



CITY OF BOSTON

OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director June 12, 2012

(617) 635-3370
Fax (617) 635-2950

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

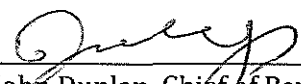
Dear Mr. Mayor,

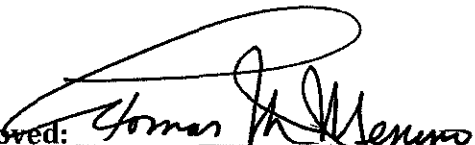
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for the Elderly Commission, SEIU Local 888. The effective dates of the new Salary Schedules are 1-7-2012 1% increase, 1-5-2013 2% increase, 1-4-2014 3% increase, 1-3-2015 3% increase, and 1-2-2016 3% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and the Elderly Commission, SEIU Local 888.

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved: 
John Dunlap, Chief of Personnel
& Labor Relations

Approved: 
Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
“DEDICATED TO SERVE, GUIDE, AND SUPPORT”

Salary Schedule A
Effective 1/7/2012
1% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 14.05	\$ 14.61	\$ 15.19	\$ 15.79	\$ 16.42	\$ 17.08	\$ 17.75	\$ 18.11	\$ 18.83
		weekly	\$ 491.78	\$ 511.30	\$ 531.64	\$ 552.79	\$ 574.77	\$ 597.64	\$ 621.41	\$ 633.78	\$ 659.01
		annually	\$ 25,572.55	\$ 26,587.46	\$ 27,645.23	\$ 28,745.17	\$ 29,887.99	\$ 31,077.20	\$ 32,313.50	\$ 32,956.65	\$ 34,268.52
ED	2	hourly	\$ 14.61	\$ 15.19	\$ 15.79	\$ 16.42	\$ 17.08	\$ 17.75	\$ 18.46	\$ 18.83	\$ 19.58
		weekly	\$ 511.30	\$ 531.64	\$ 552.79	\$ 574.77	\$ 597.64	\$ 621.41	\$ 646.15	\$ 659.01	\$ 685.25
		annually	\$ 26,587.46	\$ 27,645.23	\$ 28,745.17	\$ 29,887.99	\$ 31,077.20	\$ 32,313.50	\$ 33,599.70	\$ 34,268.77	\$ 35,633.13
ED	3	hourly	\$ 15.19	\$ 15.79	\$ 16.42	\$ 17.08	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.58	\$ 20.36
		weekly	\$ 531.64	\$ 552.79	\$ 574.77	\$ 597.64	\$ 621.41	\$ 646.15	\$ 671.86	\$ 685.23	\$ 712.51
		annually	\$ 27,645.23	\$ 28,745.17	\$ 29,887.99	\$ 31,077.20	\$ 32,313.50	\$ 33,599.70	\$ 34,936.49	\$ 35,631.71	\$ 37,050.60
ED	4	hourly	\$ 15.79	\$ 16.42	\$ 17.08	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.96	\$ 20.36	\$ 21.17
		weekly	\$ 552.79	\$ 574.77	\$ 597.64	\$ 621.41	\$ 646.15	\$ 671.86	\$ 698.62	\$ 712.52	\$ 740.90
		annually	\$ 28,745.17	\$ 29,887.99	\$ 31,077.20	\$ 32,313.50	\$ 33,599.70	\$ 34,936.49	\$ 36,328.12	\$ 37,051.25	\$ 38,526.91
ED	5	hourly	\$ 16.42	\$ 17.08	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.96	\$ 20.76	\$ 21.17	\$ 22.01
		weekly	\$ 574.77	\$ 597.64	\$ 621.41	\$ 646.15	\$ 671.86	\$ 698.62	\$ 726.43	\$ 740.90	\$ 770.41
		annually	\$ 29,887.99	\$ 31,077.20	\$ 32,313.50	\$ 33,599.70	\$ 34,936.49	\$ 36,328.12	\$ 37,774.57	\$ 38,526.75	\$ 40,061.44
ED	6	hourly	\$ 17.08	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.96	\$ 20.76	\$ 21.58	\$ 22.01	\$ 22.89
		weekly	\$ 597.64	\$ 621.41	\$ 646.15	\$ 671.86	\$ 698.62	\$ 726.43	\$ 755.37	\$ 770.41	\$ 801.11
		annually	\$ 31,077.20	\$ 32,313.50	\$ 33,599.70	\$ 34,936.49	\$ 36,328.12	\$ 37,774.57	\$ 39,279.36	\$ 40,061.43	\$ 41,657.49
ED	7	hourly	\$ 17.75	\$ 18.46	\$ 19.20	\$ 19.96	\$ 20.76	\$ 21.58	\$ 22.44	\$ 22.89	\$ 23.80
		weekly	\$ 621.41	\$ 646.15	\$ 671.86	\$ 698.62	\$ 726.43	\$ 755.37	\$ 785.46	\$ 801.11	\$ 833.03
		annually	\$ 32,313.50	\$ 33,599.70	\$ 34,936.49	\$ 36,328.12	\$ 37,774.57	\$ 39,279.36	\$ 40,843.88	\$ 41,657.85	\$ 43,317.77
ED	8	hourly	\$ 18.46	\$ 19.20	\$ 19.96	\$ 20.76	\$ 21.58	\$ 22.44	\$ 23.34	\$ 23.80	\$ 24.75
		weekly	\$ 646.15	\$ 671.86	\$ 698.62	\$ 726.43	\$ 755.37	\$ 785.46	\$ 816.75	\$ 833.02	\$ 866.22
		annually	\$ 33,599.70	\$ 34,936.49	\$ 36,328.12	\$ 37,774.57	\$ 39,279.36	\$ 40,843.88	\$ 42,470.95	\$ 43,317.30	\$ 45,043.60
ED	9	hourly	\$ 19.20	\$ 19.96	\$ 20.76	\$ 21.58	\$ 22.44	\$ 23.34	\$ 24.27	\$ 24.75	\$ 25.74
		weekly	\$ 671.86	\$ 698.62	\$ 726.43	\$ 755.37	\$ 785.46	\$ 816.75	\$ 849.31	\$ 866.24	\$ 900.76
		annually	\$ 34,936.49	\$ 36,328.12	\$ 37,774.57	\$ 39,279.36	\$ 40,843.88	\$ 42,470.95	\$ 44,164.10	\$ 45,044.29	\$ 46,839.67
ED	10	hourly	\$ 19.96	\$ 20.76	\$ 21.58	\$ 22.44	\$ 23.34	\$ 24.27	\$ 25.23	\$ 25.74	\$ 26.76
		weekly	\$ 698.62	\$ 726.43	\$ 755.37	\$ 785.46	\$ 816.75	\$ 849.31	\$ 883.17	\$ 900.77	\$ 936.68
		annually	\$ 36,328.12	\$ 37,774.57	\$ 39,279.36	\$ 40,843.88	\$ 42,470.95	\$ 44,164.10	\$ 45,924.71	\$ 46,840.10	\$ 48,707.31
ED	11	hourly	\$ 20.76	\$ 21.58	\$ 22.44	\$ 23.34	\$ 24.27	\$ 25.23	\$ 26.24	\$ 26.76	\$ 27.83
		weekly	\$ 726.43	\$ 755.37	\$ 785.46	\$ 816.75	\$ 849.31	\$ 883.17	\$ 918.35	\$ 936.65	\$ 974.00
		annually	\$ 37,774.57	\$ 39,279.36	\$ 40,843.88	\$ 42,470.95	\$ 44,164.10	\$ 45,924.71	\$ 47,754.21	\$ 48,706.02	\$ 50,647.87
ED	12	hourly	\$ 21.58	\$ 22.44	\$ 23.34	\$ 24.27	\$ 25.23	\$ 26.24	\$ 27.29	\$ 27.83	\$ 28.94
		weekly	\$ 755.37	\$ 785.46	\$ 816.75	\$ 849.31	\$ 883.17	\$ 918.35	\$ 954.98	\$ 974.02	\$ 1,012.86
		annually	\$ 39,279.36	\$ 40,843.88	\$ 42,470.95	\$ 44,164.10	\$ 45,924.71	\$ 47,754.21	\$ 49,658.91	\$ 50,649.12	\$ 52,668.70
ED	13	hourly	\$ 22.44	\$ 23.34	\$ 24.27	\$ 25.23	\$ 26.24	\$ 27.29	\$ 28.37	\$ 28.94	\$ 30.09
		weekly	\$ 785.46	\$ 816.75	\$ 849.31	\$ 883.17	\$ 918.35	\$ 954.98	\$ 993.04	\$ 1,012.84	\$ 1,053.23
		annually	\$ 40,843.88	\$ 42,470.95	\$ 44,164.10	\$ 45,924.71	\$ 47,754.21	\$ 49,658.91	\$ 51,638.10	\$ 52,667.48	\$ 54,767.79
ED	14	hourly	\$ 23.34	\$ 24.27	\$ 25.23	\$ 26.24	\$ 27.29	\$ 28.37	\$ 29.50	\$ 30.09	\$ 31.29
		weekly	\$ 816.75	\$ 849.31	\$ 883.17	\$ 918.35	\$ 954.98	\$ 993.04	\$ 1,032.64	\$ 1,053.23	\$ 1,095.24
		annually	\$ 42,470.95	\$ 44,164.10	\$ 45,924.71	\$ 47,754.21	\$ 49,658.91	\$ 51,638.10	\$ 53,697.42	\$ 54,768.17	\$ 56,952.51

ED	15	hourly	\$	24.27	\$	25.23	\$	26.24	\$	27.29	\$	28.37	\$	29.50	\$	30.68	\$	31.29	\$	32.54
		weekly	\$	849.31	\$	883.17	\$	918.35	\$	954.98	\$	993.04	\$	1,032.64	\$	1,073.83	\$	1,095.24	\$	1,138.93
		annually	\$	44,164.10	\$	45,924.71	\$	47,754.21	\$	49,658.91	\$	51,638.10	\$	53,697.42	\$	55,838.99	\$	56,952.47	\$	59,224.18

Salary Schedule A
Effective 1/5/2013
2% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 14.33	\$ 14.90	\$ 15.49	\$ 16.11	\$ 16.75	\$ 17.42	\$ 18.11	\$ 18.47	\$ 19.21
		weekly	\$ 501.62	\$ 521.52	\$ 542.27	\$ 563.85	\$ 586.26	\$ 609.59	\$ 633.84	\$ 646.46	\$ 672.19
		annually	\$ 26,084.00	\$ 27,119.21	\$ 28,198.13	\$ 29,320.07	\$ 30,485.75	\$ 31,698.74	\$ 32,959.77	\$ 33,615.78	\$ 34,953.89
ED	2	hourly	\$ 14.90	\$ 15.49	\$ 16.11	\$ 16.75	\$ 17.42	\$ 18.11	\$ 18.83	\$ 19.21	\$ 19.97
		weekly	\$ 521.52	\$ 542.27	\$ 563.85	\$ 586.26	\$ 609.59	\$ 633.84	\$ 659.07	\$ 672.20	\$ 698.96
		annually	\$ 27,119.21	\$ 28,198.13	\$ 29,320.07	\$ 30,485.75	\$ 31,698.74	\$ 32,959.77	\$ 34,271.69	\$ 34,954.15	\$ 36,345.79
ED	3	hourly	\$ 15.49	\$ 16.11	\$ 16.75	\$ 17.42	\$ 18.11	\$ 18.83	\$ 19.58	\$ 19.97	\$ 20.76
		weekly	\$ 542.27	\$ 563.85	\$ 586.26	\$ 609.59	\$ 633.84	\$ 659.07	\$ 685.29	\$ 698.93	\$ 726.76
		annually	\$ 28,198.13	\$ 29,320.07	\$ 30,485.75	\$ 31,698.74	\$ 32,959.77	\$ 34,271.69	\$ 35,635.22	\$ 36,344.35	\$ 37,791.61
ED	4	hourly	\$ 16.11	\$ 16.75	\$ 17.42	\$ 18.11	\$ 18.83	\$ 19.58	\$ 20.36	\$ 20.76	\$ 21.59
		weekly	\$ 563.85	\$ 586.26	\$ 609.59	\$ 633.84	\$ 659.07	\$ 685.29	\$ 712.59	\$ 726.77	\$ 755.72
		annually	\$ 29,320.07	\$ 30,485.75	\$ 31,698.74	\$ 32,959.77	\$ 34,271.69	\$ 35,635.22	\$ 37,054.68	\$ 37,792.27	\$ 39,297.45
ED	5	hourly	\$ 16.75	\$ 17.42	\$ 18.11	\$ 18.83	\$ 19.58	\$ 20.36	\$ 21.17	\$ 21.59	\$ 22.45
		weekly	\$ 586.26	\$ 609.59	\$ 633.84	\$ 659.07	\$ 685.29	\$ 712.59	\$ 740.96	\$ 755.72	\$ 785.82
		annually	\$ 30,485.75	\$ 31,698.74	\$ 32,959.77	\$ 34,271.69	\$ 35,635.22	\$ 37,054.68	\$ 38,530.06	\$ 39,297.29	\$ 40,862.67
ED	6	hourly	\$ 17.42	\$ 18.11	\$ 18.83	\$ 19.58	\$ 20.36	\$ 21.17	\$ 22.01	\$ 22.45	\$ 23.35
		weekly	\$ 609.59	\$ 633.84	\$ 659.07	\$ 685.29	\$ 712.59	\$ 740.96	\$ 770.48	\$ 785.82	\$ 817.13
		annually	\$ 31,698.74	\$ 32,959.77	\$ 34,271.69	\$ 35,635.22	\$ 37,054.68	\$ 38,530.06	\$ 40,064.94	\$ 40,862.65	\$ 42,490.64
ED	7	hourly	\$ 18.11	\$ 18.83	\$ 19.58	\$ 20.36	\$ 21.17	\$ 22.01	\$ 22.89	\$ 23.35	\$ 24.28
		weekly	\$ 633.84	\$ 659.07	\$ 685.29	\$ 712.59	\$ 740.96	\$ 770.48	\$ 801.17	\$ 817.13	\$ 849.69
		annually	\$ 32,959.77	\$ 34,271.69	\$ 35,635.22	\$ 37,054.68	\$ 38,530.06	\$ 40,064.94	\$ 41,660.75	\$ 42,491.00	\$ 44,184.12
ED	8	hourly	\$ 18.83	\$ 19.58	\$ 20.36	\$ 21.17	\$ 22.01	\$ 22.89	\$ 23.80	\$ 24.28	\$ 25.24
		weekly	\$ 659.07	\$ 685.29	\$ 712.59	\$ 740.96	\$ 770.48	\$ 801.17	\$ 833.08	\$ 849.69	\$ 883.55
		annually	\$ 34,271.69	\$ 35,635.22	\$ 37,054.68	\$ 38,530.06	\$ 40,064.94	\$ 41,660.75	\$ 43,320.37	\$ 44,183.64	\$ 45,944.47
ED	9	hourly	\$ 19.58	\$ 20.36	\$ 21.17	\$ 22.01	\$ 22.89	\$ 23.80	\$ 24.75	\$ 25.24	\$ 26.25
		weekly	\$ 685.29	\$ 712.59	\$ 740.96	\$ 770.48	\$ 801.17	\$ 833.08	\$ 866.30	\$ 883.56	\$ 918.78
		annually	\$ 35,635.22	\$ 37,054.68	\$ 38,530.06	\$ 40,064.94	\$ 41,660.75	\$ 43,320.37	\$ 45,047.38	\$ 45,945.18	\$ 47,776.46
ED	10	hourly	\$ 20.36	\$ 21.17	\$ 22.01	\$ 22.89	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.25	\$ 27.30
		weekly	\$ 712.59	\$ 740.96	\$ 770.48	\$ 801.17	\$ 833.08	\$ 866.30	\$ 900.83	\$ 918.79	\$ 955.41
		annually	\$ 37,054.68	\$ 38,530.06	\$ 40,064.94	\$ 41,660.75	\$ 43,320.37	\$ 45,047.38	\$ 46,843.21	\$ 47,776.90	\$ 49,681.46
ED	11	hourly	\$ 21.17	\$ 22.01	\$ 22.89	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.76	\$ 27.30	\$ 28.39
		weekly	\$ 740.96	\$ 770.48	\$ 801.17	\$ 833.08	\$ 866.30	\$ 900.83	\$ 936.72	\$ 955.39	\$ 993.48
		annually	\$ 38,530.06	\$ 40,064.94	\$ 41,660.75	\$ 43,320.37	\$ 45,047.38	\$ 46,843.21	\$ 48,709.29	\$ 49,680.14	\$ 51,660.82
ED	12	hourly	\$ 22.01	\$ 22.89	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.76	\$ 27.83	\$ 28.39	\$ 29.52
		weekly	\$ 770.48	\$ 801.17	\$ 833.08	\$ 866.30	\$ 900.83	\$ 936.72	\$ 974.08	\$ 993.50	\$ 1,033.12
		annually	\$ 40,064.94	\$ 41,660.75	\$ 43,320.37	\$ 45,047.38	\$ 46,843.21	\$ 48,709.29	\$ 50,652.09	\$ 51,662.11	\$ 53,722.07
ED	13	hourly	\$ 22.89	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.76	\$ 27.83	\$ 28.94	\$ 29.52	\$ 30.69
		weekly	\$ 801.17	\$ 833.08	\$ 866.30	\$ 900.83	\$ 936.72	\$ 974.08	\$ 1,012.90	\$ 1,033.09	\$ 1,074.29
		annually	\$ 41,660.75	\$ 43,320.37	\$ 45,047.38	\$ 46,843.21	\$ 48,709.29	\$ 50,652.09	\$ 52,670.87	\$ 53,720.83	\$ 55,863.14
ED	14	hourly	\$ 23.80	\$ 24.75	\$ 25.74	\$ 26.76	\$ 27.83	\$ 28.94	\$ 30.09	\$ 30.69	\$ 31.92
		weekly	\$ 833.08	\$ 866.30	\$ 900.83	\$ 936.72	\$ 974.08	\$ 1,012.90	\$ 1,053.30	\$ 1,074.30	\$ 1,117.15
		annually	\$ 43,320.37	\$ 45,047.38	\$ 46,843.21	\$ 48,709.29	\$ 50,652.09	\$ 52,670.87	\$ 54,771.37	\$ 55,863.53	\$ 58,091.56

ED	15	hourly	\$ 24.75	\$ 25.74	\$ 26.76	\$ 27.83	\$ 28.94	\$ 30.09	\$ 31.29	\$ 31.92	\$ 33.19
		weekly	\$ 866.30	\$ 900.83	\$ 936.72	\$ 974.08	\$ 1,012.90	\$ 1,053.30	\$ 1,095.30	\$ 1,117.14	\$ 1,161.71
		annually	\$ 45,047.38	\$ 46,843.21	\$ 48,709.29	\$ 50,652.09	\$ 52,670.87	\$ 54,771.37	\$ 56,955.77	\$ 58,091.52	\$ 60,408.66

Salary Schedule A
Effective 1/4/2014
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 14.76	\$ 15.35	\$ 15.96	\$ 16.59	\$ 17.25	\$ 17.94	\$ 18.65	\$ 19.02	\$ 19.78
		weekly	\$ 516.66	\$ 537.17	\$ 558.54	\$ 580.76	\$ 603.85	\$ 627.88	\$ 652.86	\$ 665.85	\$ 692.36
		annually	\$ 26,866.52	\$ 27,932.78	\$ 29,044.08	\$ 30,199.67	\$ 31,400.32	\$ 32,649.71	\$ 33,948.56	\$ 34,624.25	\$ 36,002.50
ED	2	hourly	\$ 15.35	\$ 15.96	\$ 16.59	\$ 17.25	\$ 17.94	\$ 18.65	\$ 19.40	\$ 19.78	\$ 20.57
		weekly	\$ 537.17	\$ 558.54	\$ 580.76	\$ 603.85	\$ 627.88	\$ 652.86	\$ 678.84	\$ 692.36	\$ 719.93
		annually	\$ 27,932.78	\$ 29,044.08	\$ 30,199.67	\$ 31,400.32	\$ 32,649.71	\$ 33,948.56	\$ 35,299.85	\$ 36,002.77	\$ 37,436.17
ED	3	hourly	\$ 15.96	\$ 16.59	\$ 17.25	\$ 17.94	\$ 18.65	\$ 19.40	\$ 20.17	\$ 20.57	\$ 21.39
		weekly	\$ 558.54	\$ 580.76	\$ 603.85	\$ 627.88	\$ 652.86	\$ 678.84	\$ 705.85	\$ 719.90	\$ 748.56
		annually	\$ 29,044.08	\$ 30,199.67	\$ 31,400.32	\$ 32,649.71	\$ 33,948.56	\$ 35,299.85	\$ 36,704.28	\$ 37,434.68	\$ 38,925.36
ED	4	hourly	\$ 16.59	\$ 17.25	\$ 17.94	\$ 18.65	\$ 19.40	\$ 20.17	\$ 20.97	\$ 21.39	\$ 22.24
		weekly	\$ 580.76	\$ 603.85	\$ 627.88	\$ 652.86	\$ 678.84	\$ 705.85	\$ 733.97	\$ 748.58	\$ 778.39
		annually	\$ 30,199.67	\$ 31,400.32	\$ 32,649.71	\$ 33,948.56	\$ 35,299.85	\$ 36,704.28	\$ 38,166.33	\$ 38,926.04	\$ 40,476.38
ED	5	hourly	\$ 17.25	\$ 17.94	\$ 18.65	\$ 19.40	\$ 20.17	\$ 20.97	\$ 21.81	\$ 22.24	\$ 23.13
		weekly	\$ 603.85	\$ 627.88	\$ 652.86	\$ 678.84	\$ 705.85	\$ 733.97	\$ 763.19	\$ 778.39	\$ 809.40
		annually	\$ 31,400.32	\$ 32,649.71	\$ 33,948.56	\$ 35,299.85	\$ 36,704.28	\$ 38,166.33	\$ 39,685.96	\$ 40,476.21	\$ 42,088.55
ED	6	hourly	\$ 17.94	\$ 18.65	\$ 19.40	\$ 20.17	\$ 20.97	\$ 21.81	\$ 22.67	\$ 23.13	\$ 24.05
		weekly	\$ 627.88	\$ 652.86	\$ 678.84	\$ 705.85	\$ 733.97	\$ 763.19	\$ 793.59	\$ 809.39	\$ 841.64
		annually	\$ 32,649.71	\$ 33,948.56	\$ 35,299.85	\$ 36,704.28	\$ 38,166.33	\$ 39,685.96	\$ 41,266.89	\$ 42,088.53	\$ 43,765.36
ED	7	hourly	\$ 18.65	\$ 19.40	\$ 20.17	\$ 20.97	\$ 21.81	\$ 22.67	\$ 23.58	\$ 24.05	\$ 25.01
		weekly	\$ 652.86	\$ 678.84	\$ 705.85	\$ 733.97	\$ 763.19	\$ 793.59	\$ 825.20	\$ 841.65	\$ 875.19
		annually	\$ 33,948.56	\$ 35,299.85	\$ 36,704.28	\$ 38,166.33	\$ 39,685.96	\$ 41,266.89	\$ 42,910.58	\$ 43,765.73	\$ 45,509.65
ED	8	hourly	\$ 19.40	\$ 20.17	\$ 20.97	\$ 21.81	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.01	\$ 26.00
		weekly	\$ 678.84	\$ 705.85	\$ 733.97	\$ 763.19	\$ 793.59	\$ 825.20	\$ 858.08	\$ 875.18	\$ 910.05
		annually	\$ 35,299.85	\$ 36,704.28	\$ 38,166.33	\$ 39,685.96	\$ 41,266.89	\$ 42,910.58	\$ 44,619.99	\$ 45,509.15	\$ 47,322.80
ED	9	hourly	\$ 20.17	\$ 20.97	\$ 21.81	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.49	\$ 26.00	\$ 27.04
		weekly	\$ 705.85	\$ 733.97	\$ 763.19	\$ 793.59	\$ 825.20	\$ 858.08	\$ 892.28	\$ 910.07	\$ 946.34
		annually	\$ 36,704.28	\$ 38,166.33	\$ 39,685.96	\$ 41,266.89	\$ 42,910.58	\$ 44,619.99	\$ 46,398.80	\$ 47,323.53	\$ 49,209.76
ED	10	hourly	\$ 20.97	\$ 21.81	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.49	\$ 26.51	\$ 27.04	\$ 28.12
		weekly	\$ 733.97	\$ 763.19	\$ 793.59	\$ 825.20	\$ 858.08	\$ 892.28	\$ 927.86	\$ 946.35	\$ 984.08
		annually	\$ 38,166.33	\$ 39,685.96	\$ 41,266.89	\$ 42,910.58	\$ 44,619.99	\$ 46,398.80	\$ 48,248.50	\$ 49,210.21	\$ 51,171.90
ED	11	hourly	\$ 21.81	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.12	\$ 29.24
		weekly	\$ 763.19	\$ 793.59	\$ 825.20	\$ 858.08	\$ 892.28	\$ 927.86	\$ 964.82	\$ 984.05	\$ 1,023.28
		annually	\$ 39,685.96	\$ 41,266.89	\$ 42,910.58	\$ 44,619.99	\$ 46,398.80	\$ 48,248.50	\$ 50,170.57	\$ 51,170.54	\$ 53,210.65
ED	12	hourly	\$ 22.67	\$ 23.58	\$ 24.52	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.67	\$ 29.24	\$ 30.40
		weekly	\$ 793.59	\$ 825.20	\$ 858.08	\$ 892.28	\$ 927.86	\$ 964.82	\$ 1,003.30	\$ 1,023.31	\$ 1,064.11
		annually	\$ 41,266.89	\$ 42,910.58	\$ 44,619.99	\$ 46,398.80	\$ 48,248.50	\$ 50,170.57	\$ 52,171.65	\$ 53,211.97	\$ 55,333.73
ED	13	hourly	\$ 23.58	\$ 24.52	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.67	\$ 29.81	\$ 30.40	\$ 31.61
		weekly	\$ 825.20	\$ 858.08	\$ 892.28	\$ 927.86	\$ 964.82	\$ 1,003.30	\$ 1,043.29	\$ 1,064.09	\$ 1,106.52
		annually	\$ 42,910.58	\$ 44,619.99	\$ 46,398.80	\$ 48,248.50	\$ 50,170.57	\$ 52,171.65	\$ 54,250.99	\$ 55,332.45	\$ 57,539.04
ED	14	hourly	\$ 24.52	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.67	\$ 29.81	\$ 31.00	\$ 31.62	\$ 32.88
		weekly	\$ 858.08	\$ 892.28	\$ 927.86	\$ 964.82	\$ 1,003.30	\$ 1,043.29	\$ 1,084.89	\$ 1,106.53	\$ 1,150.66
		annually	\$ 44,619.99	\$ 46,398.80	\$ 48,248.50	\$ 50,170.57	\$ 52,171.65	\$ 54,250.99	\$ 56,414.51	\$ 57,539.44	\$ 59,834.31

ED	15	hourly	\$ 25.49	\$ 26.51	\$ 27.57	\$ 28.67	\$ 29.81	\$ 31.00	\$ 32.23	\$ 32.88	\$ 34.19
		weekly	\$ 892.28	\$ 927.86	\$ 964.82	\$ 1,003.30	\$ 1,043.29	\$ 1,084.89	\$ 1,128.16	\$ 1,150.66	\$ 1,196.56
		annually	\$ 46,398.80	\$ 48,248.50	\$ 50,170.57	\$ 52,171.65	\$ 54,250.99	\$ 56,414.51	\$ 58,664.44	\$ 59,834.27	\$ 62,220.92

Salary Schedule A
Effective 1/3/2015
3% Increase

Sai Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 15.20	\$ 15.81	\$ 16.44	\$ 17.09	\$ 17.77	\$ 18.48	\$ 19.21	\$ 19.60	\$ 20.38
		weekly	\$ 532.16	\$ 553.28	\$ 575.30	\$ 598.19	\$ 621.97	\$ 646.72	\$ 672.44	\$ 685.83	\$ 713.13
		annually	\$ 27,672.52	\$ 28,770.77	\$ 29,915.40	\$ 31,105.66	\$ 32,342.33	\$ 33,629.20	\$ 34,967.01	\$ 35,662.98	\$ 37,082.58
ED	2	hourly	\$ 15.81	\$ 16.44	\$ 17.09	\$ 17.77	\$ 18.48	\$ 19.21	\$ 19.98	\$ 20.38	\$ 21.19
		weekly	\$ 553.28	\$ 575.30	\$ 598.19	\$ 621.97	\$ 646.72	\$ 672.44	\$ 699.21	\$ 713.13	\$ 741.52
		annually	\$ 28,770.77	\$ 29,915.40	\$ 31,105.66	\$ 32,342.33	\$ 33,629.20	\$ 34,967.01	\$ 36,358.84	\$ 37,082.85	\$ 38,559.25
ED	3	hourly	\$ 16.44	\$ 17.09	\$ 17.77	\$ 18.48	\$ 19.21	\$ 19.98	\$ 20.77	\$ 21.19	\$ 22.03
		weekly	\$ 575.30	\$ 598.19	\$ 621.97	\$ 646.72	\$ 672.44	\$ 699.21	\$ 727.03	\$ 741.49	\$ 771.02
		annually	\$ 29,915.40	\$ 31,105.66	\$ 32,342.33	\$ 33,629.20	\$ 34,967.01	\$ 36,358.84	\$ 37,805.41	\$ 38,557.72	\$ 40,093.12
ED	4	hourly	\$ 17.09	\$ 17.77	\$ 18.48	\$ 19.21	\$ 19.98	\$ 20.77	\$ 21.60	\$ 22.03	\$ 22.91
		weekly	\$ 598.19	\$ 621.97	\$ 646.72	\$ 672.44	\$ 699.21	\$ 727.03	\$ 755.99	\$ 771.04	\$ 801.74
		annually	\$ 31,105.66	\$ 32,342.33	\$ 33,629.20	\$ 34,967.01	\$ 36,358.84	\$ 37,805.41	\$ 39,311.32	\$ 40,093.82	\$ 41,690.67
ED	5	hourly	\$ 17.77	\$ 18.48	\$ 19.21	\$ 19.98	\$ 20.77	\$ 21.60	\$ 22.46	\$ 22.91	\$ 23.82
		weekly	\$ 621.97	\$ 646.72	\$ 672.44	\$ 699.21	\$ 727.03	\$ 755.99	\$ 786.09	\$ 801.74	\$ 833.68
		annually	\$ 32,342.33	\$ 33,629.20	\$ 34,967.01	\$ 36,358.84	\$ 37,805.41	\$ 39,311.32	\$ 40,876.54	\$ 41,690.49	\$ 43,351.20
ED	6	hourly	\$ 18.48	\$ 19.21	\$ 19.98	\$ 20.77	\$ 21.60	\$ 22.46	\$ 23.35	\$ 23.82	\$ 24.77
		weekly	\$ 646.72	\$ 672.44	\$ 699.21	\$ 727.03	\$ 755.99	\$ 786.09	\$ 817.40	\$ 833.68	\$ 866.89
		annually	\$ 33,629.20	\$ 34,967.01	\$ 36,358.84	\$ 37,805.41	\$ 39,311.32	\$ 40,876.54	\$ 42,504.90	\$ 43,351.19	\$ 45,078.32
ED	7	hourly	\$ 19.21	\$ 19.98	\$ 20.77	\$ 21.60	\$ 22.46	\$ 23.35	\$ 24.28	\$ 24.77	\$ 25.76
		weekly	\$ 672.44	\$ 699.21	\$ 727.03	\$ 755.99	\$ 786.09	\$ 817.40	\$ 849.96	\$ 866.90	\$ 901.44
		annually	\$ 34,967.01	\$ 36,358.84	\$ 37,805.41	\$ 39,311.32	\$ 40,876.54	\$ 42,504.90	\$ 44,197.89	\$ 45,078.70	\$ 46,874.94
ED	8	hourly	\$ 19.98	\$ 20.77	\$ 21.60	\$ 22.46	\$ 23.35	\$ 24.28	\$ 25.25	\$ 25.76	\$ 26.78
		weekly	\$ 699.21	\$ 727.03	\$ 755.99	\$ 786.09	\$ 817.40	\$ 849.96	\$ 883.82	\$ 901.43	\$ 937.36
		annually	\$ 36,358.84	\$ 37,805.41	\$ 39,311.32	\$ 40,876.54	\$ 42,504.90	\$ 44,197.89	\$ 45,958.58	\$ 46,874.43	\$ 48,742.49
ED	9	hourly	\$ 20.77	\$ 21.60	\$ 22.46	\$ 23.35	\$ 24.28	\$ 25.25	\$ 26.26	\$ 26.78	\$ 27.85
		weekly	\$ 727.03	\$ 755.99	\$ 786.09	\$ 817.40	\$ 849.96	\$ 883.82	\$ 919.05	\$ 937.37	\$ 974.73
		annually	\$ 37,805.41	\$ 39,311.32	\$ 40,876.54	\$ 42,504.90	\$ 44,197.89	\$ 45,958.58	\$ 47,790.77	\$ 48,743.24	\$ 50,686.05
ED	10	hourly	\$ 21.60	\$ 22.46	\$ 23.35	\$ 24.28	\$ 25.25	\$ 26.26	\$ 27.31	\$ 27.85	\$ 28.96
		weekly	\$ 755.99	\$ 786.09	\$ 817.40	\$ 849.96	\$ 883.82	\$ 919.05	\$ 955.69	\$ 974.74	\$ 1,013.60
		annually	\$ 39,311.32	\$ 40,876.54	\$ 42,504.90	\$ 44,197.89	\$ 45,958.58	\$ 47,790.77	\$ 49,695.96	\$ 50,686.52	\$ 52,707.06
ED	11	hourly	\$ 22.46	\$ 23.35	\$ 24.28	\$ 25.25	\$ 26.26	\$ 27.31	\$ 28.39	\$ 28.96	\$ 30.11
		weekly	\$ 786.09	\$ 817.40	\$ 849.96	\$ 883.82	\$ 919.05	\$ 955.69	\$ 993.76	\$ 1,013.57	\$ 1,053.98
		annually	\$ 40,876.54	\$ 42,504.90	\$ 44,197.89	\$ 45,958.58	\$ 47,790.77	\$ 49,695.96	\$ 51,675.69	\$ 52,705.66	\$ 54,806.97
ED	12	hourly	\$ 23.35	\$ 24.28	\$ 25.25	\$ 26.26	\$ 27.31	\$ 28.39	\$ 29.53	\$ 30.11	\$ 31.32
		weekly	\$ 817.40	\$ 849.96	\$ 883.82	\$ 919.05	\$ 955.69	\$ 993.76	\$ 1,033.40	\$ 1,054.01	\$ 1,096.03
		annually	\$ 42,504.90	\$ 44,197.89	\$ 45,958.58	\$ 47,790.77	\$ 49,695.96	\$ 51,675.69	\$ 53,736.80	\$ 54,808.33	\$ 56,993.75
ED	13	hourly	\$ 24.28	\$ 25.25	\$ 26.26	\$ 27.31	\$ 28.39	\$ 29.53	\$ 30.70	\$ 31.31	\$ 32.56
		weekly	\$ 849.96	\$ 883.82	\$ 919.05	\$ 955.69	\$ 993.76	\$ 1,033.40	\$ 1,074.59	\$ 1,096.01	\$ 1,139.72
		annually	\$ 44,197.89	\$ 45,958.58	\$ 47,790.77	\$ 49,695.96	\$ 51,675.69	\$ 53,736.80	\$ 55,878.52	\$ 56,992.43	\$ 59,265.21
ED	14	hourly	\$ 25.25	\$ 26.26	\$ 27.31	\$ 28.39	\$ 29.53	\$ 30.70	\$ 31.93	\$ 32.56	\$ 33.86
		weekly	\$ 883.82	\$ 919.05	\$ 955.69	\$ 993.76	\$ 1,033.40	\$ 1,074.59	\$ 1,117.44	\$ 1,139.72	\$ 1,185.18
		annually	\$ 45,958.58	\$ 47,790.77	\$ 49,695.96	\$ 51,675.69	\$ 53,736.80	\$ 55,878.52	\$ 58,106.95	\$ 59,265.62	\$ 61,629.34

ED	15	hourly	\$ 26.26	\$ 27.31	\$ 28.39	\$ 29.53	\$ 30.70	\$ 31.93	\$ 33.20	\$ 33.86	\$ 35.21
		weekly	\$ 919.05	\$ 955.69	\$ 993.76	\$ 1,033.40	\$ 1,074.59	\$ 1,117.44	\$ 1,162.01	\$ 1,185.18	\$ 1,232.45
		annually	\$ 47,790.77	\$ 49,695.96	\$ 51,675.69	\$ 53,736.80	\$ 55,878.52	\$ 58,106.95	\$ 60,424.37	\$ 61,629.30	\$ 64,087.55

Salary Schedule A
Effective 1/2/2016
3% Increase

Sal Plan	Grade		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1	hourly	\$ 15.66	\$ 16.28	\$ 16.93	\$ 17.60	\$ 18.30	\$ 19.03	\$ 19.79	\$ 20.18	\$ 20.99
		weekly	\$ 548.13	\$ 569.88	\$ 592.56	\$ 616.13	\$ 640.63	\$ 666.12	\$ 692.62	\$ 706.40	\$ 734.52
		annually	\$ 28,502.69	\$ 29,633.89	\$ 30,812.86	\$ 32,038.83	\$ 33,312.60	\$ 34,638.07	\$ 36,016.03	\$ 36,732.87	\$ 38,195.06
ED	2	hourly	\$ 16.28	\$ 16.93	\$ 17.60	\$ 18.30	\$ 19.03	\$ 19.79	\$ 20.58	\$ 20.99	\$ 21.82
		weekly	\$ 569.88	\$ 592.56	\$ 616.13	\$ 640.63	\$ 666.12	\$ 692.62	\$ 720.18	\$ 734.53	\$ 763.77
		annually	\$ 29,633.89	\$ 30,812.86	\$ 32,038.83	\$ 33,312.60	\$ 34,638.07	\$ 36,016.03	\$ 37,449.61	\$ 38,195.34	\$ 39,716.03
ED	3	hourly	\$ 16.93	\$ 17.60	\$ 18.30	\$ 19.03	\$ 19.79	\$ 20.58	\$ 21.40	\$ 21.82	\$ 22.69
		weekly	\$ 592.56	\$ 616.13	\$ 640.63	\$ 666.12	\$ 692.62	\$ 720.18	\$ 748.84	\$ 763.74	\$ 794.15
		annually	\$ 30,812.86	\$ 32,038.83	\$ 33,312.60	\$ 34,638.07	\$ 36,016.03	\$ 37,449.61	\$ 38,939.57	\$ 39,714.45	\$ 41,295.91
ED	4	hourly	\$ 17.60	\$ 18.30	\$ 19.03	\$ 19.79	\$ 20.58	\$ 21.40	\$ 22.25	\$ 22.69	\$ 23.59
		weekly	\$ 616.13	\$ 640.63	\$ 666.12	\$ 692.62	\$ 720.18	\$ 748.84	\$ 778.67	\$ 794.17	\$ 825.80
		annually	\$ 32,038.83	\$ 33,312.60	\$ 34,638.07	\$ 36,016.03	\$ 37,449.61	\$ 38,939.57	\$ 40,490.65	\$ 41,296.64	\$ 42,941.39
ED	5	hourly	\$ 18.30	\$ 19.03	\$ 19.79	\$ 20.58	\$ 21.40	\$ 22.25	\$ 23.13	\$ 23.59	\$ 24.53
		weekly	\$ 640.63	\$ 666.12	\$ 692.62	\$ 720.18	\$ 748.84	\$ 778.67	\$ 809.67	\$ 825.79	\$ 858.69
		annually	\$ 33,312.60	\$ 34,638.07	\$ 36,016.03	\$ 37,449.61	\$ 38,939.57	\$ 40,490.65	\$ 42,102.84	\$ 42,941.21	\$ 44,651.74
ED	6	hourly	\$ 19.03	\$ 19.79	\$ 20.58	\$ 21.40	\$ 22.25	\$ 23.13	\$ 24.05	\$ 24.53	\$ 25.51
		weekly	\$ 666.12	\$ 692.62	\$ 720.18	\$ 748.84	\$ 778.67	\$ 809.67	\$ 841.92	\$ 858.69	\$ 892.90
		annually	\$ 34,638.07	\$ 36,016.03	\$ 37,449.61	\$ 38,939.57	\$ 40,490.65	\$ 42,102.84	\$ 43,780.05	\$ 44,651.73	\$ 46,430.67
ED	7	hourly	\$ 19.79	\$ 20.58	\$ 21.40	\$ 22.25	\$ 23.13	\$ 24.05	\$ 25.01	\$ 25.51	\$ 26.53
		weekly	\$ 692.62	\$ 720.18	\$ 748.84	\$ 778.67	\$ 809.67	\$ 841.92	\$ 875.46	\$ 892.91	\$ 928.48
		annually	\$ 36,016.03	\$ 37,449.61	\$ 38,939.57	\$ 40,490.65	\$ 42,102.84	\$ 43,780.05	\$ 45,523.83	\$ 46,431.07	\$ 48,281.19
ED	8	hourly	\$ 20.58	\$ 21.40	\$ 22.25	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 26.53	\$ 27.59
		weekly	\$ 720.18	\$ 748.84	\$ 778.67	\$ 809.67	\$ 841.92	\$ 875.46	\$ 910.33	\$ 928.47	\$ 965.48
		annually	\$ 37,449.61	\$ 38,939.57	\$ 40,490.65	\$ 42,102.84	\$ 43,780.05	\$ 45,523.83	\$ 47,337.34	\$ 48,280.66	\$ 50,204.76
ED	9	hourly	\$ 21.40	\$ 22.25	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.05	\$ 27.59	\$ 28.68
		weekly	\$ 748.84	\$ 778.67	\$ 809.67	\$ 841.92	\$ 875.46	\$ 910.33	\$ 946.62	\$ 965.49	\$ 1,003.97
		annually	\$ 38,939.57	\$ 40,490.65	\$ 42,102.84	\$ 43,780.05	\$ 45,523.83	\$ 47,337.34	\$ 49,224.49	\$ 50,205.54	\$ 52,206.63
ED	10	hourly	\$ 22.25	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.05	\$ 28.12	\$ 28.69	\$ 29.83
		weekly	\$ 778.67	\$ 809.67	\$ 841.92	\$ 875.46	\$ 910.33	\$ 946.62	\$ 984.36	\$ 1,003.98	\$ 1,044.01
		annually	\$ 40,490.65	\$ 42,102.84	\$ 43,780.05	\$ 45,523.83	\$ 47,337.34	\$ 49,224.49	\$ 51,186.84	\$ 52,207.11	\$ 54,288.27
ED	11	hourly	\$ 23.13	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.05	\$ 28.12	\$ 29.25	\$ 29.83	\$ 31.02
		weekly	\$ 809.67	\$ 841.92	\$ 875.46	\$ 910.33	\$ 946.62	\$ 984.36	\$ 1,023.58	\$ 1,043.98	\$ 1,085.60
		annually	\$ 42,102.84	\$ 43,780.05	\$ 45,523.83	\$ 47,337.34	\$ 49,224.49	\$ 51,186.84	\$ 53,225.96	\$ 54,286.83	\$ 56,451.18
ED	12	hourly	\$ 24.05	\$ 25.01	\$ 26.01	\$ 27.05	\$ 28.12	\$ 29.25	\$ 30.41	\$ 31.02	\$ 32.25
		weekly	\$ 841.92	\$ 875.46	\$ 910.33	\$ 946.62	\$ 984.36	\$ 1,023.58	\$ 1,064.40	\$ 1,085.63	\$ 1,128.91
		annually	\$ 43,780.05	\$ 45,523.83	\$ 47,337.34	\$ 49,224.49	\$ 51,186.84	\$ 53,225.96	\$ 55,348.90	\$ 56,452.58	\$ 58,703.56
ED	13	hourly	\$ 25.01	\$ 26.01	\$ 27.05	\$ 28.12	\$ 29.25	\$ 30.41	\$ 31.62	\$ 32.25	\$ 33.54
		weekly	\$ 875.46	\$ 910.33	\$ 946.62	\$ 984.36	\$ 1,023.58	\$ 1,064.40	\$ 1,106.82	\$ 1,128.89	\$ 1,173.91
		annually	\$ 45,523.83	\$ 47,337.34	\$ 49,224.49	\$ 51,186.84	\$ 53,225.96	\$ 55,348.90	\$ 57,554.88	\$ 58,702.20	\$ 61,043.17
ED	14	hourly	\$ 26.01	\$ 27.05	\$ 28.12	\$ 29.25	\$ 30.41	\$ 31.62	\$ 32.88	\$ 33.54	\$ 34.88
		weekly	\$ 910.33	\$ 946.62	\$ 984.36	\$ 1,023.58	\$ 1,064.40	\$ 1,106.82	\$ 1,150.96	\$ 1,173.92	\$ 1,220.73
		annually	\$ 47,337.34	\$ 49,224.49	\$ 51,186.84	\$ 53,225.96	\$ 55,348.90	\$ 57,554.88	\$ 59,850.16	\$ 61,043.59	\$ 63,478.22

ED	15	hourly	\$ 27.05	\$ 28.12	\$ 29.25	\$ 30.41	\$ 31.62	\$ 32.88	\$ 34.20	\$ 34.88	\$ 36.27
		weekly	\$ 946.62	\$ 984.36	\$ 1,023.58	\$ 1,064.40	\$ 1,106.82	\$ 1,150.96	\$ 1,196.87	\$ 1,220.73	\$ 1,269.43
		annually	\$ 49,224.49	\$ 51,186.84	\$ 53,225.96	\$ 55,348.90	\$ 57,554.88	\$ 59,850.16	\$ 62,237.11	\$ 63,478.18	\$ 66,010.17