



CITY OF BOSTON
OFFICE OF HUMAN RESOURCES
One City Hall Square • Boston, Massachusetts 02201

VIVIAN LEONARD
Director

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July 12, 2007

The Honorable Thomas M. Menino
Mayor of Boston
Boston City Hall

Dear Mr. Mayor:

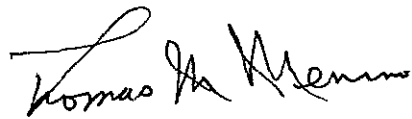
Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plan, Schedule A, for Boston Police School Traffic Supervisors Association. The effective dates of new salary schedules and the rates of increase are 12/2/2006 2% increase, 12/1/2007 2.5% increase, 12/6/2008 3% increase, and 12/5/2009, 2.5% increase.

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and Boston Police School Traffic Supervisors Association.

Respectfully,


Vivian Leonard, Director

Approved:



Thomas M. Menino, Mayor

Thomas M. Menino, Mayor
AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER
AFFIRMATIVE ACTION • PERSONNEL MANAGEMENT • EMPLOYEE ASSISTANCE • HEALTH BENEFITS / INSURANCE
"DEDICATED TO SERVE, GUIDE, AND SUPPORT"

Schedule A
Effective 12/2/2006
2% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
STS	1	hourly	\$ 12.21	\$ 12.64	\$ 13.07	\$ 13.54	\$ 14.01	\$ 14.50	\$ 15.00
		bi-weekly	\$ 366.30	\$ 379.16	\$ 392.14	\$ 406.12	\$ 420.34	\$ 435.05	\$ 450.02
		annually	\$ 9,523.70	\$ 9,858.09	\$ 10,195.69	\$ 10,559.02	\$ 10,928.78	\$ 11,311.40	\$ 11,700.45

Effective 12/1/2007
2.5% increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
STS	1	hourly	\$ 12.52	\$ 12.95	\$ 13.40	\$ 13.88	\$ 14.36	\$ 14.86	\$ 15.38
		bi-weekly	\$ 375.45	\$ 388.64	\$ 401.95	\$ 416.27	\$ 430.85	\$ 445.93	\$ 461.27
		annually	\$ 9,761.79	\$ 10,104.54	\$ 10,450.59	\$ 10,823.00	\$ 11,202.00	\$ 11,594.19	\$ 11,992.96

Effective 12/6/2008
3% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
STS	1	hourly	\$ 12.89	\$ 13.34	\$ 13.80	\$ 14.29	\$ 14.79	\$ 15.31	\$ 15.84
		bi-weekly	\$ 386.72	\$ 400.30	\$ 414.00	\$ 428.76	\$ 443.77	\$ 459.31	\$ 475.11
		annually	\$ 10,054.64	\$ 10,407.68	\$ 10,764.10	\$ 11,147.69	\$ 11,538.06	\$ 11,942.01	\$ 12,352.75

Effective 12/5/2009
2.5% Increase

Sal Plan	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
STS	1	hourly	\$ 13.21	\$ 13.68	\$ 14.15	\$ 14.65	\$ 15.16	\$ 15.69	\$ 16.23
		bi-weekly	\$ 396.38	\$ 410.30	\$ 424.35	\$ 439.48	\$ 454.87	\$ 470.79	\$ 486.98
		annually	\$ 10,306.01	\$ 10,667.87	\$ 11,033.21	\$ 11,426.38	\$ 11,826.51	\$ 12,240.56	\$ 12,661.57