N.D	157.60	N.D	170.60	N.D	183.60	N.D	213.89	N.D			
110.36	H.D.	128.57	H.D.	139.17	H.D.	149.78	H.D.	174.49	H.D.			
237.83	T.C.A.P.	237.83	T.C.A.P.	237.83	T.C.A.P.	237.83	T.C.A.P.	237.83	T.C.A.P.			
1,907.40	Total Salary FD2-10	2,182.92	Total Salary FD3-10	2,343.35	Total Salary FD4-10	2,503.85	Total Salary FD5-10	2,877.71	Total Salary FD6-10			
Chemist												
Fire Lieut 15 YRS 7/2/2011-	Captain 15 YRS 7/2/2011-		GFRmFAC 15 YRS 7/2/2011-		Dist. Chief 15 YRS 7/2/2011-		Dep Chief 15 YRS 7/2/2011-					
Senior Fire Alarm Operator	Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm					
1,423.94	Base Salary	1,658.92	Base Salary	1,795.75	Base Salary	1,932.64	Base Salary	2,251.50	Base Salary			
135.27	N.D	157.60	N.D	170.60	N.D	183.60	N.D	213.89	N.D			
110.36	H.D.	128.57	H.D.	139.17	H.D.	149.78	H.D.	174.49	H.D.			
241.67	T.C.A.P.	241.67	T.C.A.P.	241.67	T.C.A.P.	241.67	T.C.A.P.	241.67	T.C.A.P.			
1,911.24	Total Salary FD2-15	2,186.76	Total Salary FD3-15	2,347.19	Total Salary FD4-15	2,507.69	Total Salary FD5-15	2,881.55	Total Salary FD6-15			
Chemist												
Fire Lieut 20 YRS 7/2/2011-	Captain 20 YRS 7/2/2011-		GFRmFAC 20 YRS 7/2/2011-		Dist. Chief 20 YRS 7/2/2011-		Dep Chief 20 YRS 7/2/2011-					
Senior Fire Alarm Operator	Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm					
1,423.94	Base Salary	1,658.92	Base Salary	1,795.75	Base Salary	1,932.64	Base Salary	2,251.50	Base Salary			
135.27	N.D	157.60	N.D	170.60	N.D	183.60	N.D	213.89	N.D			
110.36	H.D.	128.57	H.D.	139.17	H.D.	149.78	H.D.	174.49	H.D.			
245.50	T.C.A.P.	245.50	T.C.A.P.	245.50	T.C.A.P.	245.50	T.C.A.P.	245.50	T.C.A.P.			
1,915.07	Total Salary FD2-20	2,190.59	Total Salary FD3-20	2,351.02	Total Salary FD4-20	2,511.52	Total Salary FD5-20	2,885.38	Total Salary FD6-20			
Chemist												
Fire Lieut 25 YRS 7/2/2011-	Captain 25 YRS 7/2/2011-		GFRmFAC 25 YRS 7/2/2011-		Dist. Chief 25 YRS 7/2/2011-		Dep Chief 25 YRS 7/2/2011-					
Senior Fire Alarm Operator	Principal Fire Alarm Operator		Radio Supervisor		Asst. Superintendent of FA		Superintendent of Fire Alarm					
1,423.94	Base Salary	1,658.92	Base Salary	1,795.75	Base Salary	1,932.64	Base Salary	2,251.50	Base Salary			
135.27	N.D	157.60	N.D	170.60	N.D	183.60	N.D	213.89	N.D			
110.36	H.D.	128.57	H.D.	139.17	H.D.	149.78	H.D.	174.49	H.D.			
249.33	T.C.A.P.	249.33	T.C.A.P.	249.33	T.C.A.P.	249.33	T.C.A.P.	249.33	T.C.A.P.			
1,918.90	Total Salary FD2-25	2,194.42	Total Salary FD3-25	2,354.85	Total Salary FD4-25	2,515.35	Total Salary FD5-25	2,889.21	Total Salary FD6-25			