



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
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VIVIAN LEONARD
Director

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June 29, 2012

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor,

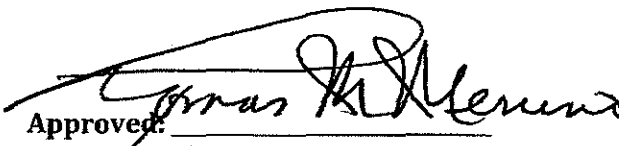
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for employees covered under the Municipal Police Patrolmen's Association. The effective dates of the new Salary Schedules are 10-1-2011 1% increase, 10-6-2012 2% increase, 10-5-2013 3% increase, 10-4-2014 3% increase, 10-3-2015 3% increase.

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and Municipal Police Patrolmen's Association

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved: 
John Dunlap, Chief of Personnel
& Labor Relations

Approved: 
Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

**Municipal Police Patrolmen's Association
Salary Schedule A**

Effective 10-1-2011 1%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5						
	hourly	13.58 \$	15.36 \$	16.27 \$	17.21 \$	18.21 \$	18.95
	weekly	543.37 \$	614.40 \$	650.80 \$	688.26 \$	728.54 \$	757.83
	annually	28,255.38 \$	31,948.62 \$	33,841.74 \$	35,789.41 \$	37,883.95 \$	39,407.13

Effective 10-6-2012 2%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5						
	hourly	13.86 \$	15.67 \$	16.60 \$	17.55 \$	18.58 \$	19.32
	weekly	554.24 \$	626.68 \$	663.82 \$	702.02 \$	743.11 \$	772.99
	annually	28,820.49 \$	32,587.59 \$	34,518.58 \$	36,505.20 \$	38,641.63 \$	40,195.27

Effective 10-5-2013 3%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5						
	hourly	14.27 \$	16.14 \$	17.09 \$	18.08 \$	19.14 \$	19.90
	weekly	570.87 \$	645.48 \$	683.73 \$	723.08 \$	765.40 \$	796.18
	annually	29,685.10 \$	33,565.22 \$	35,554.13 \$	37,600.36 \$	39,800.88 \$	41,401.13

Effective 10-4-2014 3%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5						
	hourly	14.70 \$	16.62 \$	17.61 \$	18.62 \$	19.71 \$	20.50
	weekly	587.99 \$	664.85 \$	704.25 \$	744.78 \$	788.36 \$	820.06
	annually	30,575.66 \$	34,572.17 \$	36,620.76 \$	38,728.37 \$	40,994.91 \$	42,643.16

Effective 10-3-2015 3%

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
MP2	5						
	hourly	15.14 \$	17.12 \$	18.13 \$	19.18 \$	20.30 \$	21.12
	weekly	605.63 \$	684.79 \$	725.37 \$	767.12 \$	812.01 \$	844.66
	annually	31,492.93 \$	35,609.34 \$	37,719.38 \$	39,890.22 \$	42,224.75 \$	43,922.46